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SEVENTEENTH
ANNUAL
REPORT

ALBERTA SALARY AND WAGE RATE SURVEY

AUGUST 1973

Alberta
TREASURY
Bureau of Statistics

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SEVENTEENTH ANNUAL REPORT

ALBERTA SALARY AND WAGE RATE SURVEY

AUGUST, 1973

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Edmonton, Alberta

January 14, 1974

TABLE OF CONTENTS

	Page
General Index	ii
Introduction	iv
Alberta Summary Salary and Wage Rate Data in Selected Positions	1
Principal Survey Statistics for Alberta, Calgary and Edmonton	9
Principal Survey Statistics for Alberta, Lethbridge and Medicine Hat	107
Principal Survey Statistics for Alberta, Grande Prairie and Red Deer	129
Canadian Classification and Dictionary of Occupations	143
List of Firms Participating by Type and Location of Firms	149
Alphabetical Index	155

		Page
A.	CLERICAL AND RELATED OFFICE OCCUPATIONS	
1.	Clerk (Beginning Level)	10, 108, 130
2.	Clerk-General (Intermediate)	10, 108, 130
3.	Principal (Senior) Clerk	11, 109, 130
4.	Payroll Clerk (Full Time)	12, 109, 131
5.	Accounting Clerk or Senior Bookkeeper	13, 110, 131
6.	Junior Clerk Typist (Beginning Level)	14, 110, 131
7.	Clerk Typist (Intermediate)	14, 110, 131
8.	Senior Clerk Typist	15, 111
9.	Junior Stenographer (Beginning Level)	15, 111, 132
10.	Senior Stenographer	16, 111, 132
11.	Secretary-Stenographer	17, 111, 132
12.	Private Secretary	17, 112, 133
13.	Telephone Operator	18, 112, 133
14.	Receptionist	18, 112, 133
15.	Calculating Machine Operator	19, 113
16.	Bookkeeping Machine Operator	19, 113, 133
17.	Office Equipment Mechanic (Office Machines Only)	20
18.	Office Equipment Mechanic (Office Machines & Other)	20
19.	Billing Machine Operator	21
B.	DATA PROCESSING	
20.	Tabulating Machine Operator (Junior)	22
21.	Tabulating Machine Operator	22
22.	Tabulating Machine Supervisor	22
23.	Assistant Console Operator	22
24.	Console Operator	23
25.	Keypunch and(or) Verifier Operator	23, 113
26.	Computer-Programmer (Non-University Graduate)	24
27.	Computer-Programmer (University Graduate)	24
28.	Programmer-Analyst	24
29.	Systems and Methods Analyst	24
C.	EXECUTIVE AND STAFF	
30.	Personnel Officer or Technician (Beginning Level)	27
31.	Personnel Officer or Technician	27
32.	Economist-Statistician (Beginning Level)	28
33.	Economist-Statistician	28
34.	Accountant	28, 134
35.	Chief Accountant	29
36.	Non-Professional Accountant - Office Supervisor	30, 113, 134
37.	Office Manager or Administrative Assistant	30, 113, 134
38.	Buyer or Purchasing Assistant	31, 114
39.	Senior Buyer or Purchasing Agent	32, 114
40.	Purchasing Director	32
D.	PRINTING AND PUBLISHING	
41.	Duplicating Equipment Operator	33
42.	Photoprinter	33
43.	Paper Cutter	34
44.	Bindery Clerk	34
E.	ENGINEERING, DRAFTING AND ALLIED	
45.	Engineer-in-Training	35
46.	Engineering (Beginning Level P. Eng.)	35
47.	Engineer	35, 115

		Page
E.	ENGINEERING, DRAFTING AND ALLIED (Continued)	
48.	Geologist	36
49.	Geophysicist	36
50.	Supervisory Engineer	37, 115
51.	Chief Engineer	37
52.	Surveyor	37
53.	Architect (Inexperienced)	38
54.	Architect (Experienced)	38
55.	Architectural Draftsman (Beginning Level)	38
56.	Draftsman (Beginning Level: Other than Architectural)	39, 115, 134
57.	Draftsman - Skilled	39, 115
58.	Senior Draftsman (Checker)	40, 115
59.	Building Inspector (Non-Government)	40
F.	MAINTENANCE, CONSTRUCTION AND CUSTODIAL	
*60.	Steam Plant Fireman	42
*61.	Shift Steam Engineer - 4th Class Certificate	42
*62.	Shift Steam Engineer - 3rd Class Certificate	43, 115
*63.	Steam Engineer - 3rd Class Certificate	44, 116
*64.	Shift Steam Engineer - 2nd Class Certificate	44
*65.	Steam Engineer - 2nd Class Certificate	45
*66.	Chief Steam Engineer - 1st Class Certificate	45
*67.	Janitor	46, 116, 134
*68.	Head Janitor	47, 116
*69.	Elevator Operator (Freight)	47
*70.	Elevator Operator (Passenger)	48
*71.	Watchman	48, 116
*72.	Parking Lot Attendant	49
*73.	Gardener	49
*74.	Senior Gardener	50
*75.	Labourer (Construction)	50, 116, 135
*76.	Labour Foreman (Construction)	51, 117
*77.	Labourer (Maintenance or Production)	51, 117, 135
*78.	Labour Foreman (Maintenance or Production)	52, 117, 135
*79.	Maintenance Man (Building)	53, 117, 135
*80.	Trades Helper	54, 135
*81.	Utility Worker - Handyman	55
*82.	Carpenter	56, 118, 135
*83.	Machinist	57, 118
*84.	Painter	58
*85.	Electrician (Journeyman Certification)	58, 118
*86.	Sheet Metal Mechanic (Journeyman Certification)	59
*87.	Plumber (Journeyman Certification)	60
*88.	Steamfitter (Journeyman Certification)	61
*89.	Welder (Journeyman Certification)	61, 119
G.	AUTOMOTIVE	
*90.	Light Truck Driver	63, 119, 136
*91.	Dump Truck Driver	64, 119
*92.	Heavy Truck Driver	64, 120, 136
*93.	Heavy Equipment Operator	65, 120, 136
*94.	Heavy Duty Mechanic (Journeyman Certification)	66, 136
*95.	Service Station Attendant	67, 120, 137
*96.	Automobile Mechanic (Journeyman Certification)	68, 120, 137
*97.	Auto Body Repairman (Journeyman Certification)	69, 120, 137
*98.	Foreman Mechanic or Service Manager	69, 121, 137

*Indicates hourly rates and/or monthly rates shown.

Page

H. LEGAL

99. Junior Solicitor 71
100. Solicitor 71
101. Estates Administrator 71
102. Senior Estates Administrator 72
103. Legal Stenographer 72, 121

I. PUBLIC SERVICE

104. Assessor 73
105. Community Programme Instructor 73
106. Community Programme Supervisor 73
107. Planning Officer (Inexperienced) 73
108. Planning Officer (Experienced) 74
109. Water Treatment Plant Operator 74
110. Sewage Plant Operator 74
111. Gas Inspector 74
112. Sanitation Inspector 75
113. Building Inspector (Government) 75
114. Fire Inspector 75
115. Social Worker (Non-University Graduate) 75
116. Social Worker(University other than B.S.W. or M.S.W. 76, 138
117. Social Worker (Graduate with B.S.W. or M.S.W.) 76
118. Casework Supervisor 76

J. FOOD PREPARATION AND HANDLING

119. Kitchen Orderly 78, 121
120. Cook 78, 121, 138
121. Chef or Chief Cook 79, 121
122. Baker 79
123. Dietition (Beginning Level) 80
124. Dietition (Experienced) 80
125. Home Economist (Beginning Level) 80

K. INSTITUTIONAL AND DOMESTIC SERVICES

126. Hospital Maid (Female) 81, 122, 138
127. Hospital Porter (Male) 81
128. Residence Housekeeper (Nights) 81
129. Residence Housekeeper (Days) 82
130. Laundry Operator, Heavy Duties 82, 138
131. Laundry Supervisor 82
132. Seamstress 83
133. Seamstress (Skilled) 83

L. MEDICAL AND RELATED SERVICES

134. Hospital Administrator 84, 139
135. Medical Records Librarian 84
136. Medical Records Librarian Supervisor 84
137. Hospital Attendant - Orderly 85, 122, 139
138. Charge Attendant - Head Orderly 85
139. Certified Nursing Aide 85, 122, 139
140. Dental Assistant 86, 122
141. Dental Hygienist 86

Page

L. MEDICAL AND RELATED SERVICES (Continued)

142. Physiotherapist 86
143. Medical Laboratory Assistant 87
144. Medical Laboratory Technician 87
145. Medical Laboratory Technician Supervisor 87
146. X-Ray Technician - General Grade 88, 122
147. X-Ray Technician - Supervisor 88
148. Occupational Therapist 88
149. Nurse 89, 123, 140
150. Charge Nurse 89, 140
151. Nursing Shift Supervisor 89, 123, 140
152. Nursing Instructor 90

M. STOCKROOM AND WAREHOUSING

153. Junior Stockkeeper 91, 123, 140
154. Stockkeeper 91, 123, 140
155. Chief Stockkeeper 92, 123, 141
156. Warehouse Order Desk Clerk 92, 124, 141
157. Warehouse Counterman 93, 124, 141
158. Warehouse Order Filler 93, 124, 141
159. Warehouse Checker 94
160. Warehouse Packer 94, 124
161. Warehouse Shipping Clerk 95, 125, 141
162. Warehouseman 95, 125, 141

N. RETAIL TRADE

163. Displayman 96
164. Salesclerk Smallwares 96, 125, 142
165. Hardgoods Salesperson 96, 125, 142
166. Grocery Cashier 97
167. General Cashier 97, 126
168. Butcher 98, 126
169. Meat Packer 98
170. Salesperson Fashion Accessories 98, 142
171. Women's Wear Saleswoman 99, 126
172. Corset Saleswoman 99
173. Shoe Salesman 99, 126
174. Men's and Boys' Furnishings Salesperson 100
175. Men's and Boys' Wear Salesman 100
176. Home Furnishings Salesperson 101, 126, 142
177. Tailor 101
178. Tailoress 101, 127

O. MISCELLANEOUS

179. Laboratory Assistant 102, 127
180. Industrial Laboratory Technician 102
181. Chemist (Beginning Level) 103
182. Chemist 103
183. Agriculturist (Beginning Level) 104
184. Artist 104, 127
185. Industrial Nurse 104
186. Librarian 105
187. Teller 105, 127, 142

* Indicates hourly rates and/or monthly rates shown.

THE SEVENTEENTH ANNUAL

ALBERTA SALARY AND WAGE RATE SURVEY

1 AUGUST 1973

I. GENERAL COMMENTS

This report presents a summary of salary and wage rates reported to the Alberta Bureau of Statistics by 1,346 firms in the province for 187 occupational positions. Rates are shown for each position in summary and by type and size of firm. Data for some subgroups of firms not shown in this report may be obtained by writing this Bureau. Please allow two to three weeks for requests to be filled.

There are eight sections to the report, including both a general index and an alphabetical index of positions. The participants list includes all firms whose reports were received prior to 15 October. The cooperation of firms not on this list but who have submitted reports is acknowledged with thanks, but the schedule for data processing prevented use of late returns.

No allowance is made in this report or on the questionnaire for experience, training or special qualifications, or age of employees. This accounts in part for the broad range of rates in some positions, and it may explain to some extent the disparity between male and female pay rates.

In some instances, certain occupational pay scales are determined by union or association agreements; there were some that had not been renegotiated prior to August 1973 and therefore are subject to significant change within the year.

II. DEFINITION OF TERMS

The following definitions apply throughout the report:

1. Firm: An industry unit for which a set of statistics has been provided in the survey.
2. Firm-Type: Firms with similar or closely related primary activities. Ten firm-types are used for purposes of this report.
3. Firm-Size: Total number of employees on staff in the firm, and not necessarily the number of employees for whom the firm reported specific pay rates. Firms are grouped into four divisions based on firm-size for purposes of this report.
4. Rate of Pay: The rate of pay in the effective survey pay period is determined before deductions for taxes, insurance programs, pension plans and their like. The rate of pay includes commissions, cost-of-living bonuses and production bonuses, and excludes overtime and other premium payments.
5. Number of Employees: Refers to the number of employees for whom pay rates were reported in the series.
6. Number of Firms: Refers to the number of individual firms with pay rates in the series.
7. Range: Refers to the lower and upper end-point rates in the graduated series.
8. Median: Refers to the value which divides the graduated series of rates in such manner that one-half the employees in the series are paid at equal or lower rates, and one-half at equal or higher rates than the median.
9. Weighted Average: Refers to the value which is computed by multiplying each rate of pay in the graduated series by the number of employees at the rate, and dividing the sum of the products by the total number of employees in the series.

Position descriptions are provided as a guide in identifying occupations according to job content, where the titles alone may not be adequate.

III. METHODOLOGY

1. Decile Deletion:

Prior to compiling principal statistics for this report, a decile deletion procedure was applied to eliminate extreme salary and wage rates. In each position, the upper and lower rates, into which fell ten per cent of reported employees, were deleted from the graduated series of all reported rates for Alberta. As an exception, where the cutoff point of ten per cent of employees has fallen within a rate and would have resulted in some employees at that rate being included and others deleted, all employees at that rate have been included.

2. Government Data:

Government of Alberta data for non-institutional staff in Edmonton and Calgary are based on approximately twenty per cent of reported employment by position, as are Government of Canada data for Calgary, Edmonton and "other Alberta". Government of Canada data for Lethbridge, Medicine Hat, Grande Prairie, and Red Deer are based on total reported employment by position.

The purpose of this procedure was to ensure that the relatively large government reporting would not dominate salary and wage ranges for those positions.

3. Monthly Pay Equivalents (Rate Conversions)

All rates of pay given in this report are monthly except in the maintenance, construction and automotive positions where hourly rates were accepted and compiled separately. Where other forms of pay rates were reported, the following formulae were applied for establishing monthly pay equivalents:

Weekly Rates:	$\frac{\text{weekly rate of pay x 52}}{12}$
Bi-Weekly Rates:	$\frac{\text{bi-weekly rate of pay x 26}}{12}$
Per Annum Rates:	$\frac{\text{per annum rate}}{12}$
Hourly Rates:*	$\frac{\text{hourly rate of pay x number hrs. per week x 52}}{12}$

* hourly rates were accepted in the maintenance, construction and the automotive positions.

IV. PUBLICATION CRITERIA

Detailed statistics are not published for any characteristic reported by fewer than three firms. No position has been included which was not formally surveyed, although rates of pay may have been received from three or more firms.

Where less than five employees are involved in a specific series of rates, no median is shown.

V. COMPILATION OF PRINCIPAL SURVEY STATISTICS

Following the deletion of data as explained on page two, item one, the salary and wage rate ranges, medians, weighted averages and sample size statistics are compiled. Rates of pay in each breakdown of the survey format are first placed in a series from minimum to maximum value. The components of each set of survey statistics are then computed for each series. Publication criteria are applied to these statistics and, where the conditions of publication are met, the data appear in the survey report.

Components of the principal survey statistics are compiled for the following series of rates, which is ordered from minimum to maximum value. An explanation of each component is provided.

EXAMPLE

Firm	Employee(s) at Rate		Salary Rate	Gross Salary
			$	
A	1		340	340
B	3		350	1,050
C	1		360	360
A	1		360	360
C	1		363	363
D	2		370	340
E	2		378	756
F	1	(median)	378	378
D	1		380	380
A	2		376	382
E	1		390	390
B	1		390	390
F	2		400	800
D	1		405	405
D	1		410	410
E	1		420	420
F	1		425	425
	23			8,739

Number of Employees	23	
Number of Firms	6	
Range	$340-$425	
Median	$378	
Weighted Average	$380	$\frac{\$8,739}{23 \text{ employees}}$

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ALBERTA SUMMARY SALARY AND WAGE RATE DATA IN SELECTED POSITIONS

ALBERTA SUMMARY SALARY AND WAGE RATE DATA IN SELECTED POSITIONS

This section is designed to provide Alberta summary pay data in a number of selected survey positions.

The statistics in the 80% range should be carefully qualified. They represent the range of pay rates which form the basis of data for all principal survey statistics, as outlined in the introduction to the report. In this section, data for "Number of Employees," "Number of Firms," Median," and "Weighted Average" have, therefore, been compiled from rates falling in the 80% range.

The 50% range statistics are derived through a quartile deletion applied to all rates reported in the survey, in a fashion similar to the decile deletion, except that the upper and lower 25% of the graduated series of all rates for Alberta were deleted. In effect, this produces a pay range for the middle half of all employees reported in a particular position.

An additional limitation on publication, arbitrarily chosen, was introduced for this section of the report only. As a rule, statistics are not published for positions in which total survey reporting was less than 30 employees; or for positions in which less than 5 firms fell within the quartile range.

SELECTED POSITIONS	M-Male F-Female	No. of Employees	No. of Firms	80% Range $	50% Range $	Median $	Weighted Average $
A. CLERICAL AND RELATED OFFICE OCCUPATIONS							
1. Clerk (Beginning Level)	M	216	79	346 - 618	378 - 535	427	451
	F	1665	324	325 - 467	350 - 416	378	381
2. Clerk-General (Intermediate)	M	836	170	440 - 778	510 - 701	606	607
	F	2044	391	384 - 596	425 - 539	476	483
3. Principal (Senior) Clerk	M	930	189	583 - 968	669 - 850	751	759
	F	821	218	450 - 714	500 - 637	562	568
4. Payroll Clerk (Full Time)	M	48	43	476 - 892	550 - 778	688	680
	F	215	170	392 - 645	425 - 559	481	495
5. Accounting Clerk or Senior Bookkeeper	M	224	92	566 - 968	637 - 850	726	742
	F	330	173	431 - 687	476 - 625	549	557
6. Junior Clerk Typist (Beginning Level)	F	1396	174	346 - 469	366 - 420	392	391
7. Clerk Typist (Intermediate)	F	1341	238	372 - 517	400 - 470	435	436
8. Senior Clerk Typist	F	676	139	425 - 591	453 - 539	500	499
9. Junior Stenographer (Beginning Level)	F	823	151	372 - 524	395 - 462	425	428
10. Senior Stenographer	F	1059	202	412 - 571	453 - 535	492	492
11. Secretary - Stenographer	F	1168	269	450 - 645	491 - 605	542	544
12. Private Secretary	F	620	177	520 - 758	583 - 691	637	638
13. Telephone Operator	F	498	285	350 - 538	374 - 473	420	424
14. Receptionist	F	227	160	348 - 495	375 - 465	425	419
15. Calculating Machine Operator	F	117	51	350 - 569	400 - 511	455	454
16. Bookkeeping Machine Operator	F	197	140	350 - 550	390 - 498	425	434
17. Billing Machine Operator	F	53	34	340 - 557	357 - 500	425	428
B. DATA PROCESSING							
18. Assistant Console Operator	M	78	28	475 - 736	520 - 675	580	594
19. Console Operator	M	88	34	584 - 895	620 - 800	695	708
20. Keypunch and/or Verifier Operator	F	426	113	400 - 566	433 - 525	481	483
21. Computer-Programmer (Non-University Graduate)	M	79	36	588 - 975	630 - 797	678	713
	F	39	14	566 - 1078	606 - 1078	1068	870
22. Computer-Programmer (University Graduate)	M	59	19	666 - 931	715 - 833	750	770
23. Programmer-Analyst	M	166	52	770 - 1155	852 - 1023	939	948
24. Systems and Methods Analyst	M	144	38	930 - 1340	1010 - 1232	1100	1111
C. EXECUTIVE AND STAFF							
25. Personnel Officer or Technician (Beginning Level)	M	30	17	707 - 917	776 - 888	852	833
26. Personnel Officer or Technician	M	79	45	800 - 1292	882 - 1175	1057	1044

SELECTED POSITIONS	M-Male F-Female	No. of Employees	No. of Firms	80% Range $	50% Range $	Median $	Weighted Average $
27. Accountant	M	216	125	699 - 1200	785 - 1070	934	935
28. Chief Accountant	M	129	99	957 - 1700	1100 - 1458	1250	1284
29. Non-Professional Accountant-Office Supervisor	M	214	151	641 - 1260	750 - 1082	900	913
	F	62	48	510 - 812	600 - 730	665	665
30. Office Manager or Administrative Assistant	M	296	177	741 - 1333	820 - 1130	933	973
	F	80	22	650 - 900	701 - 866	775	788
31. Buyer or Purchasing Assistant	M	198	114	530 - 1000	638 - 870	747	757
32. Senior Buyer or Purchasing Agent	M	201	155	663 - 1250	800 - 1100	935	941
33. Purchasing Director	M	41	37	1000 - 1785	1080 - 1508	1253	1322
D. PRINTING AND PUBLISHING							
34. Duplicating Equipment Operator	M	68	36	400 - 745	440 - 628	514	537
	F	80	35	352 - 560	412 - 500	449	459
35. Bindery Clerk	F	105	30	346 - 590	392 - 562	484	480
E. ENGINEERING, DRAFTING AND ALLIED							
36. Engineer-in-Training	M	272	62	700 - 881	715 - 809	760	765
37. Engineer (Beginning Level P. Eng.)	M	336	71	828 - 1134	890 - 1050	952	965
38. Engineer	M	528	109	1000 - 1470	1100 - 1351	1212	1221
39. Geologist	M	252	44	800 - 1592	1000 - 1432	1217	1205
40. Geophysicist	M	116	30	715 - 1661	880 - 1435	1221	1187
41. Supervisory Engineer	M	315	70	1300 - 1800	1415 - 1675	1545	1543
42. Chief Engineer	M	148	62	1417 - 2135	1666 - 2000	1798	1808
43. Surveyor	M	52	29	750 - 1400	816 - 1300	1000	1047
44. Architect (Experienced)	M	49	24	1000 - 2250	1100 - 1557	1291	1393
45. Architectural Draftsman (Beginning Level)	M	63	27	450 - 933	500 - 704	600	625
46. Draftsman (Beginning Level: Other than Architectural)	M	208	64	465 - 813	550 - 739	657	654
	F	37	23	425 - 724	500 - 649	560	567
47. Draftsman-Skilled	M	343	115	625 - 1000	701 - 900	805	811
	F	32	13	595 - 957	728 - 887	825	806
48. Senior Draftsman (Checker)	M	178	83	825 - 1195	900 - 1075	967	984
49. Building Inspector (Non-Government)	M	37	24	673 - 1278	800 - 1150	995	983
F. MAINTENANCE, CONSTRUCTION AND CUSTODIAL							
50. Steam Plant Fireman, monthly	M	43	18	488 - 695	543 - 586	569	557
51. Shift Steam Engineer-4th Class Certificate							
monthly	M	125	38	580 - 779	640 - 741	680	685
hourly	M	48	19	3.50 - 4.62	3.85 - 4.48	4.36	4.22
52. Shift Steam Engineer-3rd Class Certificate							
monthly	M	92	18	717 - 1118	767 - 891	891	876
hourly	M	107	18	4.62 - 5.86	4.80 - 5.54	5.08	5.20
53. Steam Engineer-3rd Class Certificate							
monthly	M	41	19	760 - 1062	854 - 979	901	908
54. Shift Steam Engineer-2nd Class Certificate							
monthly	M	49	11	936 - 1415	1018 - 1118	1027	1078
hourly	M	50	11	5.06 - 6.50	5.15 - 5.95	5.33	5.63
55. Steam Engineer-2nd Class Certificate							
monthly	M	33	15	1000 - 1465	1100 - 1300	1185	1197
hourly	M	36	8	5.02 - 7.23	5.51 - 5.95	5.95	6.11
56. Janitor							
monthly	M	1376	66	476 - 622	528 - 606	577	567
monthly	F	140	13	363 - 479	404 - 431	415	419

SELECTED POSITIONS		M-Male F-Female	No. of Employees	No. of Firms	80% Range	50% Range	Median	Weighted Average
					$	$	$	$
57. Head Janitor	monthly	M	487	21	628 - 736	639 - 703	682	676
58. Watchman	monthly	M	67	28	407 - 740	485 - 692	547	575
	hourly	M	51	24	2.50 - 3.83	2.77 - 3.79	3.30	3.25
59. Gardener	monthly	M	50	21	478 - 793	497 - 736	620	622
	hourly	M	47	8	2.92 - 4.30	2.92 - 3.64	3.22	3.33
60. Senior Gardener	monthly	M	36	11	667 - 897	712 - 897	847	811
61. Labourer (Construction)	monthly	M	322	6	550 - 697	653 - 696	696	678
	hourly	M	1206	48	3.22 - 5.10	3.70 - 5.05	3.86	4.14
62. Labour Foreman (Construction)	monthly	M	74	3	868 - 987	868 - 931	868	870
	hourly	M	107	23	2.00 - 6.45	3.35 - 5.60	4.52	4.52
63. Labourer (Maintenance or Production)	monthly	M	693	20	584 - 685	676 - 685	685	680
	hourly	M	3019	112	2.70 - 4.14	3.14 - 3.75	3.53	3.51
	hourly	F	437	18	2.25 - 3.14	2.25 - 2.85	2.51	2.54
64. Labour Foreman (Maintenance or Production)	monthly	M	232	90	660 - 1217	769 - 1014	897	905
	hourly	M	169	20	3.89 - 5.07	4.51 - 4.52	4.52	4.51
65. Maintenance Man (Building)	monthly	M	192	93	490 - 960	570 - 813	716	706
	hourly	M	179	55	2.99 - 5.14	3.45 - 4.38	3.86	3.96
66. Trades Helper	monthly	M	72	15	547 - 790	611 - 701	690	673
	hourly	M	655	37	2.67 - 4.18	3.15 - 3.75	3.42	3.41
67. Utility Worker - Handyman	monthly	M	125	36	487 - 761	550 - 690	659	631
	hourly	M	128	27	2.67 - 4.84	3.22 - 4.43	4.03	3.87
68. Carpenter (Maintenance)	monthly	M	119	28	727 - 1014	911 - 1014	968	948
	hourly	M	318	40	3.95 - 5.85	4.10 - 5.85	5.23	5.10
(Construction)	hourly	M	480	22	4.50 - 5.85	5.65 - 5.85	4.85	5.76
69. Machinist (Maintenance)	monthly	M	87	21	650 - 1001	765 - 929	812	832
	hourly	M	367	43	4.35 - 5.23	4.35 - 5.15	4.40	4.65
(Construction)	hourly	M	26	8	4.19 - 5.70	4.50 - 5.40	5.00	4.95
70. Painter (Maintenance)	monthly	M	63	20	690 - 967	821 - 938	930	886
	hourly	M	134	26	4.00 - 5.70	4.20 - 5.70	4.85	4.90
71. Electrician (Journeyman Certification) (Maintenance)	monthly	M	126	36	809 - 1152	963 - 1140	1017	1033
	hourly	M	333	56	4.35 - 6.55	4.85 - 5.72	5.20	5.17
(Construction)	hourly	M	116	5	7.05 - 7.05	7.05 - 7.05	7.05	7.05
72. Sheet Metal Mechanic (Journeyman Certification) (Maintenance)	hourly	M	104	15	4.20 - 6.90	4.35 - 6.90	6.90	5.99
73. Plumber (Journeyman Certification) (Maintenance)	monthly	M	72	17	890 - 1165	1017 - 1142	1111	1070
	hourly	M	44	12	4.75 - 7.10	4.96 - 7.10	6.55	6.60
(Construction)	hourly	M	38	6	4.24 - 7.45	7.05 - 7.20	7.20	6.99
74. Steamfitter (Journeyman Certification) (Maintenance)	hourly	M	134	19	4.35 - 6.55	4.73 - 5.72	5.20	5.31
75. Welder (Journeyman Certification) (Maintenance)	monthly	M	79	19	768 - 1093	825 - 1006	878	917
	hourly	M	388	71	4.05 - 6.55	4.35 - 5.35	4.99	5.05
G. AUTOMOTIVE								
76. Light Truck Driver	monthly	M	580	107	425 - 926	563 - 693	630	631
	hourly	M	298	92	2.60 - 4.55	3.15 - 4.35	3.50	3.62
77. Dump Truck Driver	monthly	M	164	14	659 - 716	696 - 716	716	706
	hourly	M	132	16	3.23 - 3.90	3.48 - 3.86	3.60	3.65
78. Heavy Truck Driver	monthly	M	494	42	550 - 828	649 - 779	739	724
	hourly	M	287	40	3.45 - 5.15	3.80 - 5.15	4.25	4.35
79. Heavy Equipment Operator	monthly	M	117	18	618 - 824	739 - 809	809	779
	hourly	M	552	43	3.66 - 5.72	4.10 - 5.20	4.59	4.65
80. Heavy Duty Mechanic (Journeyman)	monthly	M	97	24	660 - 937	750 - 856	830	810
	hourly	M	526	49	4.60 - 5.72	4.80 - 5.15	5.00	5.06

SELECTED POSITIONS	M-Male F-Female	No. of Employees	No. of Firms	80% Range $	50% Range $	Median $	Weighted Average $
81. Service Station Attendant..... monthly	M	66	26	375 - 645	411 - 636	493	506
hourly	M	94	14	1.75 - 4.11	2.50 - 4.11	4.00	3.39
82. Automobile Mechanic (Journeyman Certification)							
monthly	M	175	45	600 - 927	700 - 818	775	762
hourly	M	465	54	4.10 - 4.99	4.40 - 4.80	4.70	4.64
83. Auto Body Repairman (Journeyman Certification)							
monthly	M	34	8	450 - 883	600 - 883	725	723
hourly	M	190	42	4.25 - 5.00	4.48 - 4.99	4.70	4.70
84. Foreman Mechanic or Service Manager.....							
monthly	M	145	72	675 - 1200	774 - 1041	900	908
H. LEGAL							
85. Junior Solicitor.....	M	39	25	700 - 1115	750 - 950	850	860
86. Solicitor.....	M	85	38	850 - 2050	1100 - 1721	1350	1390
87. Legal Stenographer.....	F	302	54	405 - 625	450 - 550	510	512
I. PUBLIC SERVICE							
88. Assessor.....	M	71	11	704 - 933	774 - 891	890	830
89. Community Programme Instructor.....	M	34	8	704 - 933	774 - 926	884	846
90. Community Programme Supervisor.....	M	33	18	631 - 1094	750 - 1021	929	902
91. Fire Inspector.....	M	35	12	775 - 1048	870 - 915	886	919
92. Social Worker (Non-University Graduate).....	M	73	11	645 - 850	675 - 776	707	728
	F	42	12	615 - 812	675 - 776	739	722
93. Social Worker (University-other than B.S.W. or M.S.W.).....	M	69	12	645 - 942	675 - 812	741	745
	F	83	15	645 - 890	690 - 868	776	771
94. Social Worker (University Graduate with B.S.W. or M.S.W.).....	M	32	6	774 - 1070	811 - 970	885	891
	F	34	7	739 - 1070	811 - 955	923	903
J. FOOD PREPARATION AND HANDLING							
95. Kitchen Orderly.....	M	184	31	364 - 633	419 - 415	485	484
	F	508	48	363 - 473	383 - 425	404	409
96. Cook.....	M	132	37	456 - 718	520 - 605	573	570
	F	236	78	370 - 600	395 - 506	440	455
97. Chef or Chief Cook.....	M	61	41	571 - 1035	670 - 800	746	736
	F	34	30	420 - 740	454 - 596	515	535
98. Baker.....	M	100	24	520 - 798	630 - 779	710	698
99. Dietitian (Beginning Level).....	F	32	19	455 - 837	497 - 800	721	656
K. INSTITUTIONS							
100. Hospital Maid (Female).....	F	1206	60	380 - 446	385 - 428	405	410
101. Hospital Porter (Male).....	M	273	25	419 - 633	456 - 523	480	500
102. Residence Housekeeper (days).....	F	69	16	335 - 535	335 - 450	335	381
103. Laundry Operator, Heavy Duties.....	M	67	21	446 - 560	467 - 529	495	496
	F	68	20	355 - 440	375 - 435	405	405
104. Laundry Supervisor.....	F	44	30	346 - 535	405 - 512	445	446
105. Seamstress.....	F	106	33	390 - 484	406 - 456	436	438
L. MEDICAL AND RELATED SERVICES							
106. Hospital Administrator.....	M	40	37	850 - 1750	980 - 1294	1087	1146
107. Medical Records Librarian.....	F	37	29	470 - 650	500 - 595	550	558

SELECTED POSITIONS	M-Male F-Female	No. of Employees	No. of Firms	80% Range $	50% Range $	Median $	Weighted Average $
108. Hospital Attendant -Orderly	M	877	61	413 - 617	488 - 587	540	527
	F	1115	19	390 - 493	413 - 442	418	426
109. Certified Nursing Aide	F	827	75	405 - 510	430 - 490	465	461
110. Dental Assistant	F	90	34	325 - 517	360 - 450	400	407
111. Physiotherapist	F	135	20	575 - 765	600 - 710	630	650
112. Medical Laboratory Assistant	F	91	14	385 - 510	405 - 470	433	441
113. Medical Laboratory Technician	M	66	14	550 - 773	550 - 700	632	642
	F	391	37	525 - 701	550 - 668	600	603
114. Medical Laboratory Technician Supervisor	F	32	12	700 - 1087	750 - 935	805	845
115. X-Ray Technician - General Grade	F	129	36	510 - 655	550 - 630	575	581
116. Occupational Therapist	F	48	13	485 - 720	575 - 660	619	627
117. Nurse	F	2762	78	550 - 675	575 - 660	625	614
118. Charge Nurse	F	373	59	655 - 850	690 - 770	760	747
119. Nursing Shift Supervisor	F	198	37	695 - 933	745 - 895	820	822
120. Nursing Instructor	F	67	13	685 - 891	720 - 820	760	762
M. STOCKROOM AND WAREHOUSING							
121. Junior Stockkeeper	M	265	74	368 - 708	454 - 600	523	543
	F	99	22	333 - 480	346 - 415	409	392
122. Stockkeeper	M	261	120	457 - 789	550 - 740	637	639
	F	105	6	457 - 502	457 - 502	472	475
123. Chief Stockkeeper	M	151	88	559 - 975	614 - 804	686	714
	F	92	7	559 - 614	559 - 614	577	582
124. Warehouse Order Desk Clerk	M	236	105	435 - 751	502 - 675	600	596
	F	50	24	325 - 500	350 - 424	385	387
125. Warehouse Counterman	M	240	89	420 - 731	500 - 650	575	570
126. Warehouse Order Filler	M	464	72	400 - 748	518 - 727	620	624
	F	45	8	310 - 718	325 - 371	340	395
127. Warehouse Checker	M	81	27	476 - 768	618 - 753	675	670
128. Warehouse Packer	M	83	30	346 - 731	390 - 583	450	488
	F	51	15	305 - 616	320 - 591	404	450
129. Warehouse Shipping Clerk	M	255	144	411 - 765	494 - 687	600	595
130. Warehouseman	M	777	144	407 - 758	511 - 707	592	597
N. RETAIL TRADE							
131. Displayman	M	37	11	455 - 779	519 - 671	649	611
132. Salesclerk Smallwares	M	41	8	346 - 579	476 - 541	519	494
	F	612	26	329 - 420	355 - 409	385	378
133. Hardgoods Salesperson	M	130	21	375 - 698	429 - 600	458	498
	F	239	26	330 - 497	375 - 433	428	413
134. Grocery Cashier	F	170	12	400 - 696	450 - 658	613	590
135. General Cashier	F	183	24	325 - 476	340 - 407	372	377
136. Butcher	M	168	12	731 - 890	804 - 853	840	827
137. Salesperson Fashion Accessories	F	187	25	298 - 450	324 - 428	375	377
138. Women's Wear Saleswoman	F	308	25	277 - 497	303 - 433	346	362
139. Shoe Salesman	F	43	14	340 - 476	375 - 433	428	404
140. Men's and Boys' Furnishings Salesperson	F	36	16	325 - 490	365 - 433	400	404
141. Men's and Boys' Wear Salesman	M	50	16	375 - 744	428 - 649	498	530

SELECTED POSITIONS	M-Male F-Female	No. of Employees	No. of Firms	80% Range $	50% Range $	Median $	Weighted Average $
142. Home Furnishings Salesperson	M	174	19	433 - 1250	535 - 961	705	763
	F	73	11	314 - 440	345 - 433	390	391
O. MISCELLANEOUS							
143. Laboratory Assistant	M	116	30	431 - 814	499 - 696	577	596
	F	96	20	412 - 536	431 - 499	453	458
144. Industrial Laboratory Technician	M	283	44	606 - 937	689 - 841	785	770
	F	34	15	559 - 958	649 - 874	720	754
145. Chemist	M	34	19	965 - 1278	1000 - 1170	1097	1094
146. Agriculturist (Beginning Level)	M	41	9	707 - 972	707 - 812	741	75[illegible]
147. Artist	M	59	31	550 - 900	612 - 884	794	765
148. Industrial Nurse	F	41	31	585 - 812	627 - 750	693	688
149. Librarian	F	63	20	545 - 1012	824 - 972	867	870
150. Teller	F	1134	58	359 - 477	383 - 441	404	413

PRINCIPAL SURVEY STATISTICS FOR

ALBERTA, CALGARY AND EDMONTON

A. CLERICAL AND RELATED OFFICE OCCUPATIONS

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
1. CLERK (Beginning Level) Performs simple and elementary level clerical work of a routine or repetitive nature, under close supervision. Sorts and distributes mail, addresses, stuffs and stamps envelopes, keeps simple records, operates standard office equipment such as adding machines, mimeograph and ditto, makes simple arithmetical computations and performs other routine duties requiring a minimum of judgment.																
SUMMARY	M	216	79	346 - 618	427	451	130	44	346 - 618	455	469	56	24	346 - 573	400	415
	F	1665	324	325 - 467	378	381	607	119	325 - 467	387	387	794	112	325 - 466	375	378
TYPE OF FIRM																
Construction	M	3	3	350 - 606	-	453	3	3	350 - 606	-	453	-	-	-	-	-
	F	6	6	340 - 467	425	420	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	39	15	346 - 505	427	430	15	5	346 - 505	433	427	12	6	368 - 494	429	427
	F	144	34	325 - 467	378	385	75	14	325 - 467	375	384	34	11	325 - 455	371	378
Oil Firms	M	59	24	350 - 618	412	433	49	19	350 - 618	415	436	10	5	352 - 528	403	420
	F	240	44	325 - 465	400	396	186	34	325 - 465	400	396	37	6	350 - 464	388	394
Public Service	M	73	13	346 - 603	489	481	37	3	357 - 603	535	536	24	6	346 - 573	398	407
	F	461	32	325 - 454	366	375	38	7	333 - 452	366	373	381	10	332 - 454	366	376
Department Stores	F	131	14	325 - 454	411	408	64	3	368 - 454	411	416	52	6	329 - 454	411	413
Wholesale Firms	M	5	5	370 - 485	449	437	-	-	-	-	-	3	3	370 - 485	-	435
	F	86	45	325 - 465	350	369	22	16	325 - 415	369	371	57	25	325 - 465	350	371
Automotive Firms	F	24	15	325 - 375	350	353	11	4	340 - 375	363	360	9	7	325 - 375	350	347
Financial Firms	M	6	6	346 - 575	376	431	5	5	350 - 575	400	448	-	-	-	-	-
	F	246	54	325 - 467	367	369	116	13	325 - 467	368	373	94	21	325 - 458	367	367
Retail Firms	M	27	10	346 - 618	400	443	19	7	355 - 618	435	467	-	-	-	-	-
	F	77	35	325 - 455	355	361	37	15	325 - 417	365	365	25	12	325 - 455	343	359
Institutions	F	250	45	325 - 466	388	387	56	11	340 - 461	392	397	103	12	325 - 466	385	381
SIZE OF FIRM																
1 - 39	M	13	9	346 - 600	400	437	7	5	400 - 600	440	480	3	3	346 - 485	-	427
	F	131	92	325 - 454	360	368	38	27	325 - 415	348	358	38	27	325 - 454	366	374
40 - 99	M	21	16	350 - 600	400	426	10	9	350 - 600	382	410	8	5	370 - 525	400	437
	F	183	80	325 - 467	350	363	40	20	330 - 450	372	374	93	35	325 - 465	340	352
100 - 399	M	48	29	350 - 618	442	453	36	19	350 - 618	437	455	7	6	390 - 528	450	452
	F	293	83	325 - 466	380	384	124	44	325 - 465	375	378	90	20	325 - 466	411	402
400 +	M	134	25	346 - 618	428	455	77	11	346 - 618	489	481	38	10	346 - 573	398	403
	F	1058	69	325 - 467	382	385	405	28	325 - 467	392	395	573	30	327 - 464	378	378
2. CLERK - GENERAL (Intermediate) Performs a variety of moderate complex clerical duties, under general supervision, which require a knowledge of office procedures and methods. Gathers source material for reports, maintains and balances various types of ledger accounts, posts records of moderate complexity, may explain policies and procedures to the public. May assign routine work to others in work-leader capacity, with limited responsibility for disciplinary supervision.																
SUMMARY	M	836	170	440 - 778	606	607	455	79	441 - 778	643	624	267	58	450 - 775	580	586
	F	1044	391	384 - 596	476	483	908	139	385 - 596	490	487	806	129	385 - 596	479	486
TYPE OF FIRM																
Construction	M	5	5	550 - 705	685	638	3	3	550 - 685	-	595	-	-	-	-	-
	F	16	13	390 - 567	463	469	11	9	390 - 567	467	465	-	-	-	-	-
Manufacturing	M	136	46	450 - 775	638	631	33	19	450 - 775	675	647	62	17	459 - 775	621	622
	F	157	66	384 - 593	475	483	45	24	386 - 593	500	499	58	24	390 - 585	450	465

(Continued)

Summary Type and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
2. CLERK - GENERAL (Intermediate) - Continued																
Oil Firms	M	251	47	440 - 778	637	630	206	33	450 - 778	635	629	28	8	516 - 770	611	635
	F	182	44	390 - 596	500	499	130	32	390 - 596	505	503	22	7	425 - 555	492	493
Public Service	M	253	20	440 - 774	614	607	122	5	466 - 774	704	669	88	7	475 - 661	567	565
	F	336	39	385 - 596	539	520	130	5	392 - 596	539	515	160	9	425 - 596	542	531
Department Stores	F	99	19	385 - 584	476	478	33	5	433 - 584	500	503	51	5	390 - 584	467	479
Wholesale Firms	M	39	19	450 - 757	575	569	12	5	469 - 695	600	571	22	10	450 - 757	535	553
	F	108	50	385 - 595	450	463	61	21	385 - 595	450	461	36	21	385 - 595	461	476
Automotive Firms	F	23	15	385 - 575	424	427	11	6	396 - 575	435	440	7	5	385 - 415	411	405
Financial Firms	M	34	14	442 - 650	494	508	17	8	442 - 650	500	532	15	4	450 - 529	500	488
	F	646	60	385 - 596	467	470	297	20	385 - 596	479	477	251	22	391 - 585	466	468
Retail Firms	M	99	13	450 - 760	573	581	50	4	450 - 679	535	562	46	8	450 - 760	606	598
	F	91	41	385 - 594	455	467	35	15	400 - 562	490	480	27	16	386 - 594	447	465
Institutions	M	8	3	441 - 718	479	510	-	-	-	-	-	-	-	-	-	-
	F	386	44	385 - 596	469	480	163	9	385 - 583	467	478	183	11	385 - 596	492	491
SIZE OF FIRM																
1 - 39	M	36	29	450 - 775	570	575	9	7	469 - 730	550	572	20	15	485 - 775	577	593
	F	175	123	384 - 587	435	450	52	33	387 - 585	440	455	52	38	390 - 585	446	453
40 - 99	M	82	41	440 - 766	550	568	29	17	442 - 766	541	568	35	13	450 - 750	535	549
	F	240	108	385 - 595	440	452	94	31	385 - 595	442	455	93	42	385 - 590	440	450
100 - 399	M	254	56	440 - 775	573	582	148	34	450 - 775	575	587	65	13	475 - 770	606	607
	F	423	91	385 - 596	470	478	183	48	385 - 596	459	467	185	23	385 - 596	492	494
400 +	M	464	44	441 - 778	640	629	269	21	441 - 778	676	653	147	17	450 - 771	591	585
	F	1206	69	386 - 596	495	496	579	27	386 - 596	503	501	476	26	390 - 596	492	494

3. PRINCIPAL (Senior) CLERK

Performs difficult clerical work of a varied nature involving frequent exercise of independent judgment. Requires knowledge of policies, rules and procedures. Compiles and checks reports and tabulations, receives the public and handles inquiries, complaints and adjustments. Usually has some latitude of discretion in determining office methods and procedures, and in supervising a small group of clerical subordinates. Requires at least two years experience in clerical work.

SUMMARY	M	930	189	583 - 968	751	759	443	78	590 - 968	765	761	295	67	583 - 964	735	738
	F	821	218	450 - 714	562	568	344	79	450 - 710	550	558	368	86	450 - 714	578	581
TYPE OF FIRM																
Construction	M	8	5	700 - 922	758	782	3	3	705 - 850	-	789	-	-	-	-	-
	F	8	8	460 - 680	535	556	3	3	500 - 680	-	567	5	5	460 - 650	550	550
Manufacturing	M	110	47	600 - 965	762	784	29	15	600 - 960	700	725	40	21	600 - 961	750	761
	F	39	27	450 - 714	525	536	9	7	450 - 600	500	513	17	14	450 - 714	560	561
Oil Firms	M	341	45	590 - 968	800	796	234	32	590 - 968	789	789	51	7	600 - 964	816	795
	F	59	25	480 - 710	625	616	40	20	480 - 710	608	604	6	3	575 - 674	656	641
Public Service	M	263	27	587 - 955	750	744	72	4	674 - 850	774	765	113	8	587 - 914	711	725
	F	57	20	472 - 714	627	622	10	3	587 - 707	641	649	28	4	500 - 714	651	644
Department Stores	F	17	4	450 - 690	580	573	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	31	21	600 - 909	750	766	11	6	645 - 899	750	759	19	14	600 - 909	760	771
	F	40	29	460 - 665	536	546	17	12	460 - 665	560	560	20	14	465 - 631	525	534
Automotive Firms	M	3	3	584 - 872	-	735	-	-	-	-	-	-	-	-	-	-
	F	5	4	450 - 700	480	521	-	-	-	-	-	-	-	-	-	-

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
3. PRINCIPAL (SENIOR) CLERK - Continued																
Financial Firms	M	71	16	583 - 950	675	700	51	8	591 - 950	675	699	15	5	583 - 950	633	718
	F	365	51	450 - 696	543	548	179	19	450 - 667	544	546	144	19	450 - 696	554	555
Retail Firms	M	77	14	595 - 910	687	686	36	7	595 - 758	710	698	38	5	600 - 910	653	677
	F	25	18	450 - 700	500	536	11	6	450 - 700	520	547	13	11	450 - 656	500	521
Institutions	M	25	10	591 - 812	707	691	7	3	629 - 741	675	689	12	3	591 - 812	672	690
	F	206	32	450 - 707	591	590	67	6	460 - 699	550	553	122	12	450 - 707	637	616
SIZE OF FIRM																
1 - 39	M	43	31	584 - 955	741	743	21	11	592 - 900	700	733	17	15	584 - 910	735	730
	F	99	73	450 - 680	525	540	34	25	450 - 661	523	538	30	25	450 - 650	525	540
40 - 99	M	120	47	599 - 950	740	742	65	19	600 - 950	720	733	36	17	600 - 950	750	764
	F	83	51	450 - 696	525	533	31	15	467 - 680	520	535	32	23	450 - 696	527	533
100 - 399	M	209	58	583 - 960	729	742	91	30	591 - 960	726	737	74	15	583 - 960	700	727
	F	137	53	450 - 705	535	562	72	26	450 - 700	532	545	42	18	450 - 700	585	575
400 +	M	558	54	583 - 968	774	771	266	18	590 - 968	774	778	168	20	583 - 964	729	738
	F	502	41	450 - 714	571	581	207	13	460 - 710	568	569	264	20	450 - 714	596	593
4. PAYROLL CLERK (Full Time) Computes pay due each worker and prepares pay roll. May make out pay cheques and assist paymaster in making up and distributing envelopes. May use calculating machine, cheque writing machine, or typewriter.																
SUMMARY	M	48	43	476 - 892	688	680	20	18	500 - 889	690	676	20	17	500 - 892	640	664
	F	215	170	392 - 645	481	495	95	77	400 - 645	497	502	86	63	392 - 645	475	488
TYPE OF FIRM																
Construction	M	10	9	500 - 888	700	695	4	4	500 - 750	-	638	5	4	600 - 800	700	703
	F	16	15	400 - 625	515	508	5	5	461 - 600	476	507	10	9	400 - 625	517	506
Manufacturing	M	18	16	476 - 892	710	715	8	7	600 - 875	710	720	5	4	580 - 892	775	769
	F	55	47	395 - 645	480	484	20	18	400 - 567	478	474	21	17	400 - 645	510	494
Oil Firms	M	5	5	545 - 889	825	775	-	-	-	-	-	-	-	-	-	-
	F	38	32	400 - 625	527	514	26	24	400 - 610	530	514	10	7	400 - 595	472	504
Public Service	F	16	10	420 - 634	515	523	-	-	-	-	-	8	3	425 - 594	514	515
Department Stores	F	17	5	411 - 606	476	473	8	3	433 - 606	486	508	-	-	-	-	-
Wholesale Firms	M	3	3	514 - 700	-	580	-	-	-	-	-	-	-	-	-	-
	F	10	10	415 - 625	450	471	3	3	425 - 525	-	480	4	4	425 - 625	-	485
Automotive Firms	F	10	10	400 - 490	452	445	4	4	400 - 475	-	423	6	6	411 - 490	465	459
Financial Firms	F	10	8	405 - 615	512	527	3	3	425 - 608	-	538	7	5	405 - 615	510	522
Retail Firms	M	8	6	500 - 729	602	594	-	-	-	-	-	5	4	500 - 729	615	605
	F	17	16	420 - 617	460	474	9	8	425 - 617	481	483	8	8	420 - 600	441	464
Institutions	F	26	17	392 - 645	504	507	14	7	430 - 645	520	532	4	3	392 - 538	-	449
SIZE OF FIRM																
1 - 39	F	25	23	400 - 615	475	488	11	11	400 - 585	475	484	11	9	400 - 615	500	493
40 - 99	M	9	8	550 - 888	700	697	-	-	-	-	-	4	3	550 - 729	-	649
	F	38	36	400 - 625	475	487	13	13	400 - 600	450	469	16	15	405 - 625	505	500

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
4. PAYROLL CLERK (Full Time) - Continued																
100 - 399	M	25	23	476 - 884	650	659	14	12	500 - 875	665	658	8	8	500 - 775	640	651
	F	99	81	395 - 645	476	491	45	39	400 - 645	500	505	40	29	400 - 645	465	483
400 +	M	11	10	500 - 892	775	727	4	4	517 - 889	-	740	5	4	500 - 892	775	711
	F	53	30	392 - 634	510	510	26	14	400 - 634	512	523	19	10	392 - 598	492	486
5. ACCOUNTING CLERK OR SENIOR BOOKKEEPER Maintains a uniform double-entry set of books, maintains journals and general ledgers of financial transactions, including revenue and expenditure analyses, posts and balances general and subsidiary ledgers, prepares claims and payrolls. May supervise several juniors engaged in related duties.																
SUMMARY	M	224	92	566 - 968	726	742	112	40	575 - 968	759	764	79	32	566 - 967	687	707
	F	330	173	431 - 687	549	557	95	58	433 - 687	575	569	163	70	431 - 687	550	558
TYPE OF FIRM																
Construction	M	7	7	600 - 750	649	668	3	3	600 - 750	-	658	4	4	600 - 750	-	675
	F	9	9	495 - 675	575	580	5	5	495 - 675	575	582	3	3	540 - 590	-	568
Manufacturing	M	25	19	571 - 965	750	762	5	4	625 - 909	814	783	10	7	600 - 931	704	726
	F	27	25	450 - 675	500	533	11	9	475 - 675	500	533	12	12	450 - 650	520	536
Oil Firms	M	91	20	585 - 968	811	813	62	15	585 - 968	810	812	20	4	603 - 967	811	820
	F	22	14	465 - 680	573	569	13	10	465 - 680	615	593	7	3	500 - 586	571	543
Public Service	M	53	13	566 - 850	678	677	-	-	-	-	-	27	4	566 - 694	666	649
	F	93	20	436 - 687	625	609	-	-	-	-	-	40	8	450 - 687	645	644
Department Stores	F	18	9	433 - 671	541	536	-	-	-	-	-	7	3	450 - 671	545	560
Wholesale Firms	M	11	8	584 - 950	650	696	6	5	622 - 950	738	759	5	3	584 - 650	625	620
	F	17	17	433 - 675	550	554	6	6	500 - 645	549	563	10	10	433 - 675	550	552
Automotive Firms	M	9	9	575 - 700	635	639	5	5	575 - 635	625	611	3	3	649 - 700	-	683
	F	14	13	450 - 625	532	532	6	6	500 - 600	540	551	4	3	450 - 625	-	528
Financial Firms	M	6	6	575 - 850	620	658	-	-	-	-	-	4	4	575 - 707	-	631
	F	38	26	440 - 675	527	534	11	9	446 - 675	550	554	26	16	440 - 650	504	527
Retail Firms	M	18	7	572 - 866	674	687	12	4	600 - 758	660	671	6	3	572 - 866	705	721
	F	20	16	433 - 668	506	522	9	6	450 - 668	500	516	8	7	433 - 588	520	516
Institutions	F	72	24	431 - 684	523	525	8	4	460 - 658	508	533	46	5	431 - 625	523	519
SIZE OF FIRM																
1 - 39	M	18	18	575 - 850	649	684	6	6	585 - 850	738	723	6	6	575 - 750	647	654
	F	78	75	433 - 675	541	543	28	28	446 - 654	544	548	33	30	433 - 675	550	547
40 - 99	M	19	16	571 - 835	680	683	5	4	575 - 780	635	663	9	7	575 - 835	650	686
	F	59	46	433 - 675	540	539	16	14	475 - 675	583	571	31	21	433 - 650	505	527
100 - 399	M	76	38	584 - 967	726	740	52	22	585 - 960	750	750	20	12	584 - 967	689	719
	F	63	30	433 - 684	522	529	23	11	433 - 680	541	542	12	8	443 - 671	571	547
400 +	M	111	20	566 - 968	755	762	49	8	625 - 968	805	795	44	7	566 - 941	687	713
	F	130	22	431 - 687	625	587	28	5	460 - 687	628	612	87	11	431 - 687	563	574

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
6. JUNIOR CLERK TYPIST (Beginning Level) Types reports, case records, statements, letters, charts, and other material from copy. May type periodically from a transcribing machine and may perform elementary clerical work incidental to typing duties. The work requires typing proficiency and is distinguished from the Junior Stenographer (Beginning Level) by the absence of shorthand in the work assignment. No previous experience necessary.																
SUMMARY	M	5	4	366 - 572	525	501	-	-	-	-	-	-	-	-	-	-
	F	1396	174	346 - 469	392	391	338	68	346 - 469	396	397	714	62	346 - 469	392	391
TYPE OF FIRM																
Manufacturing	F	43	16	346 - 464	390	394	7	5	346 - 455	390	396	18	5	346 - 433	390	387
Oil Firms	F	92	31	350 - 467	400	401	57	22	350 - 467	400	398	16	6	355 - 426	385	392
Public Service	F	679	26	346 - 469	392	389	93	6	346 - 469	418	408	403	8	346 - 467	392	389
Department Stores	F	14	3	389 - 450	411	417	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	F	24	19	346 - 455	400	402	9	6	360 - 448	420	411	12	10	346 - 455	398	398
Automotive Firms	F	6	3	350 - 370	350	355	-	-	-	-	-	6	3	350 - 370	350	355
Financial Firms	F	204	35	346 - 458	381	388	63	12	346 - 450	381	387	61	13	346 - 458	381	390
Retail Firms	F	16	12	350 - 454	375	382	6	5	350 - 417	377	383	9	6	350 - 454	365	382
Institutions	F	316	27	346 - 469	392	394	100	10	353 - 453	392	393	176	8	346 - 469	392	396
SIZE OF FIRM																
1 - 39	F	53	34	346 - 455	380	387	26	13	350 - 450	380	386	16	13	346 - 455	395	400
40 - 99	F	81	34	346 - 455	378	383	21	10	346 - 440	365	375	39	15	350 - 455	374	380
100 - 399	F	186	48	346 - 458	388	390	64	23	350 - 446	383	387	68	13	346 - 458	392	393
400 +	F	1076	58	346 - 469	392	392	227	22	346 - 469	404	403	591	21	346 - 469	392	391
7. CLERK TYPIST (Intermediate) Does detailed typing requiring the exercise of judgment and assumption of responsibility in carrying out assignments involving statistical, rough draft material, copying of technical or unusual business correspondence or other materials. Must be able to type accurately with good speed and lay out and arrange work. May type periodically from transcribing machine. Approximately one year's experience necessary.																
SUMMARY	M	15	5	390 - 498	456	449	-	-	-	-	-	-	-	-	-	-
	F	1341	238	372 - 517	435	436	551	96	372 - 514	444	439	629	87	372 - 517	430	433
TYPE OF FIRM																
Construction	F	21	12	375 - 500	430	433	14	7	375 - 500	427	428	7	5	400 - 485	450	442
Manufacturing	F	100	43	375 - 511	431	436	20	16	375 - 500	422	430	52	16	375 - 511	433	435
Oil Firms	F	129	37	375 - 508	428	431	112	30	375 - 500	425	429	11	5	390 - 508	446	442
Public Service	M	3	3	456 - 498	-	484	-	-	-	-	-	-	-	-	-	-
	F	542	37	375 - 515	450	448	229	7	380 - 514	450	452	212	8	380 - 515	450	446
Department Stores	F	5	3	413 - 425	425	423	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	F	27	23	375 - 485	430	426	10	8	375 - 450	427	424	16	14	375 - 485	433	429
Automotive Firms	F	6	4	375 - 435	390	396	-	-	-	-	-	-	-	-	-	-
Financial Firms	F	93	31	372 - 500	405	411	45	12	372 - 500	408	412	42	15	373 - 500	400	410

(Continued)

A. CLERICAL AND RELATED OFFICE OCCUPATIONS

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
7. CLERK TYPIST (Intermediate) - Continued																
Retail Firms	F	26	14	380 - 510	432	436	16	6	390 - 510	425	436	8	7	381 - 496	438	444
Institutions	F	392	34	372 - 517	429	429	103	8	386 - 513	436	437	273	13	372 - 517	423	426
SIZE OF FIRMS																
1 - 39	F	94	68	375 - 500	420	424	41	28	375 - 500	412	421	39	28	375 - 500	430	432
40 - 99	F	85	48	375 - 500	410	416	31	16	375 - 492	424	424	34	17	375 - 485	400	409
100 - 399	F	233	62	372 - 515	450	436	159	32	372 - 510	450	436	38	18	375 - 515	435	437
400 +	M	3	3	456 - 498	-	484	-	-	-	-	-	-	-	-	-	-
	F	929	60	372 - 517	436	439	320	20	375 - 514	444	444	518	24	372 - 517	431	434
8. SENIOR CLERK TYPIST Requires the ability to type complex material at a high rate of speed and with accuracy. Performs difficult clerical work of a varied nature. Types from very rough drafts, may search for source material and compile reports. May type periodically from transcribing machine. Frequently supervises junior typists and (or) clerical workers.																
SUMMARY	F	676	139	425 - 591	500	499	298	61	425 - 591	521	510	323	53	425 - 590	483	490
TYPE OF FIRM																
Construction	F	20	13	435 - 590	495	491	8	7	435 - 565	505	504	11	5	450 - 590	470	480
Manufacturing	F	29	25	425 - 590	500	503	10	10	425 - 525	472	472	14	10	425 - 590	500	506
Oil Firms	F	24	13	428 - 591	490	502	21	10	428 - 591	498	506	-	-	-	-	-
Public Service	F	350	21	425 - 587	532	509	182	5	425 - 587	539	516	129	7	425 - 587	514	505
Wholesale Firms	F	14	13	425 - 560	482	485	10	9	425 - 560	483	488	3	3	450 - 485	-	470
Automotive Firms	F	3	3	450 - 475	-	458	-	-	-	-	-	3	3	450 - 475	-	458
Financial Firms	F	32	24	425 - 575	482	487	15	11	425 - 555	490	487	17	13	430 - 575	480	487
Retail Firms	F	13	8	433 - 590	485	499	7	3	450 - 585	485	501	5	4	470 - 590	496	509
Institutions	F	190	18	431 - 587	475	486	44	5	432 - 563	506	511	139	6	431 - 577	453	476
SIZE OF FIRMS																
1 - 39	F	30	29	425 - 575	492	491	14	14	425 - 560	507	497	13	12	430 - 575	480	487
40 - 99	F	48	35	425 - 590	485	486	18	16	425 - 565	488	491	23	12	425 - 590	474	478
100 - 399	F	62	41	425 - 591	500	503	25	16	425 - 591	485	498	25	17	450 - 590	500	514
400 +	F	536	34	425 - 587	502	501	241	15	425 - 587	539	513	262	12	425 - 587	477	489
9. JUNIOR STENOGRAPHER (Beginning Level) Takes, and transcribes from shorthand notes, routine dictation involving generally used business terms and expressions. May use transcribing machine in performance of duties. Must have general knowledge of company routines and set-ups. May type requisitions, orders, schedules and cheques. May work in stenographic pool under direct supervision.																
SUMMARY	F	823	151	372 - 524	425	428	303	62	372 - 524	428	434	292	45	372 - 524	417	426
TYPE OF FIRM																
Construction	F	4	4	375 - 450	-	419	-	-	-	-	-	-	-	-	-	-
Manufacturing	F	27	12	375 - 510	449	440	3	3	390 - 510	-	450	6	4	377 - 475	392	411

(Continued)

A. CLERICAL AND RELATED OFFICE OCCUPATIONS

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
9. JUNIOR STENOGRAPHER (Beginning Level) - Continued																
Oil Firms	F	152	34	375 - 517	435	440	132	27	375 - 517	436	441	16	4	395 - 507	435	431
Public Service	F	309	24	372 - 524	422	433	30	6	382 - 524	477	465	130	5	372 - 524	428	439
Department Stores	F	3	3	398 - 510	-	436	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	F	9	9	375 - 510	400	420	3	3	375 - 450	-	409	6	6	375 - 510	400	425
Financial Firms	F	210	43	372 - 512	408	416	77	15	375 - 494	404	414	98	15	372 - 495	408	415
Retail Firms	F	15	5	375 - 505	425	433	-	-	-	-	-	-	-	-	-	-
Institutions	F	92	16	372 - 478	418	419	45	3	372 - 478	427	425	29	6	372 - 468	413	413
SIZE OF FIRM																
1 - 39	F	46	36	372 - 510	405	415	16	13	375 - 484	415	416	17	12	375 - 483	411	416
40 - 99	F	47	25	372 - 510	400	408	18	11	375 - 475	402	416	17	8	375 - 510	392	404
100 - 399	F	183	41	372 - 524	422	425	74	20	378 - 510	425	430	46	8	372 - 495	427	426
400 +	F	547	49	372 - 524	427	432	195	18	372 - 524	432	439	212	17	372 - 524	417	429

10. SENIOR STENOGRAPHER

Records and transcribes dictation of more than average difficulty by use of shorthand. May use transcribing machine. Requires knowledge of proper letter forms and complicated set-ups. Must be familiar with company organization and routines. May perform related clerical duties. Works under general supervision but must use judgment. May work in a stenographic pool.

SUMMARY	F	1059	202	412 - 571	492	492	479	80	415 - 571	490	493	374	78	412 - 571	475	483
TYPE OF FIRM																
Construction	F	15	11	450 - 565	489	502	12	8	450 - 565	485	494	3	3	500 - 555	-	535
Manufacturing	F	47	24	420 - 565	490	494	7	6	422 - 548	468	480	29	11	420 - 565	490	492
Oil Firms	F	254	39	415 - 570	495	499	224	29	415 - 570	495	499	21	7	415 - 561	525	512
Public Service	F	255	28	427 - 571	518	515	33	6	427 - 571	511	515	73	6	435 - 571	519	516
Wholesale Firms	F	20	18	425 - 566	495	489	7	6	455 - 566	502	506	13	12	425 - 553	476	480
Automotive Firms	F	3	3	440 - 545	-	478	-	-	-	-	-	-	-	-	-	-
Financial Firms	F	198	37	417 - 570	467	477	92	12	417 - 567	471	480	93	17	420 - 570	456	474
Retail Firms	F	29	14	430 - 565	498	503	17	5	460 - 565	505	513	12	9	430 - 555	487	487
Institutions	F	226	26	412 - 560	465	469	81	6	417 - 535	487	477	121	10	412 - 560	454	459
SIZE OF FIRMS																
1 - 39	F	58	43	416 - 555	467	474	17	12	416 - 542	480	475	31	21	425 - 555	480	481
40 - 99	F	87	44	420 - 570	487	489	35	15	422 - 566	488	495	39	21	420 - 570	475	483
100 - 399	F	209	57	415 - 570	490	493	139	31	415 - 570	490	491	29	14	415 - 560	485	492
400 +	F	705	58	412 - 571	494	494	288	22	417 - 571	493	495	275	22	412 - 571	471	482

A. CLERICAL AND RELATED OFFICE OCCUPATIONS

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
11. SECRETARY - STENOGRAPHER Performs secretarial duties for one or more supervisors. Takes dictation by shorthand and may use transcribing machine. May be required to be versed in the technical language of a particular business. Relieves supervisors of minor office details and duties such as arranging appointments, replying to routine correspondence, interviewing callers, answering telephone queries, transmitting instructions, etc.																
SUMMARY	F	1168	269	450 - 645	542	544	545	136	450 - 645	550	552	502	88	450 - 645	523	533
TYPE OF FIRM																
Construction	F	32	24	450 - 625	505	519	18	14	450 - 625	497	517	12	8	455 - 625	521	532
Manufacturing	F	67	43	450 - 645	540	540	26	21	450 - 619	537	539	26	13	465 - 635	525	540
Oil Firms	F	262	60	450 - 640	550	550	233	47	450 - 640	550	553	15	8	469 - 635	515	528
Public Service	F	237	29	450 - 645	587	578	72	5	466 - 645	612	602	104	9	450 - 645	570	569
Wholesale Firms	F	29	26	450 - 641	515	529	14	12	450 - 641	531	537	13	12	464 - 605	500	516
Automotive Firms	F	3	3	450 - 500	-	467	-	-	-	-	-	-	-	-	-	-
Financial Firms	F	114	45	450 - 645	529	534	41	17	450 - 645	546	544	65	22	450 - 645	525	528
Retail Firms	F	22	12	450 - 645	515	534	13	7	460 - 640	550	543	9	5	450 - 645	500	522
Institutions	F	389	25	453 - 645	523	529	114	10	460 - 645	545	543	257	10	453 - 645	517	521
SIZE OF FIRM																
1 - 39	F	106	72	450 - 641	520	520	44	36	450 - 641	525	521	51	27	459 - 630	520	521
40 - 99	F	104	54	450 - 645	522	528	48	20	450 - 645	550	541	46	26	450 - 605	500	513
100 - 399	F	238	80	450 - 645	543	545	153	50	450 - 645	540	544	34	14	450 - 645	560	548
400 +	F	720	63	450 - 645	549	549	300	30	450 - 645	563	562	371	21	453 - 645	523	536
12. PRIVATE SECRETARY Fully qualified stenographer to senior executive. Performs work of a confidential and technical nature. Takes dictation by shorthand and may use transcribing machine. Schedules appointments and handles telephone calls. Must have thorough knowledge of routines, personnel, functions and policies, in order to relieve executive of minor duties.																
SUMMARY	F	620	177	520 - 758	637	638	273	86	525 - 758	650	647	310	71	530 - 758	637	631
TYPE OF FIRM																
Construction	F	18	12	550 - 750	600	619	7	4	575 - 690	600	614	11	8	550 - 750	600	621
Manufacturing	F	48	30	525 - 750	640	644	17	12	525 - 750	630	638	25	13	530 - 740	650	641
Oil Firms	F	149	46	530 - 754	670	664	116	35	530 - 754	672	665	28	8	530 - 748	673	666
Public Service	F	117	17	541 - 747	658	643	43	4	552 - 747	674	666	65	9	541 - 741	625	627
Department Stores	F	3	3	541 - 590	-	572	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	F	9	6	525 - 750	650	632	7	4	525 - 750	650	638	-	-	-	-	-
Automotive Firms	F	3	3	550 - 724	-	608	-	-	-	-	-	-	-	-	-	-
Financial Firms	F	46	27	525 - 758	607	624	17	9	525 - 758	658	641	27	17	530 - 758	600	619
Retail Firms	F	18	11	529 - 755	620	628	12	8	529 - 755	602	619	6	3	540 - 691	663	647
Institutions	F	209	22	520 - 752	629	623	52	8	525 - 718	625	613	144	9	560 - 752	637	629

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
12. PRIVATE SECRETARY - Continued																
SIZE OF FIRM																
1 - 39	F	53	34	525 - 758	630	641	23	15	525 - 758	675	659	27	17	530 - 758	615	633
40 - 99	F	57	33	540 - 724	610	624	32	13	550 - 720	646	641	21	17	540 - 723	580	591
100 - 399	F	139	58	520 - 755	632	643	76	35	525 - 755	625	636	42	14	530 - 752	676	669
400 +	F	371	52	529 - 754	637	638	142	23	529 - 754	658	653	220	23	530 - 741	637	628
13. TELEPHONE OPERATOR Operates a private branch telephone switchboard handling incoming, outgoing and internal calls. Gives routine information to the public, keeps records of long distance calls, may act as receptionist and may perform simple clerical and typing tasks.																
SUMMARY	F	498	285	350 - 538	420	424	191	124	350 - 535	428	433	243	119	350 - 538	416	420
TYPE OF FIRM																
Construction	F	13	13	350 - 525	415	419	6	6	350 - 475	387	394	7	7	375 - 525	440	440
Manufacturing	F	54	50	350 - 525	420	419	20	19	350 - 515	420	407	19	17	350 - 525	433	436
Oil Firms	F	69	47	350 - 538	446	445	52	36	350 - 535	440	439	16	10	390 - 538	465	467
Public Service	F	51	22	352 - 521	456	448	17	7	365 - 521	467	470	28	10	352 - 519	438	439
Department Stores	F	37	12	352 - 519	428	425	16	4	400 - 497	433	437	18	5	352 - 519	416	423
Wholesale Firms	F	32	31	350 - 513	420	416	12	12	350 - 513	427	421	18	17	350 - 485	418	416
Automotive Firms	F	49	18	350 - 520	363	386	6	6	350 - 450	392	398	40	9	350 - 520	363	384
Financial Firms	F	34	26	350 - 538	417	424	11	9	358 - 521	420	429	19	16	350 - 538	413	420
Retail Firms	F	56	29	350 - 515	390	399	20	12	350 - 515	415	420	34	15	350 - 501	374	385
Institutions	F	103	37	350 - 533	433	433	31	13	350 - 533	443	448	44	13	360 - 499	448	442
SIZE OF FIRM																
1 - 39	F	46	39	350 - 520	417	418	22	21	350 - 500	417	414	20	14	350 - 520	422	425
40 - 99	F	91	81	350 - 538	400	409	31	29	350 - 513	410	410	50	43	350 - 538	408	414
100 - 399	F	176	99	350 - 538	399	408	67	46	350 - 515	415	416	81	36	350 - 538	370	402
400 +	F	185	66	350 - 535	445	447	71	28	350 - 535	469	466	92	26	352 - 535	437	439
14. RECEPTIONIST Receives clients or customers calling at an office or establishment, answers inquiries, arranges appointments and directs callers to appropriate office. Maintains record of callers and appointments. May perform clerical or typing tasks as required.																
SUMMARY	F	227	160	348 - 495	425	419	103	79	350 - 489	425	419	81	51	350 - 495	429	426
TYPE OF FIRM																
Construction	F	18	18	350 - 485	425	420	14	14	370 - 485	412	421	4	4	350 - 465	-	416
Manufacturing	F	30	27	350 - 490	427	418	21	18	350 - 485	430	417	8	8	375 - 490	430	429
Oil Firms	F	38	28	350 - 489	419	416	31	21	350 - 489	414	415	4	4	350 - 459	-	409

(Continued)

A. CLERICAL AND RELATED OFFICE OCCUPATIONS

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
14. RECEPTIONIST - Continued																
Public Service	F	15	8	367 - 468	420	420	-	-	-	-	-	3	3	375 - 417	-	398
Wholesale Firms	F	11	11	350 - 475	410	415	4	4	350 - 465	-	404	5	5	375 - 475	410	427
Automotive Firms	F	5	5	350 - 465	360	395	-	-	-	-	-	-	-	-	-	-
Financial Firms	F	27	23	350 - 475	416	413	12	9	378 - 475	426	429	10	9	350 - 469	407	406
Retail Firms	F	14	11	360 - 495	433	424	6	4	360 - 488	436	426	8	7	375 - 495	429	423
Institutions	F	66	28	348 - 487	429	425	8	5	360 - 473	435	419	37	9	350 - 487	429	437
SIZE OF FIRM																
1 - 39	F	59	49	350 - 495	399	399	21	18	350 - 476	400	400	22	18	350 - 495	420	408
40 - 99	F	49	43	350 - 485	405	411	18	18	350 - 485	412	413	21	16	350 - 475	400	404
100 - 399	F	70	48	348 - 490	437	425	43	30	350 - 488	435	424	10	10	375 - 490	445	434
400 +	F	49	20	367 - 489	450	444	21	13	367 - 489	433	433	28	7	417 - 487	465	453
15. CALCULATING MACHINE OPERATOR Operates calculating machines in checking extensions and additions on invoices, statements, etc., and in computing taxes, discounts, payrolls, interest, etc. Emphasis on machine operation, but work may involve minor clerical duties as well.																
SUMMARY	M	8	7	475 - 610	531	537	-	-	-	-	-	7	6	475 - 610	520	535
	F	117	51	350 - 569	455	454	59	21	350 - 545	455	451	56	28	350 - 569	459	458
TYPE OF FIRM																
Manufacturing	F	25	12	381 - 563	476	473	11	6	381 - 540	476	460	14	6	390 - 563	486	482
Oil Firms	F	6	6	423 - 520	468	469	5	5	425 - 520	471	478	-	-	-	-	-
Public Service	F	14	6	364 - 543	431	447	-	-	-	-	-	12	4	364 - 543	425	445
Department Stores	F	26	3	350 - 550	455	448	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	F	26	18	350 - 525	420	432	11	6	375 - 525	450	446	15	12	350 - 525	414	421
Retail Firms	F	17	3	360 - 569	485	483	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	12	8	350 - 525	437	440	9	5	375 - 525	460	458	3	3	350 - 414	-	385
40 - 99	M	3	3	475 - 557	-	511	-	-	-	-	-	-	-	-	-	-
	F	18	14	350 - 507	400	417	4	3	395 - 415	-	401	12	9	350 - 507	412	419
100 - 399	F	32	17	364 - 550	455	459	19	9	381 - 540	455	467	13	8	364 - 550	426	447
400 +	F	55	12	350 - 569	463	467	27	4	350 - 545	455	445	28	8	364 - 569	506	488
16. BOOKKEEPING MACHINE OPERATOR Prepares and maintains ledger cards by making machine posting of debits, credits and balances, using standard bookkeeping machine having both alphabetic and numeric keyboards with calculating and cumulative attachments. Works under supervision but duties require some knowledge of the organization's accounting procedures and policies and a background of bookkeeping principles. Maintains files of related source documents. Does not include supervisory positions.																
SUMMARY	M	8	6	543 - 666	598	595	-	-	-	-	-	4	3	543 - 597	-	572
	F	197	140	350 - 550	425	434	74	45	350 - 550	429	439	79	57	350 - 543	429	432

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
16. BOOKKEEPING MACHINE OPERATOR - Continued																
TYPE OF FIRM																
Construction	F	4	4	350 - 475	-	430	-	-	-	-	-	-	-	-	-	-
Manufacturing	F	37	30	400 - 550	470	471	12	8	429 - 545	507	498	11	9	415 - 510	480	472
Oil Firms	F	8	7	375 - 550	432	452	8	7	375 - 550	432	452	-	-	-	-	-
Public Service	F	17	14	350 - 543	456	446	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	F	22	19	350 - 525	433	432	5	5	350 - 525	450	447	14	12	350 - 525	429	434
Automotive Firms	F	20	16	350 - 500	400	418	6	4	350 - 500	400	421	10	8	350 - 495	457	438
Financial Firms	F	51	23	350 - 550	400	412	29	11	350 - 550	400	416	19	10	357 - 505	394	410
Retail Firms	F	23	19	350 - 540	425	428	9	6	350 - 525	420	428	12	11	350 - 540	437	432
Institutions	F	8	6	378 - 523	452	450	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	40	36	350 - 550	429	433	17	15	350 - 550	450	452	15	13	350 - 525	400	420
40 - 99	F	53	42	350 - 550	415	425	18	12	350 - 550	400	418	18	16	350 - 540	452	448
100 - 399	F	62	43	350 - 550	433	444	21	12	350 - 545	446	452	28	20	350 - 530	441	433
400 +	F	42	19	352 - 545	425	430	18	6	352 - 545	427	431	18	8	358 - 543	419	423
17. OFFICE EQUIPMENT MECHANIC (Office Machines Only) Works on the maintenance and repair of office machines only, such as typewriters, adding machines, calculators, cheque protectors and accounting machines. Personally does the major repair work assignments and consults with supervisors in solving complex problems. Although incumbent may be considered the work leader in certain projects, this is a non-supervisory position. May assist in the training of typewriter servicemen.																
SUMMARY	M	53	12	390 - 812	589	604	8	3	476 - 589	510	516	45	9	390 - 812	649	620
TYPE OF FIRM																
Retail Firms	M	30	6	390 - 779	579	584	-	-	-	-	-	23	4	390 - 779	649	608
SIZE OF FIRM																
1 - 39	M	24	7	400 - 649	510	528	-	-	-	-	-	17	5	400 - 649	558	538
400 +	M	16	4	565 - 812	718	704	-	-	-	-	-	15	3	565 - 812	736	712
18. OFFICE EQUIPMENT MECHANIC (Office Machines and More Advanced Electrical and Electronic Equipment) Works at same level as position number 17 but incumbents perform maintenance and repair duties both in office machines and in more advanced electrical and electronic equipment such as computers, telecommunication equipment and radio equipment. Excludes all positions concerned solely with advanced electrical and electronic equipment, and all positions where work on office machines is only incidental.																
SUMMARY	M	40	8	589 - 827	725	705	17	3	589 - 758	589	624	23	5	606 - 827	758	764
TYPE OF FIRM																
Retail Firms	M	35	6	589 - 827	650	691	17	3	589 - 758	589	624	18	3	606 - 827	758	755
SIZE OF FIRM																
1 - 39	M	30	5	589 - 823	650	675	17	3	589 - 758	589	624	-	-	-	-	-

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
19. BILLING MACHINE OPERATOR Prepares invoices or monthly bills from accounting records prepared by others, checking accuracy and completeness of billing data in course of work. Operates electrically-powered or manual type machine. Sorts copies of prepared bills for appropriate distribution. Majority of time is spent in typing bills.																
SUMMARY	M	6	5	370 - 1037	437	553	4	3	375 - 662	-	478	-	-	-	-	-
	F	53	34	340 - 557	425	428	22	11	340 - 557	415	429	23	17	346 - 550	425	426
TYPE OF FIRM																
Manufacturing	F	16	10	344 - 533	372	397	7	3	346 - 525	375	391	5	4	346 - 533	350	397
Oil Firms	F	3	3	355 - 500	-	427	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	4	3	375 - 1037	-	572	-	-	-	-	-	-	-	-	-	-
	F	12	11	340 - 557	440	450	6	5	340 - 557	480	458	6	6	375 - 550	427	442
Retail Firms	F	4	3	340 - 357	-	350	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	4	3	370 - 450	-	405	-	-	-	-	-	-	-	-	-	-
	F	7	7	350 - 550	425	436	3	3	350 - 500	-	433	4	4	355 - 550	-	438
40 - 99	F	10	8	340 - 557	400	419	4	3	340 - 557	-	444	5	4	357 - 450	375	398
100 - 399	F	20	14	344 - 550	421	431	3	3	375 - 525	-	470	13	8	346 - 550	430	429
400 +	F	16	5	346 - 502	420	428	-	-	-	-	-	-	-	-	-	-

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
20. TABULATING MACHINE OPERATOR (Junior) This is a junior position requiring training but not experience. Operates such machines as sorter, collator, tabulator, interpreter, and reproducing punch either to prepare data for computer processing or to carry out complete card operations. Wires simple plug board and makes minor adjustments to the equipment.																
SUMMARY	M	6	3	413 - 517	460	463	-	-	-	-	-	-	-	-	-	-
	F	9	6	400 - 525	488	478	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	F	6	3	413 - 525	498	490	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	F	3	3	400 - 521	-	454	-	-	-	-	-	-	-	-	-	-
400 +	F	6	3	413 - 525	498	490	-	-	-	-	-	-	-	-	-	-
21. TABULATING MACHINE OPERATOR Duties similar to position 20 but through greater experience and ability handles more complex operations and works with greater independence. May assist junior operators on particular applications and give them training as required.																
SUMMARY	F	7	5	390 - 535	475	472	-	-	-	-	-	5	3	390 - 535	514	481
22. TABULATING MACHINE SUPERVISOR Supervises a group of employees operating tabulating machines and auxiliary equipment either to prepare data for computer processing or to carry out complete card operations. May assist in setting up other procedures within the organization. Schedules work so as to complete assignments with a minimum number of machine operations. Wires complete tabulating machine plug boards and supervises training of new employees.																
SUMMARY	M	8	7	600 - 1131	882	885	-	-	-	-	-	6	5	600 - 1131	882	861
	F	3	3	649 - 891	-	763	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	5	4	777 - 1131	891	913	-	-	-	-	-	5	4	777 - 1131	891	913
SIZE OF FIRM																
400 +	M	5	4	777 - 1131	891	913	-	-	-	-	-	5	4	777 - 1131	891	913
23. ASSISTANT CONSOLE OPERATOR Operates peripheral machines to transfer data from one form to another, print output and read data into and out of a digital computer. Follows procedures set out in a manual of operations. Duties include readying the equipment, handling tapes and loading the programmes. Through training the incumbent developes the ability to carry out restart procedures and error routines. Need not but may have knowledge of programming. Works under direct supervision.																
SUMMARY	M	78	28	475 - 736	580	594	35	14	475 - 707	563	552	41	13	475 - 736	655	632
	F	16	13	460 - 715	560	568	8	6	495 - 575	552	547	5	4	560 - 679	593	600
TYPE OF FIRM																
Manufacturing	M	5	4	475 - 563	550	538	-	-	-	-	-	4	3	475 - 563	-	532
Oil Firms	M	30	7	475 - 687	575	581	19	5	475 - 624	547	543	-	-	-	-	-
	F	6	4	550 - 715	562	587	-	-	-	-	-	-	-	-	-	-
Public Service	M	18	6	504 - 711	600	609	-	-	-	-	-	15	5	504 - 711	590	606
Institutions	M	15	5	475 - 736	701	664	5	3	475 - 707	578	584	-	-	-	-	-

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
23. ASSISTANT CONSOLE OPERATOR - Continued																
SIZE OF FIRM																
100 - 399	M	14	5	475 - 675	535	562	8	4	475 - 650	500	515	-	-	-	-	-
	F	4	4	460 - 560	-	525	-	-	-	-	-	-	-	-	-	-
400 +	M	62	21	475 - 736	587	603	26	9	475 - 707	571	566	34	11	475 - 736	662	636
	F	11	8	541 - 715	568	590	5	3	544 - 575	564	560	4	3	560 - 679	-	610
24. CONSOLE OPERATOR Monitors and controls electronic digital computer to process business, scientific, engineering, or other data, according to operating instructions. Sets control switches, and examines control panel and machines continually for error lights, verification printouts, error messages, machine stoppage or faulty output. Types alternate commands, according to predetermined instructions, to correct error or resume operation. Adheres to schedule developed by superior. Incumbent usually has some programming knowledge, has completed the firm's on-the-job training, and in large units has served as Assistant Console Operator. Excludes full supervisory positions.																
SUMMARY	M	88	34	584 - 895	695	708	47	18	590 - 891	650	679	33	14	584 - 895	740	740
	F	17	15	500 - 725	575	589	11	10	500 - 725	575	583	4	4	500 - 640	-	570
TYPE OF FIRM																
Manufacturing	M	16	6	584 - 855	621	647	-	-	-	-	-	10	4	584 - 650	610	614
Oil Firms	M	37	11	590 - 890	725	709	25	8	590 - 805	650	670	-	-	-	-	-
	F	4	4	545 - 685	-	590	4	4	545 - 685	-	590	-	-	-	-	-
Public Service	M	11	8	621 - 891	812	787	-	-	-	-	-	9	6	621 - 891	762	764
Wholesale Firms	F	5	4	525 - 725	575	595	4	3	525 - 725	-	600	-	-	-	-	-
Institutions	M	12	4	620 - 895	710	745	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	3	3	500 - 575	-	550	-	-	-	-	-	-	-	-	-	-
100 - 399	M	16	7	600 - 890	725	728	8	5	635 - 800	667	690	-	-	-	-	-
	F	10	8	525 - 725	575	609	8	7	525 - 725	575	595	-	-	-	-	-
400 +	M	66	24	584 - 895	671	706	33	10	590 - 891	650	678	25	12	584 - 895	704	732
	F	3	3	500 - 640	-	568	-	-	-	-	-	-	-	-	-	-
25. KEYPUNCH AND (OR) VERIFIER OPERATOR Transfers information from source documents on to a system of punch card records by means of a keypunch machine. The prime responsibility is for rapid and accurate operation. May also operate or can operate a verifier. Does not include trainees or full time supervisory positions.																
SUMMARY	F	426	113	400 - 566	481	483	197	60	400 - 563	484	482	208	44	400 - 566	477	483
TYPE OF FIRM																
Construction	F	6	4	400 - 498	450	448	-	-	-	-	-	-	-	-	-	-
Manufacturing	F	58	24	400 - 563	480	478	19	10	400 - 563	485	482	29	10	400 - 546	454	466
Oil Firms	F	121	29	410 - 563	492	496	83	22	415 - 563	490	488	34	6	410 - 561	517	511
Public Service	F	109	14	402 - 566	484	486	8	3	431 - 562	484	491	97	9	402 - 566	485	486
Department Stores	F	6	3	400 - 562	462	460	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	F	39	13	400 - 545	450	455	23	7	400 - 545	460	456	14	5	400 - 545	439	459
Financial Firms	F	20	10	400 - 558	500	489	16	6	400 - 558	500	492	4	4	413 - 530	-	476

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
25. KEYPUNCH AND (OR) VERIFIER OPERATOR - Continued																
Retail Firms	F	39	7	420 - 555	500	491	26	4	420 - 555	492	489	13	3	457 - 541	500	495
Institutions	F	28	9	412 - 523	456	456	16	5	419 - 523	469	466	11	3	412 - 475	436	441
SIZE OF FIRM																
1 - 39	F	19	9	400 - 530	466	471	7	4	400 - 530	470	469	12	5	400 - 530	466	473
40 - 99	F	38	20	400 - 545	474	464	14	7	400 - 545	480	478	22	12	400 - 545	445	460
100 - 399	F	100	40	400 - 559	475	473	78	30	400 - 559	475	471	18	7	410 - 550	480	486
400 +	F	269	44	400 - 566	490	490	98	19	415 - 563	490	492	156	20	400 - 566	483	486
26. COMPUTER-PROGRAMMER (Non-University Graduate) Performs beginning level programming work in a Data Processing Center. Works on programs of limited complexity, but may assist senior programmers or analysts in developing systems and programs of a more complex nature.																
SUMMARY	M	79	36	588 - 975	678	713	39	19	597 - 975	696	727	42	15	588 - 958	678	706
	F	39	14	566 - 1078	1068	870	7	7	600 - 806	710	709	30	6	566 - 1078	1078	920
TYPE OF FIRM																
Manufacturing	M	11	7	590 - 797	649	673	-	-	-	-	-	5	3	600 - 797	649	682
Oil Firms	M	16	11	600 - 917	700	744	13	8	600 - 917	696	727	3	3	675 - 917	-	817
	F	5	5	700 - 806	765	752	5	5	700 - 806	765	752	-	-	-	-	-
Public Service	M	30	5	588 - 958	678	718	-	-	-	-	-	28	4	588 - 958	678	707
	F	26	4	566 - 1078	1078	971	-	-	-	-	-	24	3	566 - 1078	1078	996
Wholesale Firms	M	4	3	600 - 975	-	769	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	7	3	615 - 839	720	724	-	-	-	-	-	-	-	-	-	-
Institutions	M	7	4	597 - 690	612	623	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	3	3	675 - 700	-	683	-	-	-	-	-	-	-	-	-	-
100 - 399	M	13	9	600 - 975	720	740	11	7	600 - 975	700	716	-	-	-	-	-
	F	7	6	600 - 780	681	685	5	5	600 - 780	710	692	-	-	-	-	-
400 +	M	60	22	588 - 958	678	708	19	10	597 - 917	690	726	37	10	588 - 958	678	701
	F	32	8	566 - 1078	1078	910	-	-	-	-	-	30	6	566 - 1078	1078	920
27. COMPUTER-PROGRAMMER (University Graduate) Incumbent performs much the same work as the Non-University Graduate Computer Programmer but includes only university graduates.																
SUMMARY	M	59	19	666 - 931	750	770	32	11	666 - 931	750	762	26	7	700 - 895	766	783
	F	17	10	650 - 850	701	728	9	5	650 - 835	740	732	7	4	670 - 850	701	715
TYPE OF FIRM																
Oil Firms	M	27	9	670 - 931	750	764	21	6	670 - 931	750	765	6	3	700 - 833	756	761
	F	3	3	650 - 815	-	735	3	3	650 - 815	-	735	-	-	-	-	-
Public Service	F	3	3	682 - 850	-	769	-	-	-	-	-	-	-	-	-	-
Institutions	M	26	5	666 - 895	736	770	9	3	666 - 833	710	737	-	-	-	-	-

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
27. COMPUTER-PROGRAMMER (University Graduate) - Continued																
SIZE OF FIRM																
100 - 399	M	10	7	725 - 833	750	759	3	3	735 - 765	-	750	6	3	725 - 833	761	770
	F	3	3	650 - 815	-	747	-	-	-	-	-	-	-	-	-	-
400 +	M	48	11	666 - 931	750	769	28	7	666 - 931	750	757	20	4	700 - 895	766	787
	F	13	6	670 - 850	701	729	-	-	-	-	-	7	4	670 - 850	701	715
28. PROGRAMMER-ANALYST Performs beginning level professional systems and programming work involved in the solution of business, technical and scientific problems by electronic data processing equipment. Program work is more complex than that of a Computer-Programmer, and the incumbent performs specific systems analysis duties, including the determination of efficient methods of programming. Excludes fully operating Systems Analysts.																
SUMMARY	M	166	52	770 - 1155	939	948	101	31	770 - 1155	933	951	58	17	776 - 1155	939	952
	F	14	11	628 - 1050	833	836	4	4	791 - 1050	-	925	9	6	628 - 905	780	803
TYPE OF FIRM																
Manufacturing	M	10	4	775 - 1060	952	943	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	92	21	770 - 1155	946	961	78	17	770 - 1155	959	966	12	3	825 - 1144	953	961
	F	5	5	775 - 1050	905	917	3	3	875 - 1050	-	969	-	-	-	-	-
Public Service	M	24	10	772 - 1155	944	944	-	-	-	-	-	17	7	776 - 1155	943	943
Retail Firms	M	8	6	824 - 1106	931	960	5	4	849 - 1050	903	932	-	-	-	-	-
Institutions	M	26	6	775 - 996	895	905	-	-	-	-	-	18	3	852 - 996	917	921
SIZE OF FIRM																
1 - 39	M	5	4	824 - 1106	900	966	-	-	-	-	-	-	-	-	-	-
40 - 99	M	4	3	823 - 1020	-	917	4	3	823 - 1020	-	917	-	-	-	-	-
100 - 399	M	38	19	770 - 1144	982	974	29	13	770 - 1140	985	973	5	4	825 - 1144	996	1004
400 +	M	119	26	772 - 1155	933	939	66	13	772 - 1155	928	944	50	11	776 - 1155	939	943
	F	9	6	773 - 1050	895	870	-	-	-	-	-	6	3	773 - 905	837	837
29. SYSTEMS AND METHODS ANALYST Analyzes the organization served in terms of computer system requirements, and develops procedures to process data by means of data processing equipment. Confers with technical personnel and senior officials to determine applications to be handled and problems arising. Prepares definition of problem together with equipment needed for its solution, from which flow charts and computer instructions are prepared. May devise data verification methods and establish standards for preparation of operating instructions. May coordinate and participate in the preparation of programs.																
SUMMARY	M	144	38	930 - 1340	1100	1111	59	20	945 - 1340	1120	1124	73	15	939 - 1340	1085	1098
	F	16	9	675 - 1115	981	955	-	-	-	-	-	12	5	722 - 1115	1011	1002
TYPE OF FIRM																
Manufacturing	M	5	4	930 - 1150	1039	1031	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	52	12	950 - 1340	1127	1147	34	10	950 - 1340	1132	1145	-	-	-	-	-
Public Service	M	36	9	963 - 1300	1123	1135	8	3	999 - 1291	1168	1152	24	5	963 - 1300	1097	1128
Retail Firms	M	11	5	989 - 1325	1069	1134	-	-	-	-	-	7	3	989 - 1325	1069	1140
Institutions	M	37	5	939 - 1250	1036	1046	-	-	-	-	-	27	3	939 - 1250	1036	1052
	F	13	6	675 - 1087	976	938	-	-	-	-	-	10	3	722 - 1087	987	984

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
29. SYSTEMS AND METHODS ANALYST - Continued																
SIZE OF FIRM																
1 - 39	M	8	3	1000 - 1325	1225	1197	-	-	-	-	-	-	-	-	-	-
40 - 99	M	6	5	975 - 1300	1034	1067	-	-	-	-	-	4	3	975 - 1069	-	1020
100 - 399	M	21	9	950 - 1340	1135	1138	16	7	950 - 1340	1142	1129	-	-	-	-	-
	F	3	3	675 - 900	-	825	-	-	-	-	-	-	-	-	-	-
400 +	M	109	21	930 - 1340	1087	1102	37	9	945 - 1322	1100	1114	64	10	939 - 1340	1086	1093
	F	12	5	775 - 1115	1011	1007	-	-	-	-	-	11	4	962 - 1115	1036	1028

C. EXECUTIVE AND STAFF

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
30. PERSONNEL OFFICER OR TECHNICIAN (Beginning Level) Performs beginning level personnel work in any one or more of such fields as staff recruitment and selection, job classification, salary administration, employee training, grievance procedures and manpower analysis. Includes only university graduates.																
SUMMARY	M	30	17	707 - 917	852	833	10	5	725 - 916	852	844	18	10	707 - 917	851	825
	F	21	14	600 - 933	740	747	8	8	600 - 916	727	733	12	5	675 - 933	761	764
TYPE OF FIRM																
Manufacturing	M	3	3	800 - 888	-	833	-	-	-	-	-	-	-	-	-	-
Public Service	M	16	8	707 - 917	848	830	8	3	725 - 916	843	838	7	4	707 - 917	843	814
	F	7	5	655 - 933	792	791	-	-	-	-	-	-	-	-	-	-
Institutions	M	8	3	717 - 895	827	824	-	-	-	-	-	8	3	717 - 895	827	824
	F	10	5	683 - 858	758	748	-	-	-	-	-	8	3	683 - 858	725	740
SIZE OF FIRM																
100 - 399	M	3	3	800 - 888	-	849	-	-	-	-	-	-	-	-	-	-
	F	4	4	600 - 767	-	693	-	-	-	-	-	-	-	-	-	-
400 +	M	25	12	707 - 917	843	827	8	3	725 - 916	843	838	16	8	707 - 917	826	819
	F	17	10	649 - 933	740	760	6	6	649 - 916	727	749	11	4	675 - 933	773	766
31. PERSONNEL OFFICER OR TECHNICIAN Performs more specialized duties than those performed at the beginning level in one or more fields involved with personnel administration and employee relations. Position requires university graduation with at least one or two years experience at the beginning level. Incumbents work under general direction, and in large companies report to the Personnel Manager.																
SUMMARY	M	79	45	800 - 1292	1057	1044	24	17	833 - 1292	1077	1082	42	17	801 - 1250	1053	1033
	F	11	7	498 - 1140	747	785	-	-	-	-	-	5	4	684 - 1123	792	822
TYPE OF FIRM																
Manufacturing	M	17	13	801 - 1260	1017	1020	-	-	-	-	-	10	6	801 - 1235	1035	1021
Oil Firms	M	7	6	1040 - 1292	1094	1131	6	5	1040 - 1292	1109	1145	-	-	-	-	-
Public Service	M	31	11	840 - 1270	1071	1074	10	4	999 - 1270	1139	1142	16	4	873 - 1232	1036	1044
	F	5	3	684 - 1140	963	940	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	3	3	800 - 1000	-	927	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	3	3	903 - 1195	-	1069	-	-	-	-	-	-	-	-	-	-
Institutions	M	16	8	833 - 1250	1025	990	4	4	833 - 1177	-	971	11	3	833 - 1250	1050	1008
SIZE OF FIRM																
40 - 99	M	3	3	1000 - 1110	-	1053	-	-	-	-	-	-	-	-	-	-
100 - 399	M	12	12	825 - 1292	1052	1036	5	5	910 - 1292	1040	1069	3	3	1100 - 1195	-	1158
400 +	M	63	29	801 - 1270	1062	1049	19	12	833 - 1270	1083	1086	37	12	801 - 1250	1050	1021
	F	10	6	498 - 1140	724	782	-	-	-	-	-	4	3	684 - 1123	-	825

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
32. ECONOMIST - STATISTICIAN (Beginning Level) This position requires incumbent to hold a university degree in commerce, economics, mathematics or related field. Performs beginning level professional work in economics and (or) statistics.																
SUMMARY	M	21	12	675 - 1500	820	969	6	4	675 - 969	747	768	12	6	700 - 1500	1017	1102
TYPE OF FIRM																
Oil Firms	M	5	4	700 - 969	760	787	4	3	735 - 969	-	809	-	-	-	-	-
Public Service	M	7	4	741 - 1183	820	898	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	9	6	675 - 950	760	784	5	3	675 - 770	735	728	-	-	-	-	-
400 +	M	6	4	741 - 1183	890	915	-	-	-	-	-	-	-	-	-	-
33. ECONOMIST-STATISTICIAN Performs professional work in economics and (or) statistics. Position requires university graduate with two to five years experience in related field. Organizes surveys, designs forms and procedures, reviews raw material, collects, interprets, and analyzes economic, financial and social data, presents reports and recommendations. Gives advice and assistance in the analysis of costs, profits, and similar statistics. Supervises clerical staff and gives direction to keypunch and tabulating machine operators where necessary.																	
SUMMARY	M	38	14	725 - 1500	1000	1021	28	8	725 - 1500	905	1007	6	3	933 - 1183	1080	1080
	F	3	3	930 - 1035	-	966	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Oil Firms	M	25	7	725 - 1500	835	980	25	7	725 - 1500	835	980	-	-	-	-	-
Public Service	M	12	6	750 - 1333	1140	1108	-	-	-	-	-	6	3	933 - 1183	1080	1080
SIZE OF FIRM																
100 - 399	M	5	3	1155 - 1490	1325	1316	-	-	-	-	-	-	-	-	-	-
400 +	M	31	9	725 - 1462	933	958	24	5	725 - 1462	825	937	6	3	933 - 1183	1080	1080
	F	3	3	930 - 1035	-	966	-	-	-	-	-	-	-	-	-	-
34. ACCOUNTANT Duties include preparation of financial statements and balance sheets, setting up new accounts and ledgers, preparing budgets, signing cheques, requisitions, and other vouchers. Supervises a group of clerical workers operating the accounting system. Little experience is necessary provided that the incumbent possesses a commerce degree, or membership in a recognized accounting society.																	
SUMMARY	M	216	125	699 - 1200	934	935	121	67	700 - 1200	975	960	56	35	699 - 1171	909	901
	F	24	20	550 - 891	734	726	10	9	550 - 838	637	680	11	8	610 - 891	812	772
TYPE OF FIRM																
Construction	M	12	10	750 - 1100	925	937	9	7	750 - 1100	900	934	3	3	875 - 1000	-	947
	F	4	4	625 - 825	-	731	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	51	32	700 - 1180	905	919	15	13	750 - 1150	918	915	12	9	700 - 1100	865	854
	F	3	3	550 - 725	-	641	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	68	28	710 - 1200	1035	997	59	24	740 - 1200	1035	997	8	3	710 - 1160	1027	989
Public Service	M	28	12	707 - 1074	933	936	13	4	785 - 1074	1026	999	11	4	707 - 1018	905	891
	F	6	3	774 - 891	832	838	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	8	8	699 - 1000	900	857	-	-	-	-	-	4	4	699 - 1000	-	908
Automotive Firms	M	3	3	700 - 950	-	792	-	-	-	-	-	-	-	-	-	-

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
34. ACCOUNTANT - Continued																
Financial Firms	M	10	7	811 - 1165	920	948	3	3	875 - 1165	-	1008	6	3	900 - 1021	920	940
Retail Firms	M	18	13	700 - 1171	937	902	14	9	700 - 1115	937	898	4	4	710 - 1171	-	916
	F	4	4	610 - 750	-	689	-	-	-	-	-	3	3	610 - 750	-	670
Institutions	M	18	12	705 - 1017	822	827	6	5	705 - 958	795	804	7	4	733 - 940	832	827
SIZE OF FIRM																
1 - 39	M	17	16	700 - 1100	811	857	6	6	700 - 1035	765	834	6	5	900 - 1100	972	980
40 - 99	M	31	25	725 - 1165	918	935	15	11	750 - 1165	950	972	11	9	750 - 1021	916	895
	F	9	8	610 - 825	650	690	5	4	625 - 800	649	690	3	3	610 - 825	-	703
100 - 399	M	94	54	699 - 1200	980	972	64	35	705 - 1200	992	983	17	12	699 - 1171	950	952
	F	5	5	595 - 838	750	721	-	-	-	-	-	-	-	-	-	-
400 +	M	74	30	707 - 1175	902	906	36	15	721 - 1167	950	935	22	9	707 - 1018	842	844
	F	8	5	550 - 891	813	784	-	-	-	-	-	6	3	725 - 891	832	830
35. CHIEF ACCOUNTANT Directs an advanced and extensive accounting programme that requires solution of difficult accounting problems. Consults with other senior officials and plans the accounting procedures necessary to achieve objectives. Supervises an accounting division which consists of professional and clerical subordinates. Extensive experience and professional accounting qualifications are required.																
SUMMARY	M	129	99	957 - 1700	1250	1284	73	53	959 - 1700	1250	1295	42	33	957 - 1700	1250	1256
	F	5	5	625 - 1250	750	868	3	3	625 - 1250	-	950	-	-	-	-	-
TYPE OF FIRM																
Construction	M	16	13	975 - 1700	1205	1289	12	9	975 - 1615	1205	1273	4	4	1000 - 1700	-	1338
Manufacturing	M	25	23	1025 - 1550	1147	1201	9	8	1025 - 1250	1115	1130	8	8	1075 - 1341	1100	1155
Oil Firms	M	30	22	1075 - 1688	1362	1383	28	20	1075 - 1688	1395	1390	-	-	-	-	-
Public Service	M	18	12	1083 - 1593	1290	1309	5	4	1083 - 1460	1333	1284	10	5	1126 - 1593	1290	1322
Wholesale Firms	M	7	6	957 - 1200	1050	1049	-	-	-	-	-	3	3	957 - 1200	-	1064
Financial Firms	M	12	6	959 - 1600	1333	1292	9	3	959 - 1458	1333	1274	3	3	1179 - 1600	-	1343
Retail Firms	M	10	10	975 - 1600	1232	1254	5	5	1083 - 1418	1215	1245	5	5	975 - 1600	1250	1262
Institutions	M	9	5	958 - 1488	1343	1291	-	-	-	-	-	7	3	958 - 1396	1343	1274
SIZE OF FIRM																
1 - 39	M	14	14	975 - 1700	1225	1290	5	5	1100 - 1625	1250	1315	8	8	975 - 1700	1225	1310
40 - 99	M	25	18	959 - 1615	1333	1292	18	11	959 - 1615	1333	1295	6	6	1035 - 1600	1250	1281
100 - 399	M	51	42	957 - 1700	1210	1235	35	26	975 - 1700	1210	1257	9	9	957 - 1341	1100	1151
	F	3	3	625 - 975	-	781	-	-	-	-	-	-	-	-	-	-
400 +	M	39	25	958 - 1688	1335	1339	15	11	1175 - 1688	1335	1376	19	10	958 - 1593	1290	1275

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
36. NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR Prepares balance sheets and financial statements. Sets up new accounts and ledgers, prepares budgets, supervises a group of clerical workers engaged in accounting and bookkeeping duties. Incumbent does not possess a recognized accounting qualification but due to experience is able to perform duties closely related to those of a professional accountant.																
SUMMARY	M	214	151	641 - 1260	900	913	78	52	700 - 1250	945	979	78	56	654 - 1260	855	889
	F	62	48	510 - 812	665	665	13	12	524 - 800	641	665	26	17	520 - 802	701	686
TYPE OF FIRM																
Construction	M	12	10	900 - 1191	1022	1036	-	-	-	-	-	7	6	900 - 1191	1025	1036
	F	3	3	635 - 800	-	745	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	37	35	650 - 1260	875	920	10	9	750 - 1116	922	946	14	14	700 - 1260	863	923
	F	9	9	525 - 770	625	649	-	-	-	-	-	4	4	600 - 750	-	665
Oil Firms	M	55	27	700 - 1250	1000	1004	41	19	700 - 1250	1000	996	6	5	710 - 1246	1098	1059
Public Service	M	24	13	654 - 1125	928	905	-	-	-	-	-	15	4	750 - 1096	929	907
	F	4	4	652 - 812	-	740	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	17	16	650 - 1250	900	924	9	8	830 - 1250	925	971	5	5	720 - 1250	850	894
	F	5	5	595 - 700	625	634	-	-	-	-	-	3	3	595 - 650	-	615
Automotive Firms	M	12	12	660 - 1025	800	810	-	-	-	-	-	6	6	675 - 1025	842	843
	F	4	4	525 - 800	-	669	-	-	-	-	-	-	-	-	-	-
Financial Firms	M	19	12	641 - 1190	725	776	4	4	708 - 1190	-	931	10	7	654 - 918	737	754
	F	11	7	590 - 802	641	668	-	-	-	-	-	3	3	590 - 802	-	678
Retail Firms	M	19	12	724 - 1167	815	848	6	5	747 - 1000	920	905	5	4	765 - 1167	810	870
	F	5	5	524 - 749	550	592	3	3	524 - 749	-	624	-	-	-	-	-
Institutions	M	18	13	649 - 1208	768	828	3	3	938 - 1208	-	1113	10	5	700 - 1020	736	781
	F	19	9	510 - 736	701	668	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	42	41	650 - 1260	883	881	15	15	700 - 1190	900	920	15	14	725 - 1260	860	891
	F	18	18	510 - 812	675	665	5	5	600 - 770	625	664	5	5	600 - 802	650	672
40 - 99	M	51	43	650 - 1250	850	900	10	10	708 - 1250	985	998	21	18	720 - 1250	850	926
	F	14	14	520 - 770	638	642	3	3	635 - 749	-	675	6	6	520 - 770	597	621
100 - 399	M	64	46	649 - 1246	891	922	34	20	750 - 1240	950	970	20	16	654 - 1246	815	861
	F	14	13	524 - 800	686	682	5	4	524 - 800	670	660	5	5	641 - 800	750	740
400 +	M	57	21	641 - 1208	940	940	19	7	834 - 1208	1059	1031	22	8	700 - 1169	890	878
	F	16	3	525 - 736	684	673	-	-	-	-	-	-	-	-	-	-
37. OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT Either supervises a large office with more than 15 employees, or works with limited supervisory responsibility, on a technical or staff function, as an assistant to a senior executive. Responsible for developing and improving work methods within the field of operations. This position could be filled by a commerce graduate with one or two years experience.																
SUMMARY	M	296	177	741 - 1333	933	973	95	58	745 - 1333	1017	1016	136	72	741 - 1300	913	950
	F	80	22	650 - 900	775	788	8	5	687 - 891	820	805	60	12	650 - 900	773	773
TYPE OF FIRM																
Construction	M	12	10	750 - 1300	1115	1136	3	3	1075 - 1300	-	1168	8	6	750 - 1300	1100	1104
Manufacturing	M	40	31	758 - 1330	985	1020	11	8	809 - 1300	1047	1042	17	11	866 - 1300	975	1022
	F	3	3	650 - 900	-	739	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	39	19	850 - 1300	1031	1035	24	15	850 - 1260	1082	1091	-	-	-	-	-
Public Service	M	50	18	741 - 1333	969	1001	11	3	891 - 1333	1166	1134	28	6	741 - 1278	933	930
	F	4	3	741 - 891	-	829	-	-	-	-	-	-	-	-	-	-

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
37. OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT - Continued																
Wholesale Firms	M	26	25	755 - 1282	974	983	6	6	860 - 1274	984	1041	17	16	755 - 1282	963	961
	F	3	3	725 - 840	-	788	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	11	11	850 - 1235	1050	1049	5	5	850 - 1200	950	1000	5	5	900 - 1235	1050	1067
Financial Firms	M	46	30	745 - 1299	929	966	16	10	745 - 1267	901	957	20	13	746 - 1299	1000	1015
	F	7	4	687 - 900	700	756	-	-	-	-	-	5	3	687 - 900	767	784
Retail Firms	M	20	15	750 - 1134	839	876	8	4	777 - 900	833	838	8	8	780 - 1134	948	949
Institutions	M	50	16	773 - 1115	812	847	11	4	811 - 1083	857	876	30	4	773 - 1062	792	815
	F	53	6	701 - 879	773	780	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	61	57	750 - 1299	952	978	16	16	775 - 1240	997	990	24	23	750 - 1299	993	998
	F	3	3	667 - 900	-	789	-	-	-	-	-	-	-	-	-	-
40 - 99	M	65	51	750 - 1300	1015	1026	20	16	783 - 1300	1036	1024	32	22	750 - 1300	1032	1033
	F	8	8	650 - 900	777	780	-	-	-	-	-	4	4	700 - 900	-	799
100 - 399	M	58	41	745 - 1333	1004	1018	31	16	745 - 1300	1050	1042	14	14	800 - 1300	961	980
	F	5	4	650 - 849	687	712	-	-	-	-	-	-	-	-	-	-
400 +	M	112	28	741 - 1333	891	916	28	10	750 - 1333	916	997	66	13	741 - 1278	852	887
	F	64	7	687 - 895	795	794	-	-	-	-	-	52	4	687 - 870	773	775
38. BUYER OR PURCHASING ASSISTANT																
Conducts routine purchasing duties including analysis of market conditions, evaluation of quality and suitability and determination of the best and most economical purchases. These employees are restricted as to the variety and quantity of materials, supplies, and equipment with which they deal, and receive supervision from senior buyers with regard to departures from routine procedure.																
SUMMARY	M	198	114	530 - 1000	747	757	64	41	540 - 1000	756	778	96	47	530 - 1000	731	745
	F	21	16	450 - 736	600	602	6	6	575 - 730	602	622	14	9	450 - 736	625	601
TYPE OF FIRM																
Construction	M	13	9	650 - 1000	800	808	7	3	650 - 1000	875	855	5	5	650 - 875	770	759
Manufacturing	M	53	40	545 - 1000	739	755	19	14	545 - 1000	725	745	18	13	575 - 961	777	767
	F	3	3	500 - 730	-	610	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	20	14	575 - 1000	837	818	13	10	645 - 1000	850	847	-	-	-	-	-
Public Service	M	29	12	530 - 978	787	772	8	3	683 - 978	787	823	18	6	530 - 882	782	743
Wholesale Firms	M	45	23	540 - 900	700	696	8	7	540 - 900	750	713	25	11	562 - 900	699	685
	F	3	3	575 - 694	-	621	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	12	7	550 - 825	655	663	-	-	-	-	-	11	6	550 - 825	640	662
Institutions	M	16	6	628 - 900	778	778	8	3	628 - 778	722	711	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	8	8	562 - 900	710	722	-	-	-	-	-	5	5	562 - 900	650	702
	F	3	3	450 - 694	-	533	-	-	-	-	-	3	3	450 - 694	-	533
40 - 99	M	45	29	530 - 970	700	705	5	4	540 - 945	750	773	29	18	530 - 885	700	693
	F	3	3	580 - 600	-	592	-	-	-	-	-	-	-	-	-	-
100 - 399	M	78	52	545 - 1000	732	762	31	25	545 - 1000	761	769	29	13	550 - 1000	714	756
	F	9	7	450 - 730	575	563	3	3	575 - 730	-	648	5	3	450 - 650	475	525
400 +	M	67	25	566 - 1000	788	790	26	10	600 - 1000	756	788	33	11	566 - 961	812	789
	F	6	3	605 - 736	711	700	-	-	-	-	-	-	-	-	-	-

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
39. SENIOR BUYER OR PURCHASING AGENT Performs responsible technical work purchasing a great variety of materials, supplies and equipment in large quantities. The work is performed with considerable independence although advice and direction may be received from a Purchasing Director. In small companies may be responsible for all purchasing.																
SUMMARY	M	201	155	663 - 1250	935	941	77	69	675 - 1250	974	964	94	59	663 - 1250	919	934
	F	12	10	425 - 752	620	594	4	4	520 - 728	-	651	-	-	-	-	-
TYPE OF FIRM																
Construction	M	22	18	833 - 1235	987	1006	14	11	875 - 1235	987	1017	8	7	833 - 1200	980	985
Manufacturing	M	53	50	692 - 1250	900	929	16	16	710 - 1067	894	900	21	19	692 - 1250	935	959
Oil Firms	M	33	27	675 - 1250	1070	1035	24	20	675 - 1250	1080	1049	8	6	880 - 1145	1000	1008
Public Service	M	15	12	791 - 1192	1062	1045	4	3	791 - 1192	-	995	9	7	864 - 1192	1062	1056
Wholesale Firms	M	36	21	663 - 1195	842	828	10	10	700 - 950	775	799	23	10	663 - 1195	840	830
Retail Firms	M	12	8	700 - 1082	860	875	5	5	700 - 1082	1000	946	7	3	750 - 950	800	824
Institutions	M	26	16	678 - 1060	939	902	4	4	833 - 1060	-	929	15	5	726 - 1036	939	932
	F	4	4	530 - 752	-	631	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	21	20	663 - 1200	850	902	12	12	675 - 1200	825	852	9	8	663 - 1200	1071	968
	F	7	5	425 - 728	650	586	4	4	520 - 728	-	651	-	-	-	-	-
40 - 99	M	47	31	675 - 1200	875	887	14	13	725 - 1200	1000	971	26	13	675 - 1195	847	849
100 - 399	M	76	68	691 - 1250	947	941	34	31	710 - 1250	967	977	27	22	707 - 1250	900	925
	F	3	3	530 - 752	-	624	-	-	-	-	-	-	-	-	-	-
400 +	M	57	36	700 - 1209	996	1001	17	13	700 - 1209	1003	1014	32	16	726 - 1200	987	1002
40. PURCHASING DIRECTOR Supervises a large staff of subordinate buyers in directing a programme of large scale purchasing. Allocates and reviews the work of subordinates. Establishes work methods and procedures and maintains liaison with the departments served. Works subject to limited direction from a senior executive.																
SUMMARY	M	41	37	1000 - 1785	1253	1322	15	15	1010 - 1750	1250	1371	22	18	1000 - 1785	1270	1294
TYPE OF FIRM																
Manufacturing	M	8	8	1010 - 1750	1222	1284	3	3	1010 - 1100	-	1063	3	3	1083 - 1500	-	1309
Oil Firms	M	6	6	1000 - 1750	1587	1531	5	5	1535 - 1750	1600	1637	-	-	-	-	-
Public Service	M	6	6	1458 - 1785	1545	1589	-	-	-	-	-	4	4	1487 - 1785	-	1623
Retail Firms	M	5	5	1000 - 1500	1287	1237	-	-	-	-	-	5	5	1000 - 1500	1287	1237
Institutions	M	7	6	1145 - 1253	1223	1212	3	3	1208 - 1226	-	1214	4	3	1145 - 1253	-	1211
SIZE OF FIRM																
1 - 39	M	6	5	1000 - 1400	1227	1205	-	-	-	-	-	6	5	1000 - 1400	1227	1205
40 - 99	M	9	7	1000 - 1750	1040	1207	-	-	-	-	-	5	3	1000 - 1500	1040	1173
100 - 399	M	6	6	1010 - 1575	1225	1278	5	5	1010 - 1575	1250	1294	-	-	-	-	-
400 +	M	20	19	1080 - 1785	1429	1421	8	8	1080 - 1725	1342	1386	10	9	1145 - 1785	1416	1418

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
41. DUPLICATING EQUIPMENT OPERATOR Operates various types of stencil, electrocopy, diazo process, photostat, blueprint and multilith equipment used in the reproduction of forms, maps, letters, manuals, memoranda, and other manuscript materials. Work is performed under close supervision.																
SUMMARY	M	68	36	400 - 745	514	537	30	17	400 - 670	500	524	35	17	400 - 745	545	552
	F	80	35	352 - 560	449	459	33	16	383 - 560	469	476	40	17	375 - 560	449	455
TYPE OF FIRM																
Manufacturing	M	10	5	427 - 736	580	565	-	-	-	-	-	-	-	-	-	-
	F	4	3	400 - 520	-	443	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	17	10	400 - 670	445	501	16	9	400 - 670	442	491	-	-	-	-	-
	F	6	5	425 - 500	459	460	6	5	425 - 500	459	460	-	-	-	-	-
Public Service	M	18	4	428 - 745	590	561	-	-	-	-	-	15	3	428 - 745	517	548
	F	38	10	375 - 560	454	464	10	3	383 - 539	480	482	23	6	383 - 560	454	467
Wholesale Firms	M	6	6	400 - 601	437	468	-	-	-	-	-	6	6	400 - 601	437	468
Retail Firms	M	7	4	575 - 745	620	640	-	-	-	-	-	5	3	575 - 745	619	647
	F	3	3	400 - 459	-	431	-	-	-	-	-	-	-	-	-	-
Institutions	M	8	5	453 - 641	474	511	-	-	-	-	-	-	-	-	-	-
	F	24	10	352 - 560	454	465	13	5	419 - 560	488	488	9	4	412 - 535	431	455
SIZE OF FIRM																
1 - 39	M	7	5	511 - 628	600	592	5	3	511 - 628	628	599	-	-	-	-	-
40 - 99	M	5	5	420 - 601	433	474	-	-	-	-	-	3	3	425 - 601	-	486
100 - 399	M	12	10	400 - 665	530	530	7	5	405 - 665	550	535	4	4	400 - 660	-	503
	F	21	12	352 - 500	425	429	10	7	383 - 500	435	445	4	3	400 - 455	-	435
400 +	M	44	16	400 - 745	494	538	16	7	400 - 670	458	504	26	8	428 - 745	569	565
	F	55	19	383 - 560	467	475	23	9	426 - 560	488	489	32	10	383 - 560	454	465
42. PHOTOPRINTER Performs routine processing of exposed film and produces contact, enlarged or reduced prints. Prepares solutions, sorts, trims, mounts, and files negatives and prints. Performs minor repairs on printers, dryers, and developing equipment. Closely supervised on other than routine tasks.																
SUMMARY	M	29	19	425 - 953	779	737	16	11	425 - 949	842	783	13	8	450 - 953	671	679
	F	18	6	366 - 513	435	441	5	3	411 - 513	511	492	13	3	366 - 484	420	421
TYPE OF FIRM																
Manufacturing	M	23	13	425 - 953	844	766	13	8	425 - 949	844	806	10	5	450 - 953	725	714
Institutions	F	5	3	420 - 513	511	494	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	11	7	501 - 949	844	817	8	4	814 - 949	844	866	3	3	501 - 852	-	685
40 - 99	M	4	4	500 - 925	-	762	-	-	-	-	-	-	-	-	-	-
100 - 399	M	6	3	425 - 690	567	562	-	-	-	-	-	-	-	-	-	-
400 +	M	8	5	488 - 953	747	745	3	3	555 - 755	-	683	-	-	-	-	-
	F	17	5	366 - 513	435	443	-	-	-	-	-	13	3	366 - 484	420	421

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
43. PAPER CUTTER Maintains a paper cutting machine and cuts large quantities of various types and sizes of paper, in accordance with detailed written work orders. Does not include supervisory positions.																
SUMMARY	M	27	18	672 - 870	840	811	13	10	738 - 866	844	837	14	8	672 - 870	805	787
TYPE OF FIRM																
Manufacturing	M	26	17	685 - 870	842	817	13	10	738 - 866	844	837	13	7	685 - 870	805	796
SIZE OF FIRM																
1 - 39	M	17	14	672 - 866	840	821	10	7	738 - 866	844	836	7	7	672 - 850	805	800
40 - 99	M	3	3	844 - 844	-	844	3	3	844 - 844	-	844	-	-	-	-	-
44. BINDERY CLERK Operates and maintains various types of equipment used in large scale binding operations, including punching, cornering, scoring, folding, stapling, stitching, and collating. Work is performed under general supervision from written assignments.																
SUMMARY	M	26	10	303 - 796	512	500	8	5	386 - 684	519	513	18	5	303 - 796	483	494
	F	105	30	346 - 590	484	480	48	13	378 - 590	518	498	56	16	346 - 583	450	467
TYPE OF FIRM																
Manufacturing	M	19	4	303 - 796	519	511	-	-	-	-	-	-	-	-	-	-
	F	79	20	346 - 590	528	500	35	9	401 - 590	528	525	43	10	346 - 583	507	483
Public Service	F	8	4	383 - 520	393	419	-	-	-	-	-	8	4	383 - 520	393	419
Institutions	M	4	3	378 - 552	-	431	-	-	-	-	-	-	-	-	-	-
	F	11	4	378 - 519	392	424	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	63	16	346 - 590	528	497	28	7	424 - 590	528	528	34	8	346 - 571	495	475
40 - 99	M	5	3	402 - 684	584	555	5	3	402 - 684	584	555	-	-	-	-	-
	F	14	4	385 - 588	507	506	10	3	401 - 588	498	506	-	-	-	-	-
400 +	M	5	4	378 - 533	406	428	-	-	-	-	-	-	-	-	-	-
	F	18	8	378 - 520	392	413	-	-	-	-	-	13	6	378 - 520	392	413

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
45. ENGINEER-IN-TRAINING This position requires the incumbent to hold a university degree in a field of engineering. Performs beginning level office, plant, and field work.																
SUMMARY	M	272	62	700 - 881	760	765	148	31	700 - 881	763	767	87	24	700 - 878	763	763
TYPE OF FIRM																
Construction	M	15	9	715 - 875	774	785	8	4	715 - 875	755	770	7	5	725 - 850	833	803
Manufacturing	M	42	13	700 - 850	752	751	6	3	745 - 840	775	781	14	8	700 - 850	740	761
Oil Firms	M	165	34	700 - 881	767	769	133	23	700 - 881	760	766	25	8	700 - 871	767	770
Public Service	M	50	6	702 - 878	751	757	-	-	-	-	-	41	3	702 - 878	702	754
SIZE OF FIRM																
1 - 39	M	6	4	715 - 875	750	769	5	3	715 - 875	750	778	-	-	-	-	-
40 - 99	M	16	10	700 - 850	767	774	-	-	-	-	-	9	6	700 - 850	775	783
100 - 399	M	77	27	700 - 880	767	768	46	16	700 - 880	775	773	23	9	700 - 825	767	769
400 +	M	173	21	700 - 881	760	762	93	10	715 - 881	755	765	54	8	702 - 878	741	759
46. ENGINEER (Beginning Level Prof. Eng.) Full membership in the Association of Professional Engineers, but duties assumed are normally regarded as a continuing portion of an engineer's training and development. May give technical guidance and advice to Engineers-in-Training or technicians.																
SUMMARY	M	336	71	828 - 1134	952	965	180	42	828 - 1125	951	963	89	18	832 - 1134	965	972
TYPE OF FIRM																
Construction	M	29	15	840 - 1100	916	942	20	10	840 - 1100	922	941	9	5	850 - 1100	916	945
Manufacturing	M	52	11	830 - 1105	952	950	11	4	895 - 1000	952	953	5	3	850 - 985	865	905
Oil Firms	M	191	36	828 - 1134	965	971	145	25	828 - 1125	955	966	31	8	832 - 1134	995	989
Public Service	M	64	9	840 - 1123	943	970	4	3	890 - 1062	-	984	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	3	3	880 - 1045	-	958	3	3	880 - 1045	-	958	-	-	-	-	-
40 - 99	M	32	16	840 - 1100	930	956	19	9	840 - 1100	935	956	9	5	860 - 1100	916	944
100 - 399	M	101	31	830 - 1134	950	950	60	19	830 - 1125	951	953	27	9	832 - 1134	965	966
400 +	M	200	21	828 - 1124	960	975	98	11	828 - 1117	955	970	53	4	850 - 1124	961	980
47. ENGINEER Professional engineer who has charge of projects in various fields of engineering. Supervises technical and drafting staff but not other professional engineering staff. Reports to a Supervisory Engineer who reviews the work and gives advice where necessary.																
SUMMARY	M	528	109	1000 - 1470	1212	1221	295	61	1000 - 1470	1205	1213	173	30	1000 - 1470	1217	1230
TYPE OF FIRM																
Construction	M	78	22	1000 - 1460	1200	1214	46	12	1000 - 1450	1223	1225	32	10	1000 - 1460	1200	1198
Manufacturing	M	70	23	1000 - 1420	1165	1172	16	8	1000 - 1407	1200	1203	29	9	1000 - 1420	1100	1128
Oil Firms	M	276	45	1000 - 1470	1210	1219	219	35	1000 - 1470	1200	1209	43	7	1025 - 1470	1235	1244

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
47. ENGINEER - Continued																
Public Service	M	104	19	1011 - 1440	1290	1262	14	6	1023 - 1437	1250	1250	69	4	1011 - 1423	1291	1279
SIZE OF FIRM																
1 - 39	M	19	14	1023 - 1450	1161	1215	11	8	1050 - 1450	1250	1254	6	4	1100 - 1400	1165	1205
40 - 99	M	72	21	1000 - 1460	1222	1231	48	14	1000 - 1450	1250	1237	21	5	1000 - 1460	1200	1207
100 - 399	M	176	43	1000 - 1470	1207	1215	106	26	1000 - 1470	1218	1220	52	12	1000 - 1470	1200	1219
400 +	M	261	31	1000 - 1460	1212	1222	130	13	1000 - 1460	1191	1195	94	9	1011 - 1423	1238	1242
48. GEOLOGIST Performs at same level as Engineer. Studies composition, structure and history of earth's crust by examining fossil remains, rocks and minerals to determine processes affecting the nature of the earth, and location of numerous deposits. Prepares geologic reports and maps, interprets research data, and recommends further study or action. Excludes geologists whose work continually involves direct supervision over other professional geologists.																
SUMMARY	M	252	44	800 - 1592	1217	1205	229	39	800 - 1592	1229	1215	-	-	-	-	-
TYPE OF FIRM																
Oil Firms	M	242	40	800 - 1592	1229	1214	227	38	800 - 1592	1229	1215	-	-	-	-	-
Public Service	M	9	3	805 - 1289	935	991	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	23	7	800 - 1500	1175	1156	23	7	800 - 1500	1175	1156	-	-	-	-	-
40 - 99	M	41	7	850 - 1540	1250	1201	27	6	850 - 1525	1250	1195	-	-	-	-	-
100 - 399	M	115	18	800 - 1592	1170	1193	109	17	800 - 1592	1200	1210	-	-	-	-	-
400 +	M	73	12	800 - 1592	1278	1242	70	9	800 - 1592	1289	1251	-	-	-	-	-
49. GEOPHYSICIST Performs at same level as Engineer. Studies the physical aspects of earth. Investigates and measures siesmic, gravitational, electrical, thermal and magnetic forces affecting earth. Analyzes data obtained to estimate composition and structure of earth's interior or exterior. Prepares reports, interprets research data, and recommends further study or action. Excludes geophysicists whose work continually involves direct supervision over other professional geophysicists.																
SUMMARY	M	116	30	715 - 1661	1221	1187	95	27	725 - 1661	1300	1249	-	-	-	-	-
TYPE OF FIRM																
Oil Firms	M	115	29	715 - 1661	1220	1183	95	27	725 - 1661	1300	1249	-	-	-	-	-
SIZE OF FIRMS																
100 - 399	M	57	18	715 - 1635	1260	1188	44	17	902 - 1635	1332	1312	-	-	-	-	-
400 +	M	45	8	725 - 1661	1160	1164	44	7	725 - 1661	1155	1155	-	-	-	-	-

E. ENGINEERING, DRAFTING AND ALLIED

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
50. SUPERVISORY ENGINEER Professional engineer with several years of experience who has charge of difficult and complex projects involving supervision of professional, technical, office and field personnel.																
SUMMARY	M	315	70	1300 - 1800	1545	1543	161	34	1300 - 1795	1550	1552	115	21	1300 - 1765	1545	1538
TYPE OF FIRM																
Construction	M	35	9	1300 - 1750	1470	1496	20	4	1300 - 1740	1467	1489	15	5	1300 - 1750	1500	1506
Manufacturing	M	26	11	1325 - 1800	1447	1478	6	3	1325 - 1500	1427	1430	15	5	1360 - 1550	1438	1437
Oil Firms	M	148	33	1300 - 1795	1597	1559	112	24	1300 - 1795	1600	1562	30	7	1315 - 1765	1611	1574
Public Service	M	106	17	1305 - 1770	1559	1553	23	3	1312 - 1770	1583	1588	55	4	1306 - 1712	1559	1554
SIZE OF FIRM																
1 - 39	M	10	6	1300 - 1750	1415	1446	7	3	1300 - 1750	1416	1472	-	-	-	-	-
40 - 99	M	34	10	1325 - 1750	1527	1535	17	3	1325 - 1740	1530	1545	16	6	1400 - 1750	1525	1532
100 - 399	M	88	29	1305 - 1790	1552	1552	44	17	1325 - 1790	1540	1541	26	6	1315 - 1765	1619	1589
400 +	M	183	25	1300 - 1800	1545	1546	93	11	1300 - 1795	1583	1565	71	7	1306 - 1712	1541	1525
51. CHIEF ENGINEER Performs supervisory and administrative work in directing a specific field or programme of engineering. Exercises considerable initiative and professional knowledge in inaugurating and carrying to completion specific studies or programmes. Supervises professional subordinates and reports to top management.																
SUMMARY	M	148	62	1417 - 2135	1798	1808	83	30	1450 - 2135	1815	1814	43	21	1417 - 2120	1760	1793
TYPE OF FIRM																
Construction	M	23	13	1417 - 2100	1800	1820	10	7	1625 - 2000	1700	1768	13	6	1417 - 2100	1900	1861
Manufacturing	M	14	11	1480 - 2105	1724	1687	-	-	-	-	-	9	6	1480 - 1800	1535	1614
Oil Firms	M	77	28	1450 - 2135	1825	1826	66	22	1450 - 2135	1807	1807	7	4	1625 - 2120	2000	1923
Public Service	M	34	10	1508 - 2092	1794	1809	-	-	-	-	-	14	5	1508 - 2092	1760	1781
SIZE OF FIRM																
1 - 39	M	14	8	1567 - 2083	1700	1743	9	5	1567 - 1833	1700	1696	5	3	1625 - 2083	1800	1828
40 - 99	M	20	12	1417 - 2100	1850	1822	10	8	1485 - 2060	1708	1771	9	3	1417 - 2100	1900	1853
100 - 399	M	46	23	1480 - 2135	1807	1808	24	11	1480 - 2135	1825	1823	10	8	1500 - 2120	1770	1838
400 +	M	68	19	1450 - 2120	1801	1818	40	6	1450 - 2120	1861	1845	19	7	1480 - 2092	1760	1732
52. SURVEYOR Performs professional survey work to subdivide unsurveyed territory, establish control levels, and determine the legal limits of land acquired for various projects. Prepares field notes and drafts plans to form the basis of final and accurate maps, exercises supervision over a small crew of technical and labouring personnel. Incumbent must hold A. L. S. certification.																
SUMMARY	M	52	29	750 - 1400	1000	1047	28	13	750 - 1352	1000	1024	13	8	775 - 1400	1000	1088
TYPE OF FIRM																
Construction	M	33	19	750 - 1400	1000	1021	17	8	750 - 1350	1000	1001	9	6	775 - 1400	1000	1025

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
52. SURVEYOR - Continued																
Oil Firms	M	8	3	816 - 1140	930	964	-	-	-	-	-	-	-	-	-	-
Public Service	M	8	5	925 - 1352	1312	1251	4	3	1114 - 1352	-	1273	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	20	15	750 - 1400	1000	1030	9	6	750 - 1350	1000	964	4	4	800 - 1400	-	1113
40 - 99	M	12	3	750 - 1300	916	985	-	-	-	-	-	-	-	-	-	-
400 +	M	18	9	816 - 1352	1119	1104	11	5	816 - 1352	1093	1060	-	-	-	-	-
53. ARCHITECT (Inexperienced) Performs general architectural work concerned with the design, layout, and specifications of buildings, or alterations to existing structures. May exercise supervision over technical personnel. Projects are coordinated and reviewed by a senior architect.																
SUMMARY	M	20	15	750 - 1180	862	907	7	5	800 - 1000	800	850	10	9	750 - 1000	862	880
TYPE OF FIRM																
Construction	M	16	12	750 - 1180	887	916	6	4	800 - 1000	800	850	7	7	750 - 1000	875	882
Public Service	M	4	3	780 - 999	-	870	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	13	11	750 - 1000	850	867	6	4	800 - 1000	800	850	7	7	750 - 1000	875	882
400 +	M	4	3	780 - 999	-	870	-	-	-	-	-	-	-	-	-	-
54. ARCHITECT (Experienced) Organizes, coordinates, and reviews the architectural work performed on a wide variety of projects. Supervises professional subordinates and participates in complex aspects of the work.																
SUMMARY	M	49	24	1000 - 2250	1291	1393	27	11	1000 - 2208	1291	1372	17	12	1000 - 1833	1291	1331
TYPE OF FIRM																
Construction	M	36	16	1000 - 2250	1262	1366	22	8	1000 - 2208	1280	1387	9	7	1000 - 1400	1100	1117
Public Service	M	13	8	1071 - 1833	1487	1470	5	3	1071 - 1458	1333	1307	8	5	1291 - 1833	1559	1572
SIZE OF FIRM																
1 - 39	M	20	13	1000 - 1670	1125	1214	11	6	1000 - 1670	1182	1294	9	7	1000 - 1400	1100	1117
40 - 99	M	16	3	1020 - 2250	1302	1555	-	-	-	-	-	-	-	-	-	-
400 +	M	13	8	1071 - 1833	1487	1470	5	3	1071 - 1458	1333	1307	8	5	1291 - 1833	1559	1572
55. ARCHITECTURAL DRAFTSMAN (Beginning Level) Performs beginning level drafting work in the preparation of architectural and structural drawings. Requires two year diploma in architectural technology from a recognized Technical Institute or equivalent combination of education and experience. Excludes all draftsman-trainees.																
SUMMARY	M	63	27	450 - 933	600	625	35	10	450 - 933	635	665	21	13	450 - 890	550	592

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
55. ARCHITECTURAL DRAFTSMAN (Beginning Level) - Continued																
TYPE OF FIRM																
Construction	M	38	19	450 - 700	525	540	15	5	450 - 700	525	545	17	11	450 - 700	525	548
Manufacturing	M	5	3	515 - 635	600	582	-	-	-	-	-	-	-	-	-	-
Public Service	M	20	5	630 - 933	757	796	16	3	630 - 933	757	801	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	27	17	450 - 700	535	549	8	4	450 - 700	575	570	17	11	450 - 700	525	548
40 - 99	M	12	3	450 - 600	510	520	-	-	-	-	-	-	-	-	-	-
100 - 399	M	5	3	515 - 740	625	623	-	-	-	-	-	-	-	-	-	-
400 +	M	19	4	630 - 933	774	799	-	-	-	-	-	-	-	-	-	-
56. DRAFTSMAN (Beginning Level: Other than Architectural) Performs beginning level technical drafting work, most frequently dealing with engineering plans and designs (structural, mechanical, civil, etc.). Reduces field party notes, prepares maps, charts and other drawings from rough notes and sketches. Work is checked for completeness and accuracy. Incumbent requires a two year diploma from a recognized Technical Institute or equivalent combination of education and experience. Excludes all draftsman-trainees.																
SUMMARY	M	208	64	465 - 813	657	654	123	34	475 - 811	640	640	54	15	465 - 813	685	672
	F	37	23	425 - 724	560	567	20	15	425 - 680	525	528	13	5	475 - 724	649	627
TYPE OF FIRM																
Construction	M	28	13	487 - 800	575	599	22	8	487 - 800	571	599	6	5	525 - 693	587	599
	F	4	3	430 - 600	-	484	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	45	18	475 - 800	680	655	19	8	475 - 745	575	596	8	5	500 - 750	650	641
Oil Firms	M	53	22	465 - 790	613	605	47	16	475 - 790	615	613	-	-	-	-	-
	F	20	15	425 - 680	542	543	17	13	425 - 680	525	535	-	-	-	-	-
Public Service	M	81	10	490 - 813	708	705	-	-	-	-	-	-	-	-	-	-
	F	12	4	550 - 724	649	638	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	9	6	550 - 800	587	638	6	3	575 - 800	645	672	-	-	-	-	-
40 - 99	M	26	16	475 - 750	600	606	17	8	500 - 750	600	609	4	3	525 - 693	-	617
	F	8	6	425 - 615	472	484	5	3	425 - 500	430	451	-	-	-	-	-
100 - 399	M	49	24	465 - 800	560	582	37	14	475 - 700	557	571	4	4	465 - 700	-	554
	F	14	11	425 - 656	556	550	9	8	425 - 656	550	543	-	-	-	-	-
400 +	M	124	18	490 - 813	704	694	63	9	490 - 811	700	686	44	6	513 - 813	708	693
	F	14	5	525 - 724	649	630	5	3	525 - 680	534	564	-	-	-	-	-
57. DRAFTSMAN - SKILLED Performs skilled drafting work requiring a high degree of technical competence and a technical knowledge or background gained from practical experience and training in the field engaged in. May exercise some supervision over beginning level draftsmen but this is not primarily a supervisory position.																
SUMMARY	M	343	115	625 - 1000	805	811	220	65	627 - 1000	800	806	84	29	625 - 975	820	817
	F	32	13	595 - 957	825	806	27	8	595 - 957	825	817	3	3	600 - 813	-	688

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
57. DRAFTSMAN-SKILLED - Continued																
TYPE OF FIRM																
Construction	M	93	27	638 - 1000	800	802	72	14	638 - 1000	810	814	13	9	675 - 925	750	790
Manufacturing	M	80	28	625 - 1000	800	813	30	10	665 - 1000	757	781	34	10	625 - 960	800	811
Oil Firms	M	123	45	627 - 994	800	799	98	36	627 - 994	795	791	20	6	663 - 975	836	826
	F	27	8	595 - 957	825	817	27	8	595 - 957	825	817	-	-	-	-	-
Public Service	M	45	14	710 - 938	869	853	18	4	801 - 933	933	898	17	4	710 - 912	848	839
	F	3	3	813 - 830	-	824	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	32	20	650 - 1000	743	783	14	8	650 - 1000	762	796	9	7	675 - 925	840	807
40 - 99	M	59	20	650 - 1000	790	791	50	14	650 - 1000	800	801	5	3	700 - 750	725	722
100 - 399	M	132	43	627 - 1000	799	797	96	27	627 - 1000	792	791	28	9	663 - 975	800	812
	F	6	4	595 - 824	696	698	6	4	595 - 824	696	698	-	-	-	-	-
400 +	M	120	32	625 - 994	851	843	60	16	628 - 994	836	839	42	10	625 - 955	848	833
	F	23	6	757 - 957	858	854	20	3	757 - 957	861	859	-	-	-	-	-
58. SENIOR DRAFTSMAN (Checker) Duties similar to Draftsman - Skilled but is responsible for preparing and checking highly complex work and for supervising the work of subordinate draftsmen.																
SUMMARY	M	178	83	825 - 1195	967	984	122	55	825 - 1195	961	982	37	18	825 - 1193	953	964
	F	5	5	640 - 1034	952	864	3	3	720 - 975	-	882	-	-	-	-	-
TYPE OF FIRM																
Construction	M	44	16	825 - 1175	930	976	37	10	825 - 1175	990	988	6	5	825 - 925	900	892
Manufacturing	M	43	22	850 - 1191	1013	997	17	10	860 - 1100	905	941	11	6	850 - 1175	1025	996
Oil Firms	M	72	37	830 - 1195	978	986	62	32	830 - 1195	980	987	9	4	884 - 1193	970	988
	F	3	3	640 - 952	-	771	-	-	-	-	-	-	-	-	-	-
Public Service	M	19	8	848 - 1074	961	969	6	3	912 - 1074	1017	1008	11	3	848 - 999	961	951
SIZE OF FIRM																
1 - 39	M	13	12	825 - 1166	925	955	5	5	825 - 1166	1025	998	5	4	825 - 925	900	885
40 - 99	M	37	14	830 - 1175	960	984	35	12	830 - 1175	960	983	-	-	-	-	-
100 - 399	M	57	35	833 - 1193	940	966	39	24	833 - 1125	925	956	13	6	850 - 1193	978	977
400 +	M	71	22	840 - 1195	979	1004	43	14	840 - 1195	988	1003	17	6	848 - 1175	961	971
59. BUILDING INSPECTOR (Non-Government) Inspects all types of new construction and alterations in other structures at various stages. Checks specifications of buildings in relation to the provisions of the Building Code. Negotiates modifications where necessary. Investigates details of contractors progress estimates. Acts as a liaison with architectural firms where applicable. Writes reports of inspections as required. Incumbent should have considerable experience in all phases of the building or construction industry at the tradesman and (or) supervisory level. Government Building Inspectors are reported in position 113.																
SUMMARY	M	37	24	673 - 1278	995	983	16	9	750 - 1278	900	940	14	8	700 - 1278	1113	1066

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
59. BUILDING INSPECTOR (Non-Government) - Continued																
TYPE OF FIRM																
Construction	M	17	11	700 - 1200	900	896	13	7	750 - 1150	900	890	4	4	700 - 1200	-	913
Manufacturing	M	3	3	833 - 1021	-	950	-	-	-	-	-	-	-	-	-	-
Public Service	M	17	10	673 - 1278	1096	1077	-	-	-	-	-	9	3	788 - 1278	1153	1142
SIZE OF FIRM																
1 - 39	M	10	9	673 - 1150	837	867	5	4	750 - 1150	875	895	3	3	700 - 950	-	817
40 - 99	M	9	4	750 - 1000	900	888	8	3	750 - 1000	900	888	-	-	-	-	-
100 - 399	M	4	4	833 - 1200	-	978	-	-	-	-	-	-	-	-	-	-
400 +	M	14	7	788 - 1278	1141	1129	-	-	-	-	-	10	4	788 - 1278	1141	1128

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
60. STEAM PLANT FIREMAN Performs semi-skilled work in the operation of a small steam plant or assists a steam plant engineer in the operation of a large steam plant. Checks gauge readings, water levels, chemical contents, etc.																
STEAM PLANT FIREMAN (Dollars per month)																
SUMMARY	M	43	18	488 - 695	569	557	9	3	488 - 602	586	560	6	4	488 - 586	544	540
TYPE OF FIRM																
Public Service	M	24	7	488 - 586	564	542	-	-	-	-	-	-	-	-	-	-
Institutions	M	13	9	543 - 695	570	573	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	11	7	543 - 595	570	565	-	-	-	-	-	-	-	-	-	-
100 - 399	M	7	3	488 - 695	545	551	-	-	-	-	-	-	-	-	-	-
400 +	M	25	8	488 - 602	586	555	9	3	488 - 602	586	560	4	3	488 - 586	-	538
STEAM PLANT FIREMAN (Dollars per hour)																
SUMMARY	M	21	8	2.80 - 5.21	4.32	4.14	7	3	3.40 - 5.21	5.21	4.59	10	4	2.80 - 4.88	3.82	3.76
TYPE OF FIRM																
Manufacturing	M	12	5	3.64 - 5.21	4.52	4.61	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	11	4	3.40 - 5.21	4.32	4.41	-	-	-	-	-	-	-	-	-	-
400 +	M	4	3	4.52 - 4.88	-	4.61	-	-	-	-	-	-	-	-	-	-
STATIONARY ENGINEERS: The following six qualifications apply to employees holding a steam engineers certificate pursuant to the Boilers Act, Department of Labour, Alberta.																
61. SHIFT STEAM ENGINEER - 4th Class Certificate.																
SHIFT STEAM ENGINEER (Dollars per month)																
SUMMARY	M	125	38	580 - 779	680	685	31	13	585 - 779	680	681	26	7	580 - 757	690	693
TYPE OF FIRM																
Manufacturing	M	15	5	585 - 779	650	654	7	3	616 - 779	675	665	-	-	-	-	-
Public Service	M	42	7	641 - 745	741	712	-	-	-	-	-	10	3	641 - 745	701	697
Institutions	M	63	23	580 - 757	675	671	15	5	585 - 730	680	667	16	4	580 - 757	690	691
SIZE OF FIRM																
1 - 39	M	5	3	615 - 750	741	718	-	-	-	-	-	-	-	-	-	-
40 - 99	M	6	5	620 - 690	645	649	-	-	-	-	-	-	-	-	-	-
100 - 399	M	44	13	580 - 737	664	658	16	5	585 - 730	675	654	-	-	-	-	-
400 +	M	70	17	630 - 779	720	703	14	7	654 - 779	713	706	18	5	641 - 757	690	705

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
61. SHIFT STEAM ENGINEER - 4th Class Certificate - Continued																
SHIFT STEAM ENGINEER (Dollars per hour)																
SUMMARY	M	48	19	3.50 - 4.62	4.36	4.22	12	5	3.69 - 4.56	4.48	4.31	15	6	3.50 - 4.47	4.36	4.26
TYPE OF FIRM																
Manufacturing	M	42	14	3.50 - 4.62	4.36	4.20	11	4	3.69 - 4.56	4.48	4.35	13	4	3.50 - 4.47	4.36	4.23
SIZE OF FIRM																
1 - 39	M	6	3	3.61 - 4.45	3.61	3.83	-	-	-	-	-	-	-	-	-	-
40 - 99	M	16	6	3.69 - 4.56	4.36	4.24	8	3	3.69 - 4.56	4.48	4.40	-	-	-	-	-
100 - 399	M	12	6	3.92 - 4.62	4.42	4.35	-	-	-	-	-	-	-	-	-	-
400 +	M	14	4	3.50 - 4.47	4.45	4.26	-	-	-	-	-	-	-	-	-	-
62. SHIFT STEAM ENGINEER - 3rd Class Certificate. Incumbent does not supervise.																
SUMMARY	M	92	18	717 - 1118	891	876	22	7	739 - 850	784	779	8	3	717 - 891	767	773
TYPE OF FIRM																
Manufacturing	M	26	4	801 - 1118	1036	1002	-	-	-	-	-	-	-	-	-	-
Public Service	M	41	8	717 - 891	891	856	-	-	-	-	-	-	-	-	-	-
Institutions	M	25	6	741 - 850	784	777	20	5	741 - 850	784	780	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	34	6	741 - 955	870	850	12	3	741 - 850	755	774	-	-	-	-	-
400 +	M	58	12	717 - 1118	891	891	10	4	739 - 801	789	786	8	3	717 - 891	767	773
SHIFT STEAM ENGINEER (Dollars per hour)																
SUMMARY	M	107	18	4.62 - 5.86	5.08	5.20	20	6	4.75 - 5.15	4.86	4.90	63	8	4.62 - 5.86	5.08	5.26
TYPE OF FIRM																
Manufacturing	M	58	13	4.62 - 5.53	4.90	4.96	17	5	4.82 - 5.15	4.86	4.92	28	5	4.62 - 5.08	4.82	4.90
Oil Firms	M	26	4	4.71 - 5.54	5.09	5.13	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	33	9	4.62 - 5.15	4.80	4.82	19	5	4.75 - 5.15	4.86	4.90	10	3	4.62 - 4.71	4.66	4.66
400 +	M	62	7	4.80 - 5.86	5.17	5.37	-	-	-	-	-	53	5	4.80 - 5.86	5.09	5.37

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
63. STEAM ENGINEER - 3rd Class Certificate. Incumbent supervises steam engineers, firemen and skilled and unskilled labour.																
STEAM ENGINEER (Dollars per month)																
SUMMARY	M	41	19	760 - 1062	901	908	7	6	854 - 1062	979	970	6	3	828 - 979	854	884
TYPE OF FIRM																
Manufacturing	M	4	3	922 - 1060	-	990	-	-	-	-	-	-	-	-	-	-
Public Service	M	28	9	828 - 1062	854	907	4	3	854 - 1062	-	969	-	-	-	-	-
Institutions	M	6	4	760 - 979	840	852	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	8	6	901 - 1060	976	974	-	-	-	-	-	-	-	-	-	-
400 +	M	31	11	760 - 1062	854	892	6	5	854 - 1062	979	969	-	-	-	-	-
STEAM ENGINEER (Dollars per hour)																
SUMMARY	M	18	6	4.09 - 5.58	4.70	4.72	8	3	4.50 - 4.77	4.70	4.65	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	12	3	4.09 - 4.77	4.50	4.42	-	-	-	-	-	-	-	-	-	-
64. SHIFT STEAM ENGINEER - 2nd Class Certificate. Incumbent does not supervise other employees.																
SHIFT STEAM ENGINEER (Dollars per month)																
SUMMARY	M	49	11	936 - 1415	1027	1078	16	4	946 - 1027	1018	999	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	15	5	936 - 1035	1023	1021	-	-	-	-	-	-	-	-	-	-
Institutions	M	19	4	946 - 1039	1018	1006	15	3	946 - 1027	1018	997	-	-	-	-	-
SIZE OF FIRM																
400 +	M	45	10	936 - 1415	1027	1082	16	4	946 - 1027	1018	999	-	-	-	-	-
SHIFT STEAM ENGINEER (Dollars per hour)																
SUMMARY	M	50	11	5.06 - 6.50	5.33	5.63	15	5	5.14 - 5.95	5.22	5.36	28	4	5.30 - 6.50	5.95	5.88
TYPE OF FIRM																
Manufacturing	M	24	6	5.06 - 5.33	5.22	5.24	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	8	3	5.68 - 5.95	5.95	5.92	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	13	4	5.14 - 5.68	5.15	5.21	8	3	5.14 - 5.68	5.14	5.21	-	-	-	-	-
400 +	M	35	6	5.22 - 6.50	5.95	5.81	-	-	-	-	-	28	4	5.30 - 6.50	5.95	5.88

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
65. STEAM ENGINEER - 2nd Class Certificate. Incumbent supervises steam engineers, firemen and skilled and unskilled labour.																
STEAM ENGINEER (Dollars per month)																
SUMMARY	M	33	15	1000 - 1465	1185	1197	4	4	1055 - 1145	-	1113	13	4	1000 - 1250	1160	1152
TYPE OF FIRM																
Manufacturing	M	18	6	1000 - 1300	1192	1185	-	-	-	-	-	12	3	1000 - 1250	1176	1156
Public Service	M	4	3	1123 - 1126	-	1125	-	-	-	-	-	-	-	-	-	-
Institutions	M	4	4	1055 - 1130	-	1094	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	7	6	1000 - 1145	1108	1092	-	-	-	-	-	-	-	-	-	-
400 +	M	23	8	1090 - 1465	1215	1230	-	-	-	-	-	12	3	1090 - 1250	1176	1165
STEAM ENGINEER (Dollars per hour)																
SUMMARY	M	36	8	5.02 - 7.23	5.95	6.11	14	3	5.95 - 5.95	5.95	5.95	20	3	5.23 - 7.23	6.37	6.30
TYPE OF FIRM																
Oil Firms	M	20	5	5.51 - 5.95	5.95	5.83	14	3	5.95 - 5.95	5.95	5.95	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	24	5	5.02 - 5.95	5.95	5.67	-	-	-	-	-	-	-	-	-	-
66. CHIEF STEAM ENGINEER - 1st Class Certificate.																
CHIEF STEAM ENGINEER (Dollars per month)																
SUMMARY	M	28	23	972 - 1470	1214	1196	9	7	1000 - 1294	1219	1188	9	7	972 - 1470	1234	1222
TYPE OF FIRM																
Manufacturing	M	7	7	1000 - 1470	1234	1248	-	-	-	-	-	4	4	1147 - 1470	-	1321
Oil Firms	M	7	5	1210 - 1450	1278	1293	-	-	-	-	-	-	-	-	-	-
Public Service	M	9	6	972 - 1294	1179	1120	-	-	-	-	-	-	-	-	-	-
Institutions	M	4	4	1066 - 1222	-	1132	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	6	6	1000 - 1328	1155	1163	3	3	1000 - 1210	-	1103	-	-	-	-	-
400 +	M	20	15	972 - 1470	1220	1201	6	4	1125 - 1294	1232	1230	8	6	972 - 1470	1206	1209

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
67. JANITOR Under close supervision, sweeps, mops, dusts, scrubs, and waxes floors, washes walls, woodwork, windows and mirrors, cleans washbowls and fixtures, arranges moves, and polishes furniture. May also operate a heating system not requiring a stationary engineer's certificate.																
JANITOR (Dollars per month)																
SUMMARY	M	1376	66	476 - 622	577	567	408	21	476 - 622	563	566	809	22	476 - 622	577	572
	F	140	13	363 - 479	415	419	34	5	363 - 479	415	412	84	4	392 - 479	431	427
TYPE OF FIRM																
Manufacturing	M	19	7	476 - 615	563	547	-	-	-	-	-	7	3	476 - 615	498	519
Public Service	M	748	21	480 - 622	600	583	221	5	516 - 622	620	604	406	7	520 - 622	591	581
	F	4	4	416 - 479	-	463	-	-	-	-	-	-	-	-	-	-
Department Stores	M	86	13	476 - 614	525	524	37	4	476 - 600	541	530	42	4	476 - 614	525	522
	F	11	4	389 - 450	425	423	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	6	3	533 - 586	567	563	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	4	3	500 - 575	-	524	-	-	-	-	-	-	-	-	-	-
Institutions	M	509	16	476 - 610	577	552	133	5	478 - 573	528	514	347	4	476 - 606	577	570
	F	125	5	363 - 453	415	418	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	4	4	520 - 560	-	543	-	-	-	-	-	-	-	-	-	-
40 - 99	M	17	12	476 - 621	541	550	-	-	-	-	-	9	6	500 - 621	586	566
100 - 399	M	130	22	476 - 620	570	561	61	7	510 - 620	610	598	15	4	476 - 540	540	521
	F	26	3	363 - 435	400	396	-	-	-	-	-	-	-	-	-	-
400 +	M	1225	28	476 - 622	577	568	344	12	476 - 622	547	561	785	12	476 - 622	577	573
	F	113	9	389 - 479	425	425	28	4	389 - 479	415	415	84	4	392 - 479	431	427
JANITOR (Dollars per hour)																
SUMMARY	M	222	67	2.20 - 4.02	3.36	3.21	69	20	2.25 - 4.02	3.35	3.22	115	30	2.20 - 4.02	3.52	3.27
	F	34	14	2.00 - 2.90	2.53	2.42	19	6	2.00 - 2.90	2.53	2.44	8	4	2.00 - 2.50	2.10	2.15
TYPE OF FIRM																
Manufacturing	M	73	35	2.20 - 4.02	3.71	3.46	22	8	3.35 - 4.02	3.71	3.75	39	19	2.20 - 4.02	3.50	3.33
	F	9	5	2.00 - 2.90	2.20	2.42	-	-	-	-	-	-	-	-	-	-
Public Service	M	96	10	2.62 - 3.75	2.71	3.13	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	9	4	2.55 - 3.51	3.36	3.18	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	5	5	2.25 - 3.00	2.75	2.64	3	3	2.75 - 3.00	-	2.83	-	-	-	-	-
Retail Firms	M	30	9	2.22 - 3.63	3.00	3.00	24	6	2.25 - 3.63	3.52	3.17	6	3	2.22 - 2.50	2.25	2.33
	F	9	5	2.00 - 2.90	2.15	2.31	7	3	2.00 - 2.90	2.15	2.33	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	7	6	2.25 - 3.75	3.00	2.93	-	-	-	-	-	4	4	2.25 - 3.75	-	2.81
	F	3	3	2.00 - 2.15	-	2.05	-	-	-	-	-	-	-	-	-	-
40 - 99	M	25	20	2.25 - 3.88	3.00	3.04	6	6	2.55 - 3.64	2.88	3.01	13	8	2.25 - 3.88	3.24	3.09
	F	7	4	2.00 - 2.70	2.10	2.21	-	-	-	-	-	6	3	2.00 - 2.50	2.10	2.13
100 - 399	M	52	26	2.22 - 4.02	3.42	3.15	23	9	2.25 - 4.02	3.71	3.36	20	12	2.22 - 3.91	2.71	2.91
	F	9	3	2.00 - 2.90	2.90	2.54	-	-	-	-	-	-	-	-	-	-
400 +	M	138	15	2.20 - 4.02	3.63	3.27	40	5	2.57 - 4.02	3.13	3.17	78	6	2.20 - 4.02	3.75	3.41
	F	15	4	2.20 - 2.68	2.53	2.52	-	-	-	-	-	-	-	-	-	-

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
68. HEAD JANITOR Supervises and participates in the custodial and maintenance duties for a building which requires a small staff of janitors. Has responsibility for the maintenance of grounds, minor repairs to the building and fixtures, and for requisitioning supplies.																
HEAD JANITOR (Dollars per month)																
SUMMARY	M	487	21	628 - 736	682	676	233	7	640 - 735	682	685	252	12	628 - 736	649	667
TYPE OF FIRM																
Public Service	M	417	8	628 - 735	675	670	-	-	-	-	-	196	5	628 - 733	639	651
Department Stores	M	3	3	650 - 700	-	683	-	-	-	-	-	-	-	-	-	-
Institutions	M	61	4	637 - 736	736	714	-	-	-	-	-	52	3	637 - 736	736	726
SIZE OF FIRM																
40 - 99	M	3	3	658 - 730	-	696	-	-	-	-	-	3	3	658 - 730	-	696
100 - 399	M	72	8	640 - 735	675	682	68	4	640 - 735	675	682	-	-	-	-	-
400 +	M	412	10	628 - 736	682	674	165	3	645 - 720	682	687	247	7	628 - 736	649	666
HEAD JANITOR (Dollars per hour)																
SUMMARY	M	13	9	2.99 - 3.90	3.02	3.28	3	3	2.99 - 3.90	-	3.49	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	3	3	3.42 - 3.70	-	3.56	-	-	-	-	-	-	-	-	-	-
Public Service	M	7	4	2.99 - 3.02	2.99	3.00	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	8	5	2.99 - 3.90	2.99	3.11	-	-	-	-	-	-	-	-	-	-
69. ELEVATOR OPERATOR (Freight) Operates large freight elevator in either shipping or receiving departments. Moves incoming merchandise from receiving department to upper floors, or packed orders from packing rooms to shipping department.																
ELEVATOR OPERATOR (Freight) (Dollars per month)																
SUMMARY	M	7	5	272 - 605	390	415	-	-	-	-	-	5	3	272 - 390	381	349
TYPE OF FIRM																
Department Stores	M	4	3	272 - 605	-	392	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	5	3	272 - 390	381	349	-	-	-	-	-	5	3	272 - 390	381	349

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
69. ELEVATOR OPERATOR (Freight) -Continued																
ELEVATOR OPERATOR (Freight) (Dollars per hour)																
SUMMARY	M	9	5	3.15 - 4.17	4.12	4.01	-	-	-	-	-	6	3	3.15 - 4.17	4.10	3.96
TYPE OF FIRM																
Manufacturing	M	9	5	3.15 - 4.17	4.12	4.01	-	-	-	-	-	6	3	3.15 - 4.17	4.10	3.96
SIZE OF FIRM																
400 +	M	7	3	4.10 - 4.17	4.12	4.12	-	-	-	-	-	-	-	-	-	-
70. ELEVATOR OPERATOR (Passenger) Operates a passenger elevator, directs passengers to offices or departments, distributes mail or parcels, ensures the cleanliness of the elevator.																
ELEVATOR OPERATOR (Passenger) (Dollars per month)																
SUMMARY	F	6	4	303 - 606	443	446	3	3	303 - 411	-	355	-	-	-	-	-
TYPE OF FIRM																
Department Stores	F	5	3	350 - 606	476	475	-	-	-	-	-	-	-	-	-	-
71. WATCHMAN Safeguards buildings and properties by making patrols. Also performs some janitorial duties as required. Punches watch clocks and reports suspicious happenings to the proper authorities.																
WATCHMAN (Dollars per month)																
SUMMARY	M	67	28	407 - 740	547	575	13	9	407 - 740	475	507	28	11	518 - 736	604	608
TYPE OF FIRM																
Manufacturing	M	23	10	407 - 740	709	647	6	4	407 - 740	492	547	-	-	-	-	-
Public Service	M	20	5	456 - 663	535	565	-	-	-	-	-	12	4	518 - 663	619	607
Institutions	M	15	6	450 - 598	520	522	-	-	-	-	-	8	3	520 - 565	521	532
SIZE OF FIRM																
100 - 399	M	23	13	407 - 740	544	547	8	6	407 - 740	441	520	-	-	-	-	-
400 +	M	40	13	456 - 736	591	600	-	-	-	-	-	26	10	518 - 736	619	612
WATCHMAN (Dollars per hour)																
SUMMARY	M	51	24	2.50 - 3.83	3.30	3.25	16	8	2.50 - 3.82	3.25	3.27	10	6	2.55 - 3.75	3.20	3.20
TYPE OF FIRM																
Construction	M	9	5	2.50 - 3.75	2.90	3.09	4	3	2.50 - 3.75	-	3.19	-	-	-	-	-
Manufacturing	M	22	9	2.90 - 3.83	3.77	3.64	-	-	-	-	-	-	-	-	-	-
Public Service	M	9	4	2.77 - 2.77	2.77	2.77	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	7	4	2.50 - 2.90	2.90	2.79	-	-	-	-	-	-	-	-	-	-

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
71. WATCHMAN - Continued																
WATCHMAN (Dollars per hour) - Continued																
SIZE OF FIRM																
40 - 99	M	20	10	2.55 - 3.69	3.36	3.29	-	-	-	-	-	5	3	2.55 - 3.67	3.67	3.29
100 - 399	M	14	8	2.50 - 3.82	2.90	3.18	11	5	2.50 - 3.82	2.90	3.24	-	-	-	-	-
400 +	M	16	5	2.77 - 3.83	2.77	3.22	-	-	-	-	-	-	-	-	-	-
72. PARKING LOT ATTENDANT																
Directs traffic to proper parking facilities and buildings. Ensures that unauthorized persons do not use the lot and that automobiles in the assigned area are free from damage or pilfering.																
PARKING LOT ATTENDANT (Dollars per month)																
SUMMARY	M	18	8	334 - 600	506	473	9	3	492 - 600	545	538	9	5	334 - 551	353	408
SIZE OF FIRM																
400 +	M	12	6	430 - 600	540	523	-	-	-	-	-	4	4	430 - 551	-	497
PARKING LOT ATTENDANT (Dollars per hour)																
SUMMARY	M	15	5	1.90 - 2.29	2.19	2.14	6	3	2.00 - 2.25	2.08	2.09	-	-	-	-	-
TYPE OF FIRM																
Retail Firms	M	12	3	2.00 - 2.29	2.19	2.16	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	7	4	1.90 - 2.25	2.00	2.06	6	3	2.00 - 2.25	2.08	2.09	-	-	-	-	-
73. GARDENER																
Performs skilled work in the care, planting, and propagation of seedlings, plants, shrubs, and trees, in a greenhouse or in the grounds surrounding a building. May exercise supervision over unskilled workers.																
GARDENER (Dollars per month)																
SUMMARY	M	50	21	478 - 793	620	622	21	7	523 - 793	730	695	18	8	478 - 736	485	541
TYPE OF FIRM																
Public Service	M	24	8	498 - 793	710	702	13	3	630 - 793	793	760	-	-	-	-	-
Institutions	M	26	13	478 - 736	514	548	8	4	523 - 662	590	589	16	7	478 - 736	482	530
SIZE OF FIRM																
100 - 399	M	5	4	500 - 600	550	555	-	-	-	-	-	-	-	-	-	-
400 +	M	43	15	478 - 793	630	629	19	6	535 - 793	730	709	16	6	478 - 736	482	540

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
73. GARDENER - Continued																
GARDENER (Dollars per hour)																
SUMMARY	M	47	8	2.92 - 4.30	3.22	3.33	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	47	8	2.92 - 4.30	3.22	3.33	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	11	3	3.64 - 4.04	3.64	3.76	-	-	-	-	-	-	-	-	-	-
400 +	M	35	4	2.92 - 4.30	3.22	3.21	-	-	-	-	-	-	-	-	-	-
74. SENIOR GARDENER Acts as a lead man to a team of skilled and unskilled workers in maintaining the grounds surrounding a building and the attendant greenhouses.																
SENIOR GARDENER (Dollars per month)																
SUMMARY	M	36	11	667 - 897	847	811	23	4	690 - 897	897	861	5	4	667 - 758	736	731
TYPE OF FIRM																
Public Service	M	29	5	690 - 897	897	831	-	-	-	-	-	-	-	-	-	-
Institutions	M	7	6	667 - 798	736	728	-	-	-	-	-	4	3	667 - 758	-	724
SIZE OF FIRM																
100 - 399	M	4	3	690 - 724	-	704	-	-	-	-	-	-	-	-	-	-
400 +	M	31	7	667 - 897	897	827	22	3	690 - 897	897	869	4	3	667 - 758	-	724
SENIOR GARDENER (Dollars per hour)																
SUMMARY	M	4	3	4.14 - 4.40	-	4.26	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	4	3	4.14 - 4.40	-	4.26	-	-	-	-	-	-	-	-	-	-
75. LABOURER (Construction) Performs routine manual work on building or construction projects. Incumbent requires no special previous training or experience but work involves considerable physical effort.																
LABOURER (Construction) (Dollars per month)																
SUMMARY	M	322	6	550 - 696	696	678	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	322	6	550 - 696	696	678	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	314	4	609 - 696	696	681	-	-	-	-	-	-	-	-	-	-

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
75. LABOURER (Construction) - Continued																
LABOURER (Dollars per hour)																
SUMMARY	M	1206	48	3.22 - 5.10	3.86	4.14	407	18	3.25 - 5.10	5.05	4.45	708	14	3.22 - 5.10	3.86	3.99
TYPE OF FIRM																
Construction	M	492	30	3.25 - 5.10	5.05	4.52	271	13	3.25 - 5.10	5.05	4.78	172	9	3.25 - 5.10	4.00	4.23
Manufacturing	M	146	7	3.59 - 4.95	3.70	3.84	135	4	3.70 - 4.70	3.70	3.81	-	-	-	-	-
Public Service	M	531	8	3.22 - 3.90	3.86	3.81	-	-	-	-	-	501	3	3.22 - 3.90	3.86	3.83
SIZE OF FIRM																
1 - 39	M	50	12	3.25 - 5.10	4.00	4.11	8	3	5.05 - 5.10	5.05	5.06	15	3	3.25 - 5.10	4.00	4.28
40 - 99	M	168	12	3.25 - 5.10	4.80	4.29	98	5	3.25 - 5.10	5.05	4.66	-	-	-	-	-
100 - 399	M	427	17	3.25 - 5.10	4.02	4.34	285	9	3.25 - 5.05	4.02	4.33	130	6	3.25 - 5.10	5.10	4.46
400 +	M	561	7	3.22 - 5.10	3.86	3.93	-	-	-	-	-	533	4	3.22 - 5.10	3.86	3.91
76. LABOUR FOREMAN (Construction) Directs a crew of labourers engaged in various labouring jobs on building or construction projects.																
LABOUR FOREMAN (Construction) (Dollars per hour)																
SUMMARY	M	74	3	868 - 987	868	870	-	-	-	-	-	-	-	-	-	-
LABOUR FOREMAN (Construction) (Dollars per hour)																
SUMMARY	M	107	23	2.00 - 6.45	4.52	4.52	21	7	5.20 - 6.45	5.60	5.69	51	8	4.00 - 6.45	4.52	4.99
TYPE OF FIRM																
Construction	M	50	16	4.00 - 6.45	5.60	5.66	21	7	5.20 - 6.45	5.60	5.69	24	6	4.00 - 6.45	5.50	5.56
Public Service	M	49	5	2.00 - 4.52	3.87	3.50	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	14	5	2.50 - 6.45	6.13	5.48	-	-	-	-	-	-	-	-	-	-
40 - 99	M	40	8	2.00 - 6.45	3.35	3.57	9	3	5.30 - 6.45	5.65	5.79	7	3	4.00 - 5.85	4.15	4.47
100 - 399	M	28	8	3.87 - 6.05	5.35	5.30	9	3	5.20 - 6.05	5.60	5.64	16	3	5.10 - 5.75	5.10	5.31
77. LABOURER (Maintenance or Production) Performs simple and routine jobs requiring no special previous training or experience.																
LABOURER (Maintenance or Production) (Dollars per month)																
SUMMARY	M	693	20	584 - 685	685	680	624	9	584 - 685	685	683	46	3	606 - 676	663	654
	F	14	3	300 - 615	615	513	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	38	6	584 - 676	672	655	8	3	584 - 649	589	601	-	-	-	-	-

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
77. LABOURER (Maintenance or Production) - Continued																
LABOURER (Maintenance or Production) (Dollars per month) - Continued																
Public Service	M	618	8	586 - 685	685	684	608	3	617 - 685	685	684	-	-	-	-	-
Institutions	M	34	4	606 - 668	637	645	8	3	654 - 666	654	656	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	12	6	586 - 656	626	624	-	-	-	-	-	-	-	-	-	-
100 - 399	M	35	5	589 - 676	672	661	-	-	-	-	-	-	-	-	-	-
400 +	M	639	7	584 - 685	685	682	612	5	584 - 685	685	684	-	-	-	-	-
LABOURER (Maintenance or Production) (Dollars per hour)																
SUMMARY	M	3019	112	2.70 - 4.14	3.53	3.51	452	26	2.70 - 4.12	3.45	3.44	1594	31	2.75 - 4.14	3.75	3.64
	F	437	18	2.25 - 3.14	2.51	2.54	11	3	2.50 - 3.12	2.70	2.75	133	4	2.50 - 3.14	2.85	2.72
TYPE OF FIRM																
Construction	M	24	5	2.75 - 4.00	2.94	3.22	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	1536	66	2.70 - 4.14	3.50	3.47	334	18	2.70 - 4.12	3.45	3.44	588	23	2.75 - 4.14	3.64	3.64
	F	296	14	2.25 - 3.14	2.25	2.47	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	356	8	2.75 - 4.06	3.53	3.60	26	4	2.75 - 4.06	4.01	3.62	-	-	-	-	-
Public Service	M	944	26	2.70 - 3.92	3.75	3.60	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	157	5	2.75 - 4.10	3.12	3.18	-	-	-	-	-	-	-	-	-	-
	F	140	3	2.25 - 2.85	2.80	2.69	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	122	31	2.70 - 4.10	3.14	3.31	4	3	2.75 - 3.65	-	3.16	34	9	2.75 - 4.10	3.17	3.36
40 - 99	M	450	33	2.70 - 4.14	3.35	3.34	87	8	2.75 - 4.10	3.58	3.62	172	8	2.75 - 4.14	3.36	3.30
	F	181	8	2.25 - 3.12	2.85	2.72	-	-	-	-	-	125	3	2.50 - 2.89	2.85	2.70
100 - 399	M	814	33	2.70 - 4.12	3.32	3.31	251	12	2.70 - 4.12	3.45	3.44	98	7	2.75 - 3.85	3.59	3.50
	F	255	9	2.25 - 3.14	2.25	2.42	-	-	-	-	-	-	-	-	-	-
400 +	M	1633	15	2.70 - 4.14	3.75	3.67	110	3	2.70 - 4.02	3.01	3.28	1290	7	3.38 - 4.12	3.75	3.70
78. LABOUR FOREMAN (Maintenance or Production) Supervises a crew of labourers performing maintenance or production tasks.																
LABOUR FOREMAN (Maintenance or Production) (Dollars per month)																
SUMMARY	M	232	90	660 - 1217	897	905	101	23	660 - 1217	919	923	50	22	660 - 1200	998	967
TYPE OF FIRM																
Construction	M	3	3	675 - 975	-	850	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	120	43	660 - 1200	900	919	36	9	670 - 1125	909	929	36	15	660 - 1200	1000	995
Oil Firms	M	34	9	832 - 1217	1010	1032	24	5	915 - 1217	1027	1049	-	-	-	-	-
Public Service	M	51	24	677 - 940	769	790	25	3	715 - 785	769	767	-	-	-	-	-
Wholesale Firms	M	9	4	660 - 1050	857	840	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	11	3	675 - 1118	994	943	-	-	-	-	-	-	-	-	-	-

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
78. LABOUR FOREMAN (Maintenance or Production) - Continued																
LABOUR FOREMAN (Maintenance or Production) (Dollars per month) - Continued																
SIZE OF FIRM																
1 - 39	M	33	30	675 - 1200	900	884	-	-	-	-	-	11	8	675 - 1180	975	949
40 - 99	M	34	22	660 - 1108	827	837	13	6	660 - 1108	875	882	9	6	660 - 965	800	802
100 - 399	M	111	25	690 - 1200	974	949	44	9	785 - 1185	1013	1013	27	5	825 - 1200	1000	1026
400 +	M	54	13	715 - 1217	769	869	43	7	715 - 1217	769	843	3	3	770 - 1175	-	996
LABOUR FOREMAN (Maintenance or Production) (Dollars per hour)																
SUMMARY	M	169	20	3.89 - 5.07	4.52	4.51	17	4	3.90 - 5.07	4.80	4.66	128	6	4.00 - 4.97	4.52	4.51
TYPE OF FIRM																
Manufacturing	M	30	11	3.90 - 5.07	4.51	4.47	11	3	3.90 - 5.07	4.51	4.57	14	5	4.00 - 4.97	4.44	4.47
Public Service	M	133	8	3.89 - 4.78	4.52	4.51	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	6	5	3.89 - 4.60	4.24	4.20	-	-	-	-	-	-	-	-	-	-
40 - 99	M	11	5	4.00 - 5.06	4.44	4.35	-	-	-	-	-	-	-	-	-	-
100 - 399	M	38	9	3.89 - 5.07	4.61	4.59	16	3	3.90 - 5.07	4.66	4.64	-	-	-	-	-
79. MAINTENANCE MAN (Building)																
Performs skilled work in two or more trade fields in the maintenance and repair of buildings, fixtures, and equipment. On minor or routine jobs, works independently from work orders, sketches and specifications. May supervise junior workers and may request the attendance of particular tradesmen when work outside his fields of specialization is undertaken. May be designated as Building Repairman or Maintenance Mechanic.																
MAINTENANCE MAN (Building) (Dollars per month)																
SUMMARY	M	192	93	490 - 960	716	706	75	33	490 - 960	766	744	67	22	495 - 898	773	730
TYPE OF FIRM																
Manufacturing	M	22	17	550 - 960	805	790	13	9	550 - 960	810	797	-	-	-	-	-
Oil Firms	M	18	8	550 - 955	758	755	17	7	550 - 955	766	758	-	-	-	-	-
Public Service	M	22	9	520 - 933	699	721	15	3	681 - 933	775	762	-	-	-	-	-
Department Stores	M	4	3	500 - 736	-	623	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	4	4	533 - 605	-	568	-	-	-	-	-	-	-	-	-	-
Financial Firms	M	7	4	500 - 700	600	604	-	-	-	-	-	4	3	597 - 630	-	607
Retail Firms	M	16	11	500 - 903	575	636	8	5	500 - 825	611	632	6	4	520 - 883	574	619
Institutions	M	95	33	490 - 928	736	702	17	6	490 - 928	813	769	46	5	495 - 852	773	765

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
79. MAINTENANCE MAN (Building) - Continued																
MAINTENANCE MAN (Building) (Dollars per month) - Continued																
SIZE OF FIRM																
1 - 39	M	21	15	500 - 925	607	665	8	5	500 - 900	712	697	6	4	520 - 800	616	636
40 - 99	M	34	31	492 - 898	596	622	5	5	591 - 879	605	684	10	9	500 - 898	600	634
100 - 399	M	58	33	490 - 960	712	705	37	16	490 - 960	754	741	5	5	495 - 883	595	642
400 +	M	79	14	500 - 933	773	754	25	7	680 - 933	806	775	46	4	538 - 852	773	772
MAINTENANCE MAN (Building) (Dollars per hour)																
SUMMARY	M	179	55	2.99 - 5.14	3.86	3.96	50	15	3.00 - 5.14	3.75	3.76	62	14	3.00 - 4.99	4.30	4.26
TYPE OF FIRM																
Manufacturing	M	78	32	2.99 - 5.14	3.86	3.96	11	8	3.73 - 5.14	4.65	4.48	18	9	3.50 - 4.82	3.90	4.03
Public Service	M	45	9	3.29 - 4.99	4.30	4.31	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	8	5	3.65 - 5.00	4.31	4.28	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	25	6	3.00 - 4.40	3.20	3.46	15	3	3.00 - 4.40	3.10	3.22	10	3	3.00 - 4.19	3.97	3.81
SIZE OF FIRM																
1 - 39	M	12	7	3.30 - 4.93	4.17	4.21	-	-	-	-	-	-	-	-	-	-
40 - 99	M	42	17	3.00 - 5.14	3.85	3.89	5	4	3.73 - 5.14	4.30	4.38	13	4	3.00 - 4.82	3.85	3.90
100 - 399	M	78	23	2.99 - 4.97	3.75	3.72	43	9	3.00 - 4.97	3.75	3.68	6	4	3.25 - 4.81	4.13	4.08
400 +	M	47	8	3.29 - 5.00	4.30	4.35	-	-	-	-	-	41	4	3.59 - 4.99	4.30	4.40
80. TRADES HELPER Works at the tradesman's helper level in one trade. The work is semi-skilled and manual, and is normally closely supervised or inspected at frequent intervals.																
TRADES HELPER (Dollars per month)																
SUMMARY	M	72	15	547 - 790	690	673	7	4	583 - 790	710	689	22	5	573 - 773	695	710
TYPE OF FIRM																
Manufacturing	M	11	4	563 - 701	611	607	-	-	-	-	-	-	-	-	-	-
Public Service	M	42	7	547 - 762	690	666	-	-	-	-	-	-	-	-	-	-
Institutions	M	9	3	622 - 790	659	677	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	25	5	583 - 773	690	694	-	-	-	-	-	-	-	-	-	-
400 +	M	44	8	547 - 790	690	665	5	3	659 - 790	710	726	11	3	573 - 690	659	653

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
80. TRADES HELPER - Continued																
TRADES HELPER (Dollars per hour)																
SUMMARY	M	655	37	2.67 - 4.18	3.42	3.41	444	9	3.00 - 4.15	3.42	3.40	90	13	3.00 - 4.18	3.97	3.85
TYPE OF FIRM																
Construction	M	5	4	3.30 - 3.85	3.50	3.58	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	609	21	2.67 - 4.18	3.42	3.42	422	5	3.00 - 4.15	3.42	3.40	83	9	3.00 - 4.18	3.97	3.88
Public Service	M	20	8	3.04 - 4.11	3.14	3.35	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	3	3	2.89 - 3.50	-	3.23	-	-	-	-	-	-	-	-	-	-
40 - 99	M	42	10	3.00 - 4.11	3.50	3.47	23	3	3.11 - 3.95	3.50	3.52	11	4	3.00 - 3.75	3.25	3.21
100 - 399	M	167	14	2.67 - 4.18	3.35	3.43	4	3	3.31 - 3.50	-	3.37	63	5	3.30 - 4.18	3.97	3.96
400 +	M	443	10	3.00 - 4.15	3.42	3.41	417	3	3.00 - 4.15	3.42	3.39	16	4	3.35 - 4.08	3.97	3.84
81. UTILITY WORKER-HANDYMAN																
Works at the tradesman's helper level in two or more trades. The work is semi-skilled and manual, and is normally closely supervised or inspected at frequent intervals. Includes general handyman position with work below journeyman level in a variety of fields.																
UTILITY WORKER-HANDYMAN (Dollars per month)																
SUMMARY	M	125	36	487 - 761	659	631	57	16	498 - 739	658	648	24	10	487 - 761	599	601
TYPE OF FIRM																
Public Service	M	50	12	523 - 739	659	655	8	4	659 - 739	716	706	-	-	-	-	-
Institutions	M	63	17	487 - 761	609	616	40	7	509 - 738	658	651	15	6	487 - 761	549	566
SIZE OF FIRM																
1 - 39	M	6	5	500 - 659	550	566	-	-	-	-	-	-	-	-	-	-
100 - 399	M	23	12	495 - 724	659	619	6	5	498 - 724	662	634	5	3	495 - 718	565	607
400 +	M	95	18	487 - 761	659	639	49	9	509 - 739	658	653	18	6	487 - 761	599	596
UTILITY WORKER-HANDYMAN (Dollars per hour)																
SUMMARY	M	128	27	2.67 - 4.84	4.03	3.87	8	4	3.05 - 4.34	3.88	3.82	19	8	2.75 - 4.70	3.22	3.41
TYPE OF FIRM																
Manufacturing	M	28	11	2.67 - 4.70	3.79	3.77	-	-	-	-	-	7	4	3.52 - 4.70	3.81	3.96
Oil Firms	M	61	3	3.05 - 4.84	4.43	4.30	-	-	-	-	-	-	-	-	-	-
Public Service	M	23	8	2.80 - 4.04	3.12	3.31	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	14	4	2.75 - 3.60	3.22	3.19	-	-	-	-	-	11	3	2.75 - 3.29	3.03	3.10
SIZE OF FIRM																
1 - 39	M	10	5	2.75 - 4.29	3.12	3.23	-	-	-	-	-	-	-	-	-	-
40 - 99	M	6	4	3.00 - 4.70	3.43	3.57	-	-	-	-	-	-	-	-	-	-
100 - 399	M	40	12	2.67 - 4.34	3.55	3.61	-	-	-	-	-	14	4	3.03 - 3.81	3.22	3.31
400 +	M	72	6	2.80 - 4.84	4.03	4.12	-	-	-	-	-	-	-	-	-	-

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
82. CARPENTER Constructs, erects, installs and repairs structures and fixtures of wood. Supervisors assign and inspect work. Incumbent performs at the journeyman level.																
CARPENTER - MAINTENANCE (Dollars per month)																
SUMMARY	M	119	28	727 - 1014	968	948	63	13	766 - 1014	992	960	52	12	800 - 993	950	945
TYPE OF FIRM																
Manufacturing	M	5	4	772 - 875	866	846	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	10	3	890 - 937	932	929	-	-	-	-	-	-	-	-	-	-
Public Service	M	57	7	911 - 1014	1000	987	34	4	921 - 1014	1014	1007	23	3	911 - 992	950	958
Department Stores	M	7	3	766 - 954	811	841	-	-	-	-	-	-	-	-	-	-
Institutions	M	40	11	727 - 993	968	929	14	4	775 - 968	940	925	25	6	800 - 993	987	939
SIZE OF FIRM																
100 - 399	M	5	4	727 - 875	775	805	-	-	-	-	-	-	-	-	-	-
400 +	M	113	23	766 - 1014	968	955	62	12	766 - 1014	992	963	51	11	800 - 993	950	946
CARPENTER - MAINTENANCE (Dollars per hour)																
SUMMARY	M	318	40	3.95 - 5.85	5.23	5.10	127	17	4.00 - 5.85	5.35	5.09	127	11	4.00 - 5.85	5.75	5.44
TYPE OF FIRM																
Construction	M	124	9	4.00 - 5.85	5.85	5.64	67	4	4.00 - 5.85	5.85	5.69	-	-	-	-	-
Manufacturing	M	115	19	3.95 - 5.55	4.10	4.40	52	7	4.10 - 5.14	4.10	4.25	22	6	4.00 - 5.55	5.20	5.00
Public Service	M	71	6	4.04 - 5.75	4.99	5.24	-	-	-	-	-	57	3	4.76 - 5.75	5.75	5.42
SIZE OF FIRM																
1 - 39	M	10	4	4.25 - 5.85	5.00	5.15	-	-	-	-	-	-	-	-	-	z -
40 - 99	M	46	7	4.00 - 5.85	5.85	5.38	33	5	4.22 - 5.85	5.85	5.72	-	-	-	-	-
100 - 399	M	137	14	3.95 - 5.85	4.70	4.87	57	8	4.00 - 5.85	4.10	4.58	-	-	-	-	-
400 +	M	125	15	4.04 - 5.85	5.25	5.25	36	3	4.35 - 5.85	5.85	5.29	71	7	4.76 - 5.75	5.25	5.39
CARPENTER - CONSTRUCTION (Dollars per hour)																
SUMMARY	M	480	22	4.50 - 5.85	5.85	5.76	400	12	4.50 - 5.85	5.85	5.77	50	5	5.00 - 5.85	5.85	5.79
TYPE OF FIRM																
Construction	M	431	19	4.50 - 5.85	5.85	5.81	351	9	4.70 - 5.85	5.85	5.82	50	5	5.00 - 5.85	5.85	5.79
Manufacturing	M	49	3	4.50 - 5.85	5.50	5.37	49	3	4.50 - 5.85	5.50	5.37	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	43	9	4.50 - 5.85	5.85	5.57	19	3	5.10 - 5.85	5.85	5.70	-	-	-	-	-
40 - 99	M	86	4	4.70 - 5.85	5.85	5.77	66	3	4.70 - 5.85	5.85	5.74	-	-	-	-	-
100 - 399	M	351	9	4.50 - 5.85	5.85	5.78	315	6	4.50 - 5.85	5.85	5.78	36	3	5.85 - 5.85	5.85	5.85

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
83. MACHINIST Sets up and operates machine tools. Fabricates, installs and repairs parts for machines and equipment. Supervisors assign and inspect work. Incumbent performs at the journeyman level.																
MACHINIST - MAINTENANCE (Dollars per month)																
SUMMARY	M	87	21	650 - 1001	812	832	27	6	650 - 931	765	801	33	8	650 - 970	812	803
TYPE OF FIRM																
Manufacturing	M	34	9	720 - 1001	930	897	-	-	-	-	-	-	-	-	-	-
Institutions	M	42	6	650 - 895	769	781	-	-	-	-	-	26	4	650 - 895	812	790
SIZE OF FIRM																
1 - 39	M	5	3	650 - 918	700	764	-	-	-	-	-	-	-	-	-	-
100 - 399	M	37	10	650 - 1001	929	890	-	-	-	-	-	9	4	650 - 970	843	819
400 +	M	45	8	668 - 928	773	793	22	4	765 - 928	765	799	22	3	668 - 895	792	787
MACHINIST - MAINTENANCE (Dollars per hour)																
SUMMARY	M	367	43	4.35 - 5.23	4.40	4.65	251	14	4.35 - 5.23	4.35	4.50	99	20	4.40 - 5.21	5.15	5.02
TYPE OF FIRM																
Manufacturing	M	339	33	4.35 - 5.23	4.35	4.62	239	9	4.35 - 5.23	4.35	4.48	84	16	4.40 - 5.20	5.15	5.02
Public Service	M	10	4	4.48 - 4.99	4.99	4.83	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	9	5	4.50 - 5.00	4.53	4.64	-	-	-	-	-	-	-	-	-	-
40 - 99	M	47	8	4.36 - 5.20	5.00	4.89	-	-	-	-	-	40	5	4.40 - 5.20	5.00	4.94
100 - 399	M	95	19	4.39 - 5.23	4.95	4.92	63	9	4.39 - 5.23	4.70	4.87	27	8	4.48 - 5.21	5.15	5.04
400 +	M	216	11	4.35 - 5.20	4.35	4.47	183	3	4.35 - 5.13	4.35	4.36	31	6	4.56 - 5.20	5.15	5.11
MACHINIST - CONSTRUCTION (Dollars per hour)																
SUMMARY	M	26	8	4.19 - 5.70	5.00	4.95	7	3	4.25 - 5.70	4.50	4.86	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	21	4	4.19 - 5.50	5.00	4.86	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	18	4	4.19 - 5.70	5.00	5.04	-	-	-	-	-	-	-	-	-	-

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
84. PAINTER																
Prepares surfaces for paint, applies paint and finishes fixtures, equipment, furniture, and the interior and exterior of buildings. Supervisors assign and inspect work. Incumbent performs at the journeyman level.																
PAINTER - MAINTENANCE (Dollars per month)																
SUMMARY	M	63	20	690 - 967	930	886	30	10	725 - 967	931	889	33	10	690 - 951	917	882
TYPE OF FIRM																
Public Service	M	27	5	735 - 951	930	891	16	4	735 - 932	932	886	-	-	-	-	-
Institutions	M	32	11	690 - 967	938	892	13	5	725 - 967	894	899	19	6	690 - 942	938	887
SIZE OF FIRM																
100 - 399	M	5	3	735 - 905	779	805	-	-	-	-	-	-	-	-	-	-
400 +	M	56	15	690 - 967	932	897	26	8	725 - 967	932	901	30	7	690 - 951	934	893
PAINTER - MAINTENANCE (Dollars per hour)																
SUMMARY	M	134	26	4.00 - 5.70	4.85	4.90	48	10	4.00 - 5.65	4.35	4.37	77	11	4.10 - 5.70	5.70	5.29
TYPE OF FIRM																
Manufacturing	M	58	15	4.09 - 5.00	4.35	4.40	41	5	4.09 - 4.85	4.35	4.30	13	7	4.47 - 4.85	4.51	4.58
Public Service	M	68	5	4.00 - 5.70	5.70	5.34	-	-	-	-	-	63	3	4.10 - 5.70	5.70	5.45
SIZE OF FIRM																
100 - 399	M	18	10	4.09 - 5.65	4.57	4.62	11	5	4.09 - 5.65	4.38	4.55	-	-	-	-	-
400 +	M	112	13	4.00 - 5.70	4.99	4.96	36	4	4.00 - 4.88	4.35	4.30	73	8	4.10 - 5.70	5.70	5.32
PAINTER - CONSTRUCTION (Dollars per hour)																
SUMMARY	M	14	6	4.14 - 4.75	4.22	4.32	6	3	4.14 - 4.53	4.23	4.25	8	3	4.22 - 4.75	4.22	4.38
TYPE OF FIRM																
Manufacturing	M	11	4	4.14 - 4.68	4.22	4.30	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	11	4	4.14 - 4.75	4.22	4.32	-	-	-	-	-	-	-	-	-	-
85. ELECTRICIAN (Journeyman Certification)																
Performs journeyman level work in the installation, alteration, maintenance and repair of electrical systems and equipment. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Construction Electrician. Excludes Power Electricians and Communication Electricians.																
ELECTRICIAN (Journeyman Certification) - MAINTENANCE (Dollars per month)																
SUMMARY	M	126	36	809 - 1152	1017	1033	72	15	809 - 1152	1026	1037	37	11	809 - 1150	1017	1037
TYPE OF FIRM																
Manufacturing	M	16	9	820 - 1150	1018	1003	4	3	820 - 985	-	901	-	-	-	-	-
Oil Firms	M	12	3	900 - 970	969	960	-	-	-	-	-	-	-	-	-	-

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
85. ELECTRICIAN (Journeyman Certification) - Continued																
ELECTRICIAN (Journeyman Certification) - MAINTENANCE (Dollars per month) - Continued																
Public Service		49	8	832 - 1152	1115	1092	34	3	1017 - 1152	1152	1126	-	-	-	-	-
Department Stores	M	7	3	809 - 987	835	850	-	-	-	-	-	-	-	-	-	-
Institutions	M	41	12	840 - 1142	1010	1029	19	5	900 - 1089	963	992	20	5	840 - 1142	1140	1075
SIZE OF FIRM																
100 - 399	M	19	12	809 - 1150	970	944	6	5	820 - 1005	894	904	5	3	809 - 1150	866	921
400 +	M	104	21	809 - 1152	1061	1052	65	9	809 - 1152	1089	1051	32	8	840 - 1142	1067	1055
ELECTRICIAN (Journeyman Certification) - CONSTRUCTION (Dollars per month)																
SUMMARY	M	10	3	694 - 1068	872	890	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	10	3	694 - 1068	872	890	-	-	-	-	-	-	-	-	-	-
ELECTRICIAN (Journeyman Certification) - MAINTENANCE (Dollars per hour)																
SUMMARY	M	333	56	4.35 - 6.55	5.20	5.17	104	16	4.35 - 6.35	4.35	4.64	107	19	4.50 - 6.55	5.25	5.31
TYPE OF FIRM																
Manufacturing	M	228	38	4.35 - 6.55	5.15	5.00	90	11	4.35 - 5.99	4.35	4.57	78	13	4.64 - 6.55	5.25	5.28
Oil Firms	M	48	4	5.21 - 5.95	5.72	5.69	-	-	-	-	-	-	-	-	-	-
Public Service	M	31	8	4.85 - 6.30	5.64	5.37	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	3 20	4	4.95 - 6.00	5.48	5.48	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	24	5	4.50 - 6.30	5.63	5.59	-	-	-	-	-	-	-	-	-	-
40 - 99	M	20	8	4.36 - 6.55	4.95	5.23	10	4	4.50 - 6.35	4.95	5.13	-	-	-	-	-
100 - 399	M	72	24	4.43 - 6.30	5.12	5.20	24	9	4.70 - 5.99	5.06	5.11	22	6	4.64 - 6.30	5.18	5.24
400 +	M	217	19	4.35 - 5.90	5.25	5.10	70	3	4.35 - 5.32	4.35	4.41	74	9	4.73 - 5.75	5.25	5.31
ELECTRICIAN (Journeyman Certification) - CONSTRUCTION (Dollars per hour)																
SUMMARY	M	116	5	7.05 - 7.05	7.05	7.05	-	-	-	-	-	93	3	7.05 - 7.05	7.05	7.05
86. SHEET METAL MECHANIC (Journeyman Certification) Performs journeyman level duties in the fabrication, assembly, installation and repair of sheet metal products and equipment such as air conditioning and heating fittings, eavestroughing, and kitchen equipment. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Sheet Metal Mechanic.																
SHEET METAL MECHANIC (Journeyman Certification) - MAINTENANCE (Dollars per month)																
SUMMARY	M	10	5	830 - 1109	1078	1034	8	3	874 - 1109	1109	1064	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	4	3	830 - 1047	-	950	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	9	4	830 - 1109	1109	1038	8	3	874 - 1109	1109	1064	-	-	-	-	-

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
86. SHEET METAL MECHANIC (Journeyman Certification) - Continued																
SHEET METAL MECHANIC (Journeyman Certification) - MAINTENANCE (Dollars per hour)																
SUMMARY	M	104	15	4.20 - 6.90	6.90	5.99	21	4	4.20 - 4.35	4.35	4.33	79	9	4.40 - 6.90	6.90	6.48
TYPE OF FIRM																
Manufacturing	M	40	9	4.20 - 5.72	4.40	4.78	-	-	-	-	-	17	5	4.40 - 5.45	5.45	5.21
Public Service	M	8	3	4.32 - 6.80	6.80	6.29	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	15	5	4.20 - 5.45	5.45	5.06	-	-	-	-	-	13	4	4.40 - 5.45	5.45	5.19
400 +	M	32	7	4.32 - 6.80	4.35	5.05	-	-	-	-	-	12	4	4.95 - 6.80	6.00	5.98
SHEET METAL MECHANIC (Journeyman Certification) - CONSTRUCTION (Dollars per hour)																
SUMMARY	M	20	3	5.90 - 6.90	6.50	6.54	-	-	-	-	-	-	-	-	-	-
87. PLUMBER (Journeyman Certification)																
Performs journeyman level work in the installation, alteration, maintenance and repair of water supply and sewer systems, drainage, waste and venting systems, waste treatment systems and fire protection systems. May work on compressed air and vacuum systems. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Plumber. Excludes Gasfitters.																
PLUMBER (Journeyman Certification) - MAINTENANCE (Dollars per month)																
SUMMARY	M	72	17	890 - 1165	1111	1070	33	10	890 - 1140	1022	1040	35	5	996 - 1165	1142	1105
TYPE OF FIRM																
Public Service	M	33	5	890 - 1135	1017	1034	19	3	890 - 1135	1135	1046	-	-	-	-	-
Institutions	M	34	9	900 - 1165	1142	1119	11	6	900 - 1140	1035	1049	23	3	1140 - 1165	1142	1152
SIZE OF FIRM																
100 - 399	M	3	3	900 - 1040	-	980	-	-	-	-	-	-	-	-	-	-
400 +	M	69	14	890 - 1165	1111	1074	31	8	890 - 1140	1022	1044	35	5	996 - 1165	1142	1105
PLUMBER (Journeyman Certification) - MAINTENANCE (Dollars per hour)																
SUMMARY	M	44	12	4.75 - 7.10	6.55	6.16	11	6	4.75 - 6.55	5.07	5.66	20	3	4.75 - 7.10	7.10	6.43
TYPE OF FIRM																
Manufacturing	M	9	3	4.85 - 6.35	5.07	5.57	-	-	-	-	-	-	-	-	-	-
Public Service	M	23	5	4.75 - 7.10	7.10	6.21	-	-	-	-	-	20	3	4.75 - 7.10	7.10	6.43
SIZE OF FIRM																
100 - 399	M	12	5	4.85 - 6.55	5.71	5.68	6	4	4.95 - 6.55	5.05	5.52	-	-	-	-	-
400 +	M	23	5	4.75 - 7.10	7.10	6.21	-	-	-	-	-	20	3	4.75 - 7.10	7.10	6.43
PLUMBER (Journeyman Certification) - CONSTRUCTION (Dollars per hour)																
SUMMARY	M	38	6	4.24 - 7.45	7.20	6.99	-	-	-	-	-	-	-	-	-	-

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
88. STEAMFITTER (Journeyman Certification) Performs journeyman level work in the installation, alteration, maintenance and repair of high pressure piping and piping systems in buildings. This may include steam power systems, steam distribution systems and hot water heating systems. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Steamfitter. Excludes Gasfitters.																
STEAMFITTER (Journeyman Certification) - MAINTENANCE (Dollars per month)																
SUMMARY	M	15	6	790 - 1142	1135	1072	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	6	3	1015 - 1142	1142	1121	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	4	3	790 - 1015	-	889	-	-	-	-	-	-	-	-	-	-
400 +	M	11	3	1135 - 1142	1135	1138	-	-	-	-	-	-	-	-	-	-
STEAMFITTER (Journeyman Certification) - MAINTENANCE (Dollars per hour)																
SUMMARY	M	134	19	4.35 - 6.55	5.20	5.31	76	9	4.35 - 6.55	4.95	5.36	47	7	4.73 - 6.30	5.20	5.17
TYPE OF FIRM																
Manufacturing	M	86	11	4.35 - 6.30	5.15	4.95	36	4	4.35 - 5.02	4.35	4.48	40	5	4.73 - 6.30	5.20	5.19
Public Service	M	6	3	4.75 - 4.75	4.75	4.75	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	28	7	4.70 - 6.55	5.02	5.09	16	4	4.70 - 6.55	4.95	4.97	12	3	5.15 - 6.30	5.15	5.27
400 +	M	106	12	4.35 - 6.55	5.20	5.37	60	5	4.35 - 6.55	5.24	5.47	35	4	4.73 - 5.55	5.20	5.13
89. WELDER (Journeyman Certification) Performs journeyman level work in arc and acetylene welding. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Welder.																
WELDER (Journeyman Certification) - MAINTENANCE (Dollars per month)																
SUMMARY	M	79	19	768 - 1093	878	917	48	8	800 - 1093	856	914	9	6	820 - 1048	1012	968
TYPE OF FIRM																
Manufacturing	M	24	7	768 - 1066	874	896	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	22	5	800 - 1093	1053	1004	19	3	800 - 1093	1093	1005	-	-	-	-	-
Institutions	M	7	4	888 - 1048	895	953	-	-	-	-	-	5	3	895 - 1048	1012	980
SIZE OF FIRM																
1 - 39	M	3	3	800 - 820	-	807	-	-	-	-	-	-	-	-	-	-
100 - 399	M	23	6	768 - 1066	1001	927	-	-	-	-	-	-	-	-	-	-
400 +	M	49	9	786 - 1093	878	927	42	5	856 - 1093	873	928	5	3	895 - 1048	1012	980
WELDER (Journeyman Certification) - CONSTRUCTION (Dollars per month)																
SUMMARY	M	29	4	645 - 928	645	751	-	-	-	-	-	-	-	-	-	-

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$

89. WELDER (Journeyman Certification) - Continued

WELDER (Journeyman Certification) - MAINTENANCE (Dollars per hour)

SUMMARY	M	388	71	4.05 - 6.55	4.99	5.05	160	24	4.16 - 6.55	4.80	5.14	108	24	4.18 - 6.30	4.99	4.99
TYPE OF FIRM																
Construction	M	43	5	5.35 - 6.55	6.55	6.44	42	4	5.35 - 6.55	6.55	6.46	-	-	-	-	-
Manufacturing	M	248	46	4.05 - 6.30	4.70	4.75	91	13	4.16 - 5.99	4.35	4.61	77	16	4.18 - 6.30	5.05	4.97
Oil Firms	M	48	7	4.80 - 5.72	5.72	5.61	-	-	-	-	-	11	3	4.80 - 5.63	5.63	5.33
Public Service	M	20	5	4.31 - 4.99	4.99	4.82	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	7	4	4.20 - 5.07	4.95	4.78	5	3	4.20 - 4.95	4.70	4.66	-	-	-	-	-
Retail Firms	M	22	4	4.55 - 5.40	4.80	4.84	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	17	5	4.15 - 5.00	4.33	4.42	-	-	-	-	-	-	-	-	-	-
40 - 99	M	37	13	4.10 - 5.54	4.40	4.52	5	4	4.16 - 4.95	4.50	4.50	12	5	4.18 - 5.40	4.80	4.76
100 - 399	M	143	34	4.05 - 6.55	5.06	5.22	74	14	4.50 - 6.55	5.10	5.54	33	10	4.43 - 6.30	5.06	5.00
400 +	M	191	19	4.31 - 6.55	4.99	5.08	81	6	4.33 - 6.55	4.35	4.81	61	7	4.31 - 5.63	4.99	5.04

WELDER (Journeyman Certification) - CONSTRUCTION (Dollars per hour)

SUMMARY	M	165	16	4.24 - 6.00	4.80	4.92	85	6	4.24 - 5.92	4.90	4.91	68	6	4.40 - 6.00	4.78	4.93
TYPE OF FIRM																
Manufacturing	M	138	12	4.24 - 6.00	4.88	4.95	70	4	4.24 - 5.92	4.90	4.96	60	5	4.40 - 6.00	4.78	4.95
SIZE OF FIRM																
1 - 39	M	20	4	4.40 - 6.00	4.65	4.85	-	-	-	-	-	-	-	-	-	-
40 - 99	M	39	3	4.55 - 6.00	5.20	5.15	-	-	-	-	-	-	-	-	-	-
100 - 399	M	104	8	4.24 - 5.92	4.78	4.84	57	3	4.24 - 5.92	4.90	4.89	40	3	4.56 - 5.11	4.78	4.78

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
90. LIGHT TRUCK DRIVER Drives a passenger car, or truck up to 6 tons capacity (or about 14,000 pounds gross vehicle weight). Carries materials and makes collections and deliveries. May service but does not repair equipment. Keeps simple records.																
LIGHT TRUCK DRIVER (Dollars per month)																
SUMMARY	M	580	107	425 - 926	630	631	215	40	425 - 868	635	644	284	41	425 - 926	606	628
	F	23	14	320 - 485	360	366	11	7	325 - 385	350	355	10	5	320 - 485	370	377
TYPE OF FIRM																
Construction	M	4	3	475 - 692	-	579	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	140	22	425 - 926	635	655	106	11	435 - 737	635	640	18	7	425 - 926	792	745
Oil Firms	M	20	5	500 - 868	868	776	18	3	500 - 868	868	804	-	-	-	-	-
Public Service	M	72	15	430 - 704	630	621	30	5	600 - 704	648	648	32	4	562 - 681	621	620
Department Stores	M	88	8	476 - 788	785	730	-	-	-	-	-	61	3	476 - 788	785	741
Wholesale Firms	M	35	18	425 - 628	510	510	10	6	425 - 628	500	504	21	9	425 - 615	510	513
	F	9	4	320 - 485	375	377	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	12	8	425 - 800	447	482	4	3	425 - 475	-	449	7	4	425 - 550	440	455
	F	9	7	325 - 400	375	364	4	3	325 - 375	-	354	4	3	350 - 400	-	373
Retail Firms	M	134	15	433 - 803	606	594	7	4	440 - 525	519	488	92	6	433 - 658	606	590
Institutions	M	75	13	450 - 718	606	594	18	5	534 - 718	574	591	49	4	475 - 637	606	596
SIZE OF FIRM																
1 - 39	M	72	35	425 - 800	577	569	21	14	425 - 737	500	516	27	10	433 - 658	658	596
	F	5	4	325 - 385	375	363	-	-	-	-	-	-	-	-	-	-
40 - 99	M	69	19	425 - 887	599	587	11	7	425 - 658	520	531	19	6	425 - 658	525	519
	F	6	4	340 - 485	375	388	-	-	-	-	-	-	-	-	-	-
100 - 399	M	251	26	425 - 926	635	639	103	8	450 - 710	635	637	140	14	425 - 926	606	644
	F	12	6	320 - 400	350	356	5	3	325 - 360	350	347	7	3	320 - 400	365	362
400 +	M	188	27	475 - 868	630	662	80	11	534 - 868	681	703	98	11	475 - 804	606	633
LIGHT TRUCK DRIVER (Dollars per hour)																
SUMMARY	M	298	92	2.60 - 4.55	3.50	3.62	121	24	2.60 - 4.52	3.50	3.80	102	33	2.60 - 4.55	3.35	3.47
	F	6	4	1.75 - 2.95	1.85	2.03	-	-	-	-	-	5	3	1.75 - 2.95	1.85	2.08
TYPE OF FIRM																
Construction	M	12	5	3.00 - 4.55	3.40	3.66	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	102	45	2.67 - 4.55	3.73	3.80	34	10	2.85 - 4.52	3.91	3.97	39	16	2.75 - 4.55	3.81	3.83
Oil Firms	M	6	4	3.50 - 4.51	3.76	3.81	-	-	-	-	-	-	-	-	-	-
Public Service	M	29	9	3.00 - 3.76	3.35	3.42	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	66	17	2.60 - 4.35	4.29	3.89	50	7	2.60 - 4.35	4.35	3.97	9	6	2.75 - 3.83	3.63	3.45
Automotive Firms	F	6	4	1.75 - 2.95	1.85	2.03	-	-	-	-	-	5	3	1.75 - 2.95	1.85	2.08
Retail Firms	M	29	9	2.60 - 3.86	3.25	3.22	13	5	2.60 - 3.86	3.25	3.12	-	-	-	-	-

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
90. LIGHT TRUCK DRIVER (Dollars per hour) - Continued																
SIZE OF FIRM																
1 - 39	M	22	17	2.60 - 4.10	3.00	3.07	3	3	2.75 - 3.00	-	2.87	8	6	2.60 - 3.75	2.88	3.04
40 - 99	M	52	25	2.60 - 4.30	3.48	3.42	5	4	2.60 - 3.44	3.00	3.07	23	10	2.75 - 3.86	3.25	3.31
100 - 399	M	150	34	2.67 - 4.55	3.59	3.68	78	13	2.75 - 4.52	4.29	3.95	51	11	2.78 - 4.55	3.25	3.35
	F	5	3	1.75 - 2.95	1.85	2.08	-	-	-	-	-	5	3	1.75 - 2.95	1.85	2.08
400 +	M	74	16	3.20 - 4.55	3.45	3.78	35	4	3.37 - 4.52	3.45	3.66	20	6	3.35 - 4.55	4.24	4.13
91. DUMP TRUCK DRIVER Drives dump truck of up to 7 tons capacity (or about 18,000 pounds gross vehicle weight) carrying and delivering such materials as gravel, loam, industrial scraps, etc. Services but does not repair equipment.																
DUMP TRUCK DRIVER (Dollars per month)																
SUMMARY	M	164	14	659 - 716	716	706	147	3	659 - 716	716	710	5	3	659 - 690	659	665
TYPE OF FIRM																
Public Service	M	156	8	659 - 716	716	708	-	-	-	-	-	-	-	-	-	-
Institutions	M	8	6	659 - 659	659	659	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	160	11	659 - 716	716	706	147	3	659 - 716	716	710	5	3	659 - 690	659	665
DUMP TRUCK DRIVER (Dollars per hour)																
SUMMARY	M	132	16	3.23 - 3.90	3.60	3.65	-	-	-	-	-	65	4	3.40 - 3.90	3.86	3.80
TYPE OF FIRM																
Manufacturing	M	14	3	3.23 - 3.90	3.60	3.64	-	-	-	-	-	-	-	-	-	-
Public Service	M	114	12	3.29 - 3.86	3.66	3.66	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	22	5	3.29 - 3.90	3.60	3.62	-	-	-	-	-	-	-	-	-	-
40 - 99	M	11	3	3.23 - 3.70	3.51	3.45	-	-	-	-	-	-	-	-	-	-
400 +	M	90	6	3.33 - 3.86	3.86	3.68	-	-	-	-	-	-	-	-	-	-
92. HEAVY TRUCK DRIVER Drives a heavy truck of over 8 tons capacity (or a gross vehicle weight of over 24,000 pounds) to transport heavy equipment, materials, and merchandise. Services but does not repair trucks. Keeps simple records.																
HEAVY TRUCK DRIVER (Dollars per month)																
SUMMARY	M	494	42	550 - 828	739	724	260	14	550 - 828	739	711	14	12	550 - 828	822	786
TYPE OF FIRM																
Manufacturing	M	85	8	632 - 749	701	707	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	199	15	550 - 828	799	715	113	7	550 - 828	600	674	69	6	550 - 828	828	817

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
92. HEAVY TRUCK DRIVER (Dollars per month) - Continued																
Public Service	M	151	9	659 - 812	739	743	124	3	690 - 772	739	742	-	-	-	-	-
Institutions	M	8	5	659 - 690	674	675	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	5	5	550 - 693	632	624	-	-	-	-	-	-	-	-	-	-
40 - 99	M	44	6	550 - 828	828	716	-	-	-	-	-	-	-	-	-	-
100 - 399	M	138	11	550 - 828	665	683	93	6	550 - 828	560	627	-	-	-	-	-
400 +	M	307	20	606 - 828	739	746	155	7	659 - 828	739	752	63	7	606 - 828	779	767
HEAVY TRUCK DRIVER (Dollars per hour)																
SUMMARY	M	287	40	3.45 - 5.15	4.25	4.35	93	10	3.68 - 5.15	5.15	4.96	121	17	3.45 - 4.95	4.00	4.05
TYPE OF FIRM																
Construction	M	57	6	3.45 - 5.15	3.78	4.04	-	-	-	-	-	52	3	3.45 - 4.95	3.78	3.96
Manufacturing	M	143	19	3.48 - 5.15	5.15	4.64	79	4	3.68 - 5.15	5.15	5.04	26	7	3.60 - 4.52	4.11	4.17
Wholesale Firms	M	26	6	3.46 - 4.35	4.35	4.22	-	-	-	-	-	25	5	3.46 - 4.35	4.35	4.23
Retail Firms	M	13	5	3.50 - 4.45	3.55	3.85	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	37	11	3.46 - 4.35	4.00	3.95	6	3	3.68 - 4.25	3.68	3.87	12	5	3.46 - 4.15	3.70	3.73
40 - 99	M	65	9	3.45 - 5.15	3.78	3.90	-	-	-	-	-	54	4	3.45 - 4.65	3.78	3.86
100 - 399	M	120	12	3.60 - 5.15	5.15	4.82	76	3	3.75 - 5.15	5.15	5.11	30	5	3.60 - 4.95	4.35	4.37
400 +	M	65	8	3.99 - 4.52	4.03	4.15	-	-	-	-	-	25	3	4.00 - 4.52	4.00	4.23
93. HEAVY EQUIPMENT OPERATOR Operates a heavy crawler type tractor or buildozer, roller, elevator grader, hoist, power shovel, etc. Services equipment with fuel oil and grease. Makes minor running adjustments and repairs.																
HEAVY EQUIPMENT OPERATOR (Dollars per month)																
SUMMARY	M	117	18	618 - 824	809	779	74	4	666 - 824	809	795	10	3	706 - 823	823	783
TYPE OF FIRM																
Manufacturing	M	15	4	705 - 816	770	762	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	23	3	685 - 824	823	788	-	-	-	-	-	-	-	-	-	-
Public Service	M	76	10	618 - 812	809	783	58	3	666 - 812	809	800	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	10	5	618 - 755	661	673	-	-	-	-	-	-	-	-	-	-
100 - 399	M	7	3	705 - 734	706	718	-	-	-	-	-	-	-	-	-	-
400 +	M	99	9	666 - 824	809	794	74	4	666 - 824	809	795	-	-	-	-	-

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
93. HEAVY EQUIPMENT OPERATOR (Dollars per hour)																
SUMMARY	M	552	43	3.66 - 5.72	4.59	4.65	111	11	4.06 - 5.65	4.95	4.92	128	8	3.80 - 5.55	4.30	4.65
TYPE OF FIRM																
Construction	M	132	10	3.75 - 5.65	5.20	4.94	61	4	4.25 - 5.65	5.20	5.15	-	-	-	-	-
Manufacturing	M	170	16	3.75 - 5.55	4.32	4.42	31	4	4.10 - 5.40	4.42	4.62	21	4	4.17 - 5.55	4.50	4.57
Oil Firms	M	125	5	4.06 - 5.72	5.20	5.21	19	3	4.06 - 5.09	4.70	4.69	-	-	-	-	-
Public Service	M	124	11	3.66 - 4.36	4.30	4.12	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	14	6	3.72 - 4.00	3.85	3.86	-	-	-	-	-	-	-	-	-	-
40 - 99	M	55	10	3.66 - 5.54	3.93	4.06	-	-	-	-	-	-	-	-	-	-
100 - 399	M	216	18	3.74 - 5.65	4.67	4.75	91	9	4.06 - 5.65	5.20	4.96	59	3	4.17 - 5.50	5.20	5.00
400 +	M	265	9	3.96 - 5.72	4.66	4.74	-	-	-	-	-	65	3	4.30 - 5.55	4.30	4.35
94. HEAVY DUTY MECHANIC (Journeyman Certification) Performs skilled heavy duty equipment repair work at the journeyman level. Locates, inspects, adjusts and repairs mechanical defects in heavy industrial equipment. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Heavy Duty Mechanic.																
HEAVY DUTY MECHANIC (Journeyman Certification) (Dollars per month)																
SUMMARY	M	97	24	660 - 937	830	810	60	8	660 - 937	856	835	8	4	693 - 823	766	772
TYPE OF FIRM																
Manufacturing	M	7	4	768 - 875	830	814	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	26	6	660 - 937	750	803	23	4	660 - 937	750	807	-	-	-	-	-
Public Service	M	57	9	662 - 856	856	817	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	5	3	693 - 823	775	773	-	-	-	-	-	5	3	693 - 823	775	773
SIZE OF FIRM																
1 - 39	M	5	5	662 - 800	750	747	-	-	-	-	-	-	-	-	-	-
40 - 99	M	5	4	725 - 900	840	811	-	-	-	-	-	-	-	-	-	-
100 - 399	M	27	9	660 - 875	733	749	15	3	660 - 875	725	736	-	-	-	-	-
400 +	M	60	6	749 - 937	856	843	43	3	758 - 937	856	869	-	-	-	-	-
HEAVY DUTY MECHANIC (Journeyman Certification) (Dollars per hour)																
SUMMARY	M	526	49	4.60 - 5.72	5.00	5.06	211	16	4.60 - 5.60	5.00	5.00	178	18	4.60 - 5.55	4.95	4.94
TYPE OF FIRM																
Construction	M	14	3	4.65 - 5.50	5.35	5.20	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	52	15	4.65 - 5.72	5.25	5.28	14	4	4.70 - 5.60	5.60	5.47	12	3	4.82 - 5.55	5.16	5.08
Oil Firms	M	68	3	4.70 - 5.72	5.72	5.59	-	-	-	-	-	-	-	-	-	-

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
94. HEAVY DUTY MECHANIC (Journeyman Certification) (Dollars per hour) - Continued																
Wholesale Firms	M	59	8	4.65 - 5.15	4.70	4.78	-	-	-	-	-	31	5	4.70 - 5.15	4.70	4.75
Automotive Firms	M	38	3	4.80 - 5.30	5.20	5.15	38	3	4.80 - 5.30	5.20	5.15	-	-	-	-	-
Retail Firms	M	278	15	4.60 - 5.20	5.00	4.94	121	5	4.60 - 5.20	5.00	4.92	109	7	4.60 - 5.15	4.95	4.96
SIZE OF FIRM																
1 - 39	M	52	15	4.65 - 5.15	4.80	4.86	7	4	4.73 - 4.80	4.73	4.75	30	8	4.70 - 5.15	4.83	4.86
40 - 99	M	126	8	4.65 - 5.30	5.05	4.97	65	4	4.70 - 5.30	5.20	5.05	57	3	4.65 - 5.15	4.85	4.89
100 - 399	M	146	17	4.60 - 5.60	5.00	5.02	32	6	4.70 - 5.60	5.33	5.24	69	4	4.60 - 5.50	4.95	4.98
400 +	M	202	9	4.60 - 5.72	5.05	5.20	-	-	-	-	-	22	3	4.99 - 5.55	4.99	5.07
95. SERVICE STATION ATTENDANT Services cars and trucks with gasoline and oil, makes routine checks of batteries, tires, radiators, and lights, cleans windshields, orders supplies of gasoline and cleans working area.																
SERVICE STATION ATTENDANT (Dollars per month)																
SUMMARY	M	66	26	375 - 645	493	506	25	9	385 - 645	530	541	22	7	375 - 636	437	473
TYPE OF FIRM																
Public Service	M	14	4	523 - 636	636	625	-	-	-	-	-	-	-	-	-	-
Department Stores	M	16	4	389 - 627	454	477	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	28	15	375 - 625	437	448	4	4	422 - 525	-	463	10	3	375 - 450	378	396
SIZE OF FIRM																
1 - 39	M	17	9	375 - 600	425	450	-	-	-	-	-	-	-	-	-	-
40 - 99	M	5	3	425 - 625	450	481	-	-	-	-	-	-	-	-	-	-
100 - 399	M	16	7	375 - 645	493	489	8	4	385 - 645	518	540	-	-	-	-	-
400 +	M	28	7	389 - 636	597	554	15	3	411 - 636	606	555	10	3	389 - 636	532	532
SERVICE STATION ATTENDANT (Dollars per hour)																
SUMMARY	M	94	14	1.75 - 4.11	4.00	3.39	-	-	-	-	-	77	5	1.75 - 4.11	4.00	3.60
TYPE OF FIRM																
Public Service	M	65	4	2.40 - 4.11	4.00	3.98	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	25	8	1.75 - 2.50	1.85	1.98	-	-	-	-	-	17	3	1.75 - 2.50	1.85	2.07
SIZE OF FIRM																
1 - 39	M	6	3	1.75 - 1.75	1.75	1.75	-	-	-	-	-	-	-	-	-	-
40 - 99	M	5	3	1.90 - 2.80	2.49	2.48	-	-	-	-	-	-	-	-	-	-
100 - 399	M	24	7	1.75 - 3.87	2.35	2.37	-	-	-	-	-	17	3	1.75 - 2.80	1.85	2.09

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$

96. AUTOMOBILE MECHANIC (Journeyman Certification)
Performs skilled automobile equipment repair work at the journeyman level. Locates and inspects mechanical defects, overhauls, repairs and adjusts automobiles, trucks, and other automotive equipment. Incumbent requires certificate of qualification - Motor Mechanic.

AUTOMOBILE MECHANIC (Journeyman Certification) (Dollars per month)

SUMMARY	M	175	45	600 - 927	775	762	43	14	643 - 881	729	752	86	15	606 - 927	775	792
TYPE OF FIRM																
Manufacturing	M	23	11	643 - 827	793	758	8	5	643 - 788	671	697	3	3	779 - 827	-	810
Oil Firms	M	19	3	783 - 927	927	898	-	-	-	-	-	-	-	-	-	-
Public Service	M	30	6	768 - 818	818	814	12	3	768 - 818	818	811	-	-	-	-	-
Department Stores	M	26	4	627 - 831	723	721	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	11	4	606 - 750	650	643	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	58	14	600 - 865	750	727	-	-	-	-	-	39	5	625 - 865	775	761
Institutions	M	8	3	724 - 852	805	795	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	35	16	600 - 865	658	677	-	-	-	-	-	7	4	625 - 865	800	756
40 - 99	M	4	4	675 - 827	-	779	-	-	-	-	-	-	-	-	-	-
100 - 399	M	53	13	606 - 910	765	747	8	5	643 - 766	671	693	39	5	606 - 910	775	761
400 +	M	83	12	627 - 927	818	806	29	6	649 - 881	818	779	38	4	627 - 927	818	829

AUTOMOBILE MECHANIC (Journeyman Classification) (Dollars per hour)

SUMMARY	M	465	54	4.10 - 4.99	4.70	4.64	173	17	4.25 - 4.98	4.75	4.69	215	16	4.10 - 4.99	4.75	4.66
TYPE OF FIRM																
Manufacturing	M	24	4	4.11 - 4.98	4.60	4.66	-	-	-	-	-	-	-	-	-	-
Public Service	M	90	8	4.14 - 4.99	4.99	4.93	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	310	35	4.10 - 4.99	4.50	4.55	120	12	4.25 - 4.89	4.78	4.69	131	12	4.10 - 4.99	4.40	4.47
Retail Firms	M	30	4	4.15 - 4.70	4.70	4.64	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	49	12	4.25 - 4.60	4.40	4.39	16	4	4.25 - 4.60	4.35	4.37	-	-	-	-	-
40 - 99	M	133	18	4.10 - 4.89	4.60	4.58	75	7	4.25 - 4.89	4.80	4.71	17	3	4.10 - 4.80	4.10	4.30
100 - 399	M	200	20	4.14 - 4.99	4.60	4.60	81	5	4.60 - 4.98	4.75	4.74	108	9	4.15 - 4.99	4.48	4.51
400 +	M	83	4	4.53 - 4.99	4.99	4.97	-	-	-	-	-	-	-	-	-	-

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$

97. AUTO BODY REPAIRMAN (Journeyman Certification)
Performs journeyman level work in auto body repair and alteration. Work is performed under direct supervision. Incumbent requires certificate of qualification - Auto Body Mechanic.

AUTO BODY REPAIRMAN (Journeyman Certification) (Dollars per month)

SUMMARY	M	34	8	450 - 883	775	723	-	-	-	-	-	7	3	736 - 800	775	773
TYPE OF FIRM																
Automotive Firms	M	19	6	450 - 800	600	605	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	11	4	450 - 800	490	520	-	-	-	-	-	-	-	-	-	-

AUTO BODY REPAIRMAN (Journeyman Certification) (Dollars per hour)

SUMMARY	M	190	42	4.25 - 5.00	4.70	4.70	91	16	4.25 - 5.00	4.75	4.78	60	13	4.25 - 5.00	4.80	4.71
TYPE OF FIRM																
Automotive Firms	M	167	37	4.25 - 5.00	4.70	4.68	80	14	4.25 - 5.00	4.75	4.78	49	11	4.25 - 5.00	4.65	4.66
SIZE OF FIRM																
1 - 39	M	56	19	4.25 - 5.00	4.88	4.77	25	5	4.35 - 5.00	5.00	4.93	12	6	4.35 - 5.00	5.00	4.84
40 - 99	M	67	13	4.25 - 5.00	4.70	4.64	34	6	4.25 - 4.80	4.70	4.71	-	-	-	-	-
100 - 399	M	57	9	4.27 - 5.00	4.70	4.64	32	5	4.50 - 5.00	4.75	4.73	25	4	4.27 - 4.80	4.48	4.52

98. FOREMAN MECHANIC OR SERVICE MANAGER
Incumbent must be skilled in automotive repair work and have journeyman's rating. May have special training in service functions and the use of special equipment. Directs mechanics in their duties, details work and handles special problems related to service and repair.

FOREMAN MECHANIC OR SERVICE MANAGER (Dollars per month)

SUMMARY	M	145	72	675 - 1200	900	908	54	18	690 - 1185	1000	955	50	23	675 - 1175	895	909
TYPE OF FIRM																
Manufacturing	M	5	5	866 - 1118	950	967	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	8	6	810 - 1200	975	985	-	-	-	-	-	-	-	-	-	-
Public Service	M	23	11	725 - 1131	869	923	8	3	830 - 1104	1040	995	-	-	-	-	-
Department Stores	M	5	4	690 - 800	788	769	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	7	4	675 - 1100	1000	916	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	61	33	675 - 1100	800	830	16	8	690 - 1000	862	860	27	11	675 - 1100	825	848
Retail Firms	M	32	6	725 - 1175	1062	1034	-	-	-	-	-	9	3	840 - 1175	1060	1043
SIZE OF FIRM																
1 - 39	M	24	19	675 - 1100	789	831	-	-	-	-	-	9	5	675 - 1100	881	913
40 - 99	M	54	20	675 - 1175	1000	966	28	6	700 - 1080	1000	1004	14	5	770 - 1175	1025	1030
100 - 399	M	39	19	690 - 1083	825	848	13	5	690 - 1083	850	869	22	10	700 - 1025	825	832
400 +	M	28	14	690 - 1200	911	948	12	6	690 - 1185	1027	951	5	3	869 - 939	884	900

(Continued)

98. FOREMAN MECHANIC OR SERVICE MANAGER - Continued

FOREMAN MECHANIC OR SERVICE MANAGER (Dollars per hour)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
SUMMARY	M	22	12	4.25 - 5.81	5.43	5.31	3	3	5.00 - 5.55	-	5.31	15	5	4.25 - 5.81	5.50	5.43
TYPE OF FIRM																
Automotive Firms	M	6	6	4.40 - 5.55	4.80	4.90	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	6	3	5.00 - 5.43	5.43	5.33	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	6	6	4.25 - 5.55	4.93	4.92	-	-	-	-	-	-	-	-	-	-
100 - 399	M	7	4	4.40 - 5.43	5.43	5.20	-	-	-	-	-	-	-	-	-	-

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$

99. JUNIOR SOLICITOR

Performs beginning level professional legal work within a specific field of law. Reviews legal documents, prepares actions for court and may attend in court to represent the interests of the organization served. Does not include rates for persons who are presently serving a term of articles.

SUMMARY	M	39	25	700 - 1115	850	860	15	9	700 - 1104	900	911	19	12	700 - 1115	750	825
TYPE OF FIRM																
Public Service	M	9	6	795 - 1115	976	956	-	-	-	-	-	4	3	795 - 1115	-	951
Financial Firms	M	28	17	700 - 1000	800	819	10	5	700 - 950	900	860	15	9	700 - 1000	750	792
SIZE OF FIRM																
1 - 39	M	18	14	700 - 1000	775	799	4	3	700 - 850	-	788	11	8	700 - 1000	750	798
40 - 99	M	10	3	750 - 950	900	855	-	-	-	-	-	-	-	-	-	-
400 +	M	9	6	795 - 1115	976	956	-	-	-	-	-	4	3	795 - 1115	-	951

100. SOLICITOR

Performs professional legal work within a specific field of law. Provides advice and counsel to senior officials. Prepares court actions and represents the organization served, in all levels of provincial court. Drafts a variety of legal forms and may have considerable public contact.

SUMMARY	M	85	38	850 - 2050	1350	1390	58	24	850 - 2050	1316	1368	21	9	900 - 1993	1560	1440
TYPE OF FIRM																
Oil Firms	M	27	14	945 - 1960	1375	1385	27	14	945 - 1960	1375	1385	-	-	-	-	-
Public Service	M	17	11	1020 - 1993	1712	1647	3	3	1512 - 1993	-	1758	9	4	1422 - 1993	1712	1675
Financial Firms	M	41	13	850 - 2050	1250	1288	28	7	850 - 2050	1250	1309	12	5	900 - 1575	1225	1265
SIZE OF FIRM																
1 - 39	M	17	9	900 - 1575	1250	1250	8	4	950 - 1500	1175	1198	8	4	900 - 1575	1425	1341
40 - 99	M	25	5	850 - 2050	1250	1315	21	4	850 - 2050	1300	1353	-	-	-	-	-
100 - 399	M	16	11	1020 - 1992	1462	1447	13	9	1100 - 1960	1500	1461	-	-	-	-	-
400 +	M	27	13	945 - 1993	1512	1515	16	7	945 - 1993	1387	1396	9	4	1422 - 1993	1712	1675

101. ESTATES ADMINISTRATOR

Performs the detailed administration of assigned estates of deceased persons. Prepares numerous legal documents and much correspondence to protect the value of the estate. Not a professional legal position.

SUMMARY	M	33	11	575 - 891	775	749	19	7	575 - 891	742	727	11	3	585 - 891	830	769
TYPE OF FIRM																
Financial Firms	M	29	9	575 - 875	742	731	17	6	575 - 868	695	710	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	22	6	575 - 875	702	707	14	5	575 - 838	677	695	-	-	-	-	-

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
102. SENIOR ESTATES ADMINISTRATOR Assigns work to junior administrators. Handles complex work or emergency problems personally. Provides advice and training to subordinate staff.																
SUMMARY	M	14	9	850 - 1179	1124	1078	8	6	850 - 1179	1033	1031	-	-	-	-	-
TYPE OF FIRM																
Financial Firms	M	10	7	850 - 1125	1053	1037	7	5	850 - 1125	1016	1009	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	6	4	850 - 1125	1003	990	6	4	850 - 1125	1003	990	-	-	-	-	-
103. LEGAL STENOGRAPHER Performs stenographic work in a legal office. Takes dictation and transcribes from notes a variety of legal documents and correspondence. May use recording equipment in the performance of duties. Requires high school education and a knowledge of legal terminology. May perform secretarial and receptionist duties as required.																
SUMMARY	F	302	54	405 - 625	510	512	138	21	412 - 625	525	529	124	20	410 - 621	500	503
TYPE OF FIRM																
Oil Firms	F	17	9	412 - 620	550	540	16	8	412 - 605	547	535	-	-	-	-	-
Public Service	F	10	6	492 - 621	533	540	-	-	-	-	-	4	3	492 - 621	-	552
Financial Firms	F	273	38	405 - 625	500	510	119	12	416 - 625	525	528	117	15	410 - 620	500	500
SIZE OF FIRM																
1 - 39	F	169	34	405 - 625	500	498	64	9	416 - 600	500	501	68	14	410 - 600	500	504
40 - 99	F	106	5	415 - 625	525	528	55	3	475 - 625	550	560	-	-	-	-	-
100 - 399	F	15	8	412 - 620	540	531	12	6	412 - 605	542	524	-	-	-	-	-
400 +	F	12	7	492 - 621	547	551	7	3	525 - 585	561	558	4	3	492 - 621	-	552

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$

104. ASSESSOR

Performs technical assessment work in determining the value of real property for taxation purposes. Assignments include residential, commercial, industrial, and agricultural land. Supervision may be exercised over trainees and direction and guidance is received, when necessary, from a senior assessor.

SUMMARY	M	71	11	704 - 933	890	830	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	71	11	704 - 933	890	830	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	13	5	707 - 891	858	826	-	-	-	-	-	-	-	-	-	-
400 +	M	58	6	704 - 933	890	831	-	-	-	-	-	-	-	-	-	-

105. COMMUNITY PROGRAMME INSTRUCTOR

Gives instruction and advice to communities in promoting cultural activities, trains leaders and others interested in developing talents in the field of arts and crafts.

SUMMARY	M	34	8	704 - 933	884	846	-	-	-	-	-	-	-	-	-	-
	F	7	6	523 - 869	777	702	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	34	8	704 - 933	884	846	-	-	-	-	-	-	-	-	-	-
	F	7	6	523 - 869	777	702	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	31	5	704 - 933	885	851	-	-	-	-	-	-	-	-	-	-
	F	4	4	777 - 869	-	819	-	-	-	-	-	-	-	-	-	-

106. COMMUNITY PROGRAMME SUPERVISOR

Performs professional work in directing a specialized recreational and cultural programme for communities. Supervises staff of full or part-time instructors and gives technical assistance to officials of community groups or boards. Requires university degree in arts, education or recreation, with experience in group work and teaching.

SUMMARY	M	33	18	631 - 1094	929	902	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	33	18	631 - 1094	929	902	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	7	7	662 - 1005	730	762	-	-	-	-	-	-	-	-	-	-
100 - 399	M	3	3	882 - 1094	-	992	-	-	-	-	-	-	-	-	-	-
400 +	M	20	6	737 - 1074	932	950	-	-	-	-	-	-	-	-	-	-

107. PLANNING OFFICER (Inexperienced)

Performs beginning level professional work in community and regional planning. Conducts surveys to determine community requirements, reviews plans for conformance to regulations, advises municipal officials. Assignments are received from senior planning officers, who give direction on new or complex work and make final decisions on major issues.

SUMMARY	M	23	6	725 - 1023	873	864	3	3	725 - 958	-	833	-	-	-	-	-
	F	9	4	621 - 963	754	760	-	-	-	-	-	6	3	621 - 963	783	765

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
107. PLANNING OFFICER (Inexperienced) - Continued																
TYPE OF FIRM																
Public Service	M	23	6	725 - 1023	873	864	3	3	725 - 958	-	833	-	-	-	-	-
	F	9	4	621 - 963	754	760	-	-	-	-	-	6	3	621 - 963	783	765
SIZE OF FIRM																
400 +	M	23	6	725 - 1023	873	864	3	3	725 - 958	-	833	-	-	-	-	-
	F	9	4	621 - 963	754	760	-	-	-	-	-	6	3	621 - 963	783	765
108. PLANNING OFFICER (Experienced) Performs advanced professional work in town and rural planning. Responsible for formulation of major plans for the orderly development of urban and rural communities. Acts as lead man and coordinator on projects and supervises junior planning officers and technical personnel assigned to the project.																
SUMMARY	M	22	5	1115 - 1416	1230	1251	9	3	1153 - 1416	1312	1295	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	22	5	1115 - 1416	1230	1251	9	3	1153 - 1416	1312	1295	-	-	-	-	-
SIZE OF FIRM																
400 +	M	22	5	1115 - 1416	1230	1251	9	3	1153 - 1416	1312	1295	-	-	-	-	-
109. WATER TREATMENT PLANT OPERATOR Controls and operates a water supply system to provide an adequate supply of filtered treated water to public buildings. Also assumes responsibility for a sewage lift station. Two year course in industrial laboratory technology required.																
SUMMARY	M	34	14	509 - 798	713	712	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	34	14	509 - 798	713	712	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	10	8	509 - 700	634	628	-	-	-	-	-	-	-	-	-	-
110. SEWAGE PLANT OPERATOR Operates and maintains a plant disposing of sewage from large public installations. May supervise unskilled personnel and receive supervision, as necessary from a steam plant engineer. Conducts chemical analyses and services equipment.																
SUMMARY	M	36	7	611 - 856	805	777	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	36	7	611 - 856	805	777	-	-	-	-	-	-	-	-	-	-
111. GAS INSPECTOR Inspects gas appliances, equipment, and installations for compliance with legislation, regulations, codes, and safety standards. Requires completion of an approved apprenticeship in the gasfitting trade.																
SUMMARY	M	24	7	891 - 1149	978	980	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	24	7	891 - 1149	978	980	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	23	6	891 - 1149	978	973	-	-	-	-	-	-	-	-	-	-

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
112. SANITATION INSPECTOR Inspects water supply and sewage disposal systems, enforces regulations governing the sale and handling of foods and the control of communicable diseases. This is not a professional position but does require completion of a recognized course in sanitation.																
SUMMARY	M	28	3	770 - 978	935	896	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	28	3	770 - 978	935	896	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	28	3	770 - 978	935	896	-	-	-	-	-	-	-	-	-	-
113. BUILDING INSPECTOR (Government) Inspects all types of new construction, alterations and demolition at various stages. Enforces provisions of the Building Code, negotiates required changes or modifications, deals with complaints, fire damage to buildings, zoning regulations, etc. Writes daily inspection reports, places stop work orders where necessary, and discusses exceptional cases with a supervisor. Building Inspectors - Non Government- are reported in Position 59.																
SUMMARY	M	38	8	740 - 978	929	912	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	38	8	740 - 978	929	912	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	4	3	790 - 902	-	858	-	-	-	-	-	-	-	-	-	-
114. FIRE INSPECTOR Enforces the application of the legislation, regulations, codes, and ordinances appliable to fire suppression and safety in buildings and public places. Involves the inspection of areas and buildings and the investigation and often the instruction of groups of people. Incumbent requires specialized training in firefighting or law enforcement.																
SUMMARY	M	35	12	775 - 1048	886	919	-	-	-	-	-	16	3	775 - 886	886	876
TYPE OF FIRM																
Public Service	M	34	11	830 - 1048	886	923	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	5	3	830 - 960	915	906	-	-	-	-	-	-	-	-	-	-
400 +	M	29	8	775 - 1048	886	923	-	-	-	-	-	16	3	775 - 886	886	876
115. SOCIAL WORKER (Non-University graduate) Performs, under close supervision, beginning level social work in child welfare, public assistance, pensions and rehabilitation.																
SUMMARY	M	73	11	645 - 850	707	728	-	-	-	-	-	-	-	-	-	-
	F	42	12	615 - 812	739	722	-	-	-	-	-	10	4	645 - 812	731	735
TYPE OF FIRM																
Public Service	M	72	10	645 - 850	707	728	-	-	-	-	-	-	-	-	-	-
	F	38	9	615 - 812	741	723	-	-	-	-	-	-	-	-	-	-
Institutions	F	4	3	645 - 749	-	706	-	-	-	-	-	-	-	-	-	-

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
115. SOCIAL WORKER (Non-University graduate) - Continued																
SIZE OF FIRM																
100 - 399	M	8	4	645 - 812	724	728	-	-	-	-	-	-	-	-	-	-
	F	8	4	615 - 776	739	710	-	-	-	-	-	-	-	-	-	-
400 +	M	63	5	645 - 850	707	728	-	-	-	-	-	-	-	-	-	-
	F	33	7	645 - 812	741	726	-	-	-	-	-	9	3	645 - 812	741	741
116. SOCIAL WORKER (With University degree other than B.S.W. or M.S.W.) Performs, under general supervision, beginning level social work in child welfare, public assistance, pensions and rehabilitation. May also do routine casework.																
SUMMARY	M	69	12	645 - 942	741	745	-	-	-	-	-	12	4	675 - 942	776	799
	F	83	15	645 - 890	776	771	9	3	645 - 850	760	751	37	5	645 - 890	848	819
TYPE OF FIRM																
Public Service	M	68	11	645 - 942	741	742	-	-	-	-	-	11	3	675 - 942	741	787
	F	75	11	645 - 890	776	772	-	-	-	-	-	32	3	645 - 890	848	823
Institutions	F	8	4	675 - 860	762	760	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	8	3	645 - 812	710	715	-	-	-	-	-	-	-	-	-	-
	F	12	4	645 - 868	707	730	-	-	-	-	-	-	-	-	-	-
400 +	M	61	9	645 - 942	741	748	-	-	-	-	-	12	4	675 - 942	776	799
	F	70	10	645 - 890	776	779	9	3	645 - 850	760	751	36	4	645 - 890	848	822
117. SOCIAL WORKER (University Graduate with B.S.W. or M.S.W. degree) Performs beginning level professional social work, carries out casework in child welfare, public assistance, pensions and rehabilitation. Works independently with limited supervision.																
SUMMARY	M	32	6	774 - 1070	885	891	21	3	774 - 978	869	865	11	3	848 - 1070	929	940
	F	34	7	739 - 1070	923	903	21	3	739 - 1020	891	872	12	3	830 - 1070	942	963
TYPE OF FIRM																
Public Service	M	26	3	774 - 1070	879	881	-	-	-	-	-	-	-	-	-	-
	F	24	4	739 - 1070	891	882	-	-	-	-	-	-	-	-	-	-
Institutions	M	6	3	872 - 1007	925	935	-	-	-	-	-	-	-	-	-	-
	F	10	3	894 - 1020	943	953	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	32	6	774 - 1070	885	891	21	3	774 - 978	869	865	11	3	848 - 1070	929	940
	F	33	6	739 - 1070	931	905	21	3	739 - 1020	891	872	12	3	830 - 1070	942	963
118. CASEWORK SUPERVISOR Assigns cases to subordinates, reviews reports, and advises accordingly. Enforces welfare legislation and reviews applications for various types of licenses related to child care. In large centre may be responsible for a specialized segment of the welfare programme.																
SUMMARY	M	27	10	892 - 1204	1046	1039	-	-	-	-	-	12	4	892 - 1204	1071	1047
	F	13	8	912 - 1170	1126	1075	-	-	-	-	-	5	4	958 - 1170	1068	1066
TYPE OF FIRM																
Public Service	M	26	9	892 - 1204	1046	1039	-	-	-	-	-	11	3	892 - 1204	1096	1047
	F	11	7	912 - 1170	1126	1083	-	-	-	-	-	3	3	958 - 1170	-	1092

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
118. CASEWORK SUPERVISOR - Continued																
SIZE OF FIRM																
400 +	M	16	5	912 - 1204	1111	1068	-	-	-	-	-	-	-	-	-	-
	F	12	7	912 - 1170	1126	1084	-	-	-	-	-	4	3	987 - 1170	-	1094

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
119. KITCHEN ORDERLY Assists in the preparation and serving of food, cleans utensils, equipment and premises, cleans and prepares vegetables, loads trays and food wagons, receives and checks food supplies and disposes of garbage, assists cooks or butchers on assigned tasks.																
SUMMARY	M	184	31	364 - 633	485	484	88	12	364 - 633	515	505	53	9	372 - 538	485	471
	F	508	48	363 - 473	404	409	212	13	363 - 473	425	430	119	8	365 - 450	410	402
TYPE OF FIRM																
Public Service	M	5	3	370 - 498	390	413	-	-	-	-	-	-	-	-	-	-
	F	43	8	368 - 467	408	411	20	3	383 - 467	398	411	22	4	368 - 450	409	409
Department Stores	F	19	4	370 - 470	411	412	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	28	6	364 - 524	476	433	-	-	-	-	-	22	4	372 - 524	476	449
Institutions	M	151	22	364 - 633	485	496	81	9	364 - 633	515	516	29	4	477 - 538	485	493
	F	446	36	363 - 473	402	409	177	8	363 - 473	433	433	97	4	365 - 433	410	401
SIZE OF FIRM																
40 - 99	M	5	3	390 - 485	460	437	-	-	-	-	-	-	-	-	-	-
	F	73	17	365 - 450	385	391	-	-	-	-	-	-	-	-	-	-
100 - 399	M	51	12	364 - 524	476	459	21	7	364 - 523	436	445	16	3	382 - 524	476	478
	F	137	12	363 - 460	393	391	51	4	363 - 460	400	392	-	-	-	-	-
400 +	M	127	15	364 - 633	485	497	67	5	364 - 633	515	524	35	5	372 - 538	485	472
	F	293	17	365 - 473	410	422	161	9	383 - 473	442	442	101	6	368 - 433	408	401
120. COOK Under direction, prepares and cooks soups, meats, vegetables, desserts and other foodstuffs. Assists with the training of kitchen orderlies, measures out food for diets, assists in cleaning equipment.																
SUMMARY	M	132	37	456 - 718	573	570	45	15	456 - 718	573	579	49	12	464 - 700	584	568
	F	236	78	370 - 600	440	455	71	20	381 - 595	460	462	41	13	384 - 600	435	465
TYPE OF FIRM																
Public Service	M	18	6	470 - 651	547	561	-	-	-	-	-	-	-	-	-	-
	F	50	10	384 - 573	477	482	20	3	384 - 561	457	473	17	4	385 - 573	467	468
Department Stores	F	10	8	372 - 532	406	415	-	-	-	-	-	4	3	390 - 532	-	439
Retail Firms	M	50	15	464 - 700	571	570	16	7	465 - 693	601	585	33	7	464 - 700	545	558
	F	25	11	381 - 600	420	461	16	7	381 - 520	411	429	8	3	384 - 600	600	537
Institutions	M	62	15	456 - 718	597	576	24	6	456 - 718	573	583	10	3	547 - 659	605	604
	F	151	49	370 - 600	432	448	32	8	381 - 595	490	478	12	3	405 - 487	410	423
SIZE OF FIRM																
1 - 39	F	11	6	375 - 440	390	395	-	-	-	-	-	-	-	-	-	-
40 - 99	M	13	6	465 - 700	525	553	-	-	-	-	-	12	5	470 - 700	548	560
	F	61	27	370 - 500	410	422	-	-	-	-	-	-	-	-	-	-
100 - 399	M	37	13	456 - 700	573	576	23	7	456 - 693	571	573	-	-	-	-	-
	F	73	24	370 - 600	435	452	34	11	381 - 533	468	459	13	4	405 - 600	435	502
400 +	M	79	17	456 - 718	571	568	21	7	476 - 718	595	590	28	4	464 - 658	546	562
	F	91	21	384 - 600	477	488	34	8	384 - 595	472	472	24	6	385 - 573	435	455

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
121. CHEF OR CHIEF COOK Supervises activities in the kitchen of a medium sized establishment, assigns work to staff, requisitions food and supplies. Performs or assists in the preparation of the menu.																
SUMMARY	M	61	41	571 - 1035	746	736	29	18	598 - 1000	725	745	15	11	571 - 1035	700	716
	F	34	30	420 - 740	515	535	10	6	476 - 740	617	638	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	13	4	598 - 794	758	743	-	-	-	-	-	-	-	-	-	-
	F	3	3	523 - 587	-	544	-	-	-	-	-	-	-	-	-	-
Department Stores	F	4	4	476 - 675	-	569	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	22	16	606 - 1035	775	764	14	9	632 - 1000	775	766	7	6	606 - 1035	700	755
Institutions	M	26	21	571 - 850	724	709	10	8	628 - 850	724	736	6	4	571 - 794	620	651
	F	27	23	420 - 740	485	529	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	8	7	606 - 800	670	691	-	-	-	-	-	6	5	606 - 800	670	686
	F	13	13	420 - 675	455	485	-	-	-	-	-	-	-	-	-	-
100 - 399	M	18	14	600 - 1000	753	748	13	9	632 - 1000	749	761	-	-	-	-	-
	F	7	7	458 - 625	520	524	-	-	-	-	-	-	-	-	-	-
400 +	M	33	18	571 - 1035	746	737	14	7	598 - 880	714	733	7	4	571 - 1035	730	719
	F	12	8	476 - 740	591	611	9	5	476 - 740	628	641	-	-	-	-	-
122. BAKER Under direction, bakes bread, cakes, pastries and pies. Makes icings and fillings. May specialize in one particular type of baking.																
SUMMARY	M	100	24	520 - 798	710	698	62	11	520 - 779	779	725	31	7	520 - 798	692	657
	F	22	18	368 - 631	473	480	9	6	368 - 631	506	497	7	6	384 - 560	520	497
TYPE OF FIRM																
Manufacturing	M	44	7	520 - 779	710	688	20	4	520 - 779	779	745	24	3	520 - 762	667	641
	F	6	4	459 - 631	539	553	-	-	-	-	-	4	3	459 - 541	-	515
Public Service	M	14	3	580 - 798	580	638	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	29	5	583 - 779	779	757	28	4	583 - 779	779	761	-	-	-	-	-
	F	6	4	368 - 523	429	435	-	-	-	-	-	-	-	-	-	-
Institutions	M	12	8	605 - 748	659	674	-	-	-	-	-	3	3	605 - 675	-	640
	F	10	10	395 - 560	451	464	3	3	433 - 525	-	488	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	13	3	520 - 779	762	722	-	-	-	-	-	-	-	-	-	-
40 - 99	M	32	5	520 - 779	710	670	-	-	-	-	-	-	-	-	-	-
	F	11	9	384 - 631	476	490	-	-	-	-	-	5	4	384 - 541	520	492
100 - 399	M	6	5	583 - 750	654	653	4	3	583 - 750	-	652	-	-	-	-	-
	F	7	5	368 - 525	472	455	6	4	368 - 525	452	451	-	-	-	-	-
400 +	M	49	11	580 - 798	779	715	38	4	580 - 779	779	722	7	4	605 - 798	692	710
	F	3	3	470 - 560	-	512	-	-	-	-	-	-	-	-	-	-

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
123. DIETITIAN (Beginning Level) Develops and plans general and special diets in a hospital or institution, and supervises their preparation. Consults with doctors on contents of special diets and the use of substitute food. Inspects special diets served to patients and submits requisitions for supplies and equipment. The position is at the beginning professional level, requiring a college graduate with specialization in home economics or dietetics, and completion of an approved internship where applicable.																
SUMMARY	F	32	19	455 - 837	721	656	11	7	497 - 837	764	732	7	3	749 - 837	800	797
TYPE OF FIRM																
Public Service	F	4	3	741 - 837	-	796	-	-	-	-	-	-	-	-	-	-
Institutions	F	28	16	455 - 811	673	636	9	6	497 - 805	735	716	-	-	-	-	-
SIZE OF FIRM																
40 - 99	F	6	6	455 - 540	507	503	-	-	-	-	-	-	-	-	-	-
100 - 399	F	7	5	455 - 795	640	642	4	4	497 - 795	-	674	-	-	-	-	-
400 +	F	19	8	455 - 837	770	710	7	3	707 - 837	770	765	7	3	749 - 837	800	797
124. DIETITIAN (Experienced) Duties as above but work is performed in a very large hospital or institution requiring the management of extensive culinary facilities and the supervision of professional assistants.																
SUMMARY	F	26	14	700 - 1005	895	872	14	7	705 - 1005	895	886	9	4	760 - 961	931	868
TYPE OF FIRM																
Institutions	F	24	12	700 - 1005	895	865	13	6	705 - 1005	895	880	8	3	760 - 960	845	856
SIZE OF FIRM																
100 - 399	F	5	5	705 - 1005	976	898	4	4	705 - 1005	-	922	-	-	-	-	-
400 +	F	20	8	745 - 961	895	874	10	3	745 - 961	895	872	9	4	760 - 961	931	868
125. HOME ECONOMIST (Beginning Level) Conducts programmes to promote and develop the use of improved methods and techniques in the field of home economics. Incumbent should be a graduate in home economics with specialization in extension work.																
SUMMARY	F	35	8	645 - 741	707	692	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	F	32	6	645 - 741	707	691	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	F	34	7	645 - 741	707	693	-	-	-	-	-	-	-	-	-	-

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
126. HOSPITAL MAID (Female) Under direction assists in cleaning hospital wards and dormitories. May assist in serving meals to patients, distributing nourishment and ice water and in collecting empty trays and dishes. Primary concern is domestic work, seldom performs any personal service for patients.																
SUMMARY	F	1206	60	380 - 446	405	410	231	10	384 - 446	415	413	405	9	385 - 446	401	406
TYPE OF FIRM																
Public Service	F	48	6	385 - 446	413	413	-	-	-	-	-	-	-	-	-	-
Institutions	F	1158	54	380 - 446	405	410	229	9	384 - 446	415	413	387	8	385 - 446	401	406
SIZE OF FIRM																
1 - 39	F	29	4	385 - 405	395	395	-	-	-	-	-	-	-	-	-	-
40 - 99	F	62	19	380 - 425	395	396	-	-	-	-	-	-	-	-	-	-
100 - 399	F	202	16	380 - 446	405	414	81	4	385 - 446	428	422	-	-	-	-	-
400 +	F	913	21	380 - 446	410	411	150	6	384 - 433	408	408	365	7	385 - 446	401	406
127. HOSPITAL PORTER (Male) Similar to above but incumbent is male and typically performs heavy duties such as cleaning, waxing and polishing floors, stairways, metal fixtures, ceilings, walls, windows and other high places, cleans washrooms and disposes of waste or litter.																
SUMMARY	M	273	25	419 - 633	480	500	81	7	419 - 633	608	555	106	7	419 - 576	480	485
TYPE OF FIRM																
Institutions	M	271	23	419 - 633	483	500	81	7	419 - 633	608	555	105	6	419 - 576	480	486
SIZE OF FIRM																
100 - 399	M	39	7	419 - 540	480	478	30	4	419 - 523	477	472	-	-	-	-	-
400 +	M	231	15	419 - 633	485	504	51	3	419 - 633	633	604	101	6	419 - 576	480	483
128. RESIDENCE HOUSEKEEPER (Nights) Responsible for discipline and the enforcement of regulations in a residence for nurses and (or) students in training. Supervises and participates in routine housekeeping.																
SUMMARY	F	21	11	395 - 498	436	446	-	-	-	-	-	6	4	430 - 498	455	458
TYPE OF FIRM																
Public Service	F	3	3	498 - 498	-	498	-	-	-	-	-	-	-	-	-	-
Institutions	F	18	8	395 - 498	434	437	-	-	-	-	-	5	3	430 - 477	433	449
SIZE OF FIRM																
400 +	F	18	10	395 - 498	436	453	-	-	-	-	-	6	4	430 - 498	455	458

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
129. RESIDENCE HOUSEKEEPER (Days) Responsible for administration of nurses and (or) students residence, prescribes regulations, assigns quarters, issues uniforms, orders supplies. Also performs duties shown for Residence Housekeeper (Nights).																
SUMMARY	F	69	16	335 - 535	335	381	6	4	407 - 535	466	468	46	3	335 - 511	335	342
TYPE OF FIRM																
Institutions	F	65	14	335 - 535	335	376	3	3	415 - 535	-	487	-	-	-	-	-
SIZE OF FIRM																
40 - 99	F	8	4	370 - 450	395	405	-	-	-	-	-	-	-	-	-	-
100 - 399	F	5	3	380 - 535	421	452	-	-	-	-	-	-	-	-	-	-
400 +	F	56	9	335 - 535	335	371	-	-	-	-	-	46	3	335 - 511	335	342
130. LAUNDRY OPERATOR, HEAVY DUTIES Performs one or more of the heavier duties in a hospital, institutional, or commercial laundry, operates laundry equipment, such as washers, extractors and dryers, tumblers and feather washing and sterlilizing machines. May be designated as: Washman, Extractor Operator, Tumbler Operator.																
SUMMARY	M	67	21	446 - 560	495	496	13	4	446 - 560	508	498	19	4	455 - 535	485	500
	F	68	20	355 - 440	405	405	30	5	363 - 440	435	426	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	67	21	446 - 560	495	496	13	4	446 - 560	508	498	19	4	455 - 535	485	500
	F	67	19	355 - 440	405	406	29	4	363 - 440	435	427	-	-	-	-	-
SIZE OF FIRM																
40 - 99	F	33	14	355 - 420	395	390	-	-	-	-	-	-	-	-	-	-
100 - 399	M	16	6	446 - 535	468	477	-	-	-	-	-	-	-	-	-	-
	F	12	3	363 - 426	391	392	-	-	-	-	-	-	-	-	-	-
400 +	M	49	13	446 - 560	511	502	7	3	508 - 560	528	533	19	4	455 - 535	485	500
	F	23	3	390 - 440	440	435	23	3	390 - 440	440	435	-	-	-	-	-
131. LAUNDRY SUPERVISOR Directs a small group of workers engaged in laundering soiled linens and clothes using power machinery. Schedules flow of work concerned with receiving, sorting, checking, and dispatching of laundry, and the operations of the various light and heavy washing and ironing equipment. This class supervises only a small laundry and in a large establishment would be the assistant to the Laundry Supervisor or Laundry Foreman.																
SUMMARY	M	17	14	450 - 741	535	573	6	4	455 - 741	535	579	4	4	531 - 651	-	602
	F	44	30	346 - 535	445	446	9	5	410 - 535	487	475	5	3	431 - 535	488	484
TYPE OF FIRM																
Institutions	M	13	11	455 - 741	594	599	5	3	455 - 741	535	587	4	4	531 - 651	-	602
	F	34	26	375 - 535	456	457	7	4	410 - 535	487	487	-	-	-	-	-
SIZE OF FIRM																
40 - 99	F	21	15	346 - 525	410	411	-	-	-	-	-	-	-	-	-	-
100 - 399	M	5	3	535 - 741	645	625	-	-	-	-	-	-	-	-	-	-
	F	7	6	400 - 535	500	480	4	3	410 - 535	-	486	-	-	-	-	-
400 +	M	7	7	455 - 740	575	580	-	-	-	-	-	3	3	531 - 633	-	586
	F	15	8	431 - 535	487	484	-	-	-	-	-	5	3	431 - 535	488	484

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
132. SEAMSTRESS Performs, under close supervision, routine sewing, altering and mending duties, by hand or machine, including linens, garments, uniforms, curtains, and other cloth or canvas articles.																
SUMMARY	F	106	33	390 - 484	436	438	15	5	408 - 459	440	441	22	8	411 - 484	456	457
TYPE OF FIRM																
Institutions	F	89	28	390 - 474	436	434	13	4	408 - 459	440	443	10	5	435 - 474	456	454
SIZE OF FIRM																
40 - 99	F	8	8	393 - 405	400	399	-	-	-	-	-	-	-	-	-	-
100 - 399	F	22	10	390 - 470	436	436	-	-	-	-	-	-	-	-	-	-
400 +	F	76	15	391 - 484	454	443	6	3	433 - 459	440	441	20	6	433 - 484	456	458
133. SEAMSTRESS (Skilled) Performs skilled sewing, altering and mending. Cuts patterns, fits and assembles garments; operates hem-stitchers, cloth-cutters and button-hole machines. May supervise other seamstresses engaged in routine work, but this is not a full-time supervisory job.																
SUMMARY	F	20	15	392 - 513	472	463	5	4	405 - 475	469	453	5	4	392 - 513	484	466
TYPE OF FIRM																
Institutions	F	18	13	392 - 513	469	459	5	4	405 - 475	469	453	4	3	392 - 513	-	459
SIZE OF FIRM																
100 - 399	F	4	3	399 - 477	-	420	-	-	-	-	-	-	-	-	-	-
400 +	F	16	12	392 - 513	476	473	4	3	446 - 475	-	465	5	4	392 - 513	484	466

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
134. HOSPITAL ADMINISTRATOR Performs beginning level, professional administrative work in a hospital or clinic, either as a business manager or administrator in a small establishment, or as an assistant in a larger one. Requires university graduation with courses in hospital organization and management.																
SUMMARY	M	40	37	850 - 1750	1087	1146	5	4	1075 - 1375	1200	1195	-	-	-	-	-
	F	14	11	800 - 1125	993	972	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	40	37	850 - 1750	1087	1146	5	4	1075 - 1375	1200	1195	-	-	-	-	-
	F	14	11	800 - 1125	993	972	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	17	17	850 - 1336	1000	1027	-	-	-	-	-	-	-	-	-	-
	F	5	5	850 - 1060	966	953	-	-	-	-	-	-	-	-	-	-
100 - 399	M	12	11	850 - 1750	1097	1172	4	3	1075 - 1250	-	1150	-	-	-	-	-
400 +	M	10	8	1026 - 1750	1294	1348	-	-	-	-	-	-	-	-	-	-
135. MEDICAL RECORDS LIBRARIAN Sets up and maintains a system of filing medical records, statistics and reports according to medical nomenclature. Assembles and checks case records, indexes and files records, medical tabulations, and reports of diagnosis, operations, laboratory tests, autopsies, and treatment plans, summarizes cases. Requires Registered Record Librarian.																
SUMMARY	F	37	29	470 - 650	550	558	9	8	500 - 615	565	558	12	6	500 - 650	550	573
TYPE OF FIRM																
Institutions	F	37	29	470 - 650	550	558	9	8	500 - 615	565	558	12	6	500 - 650	550	573
SIZE OF FIRM																
40 - 99	F	11	10	475 - 620	550	549	-	-	-	-	-	-	-	-	-	-
100 - 399	F	10	10	470 - 615	570	560	4	4	500 - 615	-	564	-	-	-	-	-
400 +	F	16	9	495 - 650	549	563	5	4	500 - 600	550	553	10	4	500 - 650	549	575
136. MEDICAL RECORDS LIBRARIAN SUPERVISOR Under direction, supervises and coordinates the work of employees in a medical records library. Performs more difficult work personally. Incumbents are Registered Record Librarians.																
SUMMARY	F	41	13	333 - 740	383	435	-	-	-	-	-	3	3	560 - 697	-	641
TYPE OF FIRM																
Institutions	F	14	14	495 - 917	670	677	-	-	-	-	-	5	5	560 - 917	697	751
SIZE OF FIRM																
40 - 99	F	31	3	333 - 600	358	375	-	-	-	-	-	-	-	-	-	-
100 - 399	F	5	5	495 - 675	575	569	-	-	-	-	-	-	-	-	-	-
400 +	F	5	5	560 - 740	697	672	-	-	-	-	-	3	3	560 - 697	-	641

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
137. HOSPITAL ATTENDANT - ORDERLY Performs routine non-professional work in the care of hospital patients which does not require nurse's training: baths, feeds, and dresses patients; keeps the patients and their beds, clothing and quarters clean; observes, keeps records of, and reports on the condition and behaviour of patients; directs the work, recreation, and exercise of patients.																
SUMMARY	M	877	61	413 - 617	540	527	115	7	413 - 617	580	579	272	8	413 - 617	549	535
	F	1115	19	390 - 493	418	426	419	3	390 - 493	428	433	122	3	390 - 488	413	419
TYPE OF FIRM																
Public Service	M	3	3	511 - 587	-	553	-	-	-	-	-	-	-	-	-	-
Institutions	M	874	58	413 - 617	539	527	115	7	413 - 617	580	579	271	7	413 - 617	549	535
	F	1101	17	390 - 493	418	426	419	3	390 - 493	428	433	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	8	3	440 - 550	527	511	-	-	-	-	-	-	-	-	-	-
40 - 99	M	51	26	415 - 605	550	531	-	-	-	-	-	-	-	-	-	-
	F	51	5	393 - 440	400	402	-	-	-	-	-	-	-	-	-	-
100 - 399	M	172	15	413 - 590	560	533	38	3	413 - 587	570	558	-	-	-	-	-
	F	270	6	390 - 488	413	420	-	-	-	-	-	-	-	-	-	-
400 +	M	646	17	413 - 617	535	525	77	4	528 - 617	594	589	257	6	413 - 617	549	538
	F	794	8	390 - 493	428	430	-	-	-	-	-	-	-	-	-	-
138. CHARGE ATTENDANT - HEAD ORDERLY Directs large medical orderly and ward housekeeping programmes, supervises the maintenance of certain equipment. Works with considerable independence, subject to general supervision from medical or senior nursing personnel.																
SUMMARY	M	69	6	550 - 645	615	619	-	-	-	-	-	-	-	-	-	-
	F	80	4	511 - 645	615	601	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	69	6	550 - 645	615	619	-	-	-	-	-	-	-	-	-	-
	F	80	4	511 - 645	615	601	-	-	-	-	-	-	-	-	-	-
139. CERTIFIED NURSING AIDE Performs routine nursing care, normally under close supervision from a registered nurse. Incumbent must possess certification as a Nursing Aide.																
SUMMARY	F	1827	75	405 - 510	465	461	595	10	405 - 510	460	462	510	14	405 - 510	470	462
TYPE OF FIRM																
Institutions	F	1826	74	405 - 510	465	461	595	10	405 - 510	460	462	509	13	405 - 510	470	462
SIZE OF FIRM																
1 - 39	F	28	9	405 - 510	477	471	-	-	-	-	-	-	-	-	-	-
40 - 99	F	270	30	405 - 510	450	460	-	-	-	-	-	8	3	405 - 485	440	442
100 - 399	F	511	19	405 - 510	450	459	163	5	405 - 510	450	456	-	-	-	-	-
400 +	F	1018	17	405 - 510	467	463	432	5	405 - 510	460	464	481	8	405 - 510	470	462

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
140. DENTAL ASSISTANT Performs semi-skilled work of a routine nature, assisting a dentist in the treatment of patients. Prepares patients for treatment, assembles and prepares materials and instruments, assists in taking x-ray photographs, develops x-ray films, keeps records of treatments and supplies.																
SUMMARY	F	90	34	325 - 517	400	407	16	8	360 - 517	400	420	54	16	325 - 495	400	406
TYPE OF FIRM																
Institutions	F	90	34	325 - 517	400	407	16	8	360 - 517	400	420	54	16	325 - 495	400	406
SIZE OF FIRM																
1 - 39	F	86	30	325 - 517	400	406	16	8	360 - 517	400	420	53	15	325 - 495	400	406
400+	F	4	4	392 - 477	-	428	-	-	-	-	-	-	-	-	-	-
141. DENTAL HYGIENIST Performs peridental work under general supervision or direction of a fully qualified dentist. Holds a certificate or diploma from a recognized School of Dental Hygiene and is licensed to practise in the Province. Dental Auxiliaries are included in this section of applicable.																
SUMMARY	F	17	14	450 - 700	650	633	-	-	-	-	-	13	10	450 - 700	650	637
TYPE OF FIRM																
Institutions	F	17	14	450 - 700	650	633	-	-	-	-	-	13	10	450 - 700	650	637
SIZE OF FIRM																
1 - 39	F	17	14	450 - 700	650	633	-	-	-	-	-	13	10	450 - 700	650	637
142. PHYSIOTHERAPIST Qualified to treat disorders and conditions, under medical direction, using all the arts of physical therapy, exercise, massage, heliotherapy, electrotherapy, mechanotherapy, hydrotherapy. Must be registered with the Canadian Physiotherapy Association, licensed by a province, or possess other evidence of satisfactory training and experience.																
SUMMARY	M	7	6	370 - 866	741	675	-	-	-	-	-	-	-	-	-	-
	F	135	20	575 - 765	630	650	70	6	575 - 765	630	647	47	4	575 - 745	650	657
TYPE OF FIRM																
Institutions	M	7	6	370 - 866	741	675	-	-	-	-	-	-	-	-	-	-
	F	135	20	575 - 765	630	650	70	6	575 - 765	630	647	47	4	575 - 745	650	657
SIZE OF FIRM																
40 - 99	F	9	4	575 - 745	630	649	-	-	-	-	-	-	-	-	-	-
100 - 399	M	3	3	594 - 840	-	745	-	-	-	-	-	-	-	-	-	-
	F	19	7	575 - 758	650	653	-	-	-	-	-	-	-	-	-	-
400 +	F	105	8	575 - 765	630	651	58	4	575 - 765	630	645	47	4	575 - 745	650	657

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
143. MEDICAL LABORATORY ASSISTANT Incumbent should have good formal education background, at least at the junior matriculation level, and preferably some experience or training in laboratory work. Performs routine tests and analyses, catalogues specimen, washes laboratory glassware, makes up solution and straining preparations. Work is performed under supervision from a Medical Laboratory Technician.																
SUMMARY	F	91	14	385 - 510	433	441	36	3	385 - 487	433	433	35	3	385 - 497	433	436
TYPE OF FIRM																
Institutions	F	91	14	385 - 510	433	441	36	3	385 - 487	433	433	35	3	385 - 497	433	436
SIZE OF FIRM																
100 - 399	F	17	8	385 - 510	450	458	-	-	-	-	-	-	-	-	-	-
400 +	F	72	4	385 - 510	433	436	-	-	-	-	-	-	-	-	-	-
144. MEDICAL LABORATORY TECHNICIAN Performs such laboratory tests as urinalyses, blood counts, coagulation, malarial smears, blood types, etc. and detects the presence or absence of bacteria by making blood tests of the blood tissue and secretions of patients, using such instruments as microscope and micrometer. Must be registered with the Canadian Society of Laboratory Technologists, or possess evidence of satisfactory alternative training and experience.																
SUMMARY	M	66	14	550 - 773	632	642	3	3	550 - 665	-	592	54	4	550 - 773	640	648
	F	391	37	525 - 701	600	603	115	8	525 - 700	600	599	207	7	525 - 701	606	606
TYPE OF FIRM																
Institutions	M	66	14	550 - 773	632	642	3	3	550 - 665	-	592	54	4	550 - 773	640	648
	F	391	37	525 - 701	600	603	115	8	525 - 700	600	599	207	7	525 - 701	606	606
SIZE OF FIRM																
1 - 39	F	4	4	525 - 625	-	569	-	-	-	-	-	-	-	-	-	-
40 - 99	F	15	11	530 - 700	575	588	-	-	-	-	-	-	-	-	-	-
100 - 399	M	9	6	550 - 735	630	632	-	-	-	-	-	-	-	-	-	-
	F	61	13	525 - 700	600	604	9	4	525 - 670	600	591	-	-	-	-	-
400 +	M	54	5	550 - 773	635	644	-	-	-	-	-	52	3	550 - 773	635	646
	F	311	10	525 - 701	600	603	106	4	525 - 700	600	600	195	4	525 - 701	606	607
145. MEDICAL LABORATORY TECHNICIAN SUPERVISOR Under medical direction, supervises and coordinates the work of employees of a laboratory. Performs complex and delicate work personally. Requires university graduation in laboratory technology.																
SUMMARY	M	18	9	650 - 1087	885	912	9	3	805 - 983	880	878	7	4	750 - 1087	1087	995
	F	32	12	700 - 1087	805	845	10	3	700 - 880	805	800	16	4	735 - 1087	852	896
TYPE OF FIRM																
Institutions	M	18	9	650 - 1087	885	912	9	3	805 - 983	880	878	7	4	750 - 1087	1087	995
	F	32	12	700 - 1087	805	845	10	3	700 - 880	805	800	16	4	735 - 1087	852	896
SIZE OF FIRM																
100 - 399	F	5	5	700 - 935	805	799	-	-	-	-	-	-	-	-	-	-
400 +	M	15	6	750 - 1087	891	935	-	-	-	-	-	6	3	750 - 1087	1087	1021
	F	26	6	700 - 1087	812	855	-	-	-	-	-	15	3	735 - 1087	855	902

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
146. X-RAY TECHNICIAN - GENERAL GRADE Qualified to operate x-ray equipment and give electrical treatments, under medical direction, to develop x-ray films, makes minor repairs to x-ray equipment. Must be registered with the Canadian Society of Radiological Technicians, or have other evidence of satisfactory training and experience.																
SUMMARY	M	20	12	525 - 700	575	594	6	3	525 - 700	575	588	7	3	525 - 650	575	583
	F	129	36	510 - 655	575	581	39	6	515 - 640	575	567	53	8	525 - 655	575	585
TYPE OF FIRM																
Institutions	M	20	12	525 - 700	575	594	6	3	525 - 700	575	588	7	3	525 - 650	575	583
	F	128	35	510 - 655	575	581	39	6	515 - 640	575	567	52	7	525 - 655	575	584
SIZE OF FIRM																
1 - 39	F	4	3	525 - 625	-	569	-	-	-	-	-	-	-	-	-	-
40 - 99	M	5	4	525 - 700	585	598	-	-	-	-	-	-	-	-	-	-
	F	14	10	510 - 650	630	603	-	-	-	-	-	-	-	-	-	-
100 - 399	M	3	3	525 - 700	-	600	-	-	-	-	-	-	-	-	-	-
	F	35	12	515 - 640	590	588	7	3	515 - 640	575	572	-	-	-	-	-
400 +	M	11	4	525 - 700	575	585	-	-	-	-	-	-	-	-	-	-
	F	76	11	525 - 655	570	574	32	3	525 - 630	562	566	35	5	525 - 655	565	577
147. X-RAY TECHNICIAN - SUPERVISOR Under medical direction, supervises and coordinates the work of subordinate technicians and others in the x-ray department.																
SUMMARY	M	15	14	670 - 1000	845	833	3	3	725 - 910	-	790	6	5	710 - 1000	895	876
	F	17	11	645 - 845	805	764	-	-	-	-	-	10	6	650 - 845	812	792
TYPE OF FIRM																
Institutions	M	15	14	670 - 1000	845	833	3	3	725 - 910	-	790	6	5	710 - 1000	895	876
	F	16	10	645 - 845	805	764	-	-	-	-	-	9	5	650 - 845	812	793
SIZE OF FIRM																
40 - 99	F	3	3	645 - 695	-	663	-	-	-	-	-	-	-	-	-	-
100 - 399	M	6	6	670 - 910	837	810	-	-	-	-	-	-	-	-	-	-
	F	6	3	675 - 845	837	786	-	-	-	-	-	-	-	-	-	-
400 +	M	8	7	735 - 1000	882	866	-	-	-	-	-	4	3	895 - 1000	-	926
	F	8	5	670 - 830	805	786	-	-	-	-	-	5	3	776 - 830	812	807
148. OCCUPATIONAL THERAPIST Plans, develops, and administers therapeutic treatment under the general direction of medical staff, uses judgment to select treatments which fit these directions. May have a diploma in Occupational Therapy or equivalent experience.																
SUMMARY	M	3	3	535 - 780	-	680	-	-	-	-	-	-	-	-	-	-
	F	48	13	485 - 720	619	627	17	4	575 - 720	630	639	22	4	575 - 710	624	636
TYPE OF FIRM																
Institutions	M	3	3	535 - 780	-	680	-	-	-	-	-	-	-	-	-	-
	F	48	13	485 - 720	619	627	17	4	575 - 720	630	639	22	4	575 - 710	624	636
SIZE OF FIRM																
100 - 399	F	8	3	560 - 710	587	603	-	-	-	-	-	-	-	-	-	-
400 +	F	35	6	575 - 720	630	639	-	-	-	-	-	22	4	575 - 710	624	636

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
REGISTERED NURSES																
The following four classifications are intended to apply to graduates of a recognized School of Nursing, registered in the Province of Alberta. This section does not include unregistered immigrant nurses, or graduates of courses in psychiatric or other specialized nursing subjects even though such graduates may be licensed, certified or registered by the province.																
149. NURSE																
Under supervision, performs professional nursing duties in various fields of nursing services in a hospital, institution or clinic.																
SUMMARY	M	23	10	550 - 741	675	678	-	-	-	-	-	-	-	-	-	-
	F	2762	78	550 - 675	625	614	928	11	550 - 675	600	610	959	11	550 - 675	635	619
TYPE OF FIRM																
Institutions	M	23	10	550 - 741	675	678	-	-	-	-	-	-	-	-	-	-
	F	2760	76	550 - 675	625	614	928	11	550 - 675	600	610	958	10	550 - 675	635	619
SIZE OF FIRM																
1 - 39	F	36	9	550 - 675	599	616	-	-	-	-	-	-	-	-	-	-
40 - 99	F	290	30	550 - 675	625	623	-	-	-	-	-	-	-	-	-	-
100 - 399	M	5	3	650 - 707	675	676	-	-	-	-	-	-	-	-	-	-
	F	462	18	550 - 675	625	617	144	5	550 - 675	625	623	-	-	-	-	-
400 +	M	17	6	550 - 741	685	686	-	-	-	-	-	-	-	-	-	-
	F	1974	21	550 - 675	625	611	784	6	550 - 675	600	608	929	8	550 - 675	635	619
150. CHARGE NURSE																
Supervises the nursing services in a ward or unit of a hospital or institution, or in a clinic dealing with specific health problems.																
SUMMARY	M	4	4	575 - 850	-	727	-	-	-	-	-	-	-	-	-	-
	F	373	59	655 - 850	760	747	128	11	655 - 850	760	746	104	9	660 - 850	760	734
TYPE OF FIRM																
Public Service	F	12	3	675 - 850	758	758	-	-	-	-	-	-	-	-	-	-
Institutions	M	4	4	575 - 850	-	727	-	-	-	-	-	-	-	-	-	-
	F	361	56	655 - 850	760	746	126	10	655 - 850	760	746	100	8	660 - 850	757	732
SIZE OF FIRM																
40 - 99	F	39	21	660 - 850	731	737	-	-	-	-	-	-	-	-	-	-
100 - 399	F	92	16	660 - 850	760	757	31	4	670 - 850	760	760	-	-	-	-	-
400 +	M	3	3	705 - 850	-	777	-	-	-	-	-	-	-	-	-	-
	F	240	20	655 - 850	760	743	97	7	655 - 830	760	742	95	6	660 - 850	755	732
151. NURSING SHIFT SUPERVISOR																
Supervises a shift, or in large hospitals shares in the supervision of a shift. Assists senior personnel in various phases of management work, and exercises administrative control during absence of superiors.																
SUMMARY	M	3	3	933 - 985	-	950	-	-	-	-	-	-	-	-	-	-
	F	198	37	695 - 933	820	822	53	8	695 - 910	812	817	88	7	695 - 933	820	824
TYPE OF FIRM																
Institutions	M	3	3	933 - 985	-	950	-	-	-	-	-	-	-	-	-	-
	F	196	35	695 - 933	820	822	53	8	695 - 910	812	817	87	6	695 - 933	820	824

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
151. NURSING SHIFT SUPERVISOR - Continued																
SIZE OF FIRM																
40 - 99	F	8	5	750 - 895	785	800	-	-	-	-	-	-	-	-	-	-
100 - 399	F	45	15	695 - 897	790	792	14	4	695 - 850	783	781	-	-	-	-	-
400 +	M	3	3	933 - 985	-	950	-	-	-	-	-	-	-	-	-	-
	F	144	16	695 - 933	855	833	39	4	700 - 910	855	829	83	5	695 - 933	825	826
152. NURSING INSTRUCTOR Instructs specific nursing training programs for student nurses and attendants. Responsible for presentation of lectures and evaluation of student performance.																
SUMMARY	M	5	4	707 - 933	891	840	-	-	-	-	-	-	-	-	-	-
	F	67	13	685 - 891	760	762	49	3	685 - 840	755	759	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	5	4	707 - 933	891	840	-	-	-	-	-	-	-	-	-	-
	F	66	12	685 - 891	757	762	49	3	685 - 840	755	759	-	-	-	-	-
SIZE OF FIRM																
400 +	M	5	4	707 - 933	891	840	-	-	-	-	-	-	-	-	-	-
	F	63	9	685 - 891	760	763	49	3	685 - 840	755	759	-	-	-	-	-

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
153. JUNIOR STOCKKEEPER Performs routine manual and clerical work in the receipt, handling, issuance and recording of a limited line or type of materials. The work is performed under close supervision and in accordance with fixed work methods and standards.																
SUMMARY	M	265	74	368 - 708	523	543	77	21	368 - 704	511	521	146	32	375 - 708	537	558
	F	99	22	333 - 480	409	392	56	9	333 - 454	409	395	33	7	336 - 480	390	391
TYPE OF FIRM																
Manufacturing	M	11	9	381 - 628	600	562	4	3	546 - 606	-	577	4	3	381 - 600	-	512
Oil Firms	M	10	7	484 - 700	562	596	-	-	-	-	-	6	4	484 - 639	548	554
Public Service	M	65	10	385 - 708	659	613	-	-	-	-	-	47	4	409 - 708	708	639
	F	19	6	336 - 478	336	363	-	-	-	-	-	-	-	-	-	-
Department Stores	M	84	8	368 - 697	497	513	-	-	-	-	-	-	-	-	-	-
	F	62	5	333 - 454	409	395	46	3	333 - 454	409	400	-	-	-	-	-
Wholesale Firms	M	17	11	375 - 686	433	468	5	4	400 - 596	433	472	9	5	375 - 686	425	475
	F	9	5	346 - 480	415	403	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	6	5	395 - 700	480	501	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	3	3	379 - 498	-	427	-	-	-	-	-	3	3	379 - 498	-	427
Institutions	M	67	20	413 - 658	535	530	16	6	511 - 658	550	555	40	9	413 - 599	523	514
SIZE OF FIRM																
1 - 39	M	12	11	390 - 596	480	478	5	4	400 - 596	433	472	4	4	446 - 560	-	506
	F	4	4	350 - 425	-	384	-	-	-	-	-	-	-	-	-	-
40 - 99	M	20	11	375 - 700	497	498	-	-	-	-	-	7	4	375 - 500	400	412
	F	11	5	346 - 480	389	399	-	-	-	-	-	-	-	-	-	-
100 - 399	M	60	23	368 - 697	519	522	22	7	368 - 606	476	477	33	11	379 - 697	541	546
	F	20	4	333 - 478	368	388	19	3	333 - 454	368	383	-	-	-	-	-
400 +	M	173	29	385 - 708	537	559	47	8	433 - 704	519	539	102	13	409 - 708	553	574
	F	64	9	336 - 475	409	393	34	3	336 - 411	409	401	27	4	336 - 475	360	383
154. STOCKKEEPER Performs varied manual and clerical work in a stockroom including determination of stock requirements, preparation of order sheets and requisitions, contacting vendors, review and verification of sales orders. Assists in the training of new personnel and may be responsible for a small stock area.																
SUMMARY	M	261	120	457 - 789	637	639	90	42	457 - 789	642	644	103	40	457 - 779	627	636
	F	105	6	457 - 502	472	475	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Construction	M	3	3	600 - 736	-	676	-	-	-	-	-	3	3	600 - 736	-	676
Manufacturing	M	38	25	475 - 784	690	668	12	8	554 - 784	660	667	17	10	500 - 779	695	671
Oil Firms	M	14	8	606 - 789	713	705	7	4	606 - 789	713	690	6	3	713 - 777	719	728
Public Service	M	75	20	457 - 774	707	665	18	6	457 - 774	741	667	24	4	457 - 752	716	659
	F	105	6	457 - 502	472	475	-	-	-	-	-	-	-	-	-	-
Department Stores	M	9	5	476 - 770	575	592	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	19	15	476 - 736	563	579	8	6	480 - 701	557	571	7	6	476 - 736	541	568
Automotive Firms	M	28	12	476 - 780	675	652	19	6	476 - 780	675	659	-	-	-	-	-
Retail Firms	M	9	9	541 - 688	575	602	4	4	541 - 600	-	573	3	3	541 - 674	-	622
Institutions	M	65	22	480 - 767	606	598	21	7	511 - 767	633	624	33	6	510 - 707	606	597

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
154. STOCKKEEPER - Continued																
SIZE OF FIRM																
1 - 39	M	29	24	476 - 779	590	598	10	8	476 - 750	595	586	11	9	476 - 779	636	615
40 - 99	M	35	15	475 - 780	670	630	16	3	575 - 780	675	575	11	6	500 - 625	575	575
100 - 399	M	54	45	476 - 789	624	639	22	18	511 - 789	615	645	12	10	600 - 777	664	673
400 +	M	143	36	457 - 779	645	649	42	13	457 - 774	635	645	69	15	457 - 779	637	642
	F	99	4	457 - 502	472	475	-	-	-	-	-	-	-	-	-	-
155. CHIEF STOCKKEEPER Supervises the operation of a moderately sized stockroom including procuring, receiving, storing and issuing of a great variety of materials, supplies, equipment and machinery. Supervision is exercised over a staff of from 4 to 7 employees.																
SUMMARY	M	151	88	559 - 975	686	714	35	28	559 - 965	701	731	87	35	559 - 975	650	711
	F	92	7	559 - 614	577	582	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	14	13	615 - 945	780	773	4	4	615 - 800	-	739	5	5	650 - 945	780	806
Oil Firms	M	10	8	590 - 975	845	821	-	-	-	-	-	6	5	590 - 966	754	757
Public Service	M	46	12	559 - 973	614	661	10	4	559 - 891	614	663	28	3	559 - 973	614	677
	F	92	7	559 - 614	577	582	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	18	17	565 - 975	689	709	5	5	650 - 750	701	707	10	9	565 - 975	671	702
Automotive Firms	M	18	15	600 - 950	705	718	4	4	600 - 950	-	797	7	4	600 - 900	600	674
Retail Firms	M	11	7	600 - 927	839	807	3	3	600 - 927	-	792	7	3	750 - 875	839	821
Institutions	M	29	12	575 - 773	700	698	4	4	661 - 700	-	689	21	4	575 - 773	736	703
SIZE OF FIRM																
1 - 39	M	29	27	565 - 975	690	713	8	8	600 - 850	668	680	13	11	565 - 975	693	730
40 - 99	M	21	15	600 - 975	770	774	5	4	748 - 965	900	886	11	6	600 - 900	750	740
100 - 399	M	24	21	600 - 966	751	729	7	7	606 - 800	750	722	9	7	600 - 966	780	733
400 +	M	77	25	559 - 973	637	693	15	9	559 - 927	693	710	54	11	559 - 973	637	697
	F	84	4	559 - 614	568	579	-	-	-	-	-	-	-	-	-	-
156. WAREHOUSE ORDER DESK CLERK Takes orders and sells merchandise, writes up mail orders and orders received by telephone. Also prepares priced quotations and bids for customers. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.																
SUMMARY	M	236	105	435 - 751	600	596	78	29	450 - 750	608	606	130	57	435 - 751	600	592
	F	50	24	325 - 500	385	387	26	11	325 - 499	378	385	20	9	325 - 500	399	390
TYPE OF FIRM																
Manufacturing	M	43	20	475 - 750	610	609	16	6	475 - 750	629	613	21	10	475 - 750	625	624
	F	5	4	355 - 482	394	415	4	3	355 - 470	-	399	-	-	-	-	-
Oil Firms	M	9	6	500 - 750	625	607	-	-	-	-	-	5	4	500 - 700	637	595
Wholesale Firms	M	120	55	435 - 751	582	583	44	17	450 - 725	595	589	68	32	435 - 751	580	583
	F	33	15	325 - 500	381	387	13	6	329 - 499	375	385	19	8	325 - 500	398	385
Automotive Firms	M	27	14	435 - 720	575	561	-	-	-	-	-	19	6	450 - 675	575	559

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
156. WAREHOUSE ORDER DESK CLERK - Continued																
Retail Firms	M	37	10	440 - 711	669	647	-	-	-	-	-	17	5	440 - 711	650	625
SIZE OF FIRM																
1 - 39	M	79	49	435 - 750	585	586	25	14	450 - 750	600	593	40	25	450 - 735	582	587
	F	16	12	330 - 500	392	398	9	6	330 - 450	390	387	4	3	375 - 500	-	438
40 - 99	M	73	31	440 - 750	595	589	22	8	465 - 725	595	601	46	18	440 - 750	595	584
	F	26	7	325 - 499	360	374	15	4	325 - 499	372	386	11	3	325 - 400	350	358
100 - 399	M	68	22	435 - 751	615	609	16	5	450 - 750	662	619	43	13	435 - 751	600	604
	F	8	5	355 - 482	399	406	-	-	-	-	-	5	3	398 - 482	416	422
400 +	M	16	3	480 - 710	628	624	-	-	-	-	-	-	-	-	-	-
157. WAREHOUSE COUNTERMAN Waits on immediate order customers in call-order department. Must have specialized knowledge of particular department in which he works. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.																
SUMMARY	M	240	89	420 - 731	575	570	71	28	425 - 710	562	562	125	39	420 - 731	577	581
TYPE OF FIRM																
Manufacturing	M	24	14	429 - 728	621	605	9	5	520 - 670	650	608	7	5	429 - 700	585	581
Oil Firms	M	10	5	480 - 691	611	589	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	84	36	420 - 718	550	547	34	12	433 - 700	568	562	30	14	420 - 718	529	543
Automotive Firms	M	75	23	420 - 700	565	550	20	6	425 - 650	522	517	43	12	450 - 700	575	565
Retail Firms	M	24	9	470 - 731	645	633	-	-	-	-	-	16	5	543 - 731	650	643
SIZE OF FIRM																
1 - 39	M	75	40	420 - 725	549	544	24	10	425 - 700	550	555	30	15	420 - 725	552	558
40 - 99	M	84	28	420 - 718	577	572	35	11	433 - 710	555	556	31	12	429 - 718	600	589
100 - 399	M	55	16	430 - 731	575	581	10	5	450 - 658	581	580	41	10	430 - 731	575	578
400 +	M	26	5	549 - 728	611	613	-	-	-	-	-	-	-	-	-	-
158. WAREHOUSE ORDER FILLER Picks up merchandise from bins and shelves to fill customers orders. Moves merchandise in warehouse truck to packing room and lays it out on packing bench ready for checking.																
SUMMARY	M	464	72	400 - 748	620	624	137	25	400 - 746	585	603	275	38	400 - 748	617	622
	F	45	8	310 - 718	340	395	-	-	-	-	-	42	6	310 - 718	338	397
TYPE OF FIRM																
Manufacturing	M	68	14	485 - 748	685	664	10	4	546 - 653	583	593	55	7	485 - 748	748	677
Oil Firms	M	3	3	425 - 746	-	574	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	336	42	400 - 732	617	618	122	16	400 - 732	585	604	191	22	400 - 727	624	622
	F	33	4	310 - 400	335	337	-	-	-	-	-	33	4	310 - 400	335	337
Automotive Firms	M	29	5	400 - 740	740	687	-	-	-	-	-	3	3	400 - 590	-	464
Retail Firms	M	16	6	405 - 736	450	495	3	3	500 - 736	-	587	13	3	405 - 617	450	473

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
158. WAREHOUSE ORDER FILLER - Continued																
SIZE OF FIRM																
1 - 39	M	58	23	400 - 736	521	538	25	12	400 - 736	500	511	25	8	425 - 650	580	561
40 - 99	M	195	29	400 - 740	595	597	37	6	400 - 651	585	566	115	18	400 - 719	595	563
	F	30	3	310 - 415	335	346	-	-	-	-	-	30	3	310 - 415	335	346
100 - 399	M	173	17	400 - 746	727	663	73	6	425 - 746	732	654	99	10	400 - 727	727	669
	F	9	3	340 - 718	718	601	-	-	-	-	-	-	-	-	-	-
400 +	M	38	3	546 - 748	748	712	-	-	-	-	-	-	-	-	-	-
159. WAREHOUSE CHECKER Checks orders as filled by order fillers against customer's original form. Verifies accuracy of type, quality and quantity of goods filled.																
SUMMARY	M	81	27	476 - 768	675	670	38	10	519 - 756	675	657	36	12	476 - 768	687	690
TYPE OF FIRM																
Manufacturing	M	34	14	476 - 768	675	669	20	5	583 - 756	675	672	8	5	476 - 768	756	695
Wholesale Firms	M	22	9	515 - 759	743	698	8	4	519 - 743	650	650	13	4	515 - 753	753	723
SIZE OF FIRM																
40 - 99	M	13	7	591 - 759	650	662	-	-	-	-	-	-	-	-	-	-
100 - 399	M	37	13	476 - 768	675	684	22	6	519 - 756	675	675	13	5	476 - 768	753	713
400 +	M	28	5	515 - 756	681	658	-	-	-	-	-	18	4	515 - 756	681	671
160. WAREHOUSE PACKER Packs merchandise which is sold in less than factory pack quantity. Prepares packing list showing contents and weight of each package.																
SUMMARY	M	83	30	346 - 731	450	488	23	8	346 - 731	502	531	50	17	346 - 685	425	457
	F	51	15	305 - 616	404	450	12	5	346 - 604	604	517	37	9	305 - 616	375	424
TYPE OF FIRM																
Manufacturing	M	24	8	468 - 731	620	624	11	3	583 - 731	731	669	8	4	468 - 685	545	567
	F	7	3	532 - 591	566	560	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	39	17	346 - 675	433	442	10	4	346 - 502	433	414	25	10	346 - 675	400	449
	F	43	11	305 - 616	375	434	10	3	346 - 604	604	527	33	8	305 - 616	372	406
SIZE OF FIRM																
1 - 39	M	13	9	346 - 675	425	454	6	4	346 - 502	350	378	4	3	425 - 675	-	569
	F	5	3	346 - 415	350	366	-	-	-	-	-	-	-	-	-	-
40 - 99	M	23	10	350 - 636	500	502	-	-	-	-	-	14	6	350 - 600	425	446
	F	17	6	305 - 591	375	388	-	-	-	-	-	13	3	305 - 439	315	353
100 - 399	M	36	8	346 - 685	425	443	-	-	-	-	-	27	6	346 - 685	400	430
	F	25	5	320 - 616	604	491	-	-	-	-	-	18	4	320 - 616	356	446
400 +	M	11	3	533 - 731	731	644	-	-	-	-	-	-	-	-	-	-

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
161. WAREHOUSE SHIPPING CLERK Assembles customer's packed orders as received from packing rooms. Prepares bills of lading from packing lists supplied by packers. Checks orders onto trucks or drays and obtains driver's receipt for same. Performs other clerical functions pertaining to shipping.																
SUMMARY	M	255	144	411 - 765	600	595	83	43	415 - 765	582	583	132	75	411 - 762	606	599
	F	14	9	284 - 753	417	443	4	3	336 - 515	-	407	10	6	284 - 753	417	457
TYPE OF FIRM																
Manufacturing	M	97	43	416 - 756	667	652	24	12	446 - 740	640	629	54	20	428 - 756	687	676
Oil Firms	M	4	4	500 - 755	-	597	-	-	-	-	-	-	-	-	-	-
Department Stores	M	7	3	411 - 762	519	535	-	-	-	-	-	7	3	411 - 762	519	535
Wholesale Firms	M	97	65	411 - 765	561	565	34	22	415 - 765	579	581	53	37	411 - 725	542	547
	F	4	3	336 - 753	-	504	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	6	5	425 - 746	532	572	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	28	19	433 - 667	522	539	9	4	440 - 667	485	530	13	10	433 - 649	540	543
SIZE OF FIRM																
1 - 39	M	73	58	411 - 725	515	530	21	19	415 - 650	500	508	41	31	411 - 725	519	534
40 - 99	M	77	44	424 - 759	632	611	19	11	424 - 740	651	603	42	23	428 - 700	642	616
100 - 399	M	57	32	411 - 765	626	618	24	10	425 - 765	640	653	21	15	411 - 762	563	561
	F	9	6	284 - 753	390	404	-	-	-	-	-	8	5	284 - 753	400	411
400 +	M	48	10	476 - 756	668	644	19	3	476 - 725	564	559	28	6	476 - 756	739	697
162. WAREHOUSEMAN Stores merchandise in bins and shelves, moves merchandise from surplus stocks to bins, fills orders and does other similar tasks under direction of stockman.																
SUMMARY	M	777	144	407 - 758	592	597	247	50	407 - 758	600	610	391	59	410 - 758	592	591
TYPE OF FIRM																
Construction	M	4	4	520 - 660	-	590	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	151	33	420 - 748	592	594	43	12	545 - 748	661	662	37	9	420 - 722	580	569
Oil Firms	M	65	13	450 - 756	720	686	12	4	635 - 756	708	703	21	6	450 - 754	687	649
Public Service	M	128	10	513 - 729	538	587	69	4	513 - 729	538	601	56	3	513 - 729	513	566
Department Stores	M	81	11	433 - 757	627	606	27	3	497 - 744	630	631	45	3	476 - 757	627	617
Wholesale Firms	M	193	48	410 - 758	605	605	73	18	416 - 758	563	588	109	25	410 - 758	613	617
Automotive Firms	M	9	3	474 - 700	600	580	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	124	17	407 - 626	592	569	8	3	407 - 520	463	463	104	8	433 - 626	592	584
Institutions	M	22	5	412 - 571	461	475	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	100	48	410 - 736	571	558	24	14	440 - 650	572	557	57	23	410 - 736	575	558
40 - 99	M	168	35	416 - 758	582	596	52	9	416 - 758	642	613	68	15	420 - 758	618	608
100 - 399	M	272	40	416 - 757	592	608	63	18	474 - 748	661	646	183	14	416 - 757	592	608
400 +	M	237	21	407 - 756	565	601	108	9	407 - 756	560	598	83	7	412 - 736	513	563

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
163. DISPLAYMAN Uses high degree of creative ingenuity in arranging window and interior displays through use of coordinated merchandise and display materials.																
SUMMARY	M	37	11	455 - 779	649	611	19	4	485 - 727	649	624	16	5	510 - 779	550	607
	F	17	6	346 - 584	433	460	-	-	-	-	-	10	3	346 - 550	500	473
TYPE OF FIRM																
Department Stores	M	34	8	455 - 727	649	613	18	3	485 - 727	649	632	14	3	510 - 714	550	600
	F	17	6	346 - 584	433	460	-	-	-	-	-	10	3	346 - 550	500	473
Retail Firms	M	3	3	485 - 779	-	596	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	9	3	455 - 779	697	644	-	-	-	-	-	-	-	-	-	-
400 +	M	25	5	485 - 727	649	608	18	3	485 - 727	649	632	-	-	-	-	-
	F	15	4	368 - 584	500	469	-	-	-	-	-	-	-	-	-	-
164. SALESCLERK SMALLWARES (Drugs, notions, candies, stationery, etc.) Sells merchandise of quick turnover requiring little persuasion but fast service. Fills show cases with merchandise. Is responsible for basic stock re-ordering, requisitions, price cards, keeps section clean and tidy.																
SUMMARY	M	41	8	346 - 579	519	494	-	-	-	-	-	14	3	454 - 579	541	533
	F	612	26	329 - 420	385	378	245	6	329 - 420	390	387	256	8	329 - 420	385	377
TYPE OF FIRM																
Department Stores	M	41	8	346 - 579	519	494	-	-	-	-	-	14	3	454 - 579	541	533
	F	481	21	329 - 420	390	377	181	4	329 - 420	390	389	193	6	329 - 420	390	375
Retail Firms	F	131	5	337 - 410	380	382	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	27	8	337 - 400	364	363	-	-	-	-	-	-	-	-	-	-
40 - 99	F	206	8	329 - 411	364	374	-	-	-	-	-	-	-	-	-	-
100 - 399	F	126	4	329 - 411	390	375	-	-	-	-	-	-	-	-	-	-
400 +	M	17	3	411 - 579	541	504	-	-	-	-	-	-	-	-	-	-
	F	253	6	329 - 420	390	384	68	3	375 - 420	411	410	185	3	329 - 420	390	375
165. HARDGOODS SALESPERSON (Housewares, sporting goods, china, hardware) Sells merchandise requiring fair degree of technical knowledge, i.e. fishing equipment, power tools, paint, etc. Fair amount of stock work and considerable housekeeping required. Re-orders basic stock for section, price cards. Arranges displays.																
SUMMARY	M	130	21	375 - 698	458	498	51	5	380 - 697	433	476	49	8	375 - 697	532	541
	F	239	26	330 - 497	428	413	137	5	363 - 497	428	429	57	8	346 - 497	415	413
TYPE OF FIRM																
Department Stores	M	93	14	375 - 697	433	472	50	4	390 - 697	433	477	21	5	375 - 697	460	495
	F	216	20	330 - 497	428	415	136	4	363 - 497	428	429	45	6	350 - 497	415	412
Retail Firms	M	37	7	380 - 698	589	563	-	-	-	-	-	28	3	414 - 689	606	577
	F	23	6	346 - 475	372	397	-	-	-	-	-	-	-	-	-	-

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
165. HARDGOODS SALESPERSON - Continued																
SIZE OF FIRM																
1 - 39	M	13	6	380 - 625	458	487	-	-	-	-	-	-	-	-	-	-
	F	17	8	335 - 485	375	385	-	-	-	-	-	-	-	-	-	-
40 - 99	M	33	5	375 - 698	589	565	-	-	-	-	-	29	3	375 - 689	589	562
	F	24	7	346 - 471	382	399	-	-	-	-	-	15	3	346 - 471	390	403
100 - 399	M	23	5	375 - 697	429	447	-	-	-	-	-	-	-	-	-	-
	F	37	6	330 - 497	355	374	-	-	-	-	-	16	3	357 - 497	405	416
400 +	M	61	5	390 - 697	450	483	48	3	390 - 697	433	480	-	-	-	-	-
	F	161	5	368 - 497	428	427	135	3	375 - 497	428	429	-	-	-	-	-
166. GROCERY CASHIER Operates cash register recording cash, charges, C.O.D. sales. Wraps and packs taken purchases. May look after section of stock, filling shelves, housekeeping in department.																
SUMMARY	M	29	5	500 - 648	575	571	-	-	-	-	-	-	-	-	-	-
	F	170	12	400 - 696	613	590	56	4	415 - 662	575	578	-	-	-	-	-
TYPE OF FIRM																
Department Stores	F	27	5	400 - 692	640	570	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	28	4	500 - 648	581	571	-	-	-	-	-	-	-	-	-	-
	F	143	7	415 - 696	613	594	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	17	4	400 - 646	613	563	-	-	-	-	-	-	-	-	-	-
40 - 99	M	25	3	519 - 648	613	579	-	-	-	-	-	-	-	-	-	-
	F	33	3	400 - 540	450	449	-	-	-	-	-	-	-	-	-	-
400 +	F	114	4	475 - 696	658	634	52	3	475 - 662	575	591	-	-	-	-	-
167. GENERAL CASHIER (Other than grocery or food cashier) Operates a cash register recording cash, charges and C.O.D. sales. Keeps simple records of amount received and verifies them with cash held. Wraps and packs taken purchases. May look after section of stock, filling of shelves, housekeeping in department.																
SUMMARY	F	183	24	325 - 476	372	377	69	5	325 - 476	407	393	65	8	325 - 476	377	379
TYPE OF FIRM																
Department Stores	F	161	16	325 - 476	364	374	68	4	325 - 476	407	393	46	3	325 - 476	372	368
Retail Firms	F	22	8	362 - 468	398	405	-	-	-	-	-	19	5	362 - 468	398	406
SIZE OF FIRM																
1 - 39	F	11	8	325 - 433	366	365	-	-	-	-	-	-	-	-	-	-
40 - 99	F	38	7	329 - 468	364	376	-	-	-	-	-	13	4	362 - 468	410	410
100 - 399	F	69	6	325 - 476	363	372	-	-	-	-	-	14	3	346 - 476	398	402
400 +	F	65	3	325 - 476	377	386	-	-	-	-	-	-	-	-	-	-

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
168. BUTCHER Carries sides of beef, etc. from receiving dock to cooler. Cuts sides of meat into various cuts. Does housekeeping in the cutting room.																
SUMMARY	M	168	12	731 - 890	840	827	51	3	731 - 853	731	770	76	3	785 - 890	840	853
TYPE OF FIRM																
Department Stores	M	16	4	779 - 883	848	842	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	152	8	731 - 890	840	825	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	16	3	822 - 890	857	858	-	-	-	-	-	-	-	-	-	-
40 - 99	M	25	3	770 - 890	840	845	-	-	-	-	-	-	-	-	-	-
400 +	M	123	5	731 - 890	840	818	51	3	731 - 853	731	770	-	-	-	-	-
169. MEAT PACKER Scales cuts of meats, marks price and weight. Wraps in cellophane wrapper and places in counter. Is responsible for housekeeping in pre-pack room.																
SUMMARY	F	73	8	591 - 649	630	617	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Retail Firms	F	68	6	591 - 630	630	616	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	7	3	597 - 630	625	619	-	-	-	-	-	-	-	-	-	-
400 +	F	52	3	591 - 649	630	613	-	-	-	-	-	-	-	-	-	-
170. SALESPERSON FASHION ACCESSORIES (Hosiery, neckwear, lingerie, handbags, etc.) Sells merchandise requiring fair degree of persuasion, knowledge of fashion and fabrics important. Is responsible for care of section of stock, housekeeping, basic stock re-orders.																
SUMMARY	F	187	25	298 - 450	375	377	66	6	320 - 450	428	416	85	10	300 - 450	338	356
TYPE OF FIRM																
Department Stores	F	132	21	298 - 450	415	392	57	4	320 - 450	428	426	39	8	300 - 441	382	376
Retail Firms	F	55	4	300 - 450	325	341	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	43	10	298 - 450	326	341	-	-	-	-	-	11	3	303 - 350	320	318
40 - 99	F	12	3	324 - 433	368	365	-	-	-	-	-	-	-	-	-	-
100 - 399	F	57	7	300 - 450	325	342	-	-	-	-	-	55	5	300 - 450	325	342
400 +	F	75	5	375 - 450	428	425	56	3	380 - 450	428	428	-	-	-	-	-

		ALBERTA					CALGARY					EDMONTON				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
171. WOMEN'S WEAR SALESWOMAN (Coats, suits, dresses, millinery)																
Sells merchandise requiring high degree of selling ability. Must know fashions very well. Models and demonstrates clothing. Cares for section of stock, does some display work, may do some minor fitting.																
SUMMARY	F	308	25	277 - 497	346	362	114	6	303 - 497	428	416	32	7	290 - 497	404	399
TYPE OF FIRM																
Department Stores	F	163	21	303 - 497	428	410	92	4	355 - 497	428	430	25	6	303 - 497	430	420
Retail Firms	F	145	4	277 - 476	303	308	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	40	8	290 - 485	333	357	-	-	-	-	-	-	-	-	-	-
40 - 99	F	32	6	303 - 476	350	362	-	-	-	-	-	-	-	-	-	-
100 - 399	F	132	6	277 - 497	303	307	-	-	-	-	-	-	-	-	-	-
400 +	F	104	5	360 - 497	428	434	89	3	368 - 497	428	432	-	-	-	-	-
172. CORSET SALESWOMAN																
Sells and fits ladies corsets, brassieres, etc., counsels customers in problems of anatomy and posture. Position requires high degree of tact, tolerance and understanding.																
SUMMARY	F	21	9	346 - 532	428	436	9	3	380 - 532	433	451	10	4	346 - 532	400	433
TYPE OF FIRM																
Department Stores	F	21	9	346 - 532	428	436	9	3	380 - 532	433	451	10	4	346 - 532	400	433
SIZE OF FIRM																
100 - 399	F	8	4	346 - 532	381	430	-	-	-	-	-	7	3	346 - 532	382	440
400 +	F	12	4	380 - 532	433	443	9	3	380 - 532	433	451	-	-	-	-	-
173. SHOE SALESMAN																
Fits and sells shoes, looks after a section of stock. Orders basic stock. Is responsible for housekeeping section. Knowledge of leathers, fitting and anatomy of foot required.																
SUMMARY	M	27	11	402 - 697	500	531	11	4	435 - 697	541	551	11	3	402 - 697	490	532
	F	43	14	340 - 476	428	414	23	4	346 - 476	428	425	-	-	-	-	-
TYPE OF FIRM																
Department Stores	M	23	8	402 - 697	500	530	-	-	-	-	-	11	3	402 - 697	490	532
	F	37	12	340 - 476	428	421	19	3	425 - 476	428	437	-	-	-	-	-
Retail Firms	M	4	3	435 - 670	-	543	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	7	5	432 - 670	498	529	-	-	-	-	-	-	-	-	-	-
	F	9	5	340 - 450	375	379	-	-	-	-	-	-	-	-	-	-

(Continued)

		ALBERTA					CALGARY					EDMONTON				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
173. SHOE SALESMAN (Continued)																
SIZE OF FIRM																
40 - 99	F	3	3	346 - 385	-	359	-	-	-	-	-	-	-	-	-	-
400 +	G	16	4	402 - 697	495	509	-	-	-	-	-	-	-	-	-	-
	F	29	5	400 - 476	428	435	19	3	425 - 476	428	437	-	-	-	-	-
174. MEN'S AND BOYS' FURNISHINGS SALESPERSON																
Sells merchandise requiring style sense, knowledge of fabrics. Must have considerable persuasive ability. Looks after section of stock, basic stock re-orders, housekeeping in section.																
SUMMARY	M	27	10	411 - 606	497	503	11	5	411 - 606	476	503	16	5	454 - 589	497	504
	F	36	16	325 - 490	400	404	18	5	325 - 485	428	405	11	5	365 - 490	400	421
TYPE OF FIRM																
Department Stores	M	24	9	411 - 589	497	501	8	4	411 - 562	508	497	16	5	454 - 589	497	504
	F	33	14	325 - 490	402	411	16	4	337 - 485	428	415	11	5	365 - 490	400	421
SIZE OF FIRM																
1 - 39	F	7	5	325 - 450	364	366	-	-	-	-	-	-	-	-	-	-
40 - 99	F	3	3	325 - 375	-	356	-	-	-	-	-	-	-	-	-	-
100 - 399	M	9	4	411 - 589	497	496	-	-	-	-	-	8	3	454 - 589	497	506
	F	4	3	337 - 389	-	364	-	-	-	-	-	-	-	-	-	-
400 +	M	15	5	433 - 562	497	505	7	3	433 - 562	541	510	-	-	-	-	-
	F	22	5	375 - 490	430	429	15	3	375 - 485	428	420	-	-	-	-	-
175. MEN'S AND BOYS' WEAR SALESMAN																
Sells men's and boys' suits, coats, etc. Requires high degree of selling ability. Is responsible for stock-work, i.e., bringing stock to the floor and other heavy work in department. Is responsible for basic stock re-orders, housekeeping.																
SUMMARY	M	50	16	375 - 744	498	530	18	5	375 - 740	480	494	17	3	450 - 744	600	606
	F	26	9	325 - 465	426	407	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Department Stores	M	37	11	380 - 744	562	554	11	3	428 - 740	475	517	17	3	450 - 744	600	606
	F	23	8	325 - 465	428	406	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	13	5	375 - 649	433	459	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	19	8	375 - 666	450	482	-	-	-	-	-	-	-	-	-	-
	F	5	3	400 - 465	400	423	-	-	-	-	-	-	-	-	-	-
100 - 399	M	12	3	433 - 744	697	621	-	-	-	-	-	-	-	-	-	-
	F	6	3	325 - 389	355	353	-	-	-	-	-	-	-	-	-	-
400 +	M	18	4	428 - 740	530	523	11	3	428 - 740	475	517	-	-	-	-	-

		ALBERTA					CALGARY					EDMONTON				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
176. HOME FURNISHINGS SALESPERSON (Furniture, floor coverings, drapes)																
Sells merchandise requiring high degree of selling ability and color sense. Advises customers on room settings and co-ordination of furnishings. Is responsible for moving of stock (male only). Housekeeping in department.																
SUMMARY	M	174	19	433 - 1250	705	763	23	4	478 - 1000	525	614	108	5	433 - 1250	835	857
	F	73	11	314 - 440	390	391	33	3	350 - 440	433	426	9	3	317 - 429	357	363
TYPE OF FIRM																
Department Stores	M	130	10	433 - 1242	686	734	-	-	-	-	-	93	3	433 - 1242	753	794
	F	47	6	317 - 440	428	405	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	44	9	433 - 1250	780	851	-	-	-	-	-	-	-	-	-	-
	F	26	5	314 - 429	366	364	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	30	9	433 - 1168	700	713	-	-	-	-	-	-	-	-	-	-
	F	19	5	314 - 429	368	367	-	-	-	-	-	-	-	-	-	-
40 - 99	M	25	4	438 - 1250	1250	966	-	-	-	-	-	-	-	-	-	-
100 - 399	M	31	4	433 - 1082	662	680	-	-	-	-	-	-	-	-	-	-
177. TAILOR																
Alters ready-made garments according to fitters instruction. Operates sewing machine, hoffman press.																
SUMMARY	M	15	7	525 - 788	625	634	9	5	525 - 727	625	631	-	-	-	-	-
TYPE OF FIRM																
Department Stores	M	12	5	550 - 788	660	651	6	3	600 - 727	675	664	-	-	-	-	-
SIZE OF FIRM																
400 +	M	12	5	550 - 788	660	651	6	3	600 - 727	675	664	-	-	-	-	-
178. TAILORESS																
Same as "Tailor" except presses with flat iron.																
SUMMARY	F	13	10	320 - 519	390	392	6	4	325 - 519	400	404	-	-	-	-	-
TYPE OF FIRM																
Department Stores	F	5	4	324 - 476	410	393	-	-	-	-	-	-	-	-	-	-
Retail Firms	F	8	6	320 - 519	379	392	6	4	325 - 519	400	404	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	8	7	320 - 519	400	392	3	3	325 - 519	-	426	-	-	-	-	-

		ALBERTA					CALGARY					EDMONTON				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
179. LABORATORY ASSISTANT																
Performs routine work under supervision in a laboratory. Assists a technician or chemist with complex tests and performs routine tests and analyses. Requires no formal training other than high school courses in science.																
SUMMARY	M	116	30	431 - 814	577	596	48	12	432 - 812	551	586	47	9	431 - 760	550	581
	F	96	20	412 - 536	453	458	16	9	420 - 536	459	472	74	6	412 - 530	453	454
TYPE OF FIRM																
Construction	M	25	3	450 - 775	575	588	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	49	15	480 - 814	675	665	14	5	480 - 812	665	660	17	4	550 - 760	683	676
	F	9	7	420 - 505	483	469	4	3	420 - 488	-	465	-	-	-	-	-
Oil Firms	M	6	3	500 - 796	645	634	-	-	-	-	-	-	-	-	-	-
	F	5	3	430 - 530	459	466	-	-	-	-	-	-	-	-	-	-
Public Service	M	6	5	467 - 609	566	559	-	-	-	-	-	-	-	-	-	-
	F	8	3	413 - 536	455	475	-	-	-	-	-	-	-	-	-	-
Institutions	M	29	3	431 - 553	479	484	-	-	-	-	-	-	-	-	-	-
	F	73	6	412 - 523	453	454	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	14	5	476 - 775	610	616	-	-	-	-	-	-	-	-	-	-
	F	3	3	459 - 530	-	500	-	-	-	-	-	-	-	-	-	-
40 - 99	M	19	3	450 - 717	542	576	-	-	-	-	-	-	-	-	-	-
	F	4	3	425 - 505	-	480	-	-	-	-	-	-	-	-	-	-
100 - 399	M	34	12	438 - 814	645	643	17	6	480 - 812	655	660	5	3	438 - 760	550	566
	F	9	6	420 - 510	455	461	6	3	420 - 488	455	453	-	-	-	-	-
400 +	M	49	10	431 - 796	528	566	22	4	432 - 796	479	504	23	3	431 - 744	645	604
	F	80	8	412 - 536	453	455	7	3	425 - 536	460	482	73	5	412 - 523	453	453
180. INDUSTRIAL LABORATORY TECHNICIAN																
Performs tests, analyses and experiments of a practical prescribed and standardized nature on a variety of substances and materials. Requires a high degree of technical competence and formal training to the level of a Diploma in Laboratory Technology from a recognized Institute of Technology.																
SUMMARY	M	283	44	606 - 937	785	770	46	18	620 - 937	777	777	169	19	606 - 935	798	758
	F	34	15	559 - 958	720	754	4	4	559 - 689	-	635	28	9	560 - 958	731	771
TYPE OF FIRM																
Manufacturing	M	85	17	606 - 914	805	786	8	5	629 - 914	800	785	57	9	606 - 910	805	786
	F	3	3	560 - 651	-	620	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	53	14	620 - 937	855	824	19	8	620 - 937	772	782	19	4	635 - 935	874	841
Public Service	M	50	6	649 - 850	785	768	-	-	-	-	-	-	-	-	-	-
	F	8	6	560 - 813	720	707	-	-	-	-	-	5	3	560 - 813	720	692
Institutions	M	64	3	606 - 835	696	712	-	-	-	-	-	64	3	606 - 835	696	712
	F	19	3	580 - 958	874	811	-	-	-	-	-	19	3	580 - 958	874	811
SIZE OF FIRM																
1 - 39	M	9	4	700 - 935	835	813	-	-	-	-	-	-	-	-	-	-
40 - 99	M	20	3	633 - 900	750	756	-	-	-	-	-	-	-	-	-	-

(Continued)

		ALBERTA					CALGARY					EDMONTON				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
180. INDUSTRIAL LABORATORY TECHNICIAN (Continued)																
SIZE OF FIRM																
100 - 399	M	113	18	606 - 920	750	744	28	9	620 - 914	754	762	77	8	606 - 920	728	738
	F	20	4	580 - 958	874	815	-	-	-	-	-	19	3	580 - 958	874	823
400 +	M	141	19	606 - 937	800	790	12	6	689 - 937	781	804	70	8	606 - 903	805	776
	F	13	10	559 - 813	668	669	-	-	-	-	-	9	6	560 - 813	668	661
181. CHEMIST (Beginning Level)																
Performs professional work in chemistry at the beginning level. Carries out tests, analyses and experiments of a practical, prescribed and generally standardized nature on a variety of substances and materials. Position requires a high degree of technical competence, and incumbent must possess a university degree in chemistry, physics, zoology or other pure science.																
SUMMARY	M	41	17	650 - 933	812	789	4	3	755 - 933	-	835	32	9	650 - 895	812	780
	F	17	5	442 - 815	668	666	-	-	-	-	-	14	3	606 - 815	701	704
TYPE OF FIRM																
Manufacturing	M	8	6	650 - 933	733	766	-	-	-	-	-	5	3	650 - 750	702	709
Public Service	M	5	4	741 - 891	760	792	-	-	-	-	-	-	-	-	-	-
Institutions	M	23	3	736 - 895	812	795	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	5	5	687 - 933	750	778	-	-	-	-	-	-	-	-	-	-
400 +	M	32	9	650 - 925	812	787	-	-	-	-	-	27	5	650 - 895	812	781
	F	14	3	606 - 815	701	704						14	3	606 - 815	701	704
182. CHEMIST																
Performs chemical tests, qualitative and quantitative chemical analyses, or conducts chemical experiments for quality or process control or to develop new products or new knowledge. Incumbent requires a university degree in chemistry, physics, zoology or other pure science, and usually has served in a position similar to the Chemist (Beginning Level). May exercise some supervision over technicians and beginning level chemists in laboratory investigations or in industrial processes involving chemicals. Excludes those chemists who supervise other professional chemists on a full-time and continual basis.																
SUMMARY	M	34	19	965 - 1278	1097	1094	-	-	-	-	-	25	13	965 - 1250	1100	1092
TYPE OF FIRM																
Manufacturing	M	22	9	985 - 1225	1087	1077	-	-	-	-	-	18	7	990 - 1225	1097	1088
Oil Firms	M	4	4	965 - 1250	-	1096	-	-	-	-	-	3	3	965 - 1250	-	1105
Public Service	M	7	5	1021 - 1278	1177	1161	-	-	-	-	-	4	3	1021 - 1177	-	1098
SIZE OF FIRM																
1 - 39	M	3	3	956 - 1250	-	1098	-	-	-	-	-	3	3	965 - 1250	-	1098
100 - 399	M	6	5	980 - 1100	1012	1034	-	-	-	-	-	3	3	1025 - 1100	-	1075
400 +	M	24	10	985 - 1278	1122	1109	-	-	-	-	-	19	7	990 - 1225	1100	1093

		ALBERTA					CALGARY					EDMONTON				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
183. AGRICULTURIST (Beginning Level)																
This position requires incumbent to hold a degree in agriculture. Performs professional work in various fields of agriculture.																
SUMMARY	M	41	9	707 - 972	741	759	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM	M	40	8	707 - 972	741	759	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	4	3	741 - 812	-	761	-	-	-	-	-	-	-	-	-	-
400 +	M	37	6	707 - 972	741	759	-	-	-	-	-	-	-	-	-	-
184. ARTIST																
Produces illustrations and displays for the purpose of information, publicity or film titling. Develops rough sketches from general ideas or suggestions. Designs and produces posters, pamphlets, brochures, and programmes using such techniques as freehand lettering, air-brush, silk screen, poster, water colour and oil painting. Requires considerable creative ability and initiative.																
SUMMARY	M	59	31	550 - 900	794	765	24	11	575 - 895	784	757	32	17	550 - 900	811	775
	F	9	8	303 - 895	788	679	4	4	365 - 895	-	701	5	4	303 - 895	839	662
TYPE OF FIRM																
Manufacturing	M	28	15	550 - 900	773	743	15	6	575 - 887	756	732	12	8	550 - 900	831	769
	F	6	5	303 - 839	594	589	-	-	-	-	-	4	3	303 - 839	-	604
Public Service	M	11	7	716 - 895	850	848	-	-	-	-	-	7	4	716 - 895	832	834
	F	3	3	788 - 895	-	859	-	-	-	-	-	-	-	-	-	-
Institutions	M	14	5	716 - 895	803	803	-	-	-	-	-	-	-	-	-	-
1 - 39	M	11	5	575 - 896	624	694	-	-	-	-	-	-	-	-	-	-
40 - 99	M	6	4	550 - 900	838	779	-	-	-	-	-	4	3	550 - 900	-	750
100 - 399	M	8	7	575 - 900	773	755	3	3	575 - 775	-	707	4	3	605 - 900	-	800
400 +	M	34	15	550 - 895	812	789	11	5	756 - 895	830	825	22	9	550 - 895	797	766
	F	5	5	433 - 895	788	753	3	3	756 - 895	-	813	-	-	-	-	-
185. INDUSTRIAL NURSE																
Provides professional first-aid and emergency nursing care, for staff of the organization served. May investigate employee absences caused by illness. May assist the plant doctor as required. Requires graduation from an approved school of nursing.																
SUMMARY	M	4	4	476 - 817	-	692	-	-	-	-	-	-	-	-	-	-
	F	41	31	585 - 812	693	688	18	12	585 - 812	638	653	21	17	620 - 801	712	716
TYPE OF FIRM																
Manufacturing	F	12	11	597 - 775	682	675	5	5	597 - 710	615	639	7	6	620 - 775	712	701
Public Service	F	6	4	650 - 812	767	756	-	-	-	-	-	4	3	745 - 792	-	768
Department Stores	F	13	6	585 - 801	649	649	-	-	-	-	-	5	3	650 - 801	705	708
Institutions	F	6	6	675 - 760	698	709	3	3	685 - 760	-	715	-	-	-	-	-

(Continued)

		ALBERTA					CALGARY					EDMONTON				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
185. INDUSTRIAL NURSE (Continued)																
SIZE OF FIRM																
100 - 399	F	12	11	615 - 801	707	713	5	5	615 - 750	701	690	6	5	695 - 801	719	736
400 +	F	28	19	585 - 812	673	678	13	7	585 - 812	600	639	14	11	620 - 792	708	711
186. LIBRARIAN																
Performs beginning level professional library work. Incumbent must have Bachelor of Library Science. May serve as an assistant to a higher level librarian in a large library or may be responsible for the maintenance of a small library.																
SUMMARY	M	16	9	650 - 1045	992	951	-	-	-	-	-	12	5	650 - 1045	992	945
	F	63	20	545 - 1012	867	870	32	10	545 - 1003	862	855	29	8	568 - 1012	938	893
TYPE OF FIRM																
Oil Firms	F	5	5	545 - 955	853	802	5	5	545 - 955	853	802	-	-	-	-	-
Public Service	F	19	7	568 - 1003	862	841	-	-	-	-	-	5	3	568 - 839	804	753
Institutions	M	11	4	863 - 1039	992	974	-	-	-	-	-	-	-	-	-	-
	F	37	6	560 - 1012	916	898	15	3	560 - 972	831	845	22	3	617 - 1012	971	934
SIZE OF FIRM																
100 - 399	M	4	4	650 - 1045	-	875	-	-	-	-	-	3	3	650 - 1045	-	858
400 +	F	33	16	545 - 1003	860	831	24	9	545 - 1003	868	858	8	6	568 - 839	791	749
187. TELLER																
Responsible for receiving and paying out money, keeping record of money and negotiable instruments involved in various financial transactions. Under general supervision, follows established procedures and instructions to provide courteous and efficient service to customers. Promotes activities of organization served through such means as personal explanations and (or) referrals. Does routine clerical and elementary accounting duties as required and may operate various office machines in the perfomance of duties.																
SUMMARY	F	1134	58	359 - 477	404	413	414	17	359 - 477	404	415	478	14	359 - 475	404	412
TYPE OF FIRM																
Public Service	F	3	3	400 - 468	-	433	-	-	-	-	-	-	-	-	-	-
Financial Firms	F	1120	48	359 - 477	404	413	409	14	359 - 477	404	415	474	12	359 - 475	404	412
Institutions	F	3	3	425 - 433	-	428	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	102	24	359 - 477	396	401	18	4	375 - 475	409	419	9	3	359 - 455	400	412
40 - 99	F	69	11	360 - 477	404	404	27	5	365 - 477	392	405	10	3	360 - 426	395	396
100 - 399	F	158	9	366 - 470	401	410	71	3	400 - 426	401	402	-	-	-	-	-
400 +	F	805	14	359 - 477	406	416	298	5	359 - 475	417	419	376	6	359 - 475	404	411

PRINCIPAL SURVEY STATISTICS FOR

ALBERTA, LETHBRIDGE AND MEDICINE HAT

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
1. CLERK (Beginning Level) Performs simple and elementary level clerical work of a routine or repetitive nature, under close supervision, sorts and distributes mail, addresses, stuffs and stamps envelopes, keeps simple records, operates standard office equipment such as adding machines, mimeograph and ditto, makes simple arithmetical computations and performs other routine duties requiring a minimum of judgment.																
SUMMARY	M	216	79	346 - 618	427	451	5	3	410 - 594	473	501	-	-	-	-	-
	F	1665	324	325 - 467	378	381	64	27	325 - 439	364	367	34	9	325 - 429	398	383
TYPE OF FIRM																
Manufacturing	M	39	15	346 - 505	427	430	-	-	-	-	-	-	-	-	-	-
	F	144	34	325 - 467	378	385	7	5	325 - 428	350	361	-	-	-	-	-
Wholesale Firms	M	5	5	370 - 485	449	437	-	-	-	-	-	-	-	-	-	-
	F	86	45	325 - 465	350	369	6	3	330 - 407	350	353	-	-	-	-	-
Financial Firms	M	6	6	346 - 575	376	431	-	-	-	-	-	-	-	-	-	-
	F	246	54	325 - 467	367	369	13	7	325 - 400	350	356	4	3	330 - 427	-	362
Retail Firms	M	27	10	346 - 618	400	443	-	-	-	-	-	-	-	-	-	-
	F	77	35	325 - 455	355	361	4	4	325 - 381	-	352	-	-	-	-	-
Institutions	F	250	45	325 - 466	388	387	23	3	325 - 439	387	383	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	13	9	346 - 600	400	437	-	-	-	-	-	-	-	-	-	-
	F	131	92	325 - 454	360	368	14	10	325 - 439	370	370	10	6	325 - 429	350	372
40 - 99	M	21	16	350 - 600	400	426	-	-	-	-	-	-	-	-	-	-
	F	183	80	325 - 467	350	363	19	9	325 - 428	350	351	-	-	-	-	-
100 - 399	M	48	29	350 - 618	442	453	-	-	-	-	-	-	-	-	-	-
	F	293	83	325 - 466	380	384	16	6	325 - 407	354	361	-	-	-	-	-
2. CLERK - GENERAL (Intermediate) Performs a variety of moderately complex clerical duties, under general supervision, which require a knowledge of office procedures and methods. Gathers source material for reports, maintains and balances various types of ledger accounts, posts records of moderate complexity, may explain policies and procedures to the public. May assign routine work to others in work-leader capacity, with limited responsibility for disciplinary supervision.																
SUMMARY	M	836	170	440 - 778	606	607	12	8	450 - 736	610	580	4	3	450 - 623	-	534
	F	2044	391	384 - 596	476	483	72	34	385 - 596	447	463	17	10	385 - 577	502	480
TYPE OF FIRM																
Manufacturing	M	136	46	450 - 775	638	631	4	3	450 - 627	-	494	-	-	-	-	-
	F	157	66	384 - 593	475	483	8	5	400 - 489	429	436	-	-	-	-	-
Department Stores	F	99	19	385 - 584	476	478	7	3	398 - 476	416	426	-	-	-	-	-
Wholesale Firms	M	39	19	450 - 757	575	569	4	3	475 - 736	-	628	-	-	-	-	-
	F	108	50	385 - 595	450	463	9	6	387 - 500	425	426	-	-	-	-	-
Financial Firms	M	34	14	442 - 650	494	508	-	-	-	-	-	-	-	-	-	-
	F	646	60	385 - 596	467	470	19	6	400 - 583	447	453	-	-	-	-	-
Retail Firms	M	99	13	450 - 760	573	581	-	-	-	-	-	-	-	-	-	-
	F	91	41	385 - 594	455	467	6	6	385 - 563	400	433	-	-	-	-	-
Institutions	M	8	3	441 - 718	479	510	-	-	-	-	-	-	-	-	-	-
	F	386	44	385 - 596	469	480	8	3	390 - 557	450	464	-	-	-	-	-

(Continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
2. CLERK - GENERAL (Intermediate) - Continued																
SIZE OF FIRM																
1 - 39	M	36	29	450 - 775	570	575	3	3	450 - 615	-	513	-	-	-	-	-
	F	175	123	384 - 587	435	450	18	14	385 - 557	412	440	6	4	400 - 533	502	485
40 - 99	M	82	41	440 - 766	550	568	-	-	-	-	-	-	-	-	-	-
	F	240	108	385 - 595	440	452	22	10	400 - 583	454	461	-	-	-	-	-
100 - 399	M	254	56	440 - 775	573	582	4	3	450 - 736	-	566	-	-	-	-	-
	F	423	91	385 - 596	470	478	18	7	394 - 489	429	433	6	3	385 - 550	510	483
400 +	M	464	44	441 - 778	640	629	-	-	-	-	-	-	-	-	-	-
	F	1206	69	386 - 596	495	496	14	3	390 - 596	559	533	-	-	-	-	-
3. PRINCIPAL (SENIOR) CLERK Performs difficult clerical work of a varied nature involving frequent exercise of independent judgment. Requires knowledge of policies, rules and procedures. Compiles and checks reports and tabulations, receives the public and handles inquiries, complaints and adjustments. Usually has some latitude of discretion in determining office methods and procedures, and in supervising a small group of clerical subordinates. Requires at least two years experience in clerical work.																
SUMMARY	M	930	189	583 - 968	751	759	21	6	599 - 910	750	751	15	7	607 - 900	740	731
	F	821	218	450 - 714	562	568	24	13	460 - 680	523	541	7	4	517 - 597	542	554
TYPE OF FIRM																
Public Service	M	263	27	587 - 955	750	744	-	-	-	-	-	9	3	607 - 796	741	722
	F	57	20	472 - 714	627	622	-	-	-	-	-	-	-	-	-	-
Financial Firms	M	71	16	583 - 950	675	700	-	-	-	-	-	-	-	-	-	-
	F	365	51	450 - 696	543	548	13	5	460 - 554	508	510	6	3	517 - 597	531	548
Institutions	M	25	10	591 - 812	707	691	-	-	-	-	-	-	-	-	-	-
	F	206	32	450 - 707	591	590	6	4	475 - 680	615	599	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	43	31	584 - 955	741	743	-	-	-	-	-	-	-	-	-	-
	F	99	73	450 - 680	525	540	9	5	460 - 680	515	563	6	3	517 - 597	531	548
40 - 99	M	120	47	599 - 950	740	742	-	-	-	-	-	-	-	-	-	-
	F	83	51	450 - 696	525	533	10	4	466 - 573	530	522	-	-	-	-	-
4. PAYROLL CLERK (FULL-TIME) Computes pay due each worker and prepares pay roll. May make out pay cheques and assist paymaster in making up and distributing envelopes. May use calculating machine, cheque writing machine, or typewriter.																
SUMMARY	M	48	43	476 - 892	688	680	-	-	-	-	-	-	-	-	-	-
	F	215	170	392 - 645	481	495	9	8	395 - 575	450	460	5	5	450 - 607	470	508
Manufacturing	M	18	16	476 - 892	710	715	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM	F	55	47	395 - 645	480	484	3	3	395 - 511	-	452	3	3	450 - 550	-	488
100 - 399	M	25	23	476 - 884	650	659	-	-	-	-	-	-	-	-	-	-
	F	99	81	395 - 645	476	491	6	5	395 - 476	445	440	3	3	450 - 550	-	488

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
5. ACCOUNTING CLERK OR SENIOR BOOKEEPER Maintains a uniform double-entry set of books, maintains journals and general ledgers of financial transactions, including revenue and expenditure analyses, posts and balances general and subsidiary ledgers, prepares claims and payrolls. May supervise several juniors engaged in related duties.																
SUMMARY	M	224	92	566 - 968	726	742	7	5	571 - 687	680	654	-	-	-	-	-
	F	330	173	431 - 687	549	557	16	8	450 - 687	615	607	8	8	469 - 650	520	531
TYPE OF FIRM																
Manufacturing	M	25	19	571 - 965	750	762	3	3	571 - 680	-	643	-	-	-	-	-
	F	27	25	450 - 675	500	533	-	-	-	-	-	-	-	-	-	-
Institutions	F	72	24	431 - 684	523	525	4	3	575 - 684	-	616	3	3	475 - 533	-	513
SIZE OF FIRM																
1 - 39	M	18	18	575 - 850	649	684	-	-	-	-	-	-	-	-	-	-
	F	78	75	433 - 675	541	543	-	-	-	-	-	4	4	510 - 650	-	573
100 - 399	M	76	38	584 - 967	726	740	-	-	-	-	-	-	-	-	-	-
	F	63	30	433 - 684	522	529	5	4	450 - 684	599	561	-	-	-	-	-
6. JUNIOR CLERK TYPIST (Beginning Level) Types reports, case records, statements, letters, charts, and other material from copy. May type periodically from a transcribing machine and may perform elementary clerical work incidental to typing duties. The work requires typing proficiency and is distinguished from the Junior Stenographer (Beginning Level) by the absence of shorthand in the work assignment. No previous experience necessary.																
SUMMARY	M	5	4	366 - 572	525	501	-	-		-	-	-	-	-	-	-
	F	1396	174	346 - 469	392	391	31	5	346 - 426	381	383	11	5	364 - 468	397	394
TYPE OF FIRM																
Public Service	F	679	26	346 - 469	392	389	-	-	-	-	-	8	3	366 - 468	401	400
SIZE OF FIRM																
40 - 99	F	81	34	346 - 455	378	383	8	3	364 - 426	385	388	-	-	-	-	-
7. CLERK TYPIST (Intermediate) Does detailed typing requiring the exercise of judgment and assumption of responsibility in carrying out assignments involving statistical, rough draft material, copying of technical or unusual business correspondence or other materials. Must be able to type accurately with good speed and layout and arrange work. May type periodically from transcribing machine. Approximately one year's experience necessary.																
SUMMARY	M	15	5	390 - 498	456	449	-	-	-	-	-	-	-	-	-	-
	F	1341	238	372 - 517	435	436	13	7	375 - 500	436	427	8	4	406 - 502	466	461
TYPE OF FIRM																
Manufacturing	F	100	43	375 - 511	431	436	3	3	375 - 500	-	418	-	-	-	-	-
SIZE OF FIRM																
40 - 99	F	85	48	375 - 500	410	410	4	3	380 - 400	-	389	-	-	-	-	-

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
8. SENIOR CLERK TYPIST Requires the ability to type complex material at a high rate of speed and with accuracy. Performs difficult clerical work of a varied nature. Types from very rough drafts, may search for source material and compile reports. May type periodically from transcribing machine. Frequently supervises junior typists and (or) clerical workers.																
SUMMARY	F	676	139	425 - 591	500	499	3	3	500 - 570	-	530	-	-	-	-	-
9. JUNIOR STENOGRAPHER (Beginning Level) Takes and transcribes from shorthand notes, routine dictation involving generally used business terms and expressions. May use transcribing machine in performance of duties. Must have general knowledge of company routines and set-ups. May type requisitions, orders, schedules and cheques. May work in stenographic pool under direct supervision.																
SUMMARY	F	823	151	372 - 524	425	428	46	9	372 - 509	428	432	10	3	372 - 428	392	395
SIZE OF FIRM																
400 +	F	547	49	372 - 524	427	432	36	3	372 - 509	428	435	-	-	-	-	-
10. SENIOR STENOGRAPHER Records and transcribes dictation of more than average difficulty by use of shorthand. May use transcribing machine. Requires knowledge of proper letter forms and complicated set-ups. Must be familiar with company organization and routines. May perform related clerical duties. Works under general supervision but must use judgment. May work in a stenographic pool.																
SUMMARY	F	1059	202	412 - 571	492	492	39	10	417 - 571	519	514	20	6	421 - 535	519	495
TYPE OF FIRM																
Manufacturing	F	47	24	420 - 565	490	494	3	3	480 - 500	-	493	-	-	-	-	-
Public Service	F	225	28	427 - 571	518	515	-	-	-	-	-	14	3	467 - 535	520	517
Institutions	F	226	26	412 - 560	465	469	5	3	440 - 515	462	470	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	58	43	416 - 555	467	474	3	3	417 - 500	-	456	-	-	-	-	-
100 - 399	F	209	57	415 - 570	490	493	5	3	440 - 500	480	471	-	-	-	-	-
400 +	F	705	58	412 - 571	494	494	30	3	462 - 571	535	527	-	-	-	-	-
11. SECRETARY - STENOGRAPHER Performs secretarial duties for one or more supervisors. Takes dictation by shorthand and may use transcribing machine. May be required to be versed in the technical language of a particular business. Relieves supervisors of minor office details and duties such as arranging appointments, replying to routine correspondence, interviewing callers, answering telephone queries, transmitting instructions etc.																
SUMMARY	F	1168	269	450 - 645	542	544	27	12	455 - 645	500	533	14	7	450 - 615	510	519

(continued)

Summary Type and Size of Firms Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
11. SECRETARY-STENOGRAPHER - Continued																
TYPE OF FIRM																
Manufacturing	F	67	43	450 - 645	540	540	6	4	466 - 645	560	550	-	-	-	-	-
SIZE OF FIRM																
40 - 99	F	104	54	450 - 645	522	528	4	4	455 - 558	-	495	-	-	-	-	-
100 - 399	F	238	80	450 - 645	543	545	14	4	468 - 645	487	517	5	3	464 - 615	563	561
12. PRIVATE SECRETARY Fully qualified stenographer to senior executive. Performs work of a confidential and technical nature. Takes dictation by shorthand and may use transcribing machine. Schedules appointments and handles telephone calls. Must have thorough knowledge of routines, personal functions and policies, in order to relieve executive of minor duties.																
SUMMARY	F	620	177	520 - 758	637	638	12	3	533 - 725	568	588	-	-	-	-	-
13. TELEPHONE OPERATOR Operates a private branch telephone switchboard handling incoming, outgoing and internal calls. Gives routine information to the public, keeps records of long distance calls, may act as receptionist and may perform simple clerical and typing tasks.																
SUMMARY	F	498	285	350 - 538	420	424	18	15	355 - 497	400	409	3	3	350 - 485	-	433
TYPE OF FIRM																
Manufacturing	F	54	50	350 - 525	420	419	6	6	375 - 497	400	411	-	-	-	-	-
Institutions	F	103	37	350 - 533	433	433	7	4	377 - 459	407	416	-	-	-	-	-
SIZE OF FIRM																
40 - 99	F	91	81	350 - 538	400	409	4	4	355 - 400	-	378	-	-	-	-	-
100 - 399	F	176	99	350 - 538	399	408	9	8	375 - 497	416	427	-	-	-	-	-
14. RECEPTIONIST Receives clients or customers calling at an office or establishment, answers inquiries, arranges appointments and directs callers to appropriate office. Maintains record of callers and appointments May perform clerical or typing tasks as required.																
SUMMARY	F	227	160	348 - 495	425	419	4	4	350 - 433	-	395	4	4	348 - 433	-	370
TYPE OF FIRM																
Financial Firms	F	27	23	350 - 475	416	413	-	-	-	-	-	3	3	350 - 433	-	378
SIZE OF FIRM																
1 - 39	F	59	49	350 - 495	399	399	3	3	375 - 433	-	409	3	3	350 - 433	-	378

		ALBERTA					LETHBRIDGE					MEDICINE HAT				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
15. BOOKKEEPING MACHINE OPERATOR																
Prepares and maintains ledger cards by making machine posting of debits, credits and balances, using standard bookkeeping machine having both alphabetic and numeric keyboards with calculating and cumulative attachments. Works under supervision but duties require some knowledge of the organization's accounting procedures and policies and a background of bookkeeping principles. Maintains files of related source documents. Does not include supervisory positions.																
SUMMARY	M	8	6	543 - 666	598	595	-	-	-	-	-	-	-	-	-	-
	F	197	140	350 - 550	425	434	11	8	370 - 550	411	432	4	4	391 - 550	-	449
TYPE OF FIRM																
Manufacturing	F	37	30	400 - 550	470	471	6	5	400 - 550	437	462	-	-	-	-	-
SIZE OF FIRM																
40 - 99	F	53	42	350 - 550	415	425	7	5	370 - 463	400	404	-	-	-	-	-
100 - 399	F	62	43	350 - 550	433	444	-	-	-	-	-	3	3	391 - 550	-	454
16. KEYPUNCH AND (OR) VERIFIER OPERATOR																
Transfers information from source documents on to a system of punch card records by means of a keypunch machine. The prime responsibility is for rapid and accurate operation. May also operate or can operate a verifier. Does not include trainees or full time supervisory positions.																
SUMMARY	F	426	113	400 - 566	481	483	4	3	425 - 478	-	446	-	-	-	-	-
17. NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR																
Prepares balance sheets and financial statements. Sets up new accounts and ledgers, prepares budgets, supervises a group of clerical workers engaged in accounting and bookkeeping duties. Incumbent does not possess a recognized accounting qualification but due to experience is able to perform duties closely related to those of a professional accountant.																
SUMMARY	M	214	151	641 - 1260	900	913	17	12	650 - 1130	800	818	6	6	660 - 1125	787	818
	F	62	48	510 - 812	665	665	5	5	525 - 758	660	642	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	37	35	650 - 1260	875	920	5	5	650 - 850	770	764	-	-	-	-	-
	F	9	9	525 - 770	625	649	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	42	41	650 - 1260	883	881	4	4	650 - 891	-	778	-	-	-	-	-
	F	18	18	510 - 812	675	665	3	3	525 - 758	-	666	-	-	-	-	-
40 - 99	M	51	43	650 - 1250	850	900	9	4	650 - 1082	749	808	-	-	-	-	-
	F	14	14	520 - 770	638	642	-	-	-	-	-	-	-	-	-	-
100 - 399	M	64	46	649 - 1246	891	922	3	3	727 - 1130	-	902	-	-	-	-	-
	F	14	13	524 - 800	686	682	-	-	-	-	-	-	-	-	-	-
18. OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT																
Either supervises a large office with more than 15 employees, or works with limited supervisory responsibility on a technical or staff function, as an assistant to a senior executive. Responsible for developing and improving work methods within the field of operations. This position could be filled by a commerce graduate with one or two years' experience.																
SUMMARY	M	296	177	741 - 1333	933	973	15	12	758 - 1330	898	940	-	-	-	-	-
	F	80	22	650 - 900	775	788	-	-	-	-	-	-	-	-	-	-

(Continued)

		ALBERTA					LETHBRIDGE					MEDICINE HAT				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
18. OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT - Continued																
TYPE OF FIRM																
Manufacturing	M	40	31	758 - 1330	985	1020	6	6	758 - 1330	1016	1037	-	-	-	-	-
	F	3	3	650 - 900	-	739	-	-	-	-	-	-	-	-	-	-
Financial firms	M	46	30	745 - 1299	929	966	6	4	833 - 950	912	901	-	-	-	-	-
	F	7	4	687 - 900	700	756	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	61	57	750 - 1299	952	978	7	4	784 - 950	850	872	-	-	-	-	-
	F	3	3	667 - 900	-	789	-	-	-	-	-	-	-	-	-	-
40 - 99	M	65	51	750 - 1300	1015	1026	3	3	758 - 1083	-	905	-	-	-	-	-
	F	8	8	650 - 900	777	780	-	-	-	-	-	-	-	-	-	-
100 - 399	M	58	41	745 - 1333	1004	1018	5	5	890 - 1330	950	1056	-	-	-	-	-
	F	5	4	650 - 849	687	712	-	-	-	-	-	-	-	-	-	-
19. BUYER OR PURCHASING ASSISTANT																
Conducts routine purchasing duties including analysis of market conditions, evaluation of quality and suitability and determination of the best and most economical purchases. These employees are restricted as to the variety and quantity of materials, supplies and equipment with which they deal, and receive supervision from senior buyers with regard to departures from routine procedure.																
SUMMARY	M	198	114	530 - 1000	747	757	18	11	550 - 952	754	729	-	-	-	-	-
	F	21	16	450 - 736	600	602	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	53	40	545 - 1000	739	755	6	6	580 - 952	747	750	-	-	-	-	-
	F	3	3	500 - 730	-	610	-	-	-	-	-	-	-	-	-	-
Wholesale firms	M	45	23	540 - 900	700	696	11	4	550 - 879	750	713	-	-	-	-	-
	F	3	3	575 - 694	-	621	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	45	29	530 - 970	700	705	8	4	550 - 952	625	688	-	-	-	-	-
	F	3	3	580 - 600	-	592	-	-	-	-	-	-	-	-	-	-
100 - 399	M	78	52	545 - 1000	732	762	10	7	580 - 879	790	762	-	-	-	-	-
	F	9	7	450 - 730	575	563	-	-	-	-	-	-	-	-	-	-
20. SENIOR BUYER OR PURCHASING AGENT																
Performs responsible technical work purchasing a great variety of materials, supplies and equipment in large quantities. The work is performed with considerable independence although advice and direction may be received from a Purchasing Director. In small companies may be responsible for all purchasing.																
SUMMARY	M	201	155	663 - 1250	935	941	11	9	714 - 1100	917	937	6	6	760 - 996	795	852
	F	12	10	425 - 752	620	594	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	53	50	692 - 1250	900	929	5	5	714 - 1100	1000	949	4	4	760 - 978	-	832
Institutions	M	26	16	678 - 1060	939	902	3	3	800 - 1010	-	937	-	-	-	-	-
	F	4	4	530 - 752	-	631										
SIZE OF FIRM																
100 - 399	M	76	68	691 - 1250	947	941	7	7	714 - 1100	1000	965	5	5	760 - 978	790	823
	F	3	3	530 - 752	-	624	-	-	-	-	-	-	-	-	-	-

		ALBERTA					LETHBRIDGE					MEDICINE HAT				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
21. ENGINEER																
Professional engineer who has charge of projects in various fields of engineering. Supervises technical and drafting staff but not other professional engineering staff. Reports to a Supervisory Engineer who reviews the work and gives advice where necessary.																
SUMMARY	M	528	109	1000 - 1470	1212	1221	-	-	-	-	-	3	3	1095 - 1440	-	1249
22. SUPERVISORY ENGINEER																
Professional engineer with several years of experience who has charge of difficult and complex projects involving supervision of professional, technical, office and field personnel.																
SUMMARY	M	315	70	1300 - 1800	1545	1543	6	3	1415 - 1632	1557	1548	-	-	-	-	-
23. DRAFTSMAN (Beginning Level: Other than Architectural)																
Performs beginning level technical drafting work, most frequently dealing with engineering plans and designs (structural, mechanical, civil, etc.). Reduces field party notes, prepares maps, charts and other drawings from rough notes and sketches. Work is checked for completeness and accuracy. Incumbent requires a two year diploma from a recognized Technical Institute or equivalent combination of education and experience. Excludes all draftsman-trainees.																
SUMMARY	M	208	64	465 - 813	657	654	6	3	587 - 720	659	666	-	-	-	-	-
	F	37	23	425 - 724	560	567	-	-	-	-	-	-	-	-	-	-
24. DRAFTSMAN - SKILLED																
Performs skilled drafting work requiring a high degree of technical competence and a technical knowledge or background gained from practical experience and training in the field engaged in. May exercise some supervision over beginning level draftsment but this is not primarily a supervisory position.																
SUMMARY	M	343	115	625 - 1000	805	811	9	5	650 - 975	700	745	5	3	685 - 868	745	749
	F	32	13	595 - 957	825	806	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	32	20	650 - 1000	743	783	8	4	650 - 975	680	744	-	-	-	-	-
25. SENIOR DRAFTSMAN (Checker)																
Duties similar to Draftsman - Skilled but is responsible for preparing and checking highly complex work and for supervising the work of subordinate draftsmen.																
SUMMARY	M	178	83	825 - 1195	967	984	4	4	891 - 1075	-	986	-	-	-	-	-
	F	5	5	640 - 1034	952	864	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	15	12	825 - 1166	925	955	3	3	891 - 1075	-	1001	-	-	-	-	-
26. SHIFT STEAM ENGINEER - 3rd Class Certificate																
SUMMARY	M	125	38	580 - 799	680	685	9	3	720 - 737	720	722	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	63	23	580 - 757	675	671	9	3	720 - 737	720	722	-	-	-	-	-

(Continued)

		ALBERTA					LETHBRIDGE					MEDICINE HAT				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
26. SHIFT STEAM ENGINEER - 3rd Class Certificate - Continued																
SHIFT STEAM ENGINEER (Dollars per hour)																
SUMMARY	M	48	19	3.50 - 4.62	4.36	4.22	5	3	3.93 - 4.62	4.62	4.37	-	-	-	-	-
27. STEAM ENGINEER - 3rd Class Certificate																
Incumbent supervises steam engineers, firemen and skilled and unskilled labour.																
SUMMARY	M	41	19	760 - 1062	901	908	8	6	760 - 1060	875	873	-	-	-	-	-
28. JANITOR																
Under close supervision, sweeps, mops, dusts, scrubs, and waxes floors, washes walls, woodwork, windows and mirrors, cleans wash-bowls and fixtures, arranges, moves, and polishes furniture. May also operate a heating system not requiring a stationary engineer's certificate.																
SUMMARY	M	1376	66	476 - 622	577	567	31	5	476 - 575	547	526	8	4	476 - 607	558	559
	F	140	13	363 - 479	415	419	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	130	22	476 - 620	570	561	19	3	476 - 575	509	513	-	-	-	-	-
	F	26	3	363 - 435	400	396	-	-	-	-	-	-	-	-	-	-
JANITOR (Dollars per hour)																
SUMMARY	M	222	67	2.20 - 4.02	3.36	3.21	7	3	2.68 - 4.02	2.68	3.06	6	4	2.71 - 3.51	3.38	3.29
	F	34	14	2.00 - 2.90	2.53	2.42	-	-	-	-	-	-	-	-	-	-
29. HEAD JANITOR (Dollars per hour)																
Supervises and participates in the custodial and maintenance duties for a building which requires a small staff of janitors. Has responsibility for the maintenance of grounds, minor repairs to the building and fixtures, and for requisitioning supplies.																
SUMMARY	M	13	9	2.99 - 3.90	3.02	3.28	3	3	2.99 - 3.70	-	3.37	-	-	-	-	-
30. WATCHMAN (Dollars per hour)																
Safeguards buildings and properties by making patrols. Also performs some janitorial duties as required. Punches watch clocks and reports suspicious happenings to the proper authorities.																
SUMMARY	M	51	24	2.50 - 3.83	3.30	3.25	7	4	2.50 - 3.41	2.77	2.96	-	-	-	-	-
31. LABOURER - Construction (Dollars per hour)																
Performs routine manual work on building or construction projects. Incumbent requires no special previous training or experience but work involves considerable physical effort.																
SUMMARY	M	1206	48	3.22 - 5.10	3.86	4.14	27	4	3.41 - 4.90	4.80	4.38	19	3	3.25 - 4.10	4.00	3.86
TYPE OF FIRM																
Construction	M	492	30	3.25 - 5.10	5.05	4.52	25	3	3.41 - 4.90	4.80	4.43	19	3	3.25 - 4.10	4.00	3.86
SIZE OF FIRM																
1 - 39	M	50	12	3.25 - 5.10	4.00	4.11	-	-	-	-	-	19	3	3.25 - 4.10	4.00	3.86

		ALBERTA					LETHBRIDGE					MEDICINE HAT				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
32. LABOUR FOREMAN - Construction (Dollars per hour)																
Directs a crew of labourers engaged in various labouring jobs on building or construction projects.																
SUMMARY	M	107	23	2.00 - 6.45	4.52	4.52	-	-	-	-	-	5	3	5.85 - 6.25	6.00	5.99
TYPE OF FIRM																
Construction	M	50	16	4.00 - 6.45	5.60	5.66	-	-	-	-	-	5	3	5.85 - 6.25	6.00	5.99
SIZE OF FIRM																
1 - 39	M	14	5	2.50 - 6.45	6.13	5.48	-	-	-	-	-	5	3	5.85 - 6.25	6.00	5.99
33. LABOURER - Maintenance or Production (Dollars per hour)																
Performs simple and routine jobs requiring no special previous training or experience.																
SUMMARY	M	3019	112	2.70 - 4.14	3.53	3.51	260	13	2.70 - 4.10	3.14	3.19	183	4	2.95 - 3.50	3.42	3.29
	F	437	18	2.25 - 3.14	2.51	2.54	226	6	2.25 - 3.14	2.25	2.42	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	1536	66	2.70 - 4.14	3.50	3.47	247	10	2.70 - 4.10	3.14	3.21	88	3	2.95 - 3.50	3.10	3.23
	F	296	14	2.25 - 3.14	2.25	2.47	210	5	2.25 - 3.14	2.25	2.40	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	122	31	2.70 - 4.10	3.14	3.31	21	4	3.00 - 4.10	3.48	3.58	-	-	-	-	-
40 - 99	M	450	33	2.70 - 4.14	3.35	3.34	59	5	2.75 - 3.79	3.12	3.13	-	-	-	-	-
	F	181	8	2.25 - 3.12	2.85	2.72	54	3	2.25 - 3.04	2.80	2.78	-	-	-	-	-
100 - 399	M	814	33	2.70 - 4.12	3.32	3.31	180	4	2.70 - 3.82	3.14	3.16	-	-	-	-	-
	F	255	9	2.25 - 3.14	2.25	2.42	172	3	2.25 - 3.14	2.25	2.31	-	-	-	-	-
34. LABOUR FOREMAN - Maintenance or Production																
Supervises a crew of labourers performing maintenance or production tasks.																
SUMMARY	M	232	90	660 - 1217	897	905	25	9	690 - 1200	894	865	10	4	708 - 927	826	820
TYPE OF FIRM																
Manufacturing	M	120	43	660 - 1200	900	919	20	6	690 - 1200	894	867	6	3	708 - 927	725	757
SIZE OF FIRM																
1 - 39	M	33	30	675 - 1200	900	884	3	3	891 - 1200	-	1025	-	-	-	-	-
100 - 399	M	111	25	690 - 1200	974	949	20	4	690 - 974	894	849	-	-	-	-	-
35. MAINTENANCE MAN - Building																
Performs skilled work in two or more trade fields in the maintenance and repair of buildings, fixtures, and equipment. On minor or routine jobs, works independently from work orders, sketches and specifications. May supervise junior workers and may request the attendance of particular tradesmen when work outside his fields of specialization is undertaken. May be designated as Building Repairman or Maintenance Mechanic.																
SUMMARY	M	192	93	490 - 960	716	706	7	6	510 - 866	585	663	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	34	31	492 - 898	596	622	3	3	519 - 818	-	702	-	-	-	-	-

(Continued)

		ALBERTA					LETHBRIDGE					MEDICINE HAT				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
35. MAINTENANCE MAN - Building (Continued)																
MAINTENANCE MAN (Dollars per hour)																
SUMMARY	M	179	55	2.99 - 5.14	3.86	3.96	23	9	2.99 - 4.62	3.71	3.75	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	78	32	2.99 - 5.14	3.86	3.96	18	6	2.99 - 4.28	3.79	3.76	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	42	17	3.00 - 5.14	3.85	3.89	14	3	3.45 - 4.28	3.83	3.78	-	-	-	-	-
100 - 399	M	78	23	2.99 - 4.97	3.75	3.72	5	4	2.99 - 4.62	3.65	3.83	-	-	-	-	-
36. CARPENTER (Dollars per hour)																
Constructs, erects, installs and repairs structures and fixtures of wood. Supervisors assign and inspect work. Incumbent performs at the journeyman level.																
SUMMARY	M	318	40	3.95 - 5.85	5.23	5.10	9	3	4.04 - 5.00	4.04	4.36	-	-	-	-	-
	F	480	22	4.50 - 5.85	5.85	5.76	-	-	-	-	-	-	-	-	-	-
37. MACHINIST (Dollars per hour)																
Sets up and operates machine tools. Fabricates, installs and repairs parts for machines and equipment. Supervisors assign and inspect work. Incumbent performs at the journeyman level.																
SUMMARY	M	367	43	4.35 - 5.23	4.40	4.65	9	3	4.50 - 4.86	4.53	4.63	-	-	-	-	-
	F	26	8	4.19 - 5.70	5.00	4.95	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	339	33	4.35 - 5.23	4.35	4.62	9	3	4.50 - 5.86	4.53	4.63	-	-	-	-	-
	F	21	4	4.19 - 5.50	5.00	4.86	-	-	-	-	-	-	-	-	-	-
38. ELECTRICIAN (Journeyman Certification)																
Performs journeyman level work in the installation, alteration, maintenance and repair of electrical systems and equipment. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Construction Electrician. Excludes Power Electricians and Communication Electricians.																
SUMMARY	M	126	36	809 - 1152	1017	1033	-	-	-	-	-	4	3	856 - 1001	-	943
	F	10	3	694 - 1068	872	890	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	19	12	809 - 1150	970	944	-	-	-	-	-	4	3	856 - 1001	-	943
ELECTRICIAN (Dollars per hour)																
SUMMARY	M	333	56	4.35 - 6.55	5.20	5.17	10	4	4.44 - 5.12	4.95	4.91	-	-	-	-	-
	F	116	5	7.05 - 7.05	7.05	7.05	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	228	38	4.35 - 6.55	5.15	5.00	9	3	4.44 - 5.12	4.95	4.91	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	72	24	4.43 - 6.30	5.12	5.20	9	3	4.44 - 5.12	4.95	4.91	-	-	-	-	-

		ALBERTA					LETHBRIDGE					MEDICINE HAT				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
39. WELDER (Journeyman Certification) (Dollars per hour)																
Performs journeyman level work in arc and acetylene welding. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Welder.																
SUMMARY	M	388	71	4.05 - 6.55	4.99	5.05	32	6	4.05 - 5.07	4.33	4.49	-	-	-	-	-
	F	165	16	4.24 - 6.00	4.80	4.92	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	248	46	4.05 - 6.30	4.70	4.75	30	6	4.05 - 5.07	4.33	4.46	-	-	-	-	-
	F	138	12	4.24 - 6.00	4.88	4.95	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	143	34	4.05 - 6.55	5.06	5.22	19	4	4.05 - 5.07	4.80	4.61	-	-	-	-	-
	F	104	8	4.24 - 5.92	4.78	4.84	-	-	-	-	-	-	-	-	-	-
40. LIGHT TRUCK DRIVER																
Drives a passenger car, or truck up to 6 tons capacity (or about 14,000 pounds gross vehicle weight). Carries materials and makes collections and deliveries. May service but does not repair equipment. Keeps simple records.																
SUMMARY	M	580	107	425 - 926	630	631	45	10	450 - 803	629	616	-	-	-	-	-
	F	23	14	320 - 485	360	366	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Retail Firms	M	134	15	433 - 803	606	594	34	4	475 - 803	629	630	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	69	19	425 - 887	599	587	37	5	475 - 803	629	623	-	-	-	-	-
	F	6	4	340 - 485	375	388	-	-	-	-	-	-	-	-	-	-
LIGHT TRUCK DRIVER (Dollars per hour)																
SUMMARY	M	298	92	2.60 - 4.55	3.50	3.62	26	10	3.20 - 4.30	3.50	3.57	7	5	2.90 - 3.62	3.35	3.30
	F	6	4	1.75 - 2.95	1.85	2.03	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	102	45	2.67 - 4.55	3.73	3.80	5	5	3.23 - 4.10	3.59	3.63	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	22	17	2.60 - 4.10	3.00	3.07	4	3	3.25 - 4.10	-	3.53	-	-	-	-	-
40 - 99	M	52	25	2.60 - 4.30	3.48	3.42	16	4	3.23 - 4.30	3.50	3.68	-	-	-	-	-
41. DUMP TRUCK DRIVER (Dollars per hour)																
Drives a heavy truck of over 8 tons capacity (or a gross vehicle weight of over 24,000 pounds) to transport heavy equipment, materials, and merchandise. Services but does not repair trucks. Keeps simple records.																
SUMMARY	M	132	16	3.23 - 3.90	3.60	3.65	9	3	3.23 - 3.48	3.33	3.34	-	-	-	-	-
42. HEAVY TRUCK DRIVER																
Drives a heavy truck of over 8 tons capacity (or a gross vehicle weight of over 24,000 pounds) to transport heavy equipment, materials, and merchandise. Services but does not repair trucks. Keeps simple records.																
SUMMARY	M	494	42	550 - 828	739	724	8	3	584 - 776	670	679	-	-	-	-	-

(Continued)

		ALBERTA					LETHBRIDGE					MEDICINE HAT				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
42. HEAVY TRUCK DRIVER (Dollars per hour)																
SUMMARY	M	287	40	3.45 - 5.15	4.25	4.35	13	4	3.48 - 4.20	3.55	3.65	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	143	19	3.48 - 5.15	5.15	4.64	9	3	3.48 - 4.20	3.48	3.69	-	-	-	-	-
43. HEAVY EQUIPMENT OPERATOR (Dollars per hour)																
Operates a heavy crawler type tractor or bulldozer, roller, elevator grader, hoist, power shovel, etc. Services equipment with fuel oil and grease. Makes minor running adjustments and repairs.																
SUMMARY	M	552	43	3.66 - 5.72	4.59	4.65	-	-	-	-	-	17	3	3.75 - 4.16	4.16	4.10
44. SERVICE STATION ATTENDANT																
Services cars and trucks with gasoline and oil, makes routine checks of batteries, tires, radiators, and lights, cleans windshields, orders supplies of gasoline and cleans working area.																
SUMMARY	M	66	26	375 - 645	493	506	7	3	390 - 600	476	488	-	-	-	-	-
SERVICE STATION ATTENDANT (Dollars per hour)																
SUMMARY	M	94	14	1.75 - 4.11	4.00	3.39	-	-	-	-	-	7	3	1.75 - 2.80	1.75	2.15
45. AUTOMOBILE MECHANIC (Journeyman Certification) (Dollars per hour)																
Performs skilled automobile equipment repair work at the journeyman level. Locates and inspects mechanical defects, overhauls, repairs and adjusts automobiles, trucks, and other equipment. Incumbent requires certificate of qualification - Motor Mechanic.																
SUMMARY	M	465	54	4.10 - 4.99	4.70	4.64	16	5	4.11 - 4.60	4.60	4.47	17	5	4.15 - 4.53	4.40	4.41
TYPE OF FIRM																
Automotive firms	M	310	35	4.10 - 4.99	4.50	4.55	-	-	-	-	-	13	3	4.40 - 4.40	4.40	4.40
SIZE OF FIRM																
40 - 99	M	133	18	4.10 - 4.89	4.60	4.58	13	3	4.11 - 4.60	4.60	4.52	-	-	-	-	-
46. AUTO BODY REPAIRMAN (Journeyman Certification) (Dollars per hour)																
Performs journeyman level work in auto body repair and alteration. Work is performed under direct supervision. Incumbent requires certificate of qualification - Auto Body Mechanic.																
SUMMARY	M	190	42	4.25 - 5.00	4.70	4.70	-	-	-	-	-	10	4	4.25 - 4.70	4.30	4.37
TYPE OF FIRM																
Automotive firms	M	167	37	4.25 - 5.00	4.70	4.68	-	-	-	-	-	10	4	4.25 - 4.70	4.30	4.37
SIZE OF FIRM																
1 - 39	M	56	19	4.25 - 5.00	4.88	4.77	-	-	-	-	-	5	3	4.25 - 4.70	4.40	4.43

		ALBERTA					LETHBRIDGE					MEDICINE HAT				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
47. FOREMAN MECHANIC OR SERVICE MANAGER																
Incumbent must be skilled in automotive repair work and have journeyman's rating. May have special training in service functions and the use of special equipment. Directs mechanics in their duties, details work and handles special problems related to service and repair.																
SUMMARY	M	145	72	675 - 1200	900	908	5	4	750 - 900	800	812	5	4	700 - 900	750	774
TYPE OF FIRM																
Automotive firms	M	61	33	675 - 1100	800	830	-	-	-	-	-	4	3	700 - 900	-	768
48. LEGAL STENOGRAPHER																
Performs stenographic work in a legal office. Takes dictation and transcribes from notes, a variety of legal documents and correspondence. May use recording equipment in the performance of duties. Requires high school education and a knowledge of legal terminology. May perform secretarial and receptionist duties as required.																
SUMMARY	F	302	54	405 - 625	510	512	19	6	405 - 560	455	459	-	-	-	-	-
TYPE OF FIRM																
Financial firms	F	273	38	405 - 625	500	510	19	6	405 - 560	455	459	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	169	34	405 - 625	500	498	19	6	405 - 560	455	459	-	-	-	-	-
49. KITCHEN ORDERLY																
Assists in the preparation and serving of food, cleans utensils, equipment and premises, cleans and prepares vegetables, loads trays and food wagons, receives and checks food supplies and disposes of garbage, assists cooks or butchers on assigned tasks.																
SUMMARY	M	184	31	364 - 633	485	484	-	-	-	-	-	-	-	-	-	-
	F	508	48	363 - 473	404	409	58	3	364 - 445	390	389	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	151	22	364 - 633	485	496	-	-	-	-	-	-	-	-	-	-
	F	446	36	363 - 473	402	409	58	3	364 - 445	390	389	-	-	-	-	-
50. COOK																
Under direction, prepares and cooks soups, meats, vegetables desserts and other foodstuffs. Assists with the training of kitchen orderlies, measures out food for diets, assists in cleaning equipment.																
SUMMARY	M	132	37	456 - 718	573	570	3	3	465 - 700	-	571	-	-	-	-	-
	F	236	78	370 - 600	440	455	7	5	372 - 547	452	446	-	-	-	-	-
51. CHEF OR CHIEF COOK																
Supervises activities in the kitchen of a medium sized establishment, assigns work to staff, requisitions food and supplies. Performs or assists in the preparation of the menu.																
SUMMARY	M	61	41	571 - 1035	746	736	5	5	600 - 800	624	663	-	-	-	-	-
	F	34	30	420 - 740	515	535	3	3	503 - 625	-	549	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	26	21	571 - 850	724	709	3	3	600 - 624	-	608	-	-	-	-	-
	F	27	23	420 - 740	485	529	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	18	14	600 - 1000	753	748	3	3	600 - 800	-	675	-	-	-	-	-
	F	7	7	458 - 625	520	524	-	-	-	-	-	-	-	-	-	-

		ALBERTA					LETHBRIDGE					MEDICINE HAT				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
52. HOSPITAL MAID																
Under direction assists in cleaning hospital wards and dormitories. May assist in serving meals to patients, distributing nourishment and ice water and in collecting empty trays and dishes. Primary concern is domestic work, and seldom performs personal service for patients.																
SUMMARY	F	1206	60	380 - 446	405	410	22	3	380 - 428	392	394	-	-	-	-	-
53. HOSPITAL ATTENDANT - ORDERLY																
Performs routine non-professional work in the care of hospital patients which does not require nurse's training: bathes, feeds and dresses patients; keeps the patients and their beds, clothing and quarters clean; observes, keeps records of, and reports on the condition and behaviour of patients; directs the work, recreation, and exercise of patients.																
SUMMARY	M	877	61	413 - 617	540	527	20	3	510 - 590	-	553	-	-	-	-	-
	F	1115	19	390 - 493	418	426	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	874	58	413 - 617	539	527	20	3	510 - 590	546	549	-	-	-	-	-
	F	1101	17	390 - 493	418	426	-	-	-	-	-	-	-	-	-	-
54. CERTIFIED NURSING AIDE																
Performs routine nursing care, normally under close supervision from a registered nurse. Incumbent must possess certification as a Nursing Aide.																
SUMMARY	F	1827	75	405 - 510	465	461	99	3	430 - 510	470	471	-	-	-	-	-
TYPE OF FIRM																
Institutions	F	1826	74	405 - 510	465	461	99	3	430 - 510	470	471	-	-	-	-	-
55. DENTAL ASSISTANT																
Performs semi-skilled work of a routine nature, assisting a dentist in the treatment of patients. Prepares patients for treatment, assembles and prepares materials and instruments, assists in taking x-ray photographs, develops x-ray films, keeps records of treatments and supplies.																
SUMMARY	F	90	34	325 - 517	400	407	7	3	325 - 475	411	403	-	-	-	-	-
TYPE OF FIRM																
Institutions	F	90	34	325 - 517	400	407	7	3	325 - 475	411	403	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	86	30	325 - 517	400	406	7	3	325 - 475	411	403	-	-	-	-	-
56. X-RAY TECHNICIAN - GENERAL GRADE																
Qualified to operate x-ray equipment and give electrical treatment, under medical direction, to develop x-ray films, makes minor repairs to x-ray equipment. Must be registered with the Canadian Society of Radiological Technicians, or have other evidence of satisfactory training and experience.																
SUMMARY	M	20	12	525 - 700	575	594	-	-	-	-	-	-	-	-	-	-
	F	129	36	510 - 655	575	581	10	3	525 - 630	575	576	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	20	12	525 - 700	575	594	-	-	-	-	-	-	-	-	-	-
	F	128	35	510 - 655	575	581	10	3	525 - 630	575	576	-	-	-	-	-

		ALBERTA					LETHBRIDGE					MEDICINE HAT				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
57. NURSE																
Under supervision, performs professional nursing duties in various fields of nursing services in a hospital, institution or clinic.																
SUMMARY	M	23	10	550 - 741	675	678	-	-	-	-	-	-	-	-	-	-
	F	2762	78	550 - 675	625	605	158	3	550 - 675	600	605	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	23	10	550 - 741	675	678	-	-	-	-	-	-	-	-	-	-
	F	2760	76	550 - 675	625	614	158	3	550 - 675	600	605	-	-	-	-	-
58. NURSING SHIFT SUPERVISOR																
Supervises a shift, or in large hospitals shares in the supervision of a shift. Assists senior personnel in various phases of management work, and exercises administrative control during absence of superiors.																
SUMMARY	M	3	3	933 - 985	-	950	-	-	-	-	-	-	-	-	-	-
	F	198	37	695 - 933	820	822	6	3	705 - 865	832	813	-	-	-	-	-
59. JUNIOR STOCKKEEPER																
Performs routine manual and clerical work in the receipt, handling, issuance and recording of a limited line or type of materials. The work is performed under close supervision and in accordance with fixed work methods and standards.																
SUMMARY	M	265	74	368 - 708	523	543	4	3	465 - 541	-	502	4	4	443 - 649	-	522
	F	99	22	333 - 480	409	392	-	-	-	-	-	-	-	-	-	-
60. STOCKKEEPER																
Performs varied manual and clerical work in a stockroom including determination of stock requirements, preparation of order sheets and requisitions, contacting vendors, review and verification of sales orders. Assists in the training of new personnel and may be responsible for a small stock area.																
SUMMARY	M	261	120	457 - 789	637	639	9	6	476 - 725	545	593	7	6	475 - 689	584	576
	F	105	6	457 - 502	472	475	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	65	22	480 - 767	606	598	4	3	511 - 545	-	537	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	54	45	476 - 789	624	639	5	4	476 - 725	545	596	4	4	509 - 620	-	571
61. CHIEF STOCKKEEPER																
Supervises the operation of a moderately sized stockroom including procuring, receiving, storing and issuing of a great variety of materials, supplies, equipment and machinery. Supervision is exercised over a staff of from 4 to 7 employees.																
SUMMARY	M	151	88	559 - 975	686	714	-	-	-	-	-	6	6	600 - 900	705	732
	F	92	7	559 - 614	577	582	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Automotive firms	M	18	15	600 - 950	705	718	-	-	-	-	-	3	3	600 - 720	-	670
SIZE OF FIRM																
1 - 39	M	29	27	565 - 975	690	713	-	-	-	-	-	3	3	600 - 900	-	730

		ALBERTA					LETHBRIDGE					MEDICINE HAT				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
62. WAREHOUSE ORDER DESK CLERK																
Takes orders and sells merchandise, writes up mail orders and orders received by telephone. Also prepares priced quotations and bids for customers. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.																
SUMMARY	M	236	105	435 - 751	600	596	9	8	470 - 675	625	587	6	3	450 - 575	545	518
	F	50	24	325 - 500	385	387	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Wholesale firms	M	120	55	435 - 751	582	583	5	4	470 - 675	650	594	-	-	-	-	-
	F	33	15	325 - 500	381	387	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	79	49	435 - 750	585	586	7	6	470 - 675	625	595	-	-	-	-	-
	F	16	12	330 - 500	392	398	-	-	-	-	-	-	-	-	-	-
63. WAREHOUSE COUNTERMAN																
Waits on immediate order customers in call-order department. Must have specialized knowledge of particular department in which he works. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.																
SUMMARY	M	240	89	420 - 731	575	570	24	8	425 - 695	580	572	-	-	-	-	-
TYPE OF FIRM																
Wholesale firms	M	84	36	420 - 718	550	547	13	5	425 - 580	580	540	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	75	40	420 - 725	549	544	5	3	460 - 550	500	508	-	-	-	-	-
40 - 99	M	84	28	420 - 718	577	572	15	4	425 - 695	580	585	-	-	-	-	-
64. WAREHOUSE ORDER FILLER																
Picks up merchandise from bins and shelves to fill customers's original form. Verifies accuracy of type, quality and quantity of goods filled.																
SUMMARY	M	464	72	400 - 748	620	624	17	3	635 - 724	724	715	-	-	-	-	-
	F	45	8	310 - 718	340	395	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	195	29	400 - 740	595	597	17	3	635 - 724	724	715	-	-	-	-	-
	F	30	3	310 - 415	335	346	-	-	-	-	-	-	-	-	-	-
65. WAREHOUSE PACKER																
Packs merchandise which is sold in less than factory quantity. Prepares packing list showing contents and weight of each package.																
SUMMARY	M	83	30	346 - 731	450	488	7	3	475 - 636	629	581	-	-	-	-	-
	F	51	15	305 - 616	404	450	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	23	10	350 - 636	500	502	7	3	475 - 636	629	581	-	-	-	-	-
	F	17	6	305 - 591	375	388	-	-	-	-	-	-	-	-	-	-

		ALBERTA					LETHBRIDGE					MEDICINE HAT				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
66. WAREHOUSE SHIPPING CLERK																
Assembles customer's packed orders as received from packing rooms. Prepares bills of lading from packing lists supplied by packers. Checks orders onto trucks or drays and obtains driver's receipt for same. Performs other clerical functions pertaining to shipping.																
SUMMARY	M	255	144	411 - 765	600	595	19	11	416 - 759	632	613	-	-	-	-	-
	F	14	9	284 - 753	417	443	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	97	43	416 - 756	667	652	8	4	416 - 705	703	641	-	-	-	-	-
Wholesale firms	M	97	65	411 - 765	561	565	9	5	560 - 759	632	611	-	-	-	-	-
	F	4	3	336 - 753	-	504	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	77	44	424 - 759	632	611	8	5	460 - 759	562	585	-	-	-	-	-
100 - 399	M	57	32	411 - 765	626	618	9	4	494 - 705	671	649	-	-	-	-	-
	F	9	6	284 - 753	399	404	-	-	-	-	-	-	-	-	-	-
67. WAREHOUSEMAN																
Stores merchandise in bins and shelves, moves merchandise from surplus stocks to bins, fills orders and does other similar tasks under direction of stockman.																
SUMMARY	M	777	144	407 - 758	592	597	42	11	433 - 653	558	551	7	3	425 - 607	566	552
TYPE OF FIRM																
Manufacturing	M	151	33	420 - 748	592	594	30	3	476 - 653	608	579	-	-	-	-	-
Department Stores	M	81	11	433 - 757	627	606	7	3	433 - 563	455	469	-	-	-	-	-
Retail Firms	M	124	17	407 - 626	592	569	3	3	525 - 549	-	538	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	100	48	410 - 736	571	558	4	4	435 - 618	-	507	-	-	-	-	-
40 - 99	M	168	35	416 - 758	582	596	34	6	433 - 653	592	564	-	-	-	-	-
68. SALESCLERK SMALLWARES (Drugs, notions, candles, stationery, etc.)																
Sells merchandise of quick turnover requiring little persuasion but fast service. Fills show cases with merchandise. Is responsible for basic stock re-ordering, requisitions, price cards, keeps section clean and tidy.																
SUMMARY	M	41	8	346 - 579	519	494	-	-	-	-	-	-	-	-	-	-
	F	612	26	329 - 420	385	378	48	5	338 - 390	364	363	-	-	-	-	-
TYPE OF FIRM																
Department Stores	M	41	8	346 - 579	519	494	-	-	-	-	-	-	-	-	-	-
	F	481	21	329 - 420	390	377	44	4	338 - 390	364	362	-	-	-	-	-
69. HARDGOODS SALESPERSON (Housewares, sporting goods, china, hardware)																
Sells merchandise requiring fair degree of technical knowledge, i.e. fishing equipment, power tools, paint, etc. Fair amount of stock work and considerable housekeeping required. Re-orders basic stock for section, price cards. Arranges displays.																
SUMMARY	M	130	21	375 - 698	458	498	8	3	410 - 625	441	471	18	3	375 - 698	425	450
	F	239	26	330 - 497	428	413	13	5	335 - 420	357	366	23	3	330 - 370	340	344

(Continued)

		ALBERTA					LETHBRIDGE					MEDICINE HAT				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
69. HARDGOODS SALESPERSON (Continued)																
TYPE OF FIRM																
Department Stores	M	93	14	375 - 697	433	472	-	-	-	-	-	-	-	-	-	-
	F	216	20	330 - 497	428	415	7	4	335 - 420	364	366	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	13	6	380 - 625	458	487	-	-	-	-	-	-	-	-	-	-
	F	17	8	335 - 485	375	385	9	3	335 - 400	357	363	-	-	-	-	-
70. GENERAL CASHIER (Other than grocery or food cashier)																
Operates a cash register recording cash, charges and C.O.D. sales. Keeps simple records of amounts received and verifies them with cash held. Wraps and packs taken purchases. May look after section of stock, filling shelves, housekeeping in department.																
SUMMARY	F	183	24	325 - 476	372	377	12	3	350 - 366	364	362	21	4	325 - 433	339	347
TYPE OF FIRM																
Department Stores	F	161	16	325 - 476	364	374	-	-	-	-	-	20	3	325 - 381	339	342
71. BUTCHER																
Carries sides of beef, etc. from receiving dock to cooler. Cuts sides of meat into various cuts. Does housekeeping in the cutting room.																
SUMMARY	M	168	12	731 - 890	840	827	-	-	-	-	-	11	3	770 - 890	840	847
TYPE OF FIRM																
Retail Firms	M	152	8	731 - 890	840	825	-	-	-	-	-	11	3	770 - 890	840	847
72. WOMEN'S WEAR SALESWOMAN (Coats, suits, dresses, millinery)																
Sells merchandise requiring high degree of selling ability. Must know fashions very well. Models and demonstrates clothing. Cares for section of stock, does some display work, may do some minor fitting.																
SUMMARY	F	308	25	277 - 497	346	362	-	-	-	-	-	9	3	303 - 389	303	324
TYPE OF FIRM																
Department Stores	F	163	21	303 - 497	428	410	-	-	-	-	-	9	3	303 - 389	303	324
73. SHOE SALESMAN																
Fits and sells shoes, looks after a section of stock. Orders basic stock. Is responsible for housekeeping in section. Knowledge of leathers, fitting and anatomy of foot required.																
SUMMARY	M	27	11	402 - 697	500	531	-	-	-	-	-	-	-	-	-	-
	F	43	14	340 - 476	428	414	5	3	346 - 432	355	367	-	-	-	-	-
74. HOME FURNISHINGS SALESPERSON (Furniture, floor coverings, drapes)																
Sells merchandise requiring high degree of selling ability and color sense. Advises customers on room settings and co-ordination of furnishings. Is responsible for moving of stock (Male only). Housekeeping in department.																
SUMMARY	M	174	19	433 - 1250	705	763	19	3	433 - 740	438	511	-	-	-	-	-
	F	73	11	314 - 440	390	391	18	3	320 - 411	363	361	-	-	-	-	-

		ALBERTA					LETHBRIDGE					MEDICINE HAT				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
75. TAILORESS																
Alters ready-made garments according to fitters instructions. Operates sewing machine, presses with flat iron.																
SUMMARY	F	13	10	320 - 519	390	392	3	3	346 - 476	-	404	-	-	-	-	-
76. LABORATORY ASSISTANT																
Performs routine work under supervision in a laboratory. Assists a technician or chemist with complex tests and performs routine tests and analyses. Requires no formal training other than high school courses in science.																
SUMMARY	M	116	30	431 - 814	577	596	-	-	-	-	-	4	3	596 - 710	-	659
	F	96	20	412 - 536	453	458	-	-	-	-	-	-	-	-	-	-
77. ARTIST																
Produces illustrations and displays for the purpose of information, publicity or film titling. Develops rough sketches from general ideas or suggestions. Designs and produces posters, pamphlets, brochures, and programmes using such techniques as freehand lettering, air-brush, silk screen, poster, water colour and oil painting. Requires considerable creative ability and initiative.																
SUMMARY	M	59	31	550 - 900	794	765	3	3	597 - 895	-	736	-	-	-	-	-
	F	9	8	303 - 895	788	679	-	-	-	-	-	-	-	-	-	-
78. TELLER																
Responsible for receiving and paying out money, keeping record of money and negotiable instruments involved in various financial transactions. Under general supervision, follows established procedures and instructions to provide courteous and efficient service to customers. Promotes activities of organization served through such means as personal explanations and (or) referrals. Does routine clerical and elementary accounting duties as required and may operate various office machines in the performance of duties.																
SUMMARY	F	1134	58	359 - 477	404	413	44	8	364 - 477	402	403	21	6	363 - 468	383	388
TYPE OF FIRM																
Financial Firms	F	1120	48	359 - 477	404	413	42	6	364 - 477	402	403	20	5	363 - 436	381	384
SIZE OF FIRM																
1 - 39	F	102	24	359 - 477	396	401	10	3	366 - 477	383	393	20	5	363 - 436	381	384
40 - 99	F	69	11	360 - 477	404	404	32	3	364 - 458	407	406	-	-	-	-	-

PRINCIPAL SURVEY STATISTICS FOR

ALBERTA, GRANDE PRAIRIE AND RED DEER

		ALBERTA					GRANDE PRAIRIE					RED DEER				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$

1. CLERK (Beginning Level)

Performs simple and elementary level clerical work of a routine or repetitive nature, under close supervision. Sorts and distributes mail, addresses, stuffs and stamps envelopes, keeps simple records, operates standard office equipment such as adding machines, mimeograph and ditto, makes simple arithmetic computations and performs other routine duties requiring a minimum of judgment.

SUMMARY	F	1665	324	325 - 467	378	381	27	11	327 - 452	403	394	17	10	325 - 427	356	362
TYPE OF FIRM																
Financial Firms	F	246	54	325 - 467	367	369	9	4	327 - 400	360	359	7	4	327 - 427	346	365
SIZE OF FIRM																
1 - 39	F	131	92	325 - 454	360	368	12	6	327 - 425	363	364	8	6	325 - 427	381	373
100 - 399	F	293	83	325 - 466	380	384	5	3	397 - 436	407	412	-	-	-	-	-

2. CLERK-GENERAL (Intermediate)

Performs a variety of moderately complex clerical duties, under general supervision which require a knowledge of office procedures and methods. Gathers source material for reports, maintains and balances various types of ledger accounts, posts records of moderate complexity, may explain policies and procedures to the public. May assign routine work to others in work-leader capacity, with limited responsibility for disciplinary supervision.

SUMMARY	M	836	170	440 - 778	606	607	4	4	450 - 736	-	609	8	5	440 - 716	610	592
	F	2044	391	384 - 596	476	483	19	11	384 - 587	440	460	95	21	390 - 559	445	447
TYPE OF FIRM																
Manufacturing	F	157	66	384 - 593	475	483	6	3	384 - 540	425	437	3	3	409 - 498	-	452
Department Stores	F	99	19	385 - 584	476	478	4	3	424 - 460	-	437	-	-	-	-	-
Automotive Firms	F	23	15	385 - 575	424	427	-	-	-	-	-	5	4	424 - 450	425	430
Financial Firms	F	646	60	385 - 596	467	470	6	3	408 - 587	434	470	68	6	400 - 535	446	447
Institutions	F	386	44	385 - 596	469	480	-	-	-	-	-	13	4	390 - 523	415	424
SIZE OF FIRM																
1 - 39	F	175	123	384 - 587	435	450	11	7	384 - 587	425	441	19	12	390 - 535	447	447
40 - 99	M	82	41	440 - 766	550	568	3	3	614 - 736	-	662	-	-	-	-	-
100 - 399	F	423	91	385 - 596	470	478	-	-	-	-	-	6	4	409 - 559	528	507
400 +	F	1206	69	386 - 596	495	496	-	-	-	-	-	67	3	390 - 523	445	442

3. PRINCIPAL (SENIOR) CLERK

Performs difficult clerical work of a varied nature involving frequent exercise of independent judgment. Requires knowledge of policies, rules and procedures. Compiles and checks reports and tabulations, receives the public and handles inquiries, complaints and adjustments. Usually has some latitude of descretion in determining office methods and procedures, and in supervising a small group of clerical subordinates. Requires at least two years experience in clerical work.

SUMMARY	M	930	189	583 - 968	751	759	-	-	-	-	-	10	7	591 - 872	683	701
	F	821	218	450 - 714	562	568	9	4	450 - 625	530	523	28	9	455 - 606	527	532

(Continued)

		ALBERTA					GRANDE PRAIRIE					RED DEER				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
3. PRINCIPAL (SENIOR) CLERK (Continued)																
TYPE OF FIRM																
Manufacturing	F	39	27	450 - 714	525	536	8	3	450 - 625	505	521	-	-	-	-	-
Financial Firms	F	365	51	450 - 696	543	548	-	-	-	-	-	21	4	487 - 600	529	534
SIZE OF FIRM																
1 - 39	F	99	73	450 - 680	525	540	4	3	450 - 540	-	498	9	5	455 - 606	542	537
400 +	M	558	54	583 - 968	774	771	-	-	-	-	-	5	3	591 - 707	615	634
4. PAYROLL CLERK (Full Time)																
Computes pay due each worker and prepares pay roll. May make out pay cheques and assist paymaster in making up and distributing envelopes. May use calculating machine, cheque writing machine, or typewriter.																
SUMMARY	F	215	170	392 - 645	481	495	4	4	430 - 525	-	464	-	-	-	-	-
5. ACCOUNTING CLERK OR SENIOR BOOKKEEPER																
Maintains a uniform double - entry set of books, maintains journals and general ledgers of financial transactions , including revenue and expenditure analyses, posts and balances general and subsidiary ledgers, prepares claims and payrolls. May supervise several juniors engaged in related duties.																
SUMMARY	F	330	173	431 - 687	549	557	3	3	450 - 519	-	482	21	6	436 - 585	499	501
SIZE OF FIRM																
1 - 39	F	78	75	433 - 675	541	543	3	3	450 - 519	-	482	-	-	-	-	-
40 - 99	F	59	46	433 - 675	540	539	-	-	-	-	-	3	3	498 - 585	-	548
6. JUNIOR CLERK TYPIST (Beginning Level)																
Types reports, case records, statements, letters, charts, and other material from copy. May type periodically from a transcribing machine and may perform elementary clerical work incidental to typing duties. The work requires typing proficiency and is distinguished from the Junior Stenographer (Beginning Level) by the absence of shorthand in the work assignment. No previous experience necessary.																
SUMMARY	F	1396	174	346 - 469	392	391	24	7	346 - 419	378	380	45	9	346 - 454	378	386
SIZE OF FIRM																
1 - 39	F	53	34	346 - 455	380	387	3	3	346 - 365	-	354	5	3	350 - 424	369	374
100 - 399	F	186	48	346 - 458	388	390	19	3	346 - 419	378	382	11	3	346 - 417	366	373
400 +	F	1076	58	346 - 469	392	392	-	-	-	-	-	29	3	346 - 454	395	394
7. CLERK TYPIST (Intermediate)																
Does detailed typing requiring the exercise of judgment and assumption of responsibility in carrying out assignments involving statistical, rough draft material, copying of technical or unusual business correspondence or other materials. Must be able to type accurately with good speed and lay out and arrange work. May type periodically from transcribing machine. Approximately one year's experience necessary.																
SUMMARY	F	1341	238	372 - 517	435	436	8	4	405 - 477	453	448	10	8	375 - 498	453	445

(Continued)

		ALBERTA					GRANDE PRAIRIE					RED DEER				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
7. CLERK TYPIST (Intermediate) (Continued)																
SIZE OF FIRM																
1 - 39	F	94	68	375 - 500	420	424	-	-	-	-	-	4	4	375 - 450	-	408
8. JUNIOR STENOGRAPHER (Beginning Level)																
Takes, and transcribes from shorthand notes, routine dictation involving generally used business terms and expressions. May use transcribing machine in performance of duties. Must have general knowledge of company routines and set-ups. May type requisitions, orders, schedules and cheques. May work in stenographic pool under direct supervision.																
SUMMARY	F	823	151	372 - 524	425	428	22	5	372 - 446	399	403	50	11	372 - 524	416	429
TYPE OF FIRM																
Public Service	F	309	24	372 - 524	422	433	-	-	-	-	-	24	3	385 - 524	415	429
Financial Firms	F	210	43	372 - 512	408	416	-	-	-	-	-	17	4	372 - 512	441	432
Institutions	F	92	16	372 - 478	418	419	-	-	-	-	-	8	3	372 - 450	406	410
SIZE OF FIRM																
1 - 39	F	46	36	372 - 510	405	415	-	-	-	-	-	6	4	372 - 510	389	408
100 - 399	F	183	41	372 - 524	422	425	-	-	-	-	-	24	3	385 - 524	415	429
400 +	F	547	49	372 - 524	427	432	-	-	-	-	-	20	4	372 - 512	441	435
9. SENIOR STENOGRAPHER																
Records and transcribes dictation of more than average difficulty by use of shorthand. May use transcribing machine. Requires knowledge of proper letter forms and complicated set-ups. Must be familiar with company organization and routines. May perform related clerical duties. Works under general supervision but must use judgment. May work in a stenographic pool.																
SUMMARY	F	1059	202	412 - 571	492	492	8	4	425 - 535	495	491	27	7	442 - 558	530	520
TYPE OF FIRM																
Institutions	F	226	26	412 - 560	465	469	-	-	-	-	-	10	4	467 - 535	530	519
SIZE OF FIRM																
400 +	F	705	58	412 - 571	494	494	-	-	-	-	-	15	4	467 - 558	530	525
10. SECRETARY - STENOGRAPHER																
Performs secretarial duties for one or more supervisors. Takes dictation by shorthand and may use transcribing machine. May be required to be versed in the technical language of a particular business. Relieves supervisors of minor office details and duties such as arranging appointments, replying to routine correspondence, interviewing callers, answering telephone queries, transmitting instructions, etc.																
SUMMARY	F	1168	269	450 - 645	542	544	-	-	-	-	-	20	8	488 - 645	604	579

(Continued)

	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	GRANDE PRAIRIE No. Employed	GRANDE PRAIRIE No. of Firms	GRANDE PRAIRIE Range	GRANDE PRAIRIE Median Rate	GRANDE PRAIRIE Weighted Average	RED DEER No. Employed	RED DEER No. of Firms	RED DEER Range	RED DEER Median Rate	RED DEER Weighted Average
				$	$	$			$	$	$			$	$	$
10. SECRETARY - STENOGRAPHER (Continued)																
TYPE OF FIRM																
Public Service	F	237	29	450 - 645	587	578	-	-	-	-	-	12	3	488 - 645	547	559
SIZE OF FIRM																
100 - 399	F	238	80	450 - 645	543	545	-	-	-	-	-	12	3	488 - 645	547	559
400 +	F	720	63	450 - 645	549	549	-	-	-	-	-	6	3	615 - 645	645	637
11. PRIVATE SECRETARY																
Fully qualified stenographer to senior executive. Performs work of a confidential and technical nature. Takes dictation by shorthand and may use transcribing machine. May be required to be versed in the technical language of a particular business. Relieves supervisors of minor office details and duties such as arranging appointments, replying to routine correspondence, interviewing callers, answering telephone queries, transmitting instructions, etc.																
SUMMARY	F	620	177	520 - 758	637	638	-	-	-	-	-	6	4	572 - 724	612	630
12. TELEPHONE OPERATOR																
Operates a private branch telephone switchboard handling incoming, outgoing and internal calls. Gives routine information to the public, keeps records of long distance calls, may act as receptionist and may perform simple clerical and typing tasks.																
SUMMARY	F	498	285	350 - 538	420	424	13	5	375 - 475	417	413	12	7	355 - 510	423	421
SIZE OF FIRM																
40 - 99	F	91	81	350 - 538	400	409	-	-	-	-	-	3	3	355 - 425	-	390
13. RECEPTIONIST																
Receives clients or customers calling at an office or establishment, answers inquiries, arranges appointments and directs callers to appropriate office. Maintains record of callers and appointments. May perform clerical or typing tasks as required.																
SUMMARY	F	227	160	348 - 495	425	419	4	3	350 - 454	-	405	-	-	-	-	-
14. BOOKKEEPING MACHINE OPERATOR																
Prepares and maintains ledger cards by making machine posting of debits, credits and balances, using standard bookkeeping machine having both alphabetic and numeric keyboards with calculating and cumulative attachments. Works under supervision but duties require some knowledge of the organization's accounting procedures and policies and a background of bookkeeping principles. Maintains files of related source documents. Does not include supervisory positions.																
SUMMARY	F	197	140	350 - 550	425	434	7	6	350 - 485	400	411	5	5	350 - 498	390	411
TYPE OF FIRM																
Manufacturing	F	37	30	400 - 550	470	471	3	3	400 - 460	-	424	-	-	-	-	-

		ALBERTA					GRANDE PRAIRIE					RED DEER				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
15. ACCOUNTANT																
Duties include preparation of financial statements and balance sheets, setting up new accounts and ledgers, preparing budgets, signing cheques, requisitions, and other vouchers. Supervises a group of clerical workers operating the accounting system. Little experience is necessary provided that the incumbent possesses a commerce degree, or membership in a recognized accounting society.																
SUMMARY	M	216	125	699 - 1200	934	935	4	4	700 - 1070	-	886	-	-	-	-	-
16. NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR																
Prepares balance sheets and financial statements. Sets up new accounts and ledgers, prepares budgets, supervises a group of clerical workers engaged in accounting and bookkeeping duties. Incumbent does not possess a recognized qualifications but due to experience is able to perform duties closely related to those of a professional accountant.																
SUMMARY	M	214	151	641 - 1260	900	913	-	-	-	-	-	10	6	641 - 950	749	754
TYPE OF FIRM																
Automotive Firms	M	12	12	660 - 1025	800	810	-	-	-	-	-	3	3	775 - 950	-	842
17. OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT																
Either supervises a large office with more than 15 employees, or works with limited supervisory responsibility, on a technical or staff function, as an assistant to a senior executive. Responsible for developing and improving work methods within the field of operations. This position could be filled by a commerce graduate with one or two years experience.																
SUMMARY	M	296	177	741 - 1333	933	973	9	8	750 - 1300	975	982	6	5	788 - 1115	879	905
TYPE OF FIRM																
Manufacturing	M	40	31	758 - 1330	985	1020	3	3	866 - 1299	-	1055	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	61	57	750 - 1299	952	978	4	4	750 - 1299	-	935	-	-	-	-	-
18. DRAFTSMAN (Beginning Level: Other than Architectural)																
Performs beginning level technical drafting work, most frequently dealing with engineering plans and designs (Structural, mechanical, civil, etc.). Reduces field party notes, prepares maps, charts and other drawings from rough notes and sketches. Work is checked for completeness and accuracy. Incumbent requires a two year diploma from a recognized Technical Institute or equivalent combination of education and experience. Excludes all draftsman-trainees.																
SUMMARY	M	208	64	465 - 813	657	654	3	3	547 - 705	-	612	-	-	-	-	-
19. JANITOR																
Under close supervision, sweeps, mops, dusts, scrubs, and waxes floors, washes walls, woodwork, windows and mirrors, cleans wash-bowls and fixtures, arranges moves, and polishes furniture. May also operate a heating system not requiring a stationary engineer's certificate.																
SUMMARY	M	1376	66	476 - 622	577	567	12	3	541 - 580	573	562	14	4	485 - 573	523	530

		ALBERTA					GRANDE PRAIRIE					RED DEER				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
20. LABOURER (Construction) (Dollars per hour)																
Performs routine manual work on building or construction projects. Incumbent requires no special previous training or experience but work involves considerable physical effort.																
SUMMARY	M	1206	48	3.22 - 5.10	3.86	4.14	15	3	3.25 - 4.25	3.79	3.65	-	-	-	-	-
21. LABOURER (Maintenance or Production) (Dollars per hour)																
Performs simple and routine jobs requiring no special previous training or experience.																
SUMMARY	M	3019	112	2.70 - 4.14	3.53	3.51	124	3	3.18 - 3.95	3.79	3.75	37	4	2.75 - 3.99	3.62	3.58
SIZE OF FIRM																
1 - 39	M	122	31	2.70 - 4.10	3.14	3.31	-	-	-	-	-	19	3	2.75 - 3.99	3.66	3.57
22. LABOUR FOREMAN (Maintenance or Production)																
Supervises a crew of labourers performing maintenance or production tasks.																
SUMMARY	M	232	90	660 - 1217	897	905	-	-	-	-	-	8	4	700 - 992	855	863
TYPE OF FIRM																
Manufacturing	M	120	43	660 - 1200	900	919	-	-	-	-	-	7	3	700 - 992	844	858
SIZE OF FIRM																
1 - 39	M	33	30	675 - 1200	900	884	-	-	-	-	-	3	3	700 - 992	-	864
23. MAINTENANCE MAN (Building) (Dollars per hour)																
Performs skilled work in two or more trade fields in the maintenance and repair of buildings, fixtures, and equipment. On minor or routine jobs, works independently from work orders, sketches and specifications. May supervise junior workers and may request the attendance of particular tradesmen when work outside his fields of specialization is undertaken. May be designated as Building Repairman or Maintenance Mechanic.																
SUMMARY	M	179	55	2.99 - 5.14	3.86	3.96	4	3	3.29 - 4.19	-	3.81	9	3	4.16 - 4.93	4.70	4.56
24. TRADES HELPER (Dollars per hour)																
Works at the tradesman's helper level in one trade. The work is semi-skilled and manual, and is normally closely supervised or inspected at frequent intervals. Includes general handyman position with work below journeyman level in a variety of fields.																
SUMMARY	M	655	37	2.67 - 4.18	3.42	3.41	4	3	3.58 - 4.11	-	3.89	-	-	-	-	-
25. CARPENTER (Dollars per hour)																
Constructs, erects, installs and repairs structures and fixtures of wood. Supervises assign and inspect work. Incumbent performs at the journeyman level.																
SUMMARY	F	480	22	4.50 - 5.85	5.85	5.76	-	-	-	-	-	9	3	4.60 - 5.85	5.00	5.29

(Continued)

		ALBERTA					GRANDE PRAIRIE					RED DEER				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
25. CARPENTER (Continued)																
TYPE OF FIRM																
Construction	F	431	19	4.50 - 5.85	5.85	5.81	-	-	-	-	-	9	3	4.60 - 5.85	5.00	5.29
SIZE OF FIRM																
1 - 39	F	43	9	4.50 - 5.85	5.85	5.57	-	-	-	-	-	9	3	4.60 - 5.85	5.00	5.29
26. LIGHT TRUCK DRIVER																
Drives a passenger car, or truck up to 6 tons capacity (or about 14,000 pounds gross vehicle weight). Carries materials and makes collections and deliveries. May service but does not repair equipment. Keeps simple records.																
SUMMARY	M	580	107	425 - 926	630	631	15	3	476 - 887	632	651	11	6	520 - 767	600	610
TYPE OF FIRM																
Manufacturing	M	140	22	425 - 926	635	655	15	3	476 - 887	632	651	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	72	35	425 - 800	577	569	-	-	-	-	-	3	3	520 - 767	-	615
LIGHT TRUCK DRIVER (Dollars per hour)																
SUMMARY	M	298	92	2.60 - 4.55	3.50	3.62	8	4	3.00 - 3.99	3.74	3.63	-	-	-	-	-
27. HEAVY TRUCK DRIVER																
Drives a heavy truck of over 8 tons capacity (or a gross vehicle weight of over 24,000 pounds) to transport heavy equipment, materials, and merchandise. Services but does not repair trucks. Keeps simple records.																
SUMMARY	M	494	42	550 - 828	739	724	6	4	632 - 812	712	717	19	3	550 - 693	550	580
28. HEAVY EQUIPMENT OPERATOR (Dollars per hour)																
Operates a heavy crawler type tractor or bulldozer, roller, elevator grader, hoist, power shovel, etc. Services equipment with fuel oil and grease. Makes minor running adjustments and repairs.																
SUMMARY	M	552	43	3.66 - 5.72	4.59	4.65	86	4	3.74 - 4.66	4.01	4.04	-	-	-	-	-
29. HEAVY DUTY MECHANIC (Journeyman Certification) (Dollars per hour)																
Performs skilled heavy duty equipment repair work at the journeyman level. Locates, inspects, adjusts and repairs mechanical defects in heavy industrial equipment. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Heavy Duty Mechanic																
SUMMARY	M	526	49	4.60 - 5.72	5.00	5.06	27	5	4.65 - 5.38	5.05	4.96	-	-	-	-	-

(Continued)

		ALBERTA					GRANDE PRAIRIE					RED DEER				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
29. HEAVY DUTY MECHANIC (Continued)																
SIZE OF FIRM																
1 - 39	M	52	15	4.65 - 5.15	4.80	4.86	15	3	4.65 - 5.15	5.00	4.92	-	-	-	-	-
30. SERVICE STATION ATTENDANT (Dollars per hour)																
Services cars and trucks with gasoline and oil, makes routine checks of batteries, tires, radiators, and lights, cleans windshields, orders supplies of gasoline and cleans working area.																
SUMMARY	M	94	14	1.75 - 4.11	4.00	3.39	-	-	-	-	-	7	3	1.75 - 3.62	2.88	2.63
31. AUTOMOBILE MECHANIC (Journeyman Certification) (Dollars per hour)																
Performs skilled automobile equipment repair work at the journeyman level. Locates and inspects mechanical defects, overhauls, repairs and adjusts automobiles, trucks, and other automotive equipment. Incumbent requires certificate of qualification - Motor Mechanic.																
SUMMARY	M	465	54	4.10 - 4.99	4.70	4.64	16	4	4.24 - 4.50	4.50	4.47	23	4	4.35 - 4.56	4.40	4.42
TYPE OF FIRM																
Automotive Firms	M	310	35	4.10 - 4.99	4.50	4.55	15	3	4.25 - 4.50	4.50	4.48	19	3	4.40 - 4.40	4.40	4.40
32. AUTO BODY REPAIRMAN (Journeyman Certification) (Dollars per hour)																
Performs journeyman level work in auto body repair and alteration. Work is performed under direct supervision. Incumbent requires certificate of qualification - Auto Body Mechanic.																
SUMMARY	M	190	42	4.25 - 5.00	4.70	4.70	7	3	4.50 - 4.75	4.75	4.68	9	3	4.40 - 4.70	4.40	4.44
TYPE OF FIRM																
Automotive Firms	M	167	37	4.25 - 5.00	4.70	4.68	7	3	4.50 - 4.75	4.75	4.68	9	3	4.40 - 4.70	4.40	4.44
33. FOREMAN MECHANIC OR SERVICE MANAGER																
Incumbent must be skilled in automotive repair work and have journeyman's rating. May have special training in service functions and the use of special equipment. Directs mechanics in their duties, details work and handles special problems related to service and repair.																
SUMMARY	M	145	72	675 - 1200	900	908	7	6	750 - 1100	850	871	5	5	675 - 1025	700	777
TYPE OF FIRM																
Automotive Firms	M	61	33	675 - 1100	800	830	4	3	750 - 850	-	806	3	3	675 - 1025	-	800
SIZE OF FIRM																
1 - 39	M	24	19	675 - 1100	789	831	4	3	750 - 1100	-	881	-	-	-	-	-
40 - 99	M	54	20	675 - 1175	1000	966	-	-	-	-	-	3	3	700 - 1025	-	845

		ALBERTA					GRANDE PRAIRIE					RED DEER				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
34. SOCIAL WORKER (With University degree other than B.S.W. or M.S.W.)																
Performs, under general supervision, beginning level social work in child welfare, public assistance, pensions and rehabilitation. May also do routine casework.																
SUMMARY	F	83	15	645 - 890	776	771	-	-	-	-	-	6	3	645 - 868	675	734
35. COOK																
Under direction, prepares and cooks soups, meats, vegetables, desserts and other foodstuffs. Assists with the training of kitchen orderlies, measures out food for diets, assists in cleaning equipment.																
SUMMARY	F	236	78	370 - 600	440	455	-	-	-	-	-	14	5	381 - 600	494	511
TYPE OF FIRM																
Institutions	F	151	49	370 - 600	432	448	-	-	-	-	-	12	3	465 - 600	548	531
SIZE OF FIRM																
400 +	F	91	21	384 - 600	477	488	-	-	-	-	-	12	3	465 - 600	548	531
36. HOSPITAL MAID (Female)																
Under direction assists in cleaning hospital wards and dormitories. May assist in serving meals to patients, distributing nourishment and ice water and in collecting empty trays and dishes. Primary concern is domestic work, seldom performs any personal service for patients.																
SUMMARY	F	1206	60	380 - 446	405	410	18	3	380 - 413	395	396	228	5	380 - 446	420	416
TYPE OF FIRM																
Institutions	F	1158	54	380 - 446	405	410	-	-	-	-	-	225	4	380 - 446	420	416
SIZE OF FIRM																
400 +	F	913	21	380 - 446	410	411	-	-	-	-	-	223	3	380 - 446	420	416
37. LAUNDRY OPERATOR, HEAVY DUTIES																
Performs one or more of the heavier duties in a hospital, institutional, or commercial laundry, operates laundry equipment, such as washers, extractors and dryers, tumblers and feather washing and sterilizing machines. May be designated as: Washman, Extractor Operator, Tumbler Operator.																
SUMMARY	M	67	21	446 - 560	495	496	-	-	-	-	-	12	3	446 - 535	468	488
TYPE OF FIRM																
Institutions	M	67	21	446 - 560	495	496	-	-	-	-	-	12	3	446 - 535	468	488
SIZE OF FIRM																
400 +	F	23	3	390 - 440	440	435	-	-	-	-	-	-	-	-	-	-
	M	-	-	-	-	-	-	-	-	-	-	12	3	446 - 535	468	488

		ALBERTA					GRANDE PRAIRIE					RED DEER				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
38. HOSPITAL ADMINISTRATOR																
Performs beginning level, professional administrative work in a hospital or clinic, either as a business manager or administrator in a small establishment, or as an assistant in a larger one. Requires university graduation with courses in hospital organization and management.																
SUMMARY	M	40	37	850 - 1750	1087	1146	-	-	-	-	-	3	3	1294 - 1433	-	1340
TYPE OF FIRM																
Institutions	M	40	37	850 - 1750	1087	1146	-	-	-	-	-	3	3	1294 - 1433	-	1340
SIZE OF FIRM																
400 +	M	10	8	1026 - 1750	1294	1348	-	-	-	-	-	3	3	1294 - 1433	-	1340
39. HOSPITAL ATTENDANT - ORDERLY																
Performs routine non-professional work in the care of hospital patients which does not require nurse's training: bathes, feeds, and dresses patients; keeps the patients and their beds, clothing and quarters clean; observes, keeps records of, and reports on the condition and behavior of patients; directs the work, recreation, and exercise of patients.																
SUMMARY	M	877	61	413 - 617	540	527	-	-	-	-	-	170	5	413 - 605	488	491
	F	1115	19	390 - 493	418	426	-	-	-	-	-	287	3	413 - 488	413	421
TYPE OF FIRM																
Institutions	M	874	58	413 - 617	539	527	-	-	-	-	-	169	4	413 - 605	488	491
SIZE OF FIRM																
400 +	M	646	17	413 - 617	535	525	-	-	-	-	-	163	3	413 - 605	488	489
40. CERTIFIED NURSING AIDE																
Performs routine nursing care, normally under close supervision from a registered nurse. Incumbent must possess certificate as a Nursing Aide.																
SUMMARY	F	1827	75	405 - 510	465	461	-	-	-	-	-	71	4	425 - 510	445	453
TYPE OF FIRM																
Institutions	F	1826	74	405 - 510	465	461	-	-	-	-	-	71	4	425 - 510	445	453
41. NURSE																
Under supervision, performs professional nursing duties to various fields of nursing services in a hospital, institution or clinic.																
SUMMARY	F	2762	78	550 - 675	625	614	-	-	-	-	-	185	4	550 - 675	575	585
TYPE OF FIRM																
Institutions	F	2760	76	550 - 675	625	614	-	-	-	-	-	185	4	550 - 675	575	585
SIZE OF FIRM																
400 +	F	1974	21	550 - 675	625	611	-	-	-	-	-	175	3	550 - 675	575	583

		ALBERTA					GRANDE PRAIRIE					RED DEER				
	M - Male F - Fem. Jr	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
42. CHARGE NURSE																
Supervises the nursing services in a ward or unit of a hospital or institution, or in a clinic dealing with specific health problems.																
SUMMARY	F	373	59	655 - 850	760	747	-	-	-	-	-	19	4	655 - 850	710	730
TYPE OF FIRM																
Institutions	F	361	56	655 - 850	760	746	-	-	-	-	-	19	4	655 - 850	710	730
SIZE OF FIRM																
400 +	F	240	20	655 - 850	760	743	-	-	-	-	-	16	3	655 - 850	730	733
43. NURSING SHIFT SUPERVISOR																
Supervises a shift, or in large hospitals shares in the supervision of a shift. Assists senior personnel in various phases of management work, and exercises administrative control during absence of superiors.																
SUMMARY	F	198	37	695 - 933	820	822	-	-	-	-	-	12	3	758 - 933	891	879
TYPE OF FIRM																
Institutions	F	196	35	695 - 933	820	822	-	-	-	-	-	12	3	758 - 933	891	879
SIZE OF FIRM																
400 +	F	144	16	695 - 933	855	833	-	-	-	-	-	12	3	758 - 933	891	879
44. JUNIOR STOCKKEEPER																
Performs routine and clerical work in the receipt, handling, issuance and recording of a limited line or type of materials. The work is performed under close supervision and in accordance with fixed work methods and standards.																
SUMMARY	M	265	74	368 - 708	523	543	-	-	-	-	-	10	4	475 - 587	519	525
45. STOCKKEEPER																
Performs varied manual and clerical work in a stockroom including determination of stock requirements, preparation of order sheets and requisitions, contacting vendors, review and verification of sales orders. Assists in the training of new personnel and may be responsible for a small stock area.																
SUMMARY	M	261	120	457 - 789	637	639	4	4	552 - 700	-	634	11	8	476 - 706	600	604
TYPE OF FIRM																
Automotive Firms	M	28	12	476 - 780	675	652	-	-	-	-	-	5	3	500 - 706	600	611
SIZE OF FIRM																
1 - 39	M	29	24	476 - 779	590	598	-	-	-	-	-	3	3	476 - 572	-	516
40 - 99	M	35	15	475 - 780	670	630	-	-	-	-	-	5	3	600 - 706	650	649

		ALBERTA					GRANDE PRAIRIE					RED DEER				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$

46. CHIEF STOCKKEEPER

Supervises the operation of a moderately sized stockroom including procuring, receiving, storing and issuing of a great variety of materials, supplies, equipment and machinery. Supervision is exercised over a staff of from 4 to 7 employees.

SUMMARY	M	151	88	559 - 975	686	714	-	-	-	-	-	6	6	614 - 800	707	708
TYPE OF FIRM																
Automotive Firms	M	18	15	600 - 950	705	718	-	-	-	-	-	3	3	649 - 800	-	740

47. WAREHOUSE ORDER DESK CLERK

Takes orders and sells merchandise, writes up mail orders and orders received by telephone. Also prepares priced quotations and bids for customers. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.

SUMMARY	M	236	105	435 - 751	600	596	-	-	-	-	-	3	3	435 - 625	-	519

48. WAREHOUSE COUNTERMAN

Waits on immediate order customers in call-order department. Must have specialized knowledge of particular department in which he works. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.

SUMMARY	M	240	89	420 - 731	575	570	8	5	420 - 600	500	502	6	4	420 - 600	499	504
SIZE OF FIRM																
1 - 39	M	75	40	420 - 725	549	544	8	5	420 - 600	500	502	3	3	480 - 500	-	493

49. WAREHOUSE ORDER FILLER

Picks up merchandise from bins and shelves to fill customers orders. Moves merchandise in warehouse truck to packing room and lays it out on packing bench ready for checking.

SUMMARY	M	464	72	400 - 748	620	624	-	-	-	-	-	32	3	446 - 740	740	690

50. WAREHOUSE SHIPPING CLERK

Assembles customer's packed orders as received from packing rooms. Prepares bills of lading from packing lists supplied by packers. Checks orders onto trucks or drays and obtains driver's receipt for same. Performs other clerical functions pertaining to shipping.

SUMMARY	M	255	144	411 - 765	600	595	4	3	536 - 701	-	635	5	3	489 - 746	675	640

51. WAREHOUSEMAN

Stores merchandise in bins and shelves, moves merchandise from surplus stocks to bins, fills orders and does other similar tasks under direction of stockman.

SUMMARY	M	777	144	407 - 758	592	597	6	4	519 - 708	613	617	13	4	433 - 692	571	586
SIZE OF FIRM																
1 - 39	M	100	48	410 - 736	571	558	9	3	433 - 692	571	597	-	-	-	-	-

		ALBERTA					GRANDE PRAIRIE					RED DEER				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
52. SALESCLERK SMALLWARES (Drugs, notions, candles, stationery, etc.)																
Sells merchandise of quick turnover requiring little persuasion but fast service. Fills show cases with merchandise. Is responsible for basic stock re-ordering, requisitions, price cards, keeps section clean and tidy.																
SUMMARY	F	612	26	329 - 420	385	378	-	-	-	-	-	35	3	329 - 411	363	363
TYPE OF FIRM																
Department Stores	F	481	21	329 - 420	390	377	-	-	-	-	-	35	3	329 - 411	363	363
53. HARDGOODS SALESPERSON (Housewares, sporting goods, china, hardware)																
Sells merchandise requiring fair degree of technical knowledge, i.e. fishing equipment, power tools, paint, etc. Fair amount of stock work and considerable housekeeping required. Re-orders basic stock for section, price cards. Arranges displays.																
SUMMARY	F	239	26	330 - 497	428	413	6	3	375 - 485	407	417	-	-	-	-	-
TYPE OF FIRM																
Department Stores	F	216	20	330 - 497	428	415	6	3	375 - 485	407	417	-	-	-	-	-
54. SALESPERSON FASHION ACCESSORIES (Hosiery, neckwear, lingerie, handbags, etc.)																
Sells merchandise requiring fair degree of persuasion, knowledge of fashion and fabrics important. Is responsible for care of section of stock, housekeeping, basic stock re-orders.																
SUMMARY	F	187	25	298 - 450	375	377	-	-	-	-	-	13	3	325 - 450	325	353
TYPE OF FIRM																
Department Stores	F	132	21	298 - 450	415	392	-	-	-	-	-	13	3	325 - 450	325	353
55. HOME FURNISHINGS SALESPERSON (Furniture, floor coverings, drapes)																
Sells merchandise requiring high degree of selling ability and color sense. Advises customers on room settings and co-ordination of furnishings. Is responsible for moving of stock (male only). Housekeeping in department.																
SUMMARY	M	174	19	433 - 1250	705	763	7	3	583 - 1117	710	753	-	-	-	-	-
TYPE OF FIRM																
Department Stores	M	130	10	433 - 1242	686	734	7	3	583 - 1117	710	753	-	-	-	-	-
56. TELLER																
Responsible for receiving and paying out money, keeping record of money and negotiable instruments involved in various financial transactions. Under general supervision, follows established procedures and instructions to provide courteous and efficient service to customers. Promotes activities of organization served through such means as personal explanations and (or) referrals. Does routine clerical and elementary accounting duties as required and may operate various office machines in the performance of duties.																
SUMMARY	F	1134	58	359 - 477	404	413	13	4	365 - 454	404	408	101	7	363 - 470	416	421
TYPE OF FIRM																
Financial Firms	F	1120	48	359 - 477	404	413	12	3	365 - 454	400	406	101	7	363 - 470	416	421
SIZE OF FIRM																
1 - 39	F	102	24	359 - 477	396	401	12	3	365 - 454	400	406	33	6	363 - 454	404	398

CANADIAN CLASSIFICATION AND DICTIONARY OF OCCUPATIONS

CANADIAN CLASSIFICATION AND DICTIONARY OF OCCUPATIONS

The Canada Department of Manpower and Immigration and Statistics Canada have developed and published a Canadian Classification and Dictionary of Occupations, popularly referred to as the "C. C. D. O."

In order to relate and match the positions covered in the Alberta Salary and Wage Rate Survey to the Canadian Classification and Dictionary of Occupations, consultation was completed with officials of Statistics Canada. We are indebted to these officials for their assistance.

The user must be cautioned that matches between the survey positions and the C. C. D. O. are not and can not be perfect, and should be treated only as approximations, or, in some instances, only as partial matches. The salary and wage rate survey mail questionnaire did not carry reference to the C. C. D. O. for any position. In summary, it should be emphasized that the data in this report bear relevance to the positions described in the report and not (necessarily) to the C. C. D. O. match.

Where it is not possible to refer to a specific occupation, or, in some instances, to a specific unit group which appears in the C. C. D. O., a hypothetical or incomplete code (denoted by an asterisk) has been assigned to the survey position. This code is based on existing C. C. D. O. divisions where and as possible, and the lowest level of aggregation used in each case which appears in the C. C. D. O. is denoted in the C. C. D. O. occupational title columns.

The C. C. D. O. code and occupational title may be the same for positions in a survey series. This circumstance arises, for example, where level distinctions are not codable, or where positions overlap in matching.

The Alberta Bureau of Statistics welcomes comments and suggestions from users with regard to these matches. Individuals prompted to comment on survey descriptions might refer to the Canadian Classification and Dictionary of Occupations as a guide and outline for their comments.

	SURVEY POSITION	C. C. D. O. CODE	C. C. D. O. OCCUPATIONAL TITLE
A.	CLERICAL AND RELATED OFFICE OCCUPATIONS		
1.	Clerk (Beginning Level)	4197-130	Office Clerk
2.	Clerk-General (Intermediate)	4197-114	Clerk, General Office
3.	Principal (Senior) Clerk	4197-118	Supervisor, General Office Clerks
4.	Payroll Clerk (Full Time)	4131-118	Payroll Clerk
5.	Accounting Clerk or Senior Bookkeeper	4131-134	Accounting Clerk
		4131-114	Bookkeeper
		4130-110	Supervisor, Bookkeeping and Accounting Clerks
6.	Junior Clerk Typist (Beginning Level)	4113-126	Typist
		4113-124	Clerk Typist
7.	Clerk Typist (Intermediate)	4113-124	Clerk Typist
8.	Senior Clerk Typist	4113-124	Clerk Typist
		4110-110	Supervisor, Stenographers and Typists
9.	Junior Stenographer (Beginning Level)	4111-118	Stenographer
10.	Senior Stenographer	4111-118	Stenographer
11.	Secretary-Stenographer	4111-118	Stenographer
		4111-110	Secretary
12.	Private Secretary	4111-110	Secretary
13.	Telephone Operator	4175-114	Telephone Operator
14.	Receptionist	4171-118	Receptionist
15.	Calculating Machine Operator	4141-134	Calculating Machine Operator
16.	Bookkeeping Machine Operator	4141-110	Bookkeeping - Machine Operator
17.	Office Equipment Mechanic (Office Machines Only)	8585-118	Office Machine Serviceman
18.	Office Equipment Mechanic (Office Machines and More Advanced Electrical and Electronic Equipment)	8585-022*	(Unit Group - Business and Commercial Machine Mechanics and Repairmen)
19.	Billing Machine Operator	4141-130	Billing Machine Operator
B.	DATA PROCESSING		
20.	Tabulating Machine Operator - Junior	4143-138	Tabulating Machine Operator
		4143-114	Peripheral Equipment Operator
21.	Tabulating Machine Operator	4143-138	Tabulating Machine Operator
		4143-114	Peripheral Equipment Operator
22.	Tabulating Machine Supervisor	4140-110	Supervisor, Electronic Data Processing Equipment Operators
23.	Assistant Console Operator	4143-114	Computer Peripheral Equipment Operator
		4143-110	Computer Operator
24.	Console Operator	4143-110	Computer Operator
25.	Keypunch and (or) Verifier Operator	4143-134	Key-Punch Operator

* Denotes a survey position for which there is no comparable C. C. D. O. match. See introductory remarks of Section F, page 142, for elaboration.

	SURVEY POSITION	C. C. D. O. CODE	C. C. D. O. OCCUPATIONAL TITLE
26.	Computer-Programmer (Non-University Graduate)	2183-130	Programmer, Detail
27.	Computer Programmer (University Graduate)	2183-130	Programmer, Detail
28.	Programmer-Analyst	2183-020*	(Unit Group - Systems Analysts, Computer Programmers and Related Occupations)
29.	Systems and Methods Analyst	2183-012*	(Unit Group - Systems Analysts, Computer Programmers and Related Occupations)
C.	EXECUTIVE AND STAFF		
30.	Personnel Officer or Technician (Beginning Level)	1174-118	Personnel Officer
31.	Personnel Officer or Technician	1174-118	Personnel Officer
32.	Economist Statistician (Beginning Level)	2311-034*	(Unit Group - Economists)
		2181- *	(Unit Group - Mathematicians, Statisticians and Actuaries)
33.	Economist-Statistician	2311-034*	(Unit Group - Ecomonists)
		2181- *	(Unit Group - Mathematicians, Statisticians and Actuaries)
34.	Accountant	1171-114	Accountant
35.	Chief Accountant	1171-110	Supervisor, Accountants
36.	Non-Professional Accountant - Office Supervisor	1171-110	Supervisor, Accountants
		4130-110	Supervisor, Bookkeepers and Accounting Clerks
37.	Office Manager or Administrative Assistant	1179-182	Administrative Officer
38.	Buyer or Purchasing Assistant	1175-016*	(Unit Group - Purchasing Officers and Buyers Except Wholesale and Retail Trade)
39.	Senior Buyer or Purchasing Agent	1175-016*	(Unit Group - Purchasing Officers and Buyers Except Wholesale and Retail Trade)
40.	Purchasing Director	1141-114	Manager, Purchasing
D.	PRINTING AND PUBLISHING		
41.	Duplicating Equipment Operator	4141-046*	(Unit Group - Office Machine Operators)
42.	Photoprinter	9591-001*	(Unit Group - Photographic Processing Occupations)
43.	Paper Cutter	9517-142	Cutting Machine Operator
44.	Bindery Clerk	9517-146	Bindery Worker
E.	ENGINEERING DRAFTING AND ALLIED		
45.	Engineer in Training	2159-001*	(Minor Group - Architects and Engineers)
		214 *	(Minor Group - Architects and Engineers)
46.	Engineer (Beginning Level Prof. Eng.)	2159-001*	(Minor Group - Architects and Engineers)
		214 *	(Minor Group - Architects and Engineers)
47.	Engineer	2159-001*	(Minor Group - Architects and Engineers)
48.	Geologist	2112-114	Geologist
49.	Geophysicist	2112-118	Geophysicist
50.	Supervisory Engineer	2159-002*	(Minor Group - Architects and Engineers)
51.	Chief Engineer	1131-118	Manager, Engineering
		2154-110	Chief Petroleum Engineer
52.	Surveyor	2161-114	Surveyor
53.	Architect (Inexperienced)	2141-110	Architect
54.	Architect (Experienced)	2141-110	Architect
55.	Architectural Draftsman (Beginning Level)	2163-126	Draughtsman, Architectural
56.	Draftsman (Beginning Level: Other than Architectural)	2163-110	Draughtsman, General
57.	Draftsman - Skilled	2163-110	Draughtsman, General
58.	Senior Draftsman (Checker)	2160-114	Supervisor, Draughtsman
59.	Building Inspector (Non-Government)	8796-110	Building - Construction Inspector
F.	MAINTENANCE, CONSTRUCTION AND CUSTODIAL		
60.	Steam Plant Fireman	9533-050*	(Unit Group - Stationary Engine and Auxiliary Equipment Operating and Maintaining Occupations)
61.	Shift Steam Engineer - 4th Class Certificate	9533-122	Stationary Engineer, General
62.	Shift Steam Engineer - 3rd Class Certificate	9533-122	Stationary Engineer, General
63.	Steam Engineer - 3rd Class Certificate	9533-122	Stationary Engineer, General
		9530-114	Foreman, Stationary Engine and Auxiliary Equipment Operating Occupations
64.	Shift Steam Engineer - 2nd Class Certificate	9533-122	Stationary Engineer, General
65.	Steam Engineer - 2nd Class Certificate	9533-122	Stationary Engineer, General
		9530-114	Foreman, Stationary Engine and Auxiliary Equipment Operating Occupations
66.	Chief Steam Engineer - 1st Class Certificate	9530-114	Foreman, Stationary Engine and Auxilary Equipment Operating Occupations
67.	Janitor	6191-110	Janitor
68.	Head Janitor	6190-110	Foreman, Janitors, Charworkers and Cleaners
69.	Elevator Operator (Freight)	6193-110	Elevator Operator

*Denotes a survey position for which there is no comparable C. C. D. O. match. See introductory remarks of Section F, page 142, for elaboration.

	SURVEY POSITION	C. C. D. O. CODE	C. C. D. O. OCCUPATIONAL TITLE
70.	Elevator Operator (Passenger)	6193-110	Elevator Operator
71.	Watchman	6115-138	Security Guard
72.	Parking Lot Attendant	6199-122	Parking Lot Attendant
73.	Gardener	7195-126	Groundsman
		7195-122	Nursery Worker
74.	Senior Gardener	7195-126	Groundsman
75.	Labourer (Construction)	8798-114	Construction Labourer
76.	Labour Foreman (Construction)	8780-134	Foreman, Labourers and Other Elemental Workers
77.	Labourer (Maintenance or Production)	9918-199	Miscellaneous Occupations in Labouring and Other Elemental Work
78.	Labour Foreman (Maintenance or Production)	9910-199	Miscellaneous Supervisors and Foremen
79.	Maintenance Man (Building)	8799-194	Maintenance Man, Building
		8799-126	Maintenance Man, Factory or Mill
80.	Trades Helper	8799-078*	(Unit Group - Other Construction Trades, Occupations)
81.	Utility Worker - Handyman	8799-078*	(Unit Group - Other Construction Trades Occupations)
82.	Carpenter	8781-114	Carpenter, Maintenance
		8781-110	Carpenter
83.	Machinist	8313-162	Maintenance Machinist
		8313-154	Machinist, General
84.	Painter	8785-110	Painter (Construction)
		8595-001*	(Unit Group - Painting and Decorating Occupations Except Construction)
85.	Electrician (Journeyman Certification)	8533-110	Electrical Repairman
		8733-122	Electrician Construction
86.	Sheet Metal Mechanic (Journeyman Certification)	8333-118	Sheet-Metal Worker
87.	Plumber (Journeyman Certification)	8791-114	Plumber
88.	Steamfitter (Journeyman Certification)	8791-110	Pipefitter
89.	Welder (Journeyman Certification)	8335-126	Welder, Combination
		8793-114	Structural Metal Erector
G.	AUTOMOTIVE		
90.	Light Truck Driver	9175-138	Truck Driver, Light
91.	Dump Truck Driver	9175-130	Driver, Dump-Truck
92.	Heavy Truck Driver	9175-118	Truck Driver, Heavy
93.	Heavy Equipment Operator	8711-110	Heavy-Equipment Operator
94.	Heavy Duty Mechanic (Journeyman Certification)	8584-022*	(Unit Group - Industrial, Farm and Construction Machinery Mechanics and Repairmen)
95.	Service Station Attendant	5145-110	Service Station Attendant
96.	Automobile Mechanic (Journeyman Certification)	8581-110	Motor Vehicle Mechanic
97.	Auto Body Repairman (Journeyman Certification)	8581-142	Body Repairman
98.	Foreman Mechanic or Service Manager	8580-122	Foreman, Motor Vehicle Mechanics and Repairmen
H.	LEGAL		
99.	Junior Solicitor	2343-110	Lawyer
100.	Solicitor	2343-110	Lawyer
101.	Estates Administrator	2349-001*	(Unit Group - Occupations in Law and Jurisprudence)
		1171-190	Trust Officer
102.	Senior Estates Administrator	2349-001*	(Unit Group - Occupations in Law and Jurisprudence)
		1171-190	Trust Officer
103.	Legal Stenographer	4111-118	Stenographer
I.	PUBLIC SERVICE		
104.	Assessor	1116-199	Other Inspectors and Regulatory Officers, Government
105.	Community Programme Instructor	2333-122	Recreation Leader
106.	Community Programme Supervisor	2333-110	Recreation Director
107.	Planning Officer (Inexperienced)	2319-130	Community Planner

* Denotes a survey position for which there is no comparable C. C. D. O. match. See introductory remarks of Section F, page 142, for elaboration.

SURVEY POSITION	C. C. D. O. CODE	C. C. D. O. OCCUPATIONAL TITLE
108. Planning Officer (Experienced)	2319-130	Community Planner
109. Water Treatment Plant Operator	9535-110	Water-Purification Plant Operator
110. Sewage Plant Operator	9535-114	Sewage-Plant Operator
111. Gas Inspector	1116-138	Safety Inspector
112. Sanitation Inspector	1116-158	Inspector, Health Standards
113. Building Inspector (Government)	1116-138	Safety Inspector
114. Fire Inspector	1116-166	Fire Inspector
115. Social Worker (Non-University Graduate)	2333-118	Social Services Assistant
116. Social Worker (With University degree other than B.S.W. or M.S.W.)	2331-126	Social Worker, Case Work
117. Social Worker (University Graduate with B.S.W. or M.S.W. degree)	2331-126	Social Worker, Case Work
	2331-130	Social Worker, Group Work
118. Casework Supervisor	2331-110	Social Services Supervisor
J. FOOD PREPARATION AND HANDLING		
119. Kitchen Orderly	6121-134	Cook Helper
	6198-134	Kitchen Helper
120. Cook	6121-114	Cook
121. Chef or Chief Cook	6120-122	Supervisor, Chefs and Cooks
122. Baker	8213-114	Baker
123. Dietitian (Beginning Level)	3152-122	Dietitian
124. Dietitian (Experienced)	3152-122	Dietician
125. Home Economist (Beginning Level)	2319-126	Home Economist
K. INSTITUTIONAL AND DOMESTIC SERVICES		
126. Kitchen Maid (Female)	6133-114	Chambermaid
	6191-114	Charwoman
127. Hospital Porter (Male)	6133-110	Houseman
	6191-118	Cleaner, Industrial Plant
128. Residence Housekeeper (Nights)	6149-199	Other Personal Service Occupations
129. Residence Housekeeper (Days)	6149-199	Other Personal Service Occupations
130. Laundry Operator, Heavy Duties	6161-010*	(Unit Group - Laundering Occupations)
	6161-110	Washing Machine Tender
	6161-130	Extracter Operator
131. Laundry Supervisor	6160-114	Foreman, Laundering, Dry-Cleaning and Pressing Occupations
132. Seamstress	8569-146	Seamstress, Linen Room
133. Seamstress (Skilled)	8553-146	Seamstress
L. MEDICAL AND RELATED SERVICES		
134. Hospital Administrator	1130-014*	(Unit Group - General Managers and Other Senior officials)
	1130-114	Hospital Administrator
135. Medical Records Librarian	4161-110	Medical Record Librarian
136. Medical Records Librarian Supervisor	4160-110	Supervisor, Library and File Clerks
137. Hospital Attendant - Orderly	3135-114	Orderly
	3135-110	Nurse Aide
138. Charge Attendant - Head Orderly	3130-001*	(Unit Group - Supervisors, Nursing Occupations)
139. Certified Nursing Aide	3134-110	Nursing Assistant
140. Dental Assistant	3157-114	Dental Assistant
141. Dental Hygienist	3157-110	Dental Hygienist
142. Physiotherapist	3137-122	Physiotherapist

* Denotes a survey position for which there is no comparable C. C. D. O. match. See introductory remarks of Section F, page 142, for elaboration.

SURVEY POSITION	C. C. D. O. CODE	C. C. D. O. OCCUPATIONAL TITLE
143. Medical Laboratory Assistant	3156-134	Medical Laboratory Technician
	3159-199	Miscellaneous Occupations in Medicine and Health
144. Medical Laboratory Technician	3156-122	Medical Laboratory Technologist
145. Medical Laboratory Technician Supervisor	3156-001*	(Unit Group - Medical Laboratory Technologists and Technicians)
146. X-Ray Technician - General Grade	3155-018*	(Unit Group - Radiological Technologists and Technicians)
147. X-Ray Technician - Supervisor	3155-001*	(Unit Group - Radiological Technologists and Technicians)
148. Occupational Therapist	3137-118	Occupational Therapist
149. Nurse	3131-130	Nurse, General Duty
150. Charge Nurse	3131-130	Nurse, General Duty
	3130-110	Nurse Supervisor
151. Nursing Shift Supervisor	3130-110	Nurse Supervisor
152. Nursing Instructor	2793-118	Nursing Instructor
M. STOCKROOM AND WAREHOUSING		
153. Junior Stockkeeper	4155-126	Storeman
154. Stockkeeper	4155-126	Storeman
155. Chief Stockkeeper	4150-118	Supervisor, Stock Clerks
156. Warehouse Order Desk Clerk	4199-186	Order Clerk
157. Warehouse Counterman	5135-001*	(Unit Group - Salesmen and Salespersons, Commodities)
158. Warehouse Order Filler	4155-166	Mail-Order Filler
159. Warehouse Checker	4155-162	Checker, Invoice and Order
160. Warehouse Packer	9318-142	Packager, Hand
161. Warehouse Shipping Clerk	4153-126	Shipping Clerk
162. Warehouseman	4155-126	Storeman
N. RETAIL TRADE		
163. Displayman	3319-202	Display Man
164. Salesclerk Smallwares	5137-114	Sales Clerk
165. Hardgoods Salesperson	5135-001*	(Unit Group - Salesmen and Salespersons, Commodities)
166. Grocery Cashier	4133-118	Cashier
167. General Cashier (Other than grocery or food cashier)	4133-118	Cashier
168. Butcher	8215-114	Meat Cutter
169. Meat Packer	8228-118	Meat Packager
170. Salesperson Fashion Accessories	5135-178	Salesperson, Wearing Apparel
171. Women's Wear Saleswoman	5135-178	Salesperson, Wearing Apparel
172. Corset Saleswoman	5135-178	Salesperson, Wearing Apparel
173. Shoe Salesman	5135-182	Salesperson, Footwear
174. Men's And Boys' Furnishings Salesperson	5135-178	Salesperson, Wearing Apparel
175. Men's And Boys' Wear Salesman	5135-178	Salesperson, Wearing Apparel
176. Home Furnishings Salesperson	5135-001*	(Unit Group - Salesmen and Salespersons, Commodities)
177. Tailor	8553-118	Tailor, Men's Garment Alterations
178. Tailoress	8553-018*	(Unit Group - Tailors and Dressmakers)
O. MISCELLANEOUS		
179. Laboratory Assistant	2119-001	(Unit Group - Occupations in Physical Sciences)
180. Industrial Laboratory Technician	2117-001*	(Unit Group - Physical Sciences, Technologists and Technicians)
	2117-110	Chemical Technologist
181. Chemist (Beginning Level)	2111-021	(Unit Group - Chemists)
182. Chemist	2111-021	(Unit Group - Chemists)
183. Agriculturist (Beginning Level)	2131-110	Agricultural Scientist
184. Artist	3314-118	Commercial Artist
185. Industrial Nurse	3131-122	Nurse, Occupational Health
186. Lumberman	2351-114	Librarian
187. Teller	4133-110	Teller

* Denotes a survey position for which there is no comparable C. C. D. O. match. See introductory remarks of Section F, page 142, for elaboration.

LIST OF FIRMS PARTICIPATING

BY TYPE AND LOCATION OF FIRMS

LIST OF FIRMS PARTICIPATING IN THE ALBERTA SALARY AND WAGE RATE SURVEY - 1973*

CONSTRUCTION FIRMS

CALGARY

Abugov & Sunderland
All - Can Engineering & Surveys Ltd.
Beatson Finlayson Architects
Bennett & White Alberta (1963) Ltd.
Bond & Mogridge Architects
CANA Construction Co. Ltd.
Clark, Swanby & Associates Ltd.
Cohos, Delesalle, Evamy
Commonwealth Construction
J. H. Cook, Architects & Engineers
Core Laboratories - Canada Ltd.
Dabbs Control Surveys Limited
Delta Projects Limited
De Santis O Surveys Limited
Foundation Company of Canada Limited
W. G. Hames Associates
Jager Holdings (Calgary) Limited
Larwill Construction Co.
B. A. Lawrence & Associates Ltd.
Mannix Company Limited
Lamb, T., McManus & Associates Ltd.
Garden McMillan Architects
McTavish McKay & Co. Ltd. - General Contractors
Mid West Survey (Alberta) Ltd.
W. G. Milne, Architect
R. J. Moen Surveys
Molesky Toeppky Surveys
Montreal Engineering Co. Ltd.
Nodwell Brothers Ltd.
Oland Construction Co. Ltd.
Ralph M. Parsons Company Limited
Poole Construction Co. Ltd.
Eric Proppe, Architect
Quality Construction Ltd.
Richfield Building and Design Corporation Ltd.
Ripley, Klohn & Leonoff (Alberta) Ltd.
Saxby & Pokorny Architects
Standard General Construction Ltd.
Stearns Roger of Canada Ltd.
D. S. Stevens and Partners
Stevenson, Raines, Barrett, Hutton, Seton and Partners
Strong, Lamb & Nelson Ltd.
Tronnes Surveys Limited
Watson Construction Ltd.
Williams Brothers Canada Limited
Wolley-Dod & MacCrimmon Surveys Ltd.

EDMONTON

Adby Transport Company Limited
Alberta West Construction
Banister Pipelines Ltd.
Donald G. Bittorf - Architect
Howard & Robert Bouey, Architects
Boychuk Construction Ltd.
Brown & Root Ltd.
A. G. Burrows & Lau, Architects
J. K. Campbell & Associates Ltd.
Canadian Bechtel Limited
D. J. H. Cardinal, Architect
Comstock International Limited
Control Land Surveys Limited
Coordinate Surveys Limited
Dabbs Control Surveys Ltd.
Dominion Construction Co. Ltd.
Duemler, Kirlak & Associates Ltd.
Edwards, Woolfenden & Eriksson
W. J. Franci & Associates Consulting Engineering Ltd.
Gamma Engineering Limited
Groves, Hodgson, Architects Ltd.
Peter Hemingway, Architect
Holland - Rockliff, Architects & Planners
Hume & Rumble Ltd.
Kasten, Smith, Eadie Limited
Lockerbie & Hole Western Ltd.
J. M. Lukomsky
John A. MacDonald, Architect Ltd.
Mannix Co. Ltd.
Materials Testing Laboratories Ltd.
McIntosh, Workun & Chernenko, Architects
McLeod & Associates
Minsos, Vaitkunas, Jamieson, Architects
New West Construction Co. Ltd.
Norman Nilsen Construction Ltd.
O'Hanlon Paving Limited
Eugene Olekshy
Len Perry Homes (Edmonton) Ltd.
Donald L. Pinckston, Architect
Qualico Developments (Edmonton) Limited
Sinclair and Nalto, Architects
Smith Surveys Limited
Stanley Associates Engineering Limited
Stewart, Weir, Stewart, Watson & Heinrichs
N. W. Stroich, Architect
Tottrup & Associates Limited
W. D. Usher
Wallbridge & Imrie, Architects
Walker, Newby & Associates Ltd.

LETHBRIDGE

Beton Engineering Ltd.
Brown, Okamura & Associates Ltd.
Charlton & Hill Ltd.
Crestline Builders Ltd.
Fooks, N. H. & Associates
Kenwood Engineering Construction Ltd.
Lethbridge Excavating & Pipe Line Co. Ltd.
Lurie & Neufeld
Pahulje Construction Ltd.
Robins, Mitchell, Watson

MEDICINE HAT

Biltrite Residential Ltd.
Russel & Needham, Architects
F. Wahl Construction Ltd.

GRANDE PRAIRIE

Bearsto, Stewart, Weir Engineering Limited
Park Brothers Ltd.
White, Hosford & Impey Limited

RED DEER

Alton Brothers Ltd.
Clark, Swanby & Grant Surveys Limited
Engineered Homes Ltd.
4 Star Construction Ltd.
Frank T. Holman, Architect
W. R. Sandquist Construction Ltd.
Snell & Oslund
Stevenson, Raines, Barrett, Hutton, Seton & Partners

OTHER LOCATIONS

C. Burrows Construction Ltd.
Western Construction & Lumber Co. Ltd. Whitecourt

MANUFACTURING FIRMS

CALGARY

Alberta Distillers Ltd.
Albertan Job Press Ltd.
Alcraft Printing Co. Ltd.
Allied Chemical Services Ltd.
Alpha Milk Company
Apache Superior Printing Ltd.
Atco Homes
Atco Industries Ltd. (Calgary)
Atco Research & Development Centre
Barber Industries
Bonar & Bemis Ltd. (Textile Plant)
Burns Foods Ltd.
Calgary Bindery
The Calgary Herald
Calgary Sash & Door Ltd.
Canada Malting Co. Ltd.
Canada Packers Ltd.
Canadian Breweries Alberta Ltd.
Canadian Industries Ltd.
Canadian Liquid Air Ltd.
Canadian Pacific Railways (Ogden Shops)
Canadian Phoenix Steel & Pipe Ltd.
Carling Breweries (Alberta) Ltd.
Cedarglen Homes
City Bakery (Calgary) Ltd.
Cominco Limited
Commercial Printers (Calgary) Ltd.
Con Force Ltd.
Consolidated Concrete Ltd.
Dominion Bridge Co. Ltd.
Domtar Chemicals Ltd.
Domtar Packaging Ltd.
Electric Storage Battery Co. Canada Ltd.
Emi's Bakery Ltd.
Engineered Buildings (Calgary) Ltd.
Firestone Tire & Rubber Co. of Canada Ltd.
Flextrac Nodwell Ltd.
Golden Arrow Manufacturing (1972) Ltd.
Great West Steel Industries (Alberta) Ltd.
Hook Signs (Calgary) Ltd.
Kalpress Ltd.
Kleen (Alberta) Limited
Kyle Printing & Stationery Ltd.
Maloney Steelcraft Ltd.
Maple Leaf Mills Ltd.
McAra Printing Ltd.
McGavin Toastmaster Ltd.
Miller Printing (1972) Ltd.
Moisons Western Breweries Limited
National System of Baking
C. O. Nickle Publications Ltd.
Polar Beverages (1970) Ltd.
The Prestolite Co.
Prudential Steel
Rice Machine Service Ltd.
Rileys Data Share International Ltd.
Russel Steel (Alberta) Ltd.
Silverwood Industries Limited
Standard Brands Canada Ltd.
Superior Components Limited,
Turbo Resources Ltd.
Tynan, John & Co. Ltd.
Universal Sales
Westeel Rosco Ltd.
Western Printing and Lithographing Co. Ltd.
Western Rock Bit Company Limited
Weston Bakeries Ltd.
Mrs. William's Baking Ltd.

EDMONTON

ABC Press Ltd.
Alberta Canvas Co. Ltd.
Alberta Culvert Co. Ltd.
Alberta Glove Co. Ltd.
Alberta Oil Tool-Division Dover Corp. (Canada) Ltd.
Alco Machine Works Ltd.
Alem Construction Limited
Armco Canada Ltd.
Atlas Book Bindery (1961) Ltd.
Barber Industries
Black, Sivalls and Bryson Ltd.
Bradburn Printers Ltd.
Building Products of Canada Ltd.
Bulletin - Commercial Printers Limited
Cameron Iron Works of Canada Ltd.
Canada Cement Lafarge Ltd.
Canada Cup
Canada Packers Ltd.
Canadian Industries Ltd. (Plastic Div.)
Canadian Johns - Manville Co. Ltd.
C. W. Carry
Celanese Canada
W. H. Clark Lumber Co. Ltd.
Coca-Cola Ltd.
Coles Printing Co. Ltd.
Continental Can Co. of Canada Ltd.
Continental Petroleum Rubber Co. Ltd.
Co-op Press Ltd.
Dominion Bridge Co. Ltd.
Domtar Chemicals Ltd (Wood Preserving Division)
Dow Chemical of Canada Ltd.
Edmonton Iron & Wire Works Ltd.
The Edmonton Journal
Edmonton Rendering Co. Ltd.
Edmonton Tannery & Taxidermist
Edmonton Truck Body Ltd.
The Emery Co. Ltd.
Fiberglas Canada Ltd.
Flame-Master - Division of Bow Valley Industries Ltd.
Furman's Tasty Bread Ltd. (1962)
GWG Limited
General Industrial Camps Ltd.
Great West Steel Industries (Alberta) Ltd.
Harrisons & Crosfield (Canada) Ltd.
Honeyboy Bread (Edmonton) Limited
Hook Signs Ltd.
Inland Chemicals Canada Ltd.
Interprovincial Steel & Pipe Corporation Ltd.
Jasper Printing Ltd.
Kroehler Manufacturing Co. Ltd.
Labatt's Alberta Brewery Ltd.
La Survivance Printing Ltd.
MacMillan Bloedel Packaging Ltd.
McGavin Toastmaster Ltd.
Metropolitan Printing Co. Ltd.
Molson Brewery Alberta Ltd.
National System of Baking Ltd.
Neon Products Ltd.
Northwest Tent & Awning Co. Ltd.
Norwood Foundry Ltd.
O'Keefe Brewing Co. Ltd.
Pacific Resins Ltd.
Don Parker Manufacturing Ltd.
Pavey Candles Ltd.
Pepsi-Cola Canada Ltd.
Prairie Maid Cereals Ltd.
Preston Press Ltd.
Reliable Printing Co. Ltd.
Rileys Data Share International Ltd.
Russel Steel (Alberta) Ltd.
Sealy Western Limited
Sherritt Gordon Mines Ltd.
The Steel Co. of Canada Ltd.
J. P. Sunrise Bakery Ltd.
Swift Canadian Co. Ltd.
Wm. Troock Furniture Ltd.
Union Carbide Canada Ltd.
United Grain Growers Ltd.
Universal Bindery Ltd.
Westeel Rosco Ltd.
Weston Bakeries Ltd.
Alberta Polytubes Ltd.

LETHBRIDGE

Automatic Electric (Canada) Ltd.
Bendix Home Systems Ltd.
Canada Packers Ltd.
Canadian Sugar Factories Ltd.
Catelli Ltd.
City Packers Ltd.
Consolidated Concrete Ltd.
Ellison Milling & Elevator Co. Ltd.
Empress Foods Ltd.
Kirchner Machine Ltd.
Lethbridge Concrete Products Ltd.
Lethbridge Herald Co. Ltd.
Lethbridge Industries Ltd.
Lethbridge Iron Works Co. Ltd.
Liberty Boilers (Lethbridge) Ltd.
McGavin Toastmaster Ltd.
National Neon Displays Ltd.
Niven Truck Equipment Ltd.
Noble Cultivators Ltd.
Prebuilt Manufacturing Ltd.
Purity Bottling (1967) Ltd.
Sicks Lethbridge Brewery Ltd.
Summit Lime Works Ltd.
Sunburst Ceramics Ltd.
Victory Equipment Ltd.
Western Metal Fabricators (1962) Ltd.

MEDICINE HAT

The Alberta Linseed Oil Co. Ltd.
Crane Canada Ltd. - McAvity Division
Dominion Glass Co. Ltd.
Gas City Planing Mill Ltd.
I-XL Industries Ltd.
Knight Schmidt Industries Ltd.
Ogilvie Flour Mills Co. Ltd.
Northwest Nitro-Chemical Ltd.
Richardson's Bakery

Silverwood Dairies Limited
Val Marshall Printing (1969) Ltd.

GRANDE PRAIRIE

The Daily Herald Tribune
Grande Prairie Iron Works Ltd.
McGavin Toastmaster Bread
North Canadian Forest Industry Ltd.
Northern Alberta Dairy Pool Ltd.
Northern Bottling Ltd.
Steel Industries of Grande Prairie Ltd.

RED DEER

American Can of Canada Limited
Central Alberta Dairy Pool Ltd.
Consolidated Concrete Ltd.
Slim Cunningham Ltd.
Harpers Metals Ltd.
Intercontinental Packers Ltd.
Meeres & Hicks Electric Ltd.
Red Deer Bottling Co. Ltd.

OTHER LOCATIONS

Building Products of Canada Ltd. (Wabamun Operations) Edmtn.
Byers Flour Mills Ltd., Camrose
Calgary Power Ltd. Calgary
The Camrose Canadian Ltd., Camrose
Canadian Cement Lafarge Ltd., Exshaw
Canadian Salt Co. Ltd., Montreal
The Canmore Mines Limited, Canmore
Carnation Company Ltd., Wetaskiwin
Celanese Canada Ltd., Two Hills
Coleman Collieries Limited, Coleman
Crestbrook Forest Industries Ltd., Cranbrook, B.C.
Empress Foods Ltd., Taber
Esso Chemical Canada (Redwater Fertilizer Plants), Redwater
Ezee-On Manufacturing Ltd., Vegreville
Glendale Mobile Homes Ltd., Wetaskiwin
Manalta Coal Ltd., Wabamun
McIntyre Porcupine Mines Ltd., Grande Cache
North Western Pulp & Power Ltd., Hinton
Pembina Pipe Line Ltd., Drayton Valley
Porta Built Industries Ltd., Spruce Grove
The Steel Company of Canada Ltd. (Camrose Works), Edmonton
Thompson-Pallister Bait Co. Ltd., Lacombe
Universal Industries Ltd., Lloydminster
Vermilion Beverages Ltd., Vermilion

OIL FIRMS

CALGARY

The Alberta Gas Trunk Line Co. Ltd.
Alberta & Southern Gas Co. Ltd.
Amerada Hess Corporation
Apache Corporation
Asamera Oil Corporation Ltd.
Ashland Oil Canada Ltd.
Atlantic Richfield
Baroid - Division National Lead Industries
Big Indian Drilling, Division Kenting Drilling Ltd.
Borg-Warner (Canada) Limited, B. J. Service Division
C-E Natco Limited
Cactus Drilling Corporation Ltd.
Can Tex Drilling & Exploration Ltd.
Canada - Cities Service Ltd.
Canadian Export Gas & Oil Ltd.
Canadian Industrial Gas & Oil Ltd.
Canadian Reserve Oil & Gas Ltd.
Canadian Stratigraphic Service Ltd.
Canadian Superior Oil Ltd.
Candel Oil Ltd.
Century Geophysical Corporation of Canada
Chevron Standard Limited
Dome Petroleum Ltd.
Dominion Oilfields Supply Co. Ltd.
Dresser Atlas (Canada), Division Dresser Industries Inc.
Flint Engineering & Construction Ltd.
Gas-Arc Welding Supplies Canada Ltd.
Great Plains Development Co. of Canada Ltd.
Gulf Oil Canada Ltd.
Gustavson Drilling (1964) Ltd.
Halliburton Services Ltd.
Home Oil Co. Ltd.
Hudsons Bay Oil & Gas Co. Ltd.
Husky Oil Ltd. (Alberta)
Imperial Oil Limited (Producing)
Imperial Oil Limited (Other than Producing)
Johnston Testers Ltd.
Kenting Petrolia Drilling Ltd.
Magnet Cove Barium Ltd.
Mobil Oil Canada Ltd.
Murphy Oil Co. Ltd.
The National Supply Co. Ltd.
North Canadian Oils Ltd.
Pacific Petroleums Ltd.
Pan Canadian Petroleum Ltd.
Pan Ocean Oil Ltd.
Petcal Company Ltd.
Petrofina Canada Ltd.
Precision Drilling Co. Ltd.
Schlumberger of Canada
Servico Limited
Shell Canada Ltd. (Exploration - Production)
Shell Canada Ltd. - Marketing Division
Skelly Oil of Canada Ltd.
J. C. Sproule and Associates Ltd.
Sun Oil Co.
Tenneco Oil and Minerals Ltd.
Texaco Canada Ltd.
Texaco Exploration Canada Ltd.
Thomson Drilling Canada Ltd.
Total Petroleum (North America) Ltd.
Union Oil Co. of Canada Ltd.
Westburne Petroleum & Minerals Limited
Western Decalta Petroleum Ltd.
Western Geophysical Co. of Canada Ltd.

EDMONTON

Alberta Power Limited
Atlantic Richfield
Big Horn Drilling Co.
C-E Natco Limited
Chemical & Geological Laboratories Ltd.
Chevron Standard Limited
Dominion Oilfields Supply Co. Ltd.
Dresser Atlas (Canada)Div. Dresser Industries Inc.
Eldorado Nuclear Ltd.
Eskimo Fracturing & Well Service Ltd.
Geophysical Service Incorp.
Gulf Oil Canada Ltd.
Imperial Oil Limited
Interprovincial Pipe Line Co.
Jennings International Drilling, Div. of Pan Cana Ind. Ltd.
Mid Continent Supply Co.
Mobil Oil Canada Ltd.
Northwestern Utilities Ltd.
Peter Bawden Drilling Services Ltd.
Regent Drilling Ltd.
S & T Drilling (Western) Co. Ltd.
Shell Canada Limited - Marketing Division
Syncrude Canada Ltd.
Texaco Canada Ltd.
Texaco Exploration Canada Ltd.
Turbo Resources Ltd.
United States Steel Corp. - Oil Well Division

LETHBRIDGE

St. Mary River Irrigation District

GRANDE PRAIRIE

Alberta Power Ltd.

RED DEER

Halliburton Services Limited
Mid Continent Supply Co.

OTHER LOCATIONS

Amoco Canada Petroleum Company Ltd., Calgary
Canada-Cities Service Ltd., Calgary
Great Canadian Oil Sands Ltd., Fort McMurray
Halliburton Services Limited, Calgary
Hudsons Bay Oil & Gas Co. Ltd., Calgary
Shell Canada Ltd., Calgary
Texas Gulf Inc. (Okotoks Operation), Calgary

PUBLIC SERVICE

CALGARY

Alberta Government Telephones
Calgary Public School Board
Calgary Separate School Board
City of Calgary
Energy Resources Conservation Board
Government of Alberta
Government of Canada
Pacific Western Airlines Ltd.
Alberta Liquor Control Board

EDMONTON

Air Canada - Sales Division
Alberta School Trustees Association
Alberta Government Telephones
City of Edmonton
Edmonton Catholic School District
Edmonton Public School Board
Family Service Association of Edmonton
Government of Alberta
Government of Canada
Pacific Western Airlines Ltd.
Wardair Canada Ltd.
Workmen's Compensation Board
Alberta Liquor Control Board

LETHBRIDGE

Government of Alberta
Government of Canada
Lethbridge Chamber of Commerce

MEDICINE HAT

City of Medicine Hat
Government of Alberta
Government of Canada

GRANDE PRAIRIE

City of Grande Prairie
Government of Alberta
Government of Canada

RED DEER

City of Red Deer
Government of Alberta
Government of Canada
Maple Leaf Mills Ltd.

OTHER LOCATIONS

Alberta Government Telephones, Edmonton
Town of Barrhead
Town of Blairmore
Town of Bonnyville
Town of Brooks
City of Camrose
Town of Cardston
Town of Claresholm
Town of Coaldale
Town of Drayton Valley
City of Drumheller
Town of Edson
Energy Resources Conservation Board, Calgary
Town of Fairview
Town of Fort MacLeod
Town of Fort McMurray
Town of Fort Saskatchewan
Government of Alberta, Other Alberta
Government of Canada
Town of Grande Cache
Town of Grand Centre
Town of Hanna
New Town of High Level
Town of Hinton
Town of Innisfail
The County of Lacombe
Town of Lacombe
Town of Peace River
Town of Pincher Creek
Town of Ponoka
Town of Raymond
Town of Redcliff
Town of Rocky Mountain House
Town of Spruce Grove
Town of St. Albert
Town of Stettler
Town of Taber
Town of Vegreville
Town of Vermilion
Town of Wainwright
Town of Westlock
City of Wetaskiwin
Town of Whitecourt

DEPARTMENT STORES

CALGARY

T. Eaton Co. Ltd.
Hudson's Bay Co. (Retail Stores)
S. S. Kresge Co. Ltd.
Woodwards Stores (Calgary) Ltd.
F. W. Woolworth Company Ltd.

EDMONTON

Army & Navy Department Store Ltd.
The Bay
Johnstone Walker Ltd.
S. S. Kresge Co. Ltd.
MacLeod's, Division Macleods Stedman Ltd.
Simpson Sears Ltd.
Woodward Stores (Edmonton) Ltd.
F. W. Woolworth Co. Ltd.
Zellers Ltd.

LETHBRIDGE

T. Eaton Co. Ltd.
S. S. Kresge Co. Ltd.
Macleods Ltd., Division Macleods Stedman Ltd.
Simpsons Sears Ltd.
F. W. Woolworth Ltd.

MEDICINE HAT

T. Eaton Co. Ltd.
Macleods, Division of Macleod Stedman Limited
National Department Stores
Raber Dept. Store
F. W. Woolworth Co. Ltd.

GRANDE PRAIRIE

Grande Prairie & District Co-operative Association Ltd.
Hudson's Bay
Macleods, Division Macleods Stedman Limited
Simpsons Sears Ltd.
F. W. Woolworth Co. Ltd.

RED DEER

T. Eaton Co. Ltd.
Hudson's Bay Co. (Retail Stores)
S. S. Kresge Co. Ltd.
F. W. Woolworth Ltd.

OTHER LOCATIONS

J. Lawrence & Co. Ltd.
Montgomery Ltd.

Chinook Medical Clinic
Dr. Jack Derbyshire
Drs. J. R. Duncan & R. M. Duncan
Foothills Hospital
Dr. Michael Geraldi
Holy Cross Hospital
Dr. A. S. Kluzak
Dr. D. M. Kovitz
Dr. G. L. Locke
Mount Royal College
Dr. Hermon O. Nilsson
Dr. G. Robertson
Rockyview Hospital
Salvation Army - Grace Hospital
Southern Alberta Institute of Technology
Dr. G. C. Swann, Orthodontist
Tuberculosis Treatment Services
University of Calgary

EDMONTON

Aberhart Memorial Sanitorium
Dr. B. S. Adler
Alberta Hospital
Allen Gray Auxiliary Hospital
Allin Clinic
Baker Management Ltd.
Belmont Rehabilitation Centre
Bonnie Doon Dental Associates
Canadian Manufacturer's Association
College of Physicians & Surgeons of Alberta
O. W. Cornish
Dr. W. W. Cross Cancer Institute
Dr. Gordon A. Deane
Dr. Dunsworth
Edmonton General Hospital
Edmonton Public Library
Dr. M. M. Fedoretz
G.S.M. Dental Group
Dr. J. G. Geddes
Glenrose Provincial General Hospital
Links Associate Clinic
Drs. Little, Mullen & Hoshizaki
Drs. R. S. Margolis & B. G. Kindrachuk (Dentists)
Misercordia Hospital
Northern Alberta Institute of Technology
Drs. A. A. Olsen & Paul Hervieux
Drs. R. F. Oswin & B. Urner
Research Council of Alberta
Dr. A. G. Rudovics
Dr. J. Sikora
St. Joseph's Hospital
Tye Management Services Ltd.
University of Alberta, Computing Science
University of Alberta, Personnel Office
University of Alberta Hospital
University of Alberta, Cameron Library
Weinlos Clinic
Dr. W. R. B. Wilson
Dr. J. E. Young

LETHBRIDGE

Bigelow Fowler Clinic
Dr. Van E. Christoa
Family Dental Centre
Lethbridge General Hospital
Lethbridge Municipal Hospital
Lethbridge Public Library
St. Michael's General Hospital
University of Lethbridge
Dr. F. T. Wood

MEDICINE HAT

Dr. Dan MacCharles Auxiliary Hospital
Medicine Hat General Hospital
Dr. J. H. Snedden

GRANDE PRAIRIE

Ampool Facilities Ltd.
Grande Prairie Auxiliary Hospital
Grande Prairie Municipal Hospital
Grande Prairie Public Library
Dr. G. E. Utas

RED DEER

Alberta School Hospital
Associate Clinic
Deerhome Institute
Parsons, Dr. Richard, Auxiliary Hospital
Red Deer General Hospital
Red Deer Public Library

OTHER LOCATIONS

Alberta Geriatric Centre, Claresholm
Alberta Hospital, Ponoka
Archer Memorial Hospital
Barrhead, Thorhild, Westlock, Auxiliary Hospital
Bethany Auxiliary Hospital, Camrose
Claresholm General Hospital
Dental Surgeons, Wainwright
Devon Civic Hospital
Drayton Valley Municipal Hospital
Drumheller Associated Physicians
Drumheller General Hospital
Elk Point Municipal Hospital
Father Lacombe Nursing Home, Midnapore
Fort Saskatchewan General Hospital
Hanna General Hospital
High River General Hospital
Holy Cross Hospital, Spirit River
Innisfail General Hospital
Lacombe General Hospital
Lamont, Smoky Lake Auxiliary Hospital
Little Bow Municipal Hospital
Mannville Municipal Hospital
Minburn - Eagle Auxiliary Hospital, Vegreville
Mineral Springs Hospital, Banff
Mountain View, Kneehill, Auxiliary Hospital, Didsbury
Olds Municipal Hospital
Peace River Fairview Auxiliary Hospital
Peace River Municipal Hospital
Ponoka General Hospital
Rosehaven Hospital, Camrose
Sacred Heart Hospital, McLennan
Smith Clinic, Camrose
St. Catherine Hospital, Lac La Biche
St. Joseph's General Hospital, Vegreville
St. Mary's Hospital, Camrose
St. Vincent's Hospital, Pincher Creek
Stettler Auxiliary Hospital
Stettler General Hospital
Stony Plain Municipal Hospital
Taber General Hospital
Two Hills Municipal Hospital
Viking Municipal Hospital
Wainwright Clinic
Wainwright Hospital Complex
Wetaskiwin Auxiliary Hospital
Wetaskiwin General Hospital
Youville Home, St. Albert

* The participants list includes all firms whose reports were received prior to 15 October. The cooperation of firms not on this list but who have submitted reports is acknowledged with thanks but the schedule for data processing prevented use of late returns.

	Page
Accountant	28, 134
Accountant, Chief	29
Accountant, Non-Professional	30, 113, 134
Accounting Clerk	13, 110, 131
Administrative Assistant	30, 113, 134
Agriculturist (Beginning Level)	104
Analyst, Systems and Methods	24
Architect (Experienced)	38
Architect (Inexperienced)	38
Architectural Draftsman (Beginning Level)	38
Artist	104, 127
Assessor	73
*Auto Body Repairman (Journeyman Certification)	69, 120, 137
*Automobile Mechanic (Journeyman Certification)	68, 120, 137
Baker	79
Billing Machine Operator	21
Bindery Clerk	34
Bookkeeper, Senior	13, 110, 131
Bookkeeping Machine Operator	19, 113, 133
Building Inspector (Government)	75
Building Inspector (Non Government)	40
*Building Maintenance Man	53, 117, 135
Butcher	98, 126
Buyer	31, 114
Buyer, Senior	32, 114
Calculating Machine Operator	19, 113
*Carpenter	56, 118, 135
Casework Supervisor	76
Cashier, General	97, 126
Cashier, Grocery	97
Certified Nursing Aide	85, 122, 139
Charge Attendant	85
Charge Nurse	89, 140
Checker, Warehouse	94
Chef	79, 121
Chemist	103
Chemist (Beginning Level)	103
Clerk, Accounting	13, 110, 131
Clerk (Beginning Level)	10, 108, 130
Clerk, Bindery	34
Clerk-General (Intermediate)	10, 108, 130
Clerk, Payroll (Full Time)	12, 109, 131
Clerk, Principal (Senior)	11, 109, 131
Clerk Typist (Intermediate)	14, 110, 131
Clerk Typist, Junior (Beginning Level)	14, 110, 131
Clerk Typist, Senior	15, 111
Clerk, Warehouse Order Desk	92, 124, 141
Clerk, Warehouse Shipping	95, 125, 141
Community Programme Instructor	73
Community Programme Supervisor	73
Comptometer Operator	19, 113
Computer-Programmer (Non-University Graduate)	24
Computer-Programmer (University Graduate)	24
Console Operator	23
Console Operator (Assistant)	22
Cook	78, 121, 138
Cook, Chief	79, 121
Counterman, Warehouse	93, 124, 141
Dental Assistant	86, 122
Dental Hygienist	86
Dietitian (Beginning Level)	80
Dietitian (Experienced)	80
Displayman	96
Draftsman, Architectural (Beginning Level)	38
Draftsman, (Beginning Level: Other than Architectural)	39, 115, 134
Draftsman, Senior (Checker)	40, 115
Draftsman, Skilled	39, 115
*Dump Truck Driver	64, 119
Duplicating Equipment Operator	33
Economist-Statistician	28
Economist-Statistician (Beginning Level)	28
*Electrician (Journeyman Certification)	58, 118
*Elevator Operator (Freight)	47
*Elevator Operator (Passenger)	48
Engineer	35, 115
Engineer (Beginning Level Prof. Eng.)	35
Engineer, Chief	37
Engineer-in-Training	35
Engineer, Supervisory	37, 115
Estates Administrator	71
Estates Administrator, Senior	72
Fire Inspector	75
*Foreman, Labour (Construction)	51, 117
*Foreman, Labour (Maintenance or Production)	52, 117, 135
*Foreman Mechanic	69, 121, 137
*Gardener	49
*Gardener, Senior	50
Gas Inspector	74
General Cashier	97, 126
Geologist	36
Geophysicist	36
Grocery Cashier	97
*Handyman-Utility Worker	55
*Head Janitor	47, 116
Head Orderly	85
*Heavy Duty Mechanic (Journeyman Certification)	66, 130
*Heavy Equipment Operator	65, 120, 136
*Heavy Truck Driver	64, 120, 136
Home Economist (Beginning Level)	80
Hospital Administrator	84, 139
Hospital Attendant, Orderly	85, 122, 139
Hospital Maid (Female)	81, 122, 138
Hospital Porter (Male)	81
Housekeeper, Residence (Days)	82
Housekeeper, Residence (Nights)	81
Hygienist, Dental	86
Industrial Laboratory Technician	102
Industrial Nurse	104
Inspector, Building (Non Government)	40
Inspector, Building (Government)	75
Inspector, Fire	75
Inspector, Gas	74
Inspector, Sanitation	75
Instructor, Nursing	90
*Janitor	46, 116, 134
*Janitor, Head	47, 116
Keypunch Operator	23, 113
Kitchen Orderly	78, 121
Laboratory Assistant	102, 127
Laboratory Assistant, Medical	87
Laboratory Technician, Industrial	102
Laboratory Technician, Medical	87
Laboratory Technician Supervisor, Medical	87
*Labour Foreman (Construction)	51, 117
*Labour Foreman (Maintenance or Production)	52, 117, 135
*Labourer (Construction)	50, 116, 135
*Labourer (Maintenance or Production)	51, 117, 135
Laundry Operator, Heavy Duties	82, 138
Laundry Supervisor	82
Legal Stenographer	72, 121
Librarian	105
Librarian, Medical Records	84
Librarian Supervisor, Medical Records	84
Light Truck Driver	63, 119, 136

* Indicates hourly rates and/or montly rates shown.

	Page
*Machinist	57, 118
Maid, Hospital (Female)	81, 122, 138
*Maintenance Man (Building)	53, 117, 135
Manager, Office	30, 113, 134
Meat Packer	98
*Mechanic, Automobile (Journeyman Certification)	68, 120, 137
*Mechanic, Foreman	69, 121, 137
*Mechanic, Heavy Duty (Journeyman Certification)	66, 130
Mechanic, Office Equipment (Office Machines & Other)	20
Mechanic, Office Equipment (Office Machines Only)	20
*Mechanic, Sheet Metal (Journeyman Certification)	59
Medical Laboratory Assistant	87
Medical Laboratory Technician	87
Medical Laboratory Technician Supervisor	87
Medical Records Librarian	84
Medical Records Librarian Supervisor	84
Methods Analyst, Systems and	24
Nurse	89, 123, 139
Nurse, Charge	89, 140
Nurse, Industrial	104
Nursing Aide, Certified	85, 122, 139
Nursing Instructor	90
Nursing Shift Supervisor	89, 123, 140
Occupational Therapist	88
Office Equipment Mechanic (Office Machines & Other)	20
Office Equipment Mechanic (Office Machines Only)	20
Office Manager	30, 113, 134
Office Supervisor	30, 113, 134
*Operator, Heavy Equipment	65, 120, 136
Order Desk Clerk, Warehouse	92, 124, 141
Order Filler, Warehouse	93, 124, 141
Orderly, Hospital Attendant	85, 122, 139
Orderly, Head	85
Orderly, Kitchen	78, 121
Packer, Meat	98
Packer, Warehouse	94, 124
*Painter	58
Paper Cutter	34
*Parking Lot Attendant	49
Payroll Clerk (Full Time)	12, 109, 131
Personnel Officer or Technician	27
Personnel Officer or Technician (Beginning Level)	27
Photoprinter	33
Physiotherapist	86
Planning Officer (Experienced)	74
Planning Officer (Inexperienced)	73
Plant Operator, Sewage	74
Plant Operator, Water Treatment	74
*Plumber (journeyman Certification)	60
Porter, Hospital (Male)	81
Private Secretary	17, 112, 133
Programmer - Analyst	24
Programmer, Computer (Non-University Graduate)	24
Programmer, Computer (University Graduate)	24
Purchasing Agent	32, 114
Purchasing Assistant	31, 114
Purchasing Director	32
Receptionist	18, 112, 133
*Repairman, Auto Body (Journeyman Certification)	69, 120, 137
Residence Housekeeper (Days)	82
Residence Housekeeper (Nights)	81
Salesclerk, Smallwares	96, 125, 142
Salesman, Men's and Boys' Wear	100
Salesman, Shoe	99, 126
Salesperson, Fashion Accessories	98, 142
Salesperson, Hardgoods	96, 125, 142
Salesperson, Home Furnishings	101, 126, 142
Salesperson, Men's and Boys' Furnishings	100
Saleswoman, Corset	99
Saleswoman, Women's Wear	99, 126
Sanitation Inspector	75
Seamstress	83
Seamstress (Skilled)	83
Secretary, Private	17, 112, 133
Secretary, Stenographer	17, 111, 132
Senior Buyer	32, 114
*Service Manager	69, 121, 137
*Service Station Attendant	67, 120, 137
Sewage Plant Operator	74
*Sheet Metal Mechanic (Journeyman Certification)	59
*Shift Steam Engineer (2nd Class Certificate)	44
*Shift Steam Engineer (3rd Class Certificate)	43, 115
*Shift Steam Engineer (4th Class Certificate)	42
Shipping Clerk, Warehouse	95, 125, 141
Social Worker (Graduate with B.S.W. or M.S.W.)	76
Social Worker (Non-University Graduate)	75
Social Worker (University other than B.S.W. or M.S.W.)	76, 138
Solicitor	71
Solicitor, Junior	71
Statistician, Economist	28
Statistician, Economist (Beginning Level)	28
*Steam Engineer, Chief (1st Class Certificate)	45
*Steam Engineer (2nd Class Certificate)	45
*Steam Engineer (3rd Class Certificate)	44, 116
*Steam Plant Fireman	42
*Steamfitter (Journeyman Certification)	61
Stenographer, Junior (Beginning Level)	15, 111, 132
Stenographer, Legal	72, 121
Stenographer, Senior	16, 111, 132
Stockkeeper	91, 123, 140
Stockkeeper, Chief	92, 123, 141
Stockkeeper, Junior	91, 123, 140
Surveyor	37
Systems and Methods Analyst	25
Tabulating Machine Operator	22
Tabulating Machine Operator (Junior)	22
Tabulating Machine Supervisor	22
Tailor	101
Tailoress	101, 127
Technician-General Grade, X-Ray	88, 122
Technician, Industrial Laboratory	102
Technician, Medical Laboratory	87
Technician Supervisor, Medical Laboratory	87
Technician-Supervisor, X-Ray	88
Telephone Operator	18, 112, 133
Teller	105, 127, 142
*Trades Helper	54, 135
*Truck Driver, Dump	64, 119
*Truck Driver, Heavy	64, 120, 136
*Truck Driver, Light	63, 119, 136
Typist, Clerk (Intermediate)	14, 110, 131
Typist, Junior Clerk (Beginning Level)	14, 110, 131
Typist, Senior Clerk	15, 111
*Utility Worker - Handyman	55
Verifier Operator	23, 113
Warehouse Checker	94
Warehouse Counterman	93, 124, 141
Warehouse Order Desk Clerk	92, 124, 141
Warehouse Order Filler	93, 124, 141
Warehouse Packer	94, 124
Warehouse Shipping Clerk	95, 125, 141
Warehouseman	95, 125, 141
*Watchman	48, 116
Water Treatment Plant Operator	74
*Welder (Journeyman Certification)	61, 119
X-Ray Technician - General Grade	88, 122
X-Ray Technician - Supervisor	88

* Indicates hourly rates and/or monthly rates shown.

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